## **Duluth Human Rights Commission (HRC)**

Regular Meeting - minutes Wednesday, August 9, 2023 @ 5:30pm City Hall Council Chambers

- 1. Call to Order
  - a. Meeting called to order at 5:35pm
  - b. Commissioners present: Commissioners Lue, Jaramillo-Kraemer, Keppers, Wittenberg, & Huber
  - c. Commissioners absent: Commissioner Lyons
  - d. Guests: Human Rights Officer (HRO) Carl Crawford, community members
- 2. Consent of Minutes June 14, 2023
  - a. Motioned to approve by Commissioner Huber; seconded by Commissioner Keppers; unanimously approved
- 3. Adjourn for presentation by the Crime and Justice Institute
  - a. Meeting adjourned at 5:40pm
  - b. Next meeting is September 13, 2023
  - c. The CJI and Human Rights Commission hosted the first of three meetings to present findings from the Duluth Racial Bias Audit. The CJI has completed the assessment of the Duluth Police Department (DPD) and will be presenting both findings and considerations to the public. The report is publicly available on DPD's website as of August 9, 2023.
  - d. The presentations will be in person and open to the public. They will also be recorded and uploaded to DPD's Racial Bias Audit webpage post-presentation.
    CJI will inform the community about the upcoming implementation sessions for the report, where members of DPD and the community can strategize how to best implement a shared vision of promoting public safety.

Minutes respectfully submitted by:

Tyra Jaramillo-Kraemer, Secretary