

FOR IMMEDIATE RELEASE City of Duluth - Communications Office

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DATE: 2/13/2017

SUBJECT: Duluth Earned Safe and Sick Time Taskforce Seeking Public Input, Public Engagement Opportunities Planned

BY: Pakou Ly, Communications Office

Duluth Earned Safe and Sick Time Taskforce Seeking Public Input Public Engagement Opportunities Planned

[Duluth, MN] – The Duluth City Council established an Earned Sick and Safe Time (ESST) task force on July 18, 2016 for the purpose of gathering information, collecting public input, proposing the best options for implementing ESST policies and bringing forward policy recommendations. The Taskforce has been meeting regularly and as part of their objectives, are starting a public engagement process. The Taskforce has created an online survey tool and scheduled 8 public meetings to gather input from employers and employees on this topic.

The ESST is following a three phase approach with their initial work focused on research and compiling information. The Taskforce has studied other communities and employer policies and practices. Public input will enable the ESST members to further understand employee and employer issues, concerns or ideas. The series of public engagement opportunities are listed below and open to the public (March 2 and April 10 meetings offer childcare):

February 17th

12:00pm – 2:00pm Council Chambers City Hall- Room 300 411 West First Street Duluth, Minnesota 55802

February 22nd

4:30pm – 6:30pm Portman Community Center 4601 McCulloch St Duluth, MN 55804

March 2nd

6:30pm – 8:30pm Community Action Duluth 2424 W 5th St Duluth, MN 55806 *Child Care Available

March 15th

3:00pm – 5:00pm City Center West 5830 Grand Ave Duluth, MN 55807 The online survey is available using these weblinks:

Employee survey link: https://www.surveymonkey.com/r/3CZS8YB
Employer survey link: https://www.surveymonkey.com/r/3CMQY68

Paper copies of the employee surveys will also be available at all of the Duluth Public Libraries, Community Action Duluth, and Duluth Workforce Center.

The Taskforce arose from concerns in the community about workers in Duluth, of which 54 percent have access to paid sick time and 46 percent, or about 19,500 workers, who lack access. This disparity spans across the broad spectrum of occupations in Duluth. Access to paid sick time varies from a high of 76 percent for management, business, financial, computer, engineering, and science occupations, to only 30 percent for those employed in service occupations. Those who don't have the benefit of earned sick and safe time are concentrated in low-paid occupations and are disproportionately workers of color.

Details about the ESST's work can be found at http://www.duluthmn.gov/city-council/earned-sick-and-safe-time-task-force/

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March 22nd

5:30pm – 7:30pm Morgan Park Community Center 1242 88th Avenue West Duluth, MN 55808

April 6th

3:00pm – 5:00pm Duluth Heights Community Center 33 W Mulberry St Duluth, MN 55811

April 10th

5:30pm – 7:30pm 1Roof 12 E 4th St Duluth, MN 55805 *Child Care Available

April 19th

7:30am – 10:00am The Sports Garden 425 S Lake Ave Duluth, MN 55802