NEW RECRUITS

WAGES & PERKS

- Starting Pay:
  - $6,909/month - $82,908/year
- Longevity Pay
  - 4% longevity steps at 7 and 14 years
- Master COP Program - Eligible after completion of three years
  - Up to 11% pay increase
- Educational Pay
- Overtime Opportunities
- Training and Advancement Opportunities
- Wide Variety of Specialty Units
- 4 On, 4 Off Patrol Schedule
- Onsite Fitness Center

COMPETITIVE BENEFITS PACKAGE

- Vacation (80 hrs), Personal (48 hrs), Sick (60 days)
- Health Care Savings Plan
  - City contributes $12,000 after 3 years
  - City contributes 3% of your base salary
- Medical Plan
  - Employer pays 90% monthly premium for single coverage
  - Employer pays 80% for family coverage
- Cafeteria Plan
  - $304/month for single coverage and $229/month for family coverage
- PERA Retirement
- MN Deferred Comp
  - City contributes $304/month to cafeteria plan
- Dental Plan
  - Employer pays 100% of low option single coverage
- Life Insurance
  - Employer pays $50,000