

## **NQT2SLGBTIA Commission**

Wednesday, August 3 at 5p.m.  
Mayor's Reception Room

### **CALL TO ORDER**

### **ROLL CALL**

### **APPROVAL OF MINUTES**

### **NEW BUSINESS**

- I. Candidate(s) for the NQT2SLGBTIA Commission
  - a. Cameron Krueger (he/him)
    - i. Cameron is the CEO of Duluth Children's Museum and engaged in work to educate and talk about gender and co-hosts the Transgenda podcast launched last December with daughter Ahna. Cameron is seeking a seat on the Commission because he wants to give talents to the community in some form to affect change in the city and use positional power to do good.
  - b. Jess Morgan (they/them)
    - i. Jess is a leader in the Queer arts community and is working to remove barriers to create access for other folks. Jess also assists with band booking for Duluth Superior Pride Festival and works at WE health Clinic where they assist with abortion care and gender affirming care such as hormone therapy and more; Jess previously interned with Planned Parenthood and provided comprehensive education for teens.
    - ii. Commissioners and applicants discussed 2022 goals, roles of commissioners, items of new business and topics/themes, relationship between Commission and other bodies such as City Council, City Departments, and City Commissions. City Council doesn't check-in with NQT2SLGBTIA Commission, although the commission actively seeks to open conversation with them. Staff Liaison Alicia Kozlowski shared opportunity for a Committee of the Whole with City Council.

### **II. Community Healthcare Experiences**

Commissioner Gannon shared we can ensure as we build the healthcare survey is done in a way with integrity and safety for our communities. Commissioner Grunseth drafted the healthcare survey paired with the TRICON Disclosure Policy to get meaningful survey that draws out the real story, real experience, of the medical experience of trans and gender expansive people in the Duluth area. Without group quorum, the Commissioners determined the next best approach to continue work on the survey is to review the TRICON questions and table the full survey until the September meeting. Commissioners discussed research practices and potential collaboration with local university or educational institution

to provide direction on best practices. Commissioner Driscoll offered to partner with MSW program to lend credibility and research institution to be attached to the survey.

Specific objective is to quantify the medical experience of Trans and gender diverse folks geared towards people who see medical providers in Duluth. Commissioner Driscoll documented notes for the TRICON disclosure policy to be shared with each commission member.

### **III. Duluth Superior Pride 2022**

Discussed routes to raise or receive funds for the Commission, which can be done via grants, fundraising, or donations. Staff Liaison Kozlowski to check-in with Finance on the process to hold funds received.

The festival has 21 events and growing everywhere from the Duluth Library, to Canal Park, to Craft District, and bigger than ever imagined. Running two musical stages, over 100 separate vendor booths, entire local crafters and artist market, children and family programming at bayfront and various locations, and more. Post-pandemic desire to gather but also nationwide attacks lending people who want to support are showing up as allies and lgbtq community. Enger Tower and Mayor's Reception are both scheduled.

Commissioner Driscoll and Broadwell are working on the flyer to promote the NQT2SLGBIA Commission and Conversion Therapy Ban. Commissioner Gannon will post the flyer in a prominent place at Duluth Superior Pride. Seeking more volunteers and requesting city's equity action team to sign up to volunteer instead of having a booth.

## **OLD BUSINESS**

### **2022 Commission Goals**

- I. Education on Conversion Therapy Ban
- II. City Code Review
- III. Equity Action Team
- IV. Increase Visibility of Commission
- V. Office of Human Rights Discussion
- VI. Community Healthcare Experiences
- VII. Communications and Social Media
- VIII. List of BIPOC Businesses
- IX. Building Relationships with Boards and Commissions

Facilitator for September

- Tyler Driscoll

## **ADJOURNMENT**

6:09 p.m.