Comn	nittee: <u>CITY OF DU</u>	ILUTH -	<u>- HUMAN RIGHTS</u>	S COMMISS	SION Date	05/14/2008	Recorder <u>Juli</u>	e Mockler	Page _	1
<u>E</u>	Benjamin Briggs	<u>P</u>	Monica Roth Day	<u>P</u>	Jane Maddy	<u>E_</u>	John Beyer-Ex-Officio			
Р	Maria Cuzzo	Α	John Heiner	Α	Myrna Raisanen	P	Bob Grytdahl - Staff			
Р	Jon Dacken	Α	Tamara Jones	E	Terry Teich		_			
P	Maria Danz	R	Maria Krynicki	A	Toni Thorstad					

SUBJECT	DISCUSSION	ACTION	RESPONSIBLE PERSON
Review minutes from 04/09/08	No corrections or additions noted by anyone present.	Minutes filed.	
Correspondence	<ul> <li>A. Teaching Tolerance Newsletter</li> <li>B. Duluth American Indian Commission</li> <li>C. Housing Redevelopment Authority - HOPE VI meeting notice – meeting was scheduled for 05/12</li> <li>D. Aurora Borealis</li> </ul>	Post April minutes on the Web.	Julie Mockler
	E. Minnesota Department of Human Rights - Grant opportunity - Received information on a new grant opportunity that we could utilize for a retreat. Would pay for a facilitator. Our proposal will be submitted this time so we can access funds. Discussed whether or not monies could be utilized to help pay for costs of booth at various activities.	Send in grant proposal to State of Minnesota	Jane Maddy
	F. Duluth Superior PRIDE 2008 - PRIDE Guide advertising notice – Although PRIDE doesn't happen until August 31, we need to start thinking about our ad for the PRIDE Guide as there is a deadline date for submission. A 1/8 page ad in color is \$82.00 (black and white is \$60.00). A 1/4 page ad is \$100.00. Discussed how we were going to pay for this. Ad has been paid for by the Human Rights Office.	Cover cost of ad in Duluth Superior PRIDE Guide.  Work on ad set up.	Human Rights Office
	G. Email from student at U.M.D. – Student was participant in class that taught them how to write stories. One of the stories presented by another student had the word "Nigger" in numerous times. Some students laughed. This student was quite upset and said several others were, too. The teacher did not address the inappropriate use of this word. Wondered how to respond to this. One way would be to discuss situation with instructor. Instructor may not have known how to handle.		

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Correspondence, cont.	H. Email from Maria Krynicki – This email was received today and indicated that Maria was resigning from the Commission due to many work commitments. Discussed if we should recruit or not and how to revitalize this Commission. We currently have 12 members, two of whom do not attend meetings. Need to discuss with Mayor, if he is willing to follow our recommendations for removal so that positions are open and we can get people who will be active. Need to be able to speed things up at City Hall.  I. Response from Mayor Ness on Bob Grytdahl's position – Letter was received from Don Ness regarding our letter of support for keeping Bob Grytdahl's position. Letter was read aloud. Bob had meeting with City budget people today. Let them know that office does more than just investigate human rights cases. Office handles Equal Opportunity for city as well. Because we will be able to tap into funds for every housing case that is investigated, the office will be one of the only a few offices that generates revenue. Also discussed that Human Rights Investigator has expressed an interest in writing for grant funds to cover the additional costs of extra hours for that position (to make it full time) as there is not enough time to get everything done that needs to be done in the part-time capacity.	Set up appointment with Mayor Ness to discuss Commission concerns and encourage him to remove and replace folks.  Help look for and help write for grant funds for Human Rights Investigator position.	Jane Maddy  Monica Day Roth
UNFINISHED BUSINESS	<ul> <li>4. Committee Reports <ul> <li>A. Nominating Committee – Suspended until there are more members on the Commission.</li> <li>B. Police Liaison – No report as Liaison not at meeting.</li> </ul> </li> <li>5. Festivals <ul> <li>A. Juneteenth – Most present were nervous about this festival as Commissioner organizing is not present and event is next month. (June 21) Suggestion made that the group at Woodland Hills be called to see if they can help at the booth. Also suggested was that we look into using interns. Have had excellent ones in</li> </ul> </li> </ul>	Call Toni Thorstad to see if she needs any help.	Jane Maddy

SUBJECT	DISCUSSION	ACTION	RESPONSIBLE PERSON
UNFINISHED BUSINESS, cont.	the past.  More discussion took place regarding whether or not we should continue to work at festivals because of lack of participants, etc. Commission needs to be able to recruit new members, especially in the areas that we feel we are deficient in (i.e. certain race, profession) to make sure we are diverse.  Suggestion was made that a more formal Orientation process be instituted whereby the Chair and the Human Rights Officer meet with new Commission members, giving them the necessary information materials, explaining a little about the Commission and setting some expectations for involvement.  B. Festival of Cultures – Tabled until next meeting.	Check with Deputy City Clerk to see who and how many have applied for the Human Rights Commission.	Bob Grytdahl
	<ul> <li>C. PRIDE - See discussion above under correspondence.</li> <li>D. St. Louis County Health &amp; Human Services conference – Our representative has met with members of the Commission on Disabilities a couple times already. Group has devised a proposal. The presentation will be "Understanding Discrimination and Stereotypes". Suggestion was made that we make sure that reference to Fair Housing be included in a few references in order to fulfill the Office's requirement for outreach under the HUD grant. Discussed that the Office should listed as the contact point.</li> <li>E. Martin Luther King Day – Tabled until next meeting.</li> </ul>	Finish filling out application forms for St. Louis County Health & Human Services Conference and send in. Notify Commission when this has taken place.	Julie Mockler
	Meeting with HRA – Meeting has not been scheduled yet.     Discussed again the reasons for the meeting. Copies of correspondence would be helpful.	Set up lunch meeting with HRA.	Maria Danz

SUBJECT	DISCUSSION	ACTION	RESPONSIBLE PERSON
UNFINISHED BUSINESS, cont.	<ol> <li>Awards – Nothing further has been done. Simply stopped after former Commissioner put lots of time into it. Need to review.</li> <li>Film Fest – We have a film that covers four diverse topics. Could be set up for public viewing at the Playground. (Four different times) The idea would be to have discussions after each individual viewing with us facilitating the conversations.</li> <li>Suggestion was made that we tap into other groups as we plan our various activities. (I.e. Commission on Disabilities, League of Women Voters, American Indian Commission)</li> </ol>	Present fully developed ideas for Film Fest in June.  Get CD back to Jane Maddy.	Jane Maddy Bob Grytdahl
NEW BUSINESS	The League of Minnesota Human Rights Commissions grant opportunity – This opportunity is for \$1,600.00 for retreat and facilitator. See previous discussion under Correspondence.		
OTHER BUSINESS	11. Member Issues – None		
Next meeting: Wednesday, June 11, 2008 @ 6:00 p.m.			