

**Duluth Nonbinary, Queer, Trans, Two Spirit, Lesbian, Gay, Bisexual, Intersex & Asexual Commission
(NQT2SLGBIA) Commission**

Meeting Minutes

Wednesday, December 7, 2022

5:00 p.m.

- I. Call to Order
5:09 p.m.
- II. Roll Call
 - a. Present Jodi, M Hakes, Abby, Tyler
 - b. Guest: Macy Kelley, Juniper Kelly-Swing, Oliver Hurley, Dylan Bolin
- III. Approval of Minutes
September -October minutes approved
- IV. New Business

New Business

GSA Presentation

Guest from the east High School GSA have been working hard to get things changed and find ways to connect students to resources. Challenges with the restrooms and access to products have created a barrier and is causing students to be unfairly uncomfortable. After much discussion the commission had decided to work along side the East GSA and asked for an opportunity to have a gathering with all of the GSA's in the twin ports.

There was also an issue reported of faculty and staff still using "dead names" for students and not respecting the use of proper pronouns.

There were challenges at Ordean middle school about the Pride flag and then others bringing a confederate flag to the school right now there seems to be a flag ban at the school.

M Hakes reported on the conversion therapy ban and mentioned to continue the course with the conversion therapy ban and to also seek the help of the Human Rights commission to further the conversation and educate our community.

Brief conversation about the work on the City Code Review and will continue to seek the report on the work as it continues.

Racial Bias Audit

Commissioner Broadwell provided an update on the Racial Bias Audit.

Applicants

Confirmed to attend which includes: Cameron Kruger

- V. Adjournment
6:15 p.m.