



City of Duluth
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Duluth Joint Powers Enterprise Trust
Board of Trustees Minutes Meeting
Wednesday, January 15, 2025, at 11:00 am

Board Members Present: Jill Keppers, David Montgomery, Tom Werner

Others Present: Jodi Amundson, Morgan Aubel, Josh Bailey, Adam Casillas, Keely Downs, Shawn Eastman, Robb Enslin, Cyndi Falconer, Adam Gonnerman, Angel Hohenstein, Chris Kibler, Andrew Park, Matt Silverness, Eric Thompson, John Upton, Tammie Walsh, Wendy Wohlwend, Diane Schlossin

Brown & Brown - Jodie Elder, Carter Fallen, Janey Luedke

David Montgomery called the meeting to order at 11:07 a.m. Introductions were made.

Approval of Minutes: Motion was made to approve September 18, 2024 minutes. Motion by Jill Keppers; seconded by Tom Werner. Approved.

Treasurer's Report:

Josh Bailey reviewed the financial statement for December 2024. Medical claims are up 20.87% and drug claims are up 15.08% compared to last year. Health Plan revenues and expenses combined report a favorable budget variance of \$586,947.59. The Income Statement for Healthcare showed a reserve balance of \$17,713,222 as of December 31, 2024. Dental showed a reserve of \$656,703 as of August 31, 2024.

New Business:

Jodi Elder (Brown & Brown) shared information on the Pre-Authorization change that began mid-year 2024.

- Carelton is the third-party vendor that provides pre-authorization management for Medica.
- Claims warrant care that are prescribed.
- Consistent with what other carriers are authorizing
- There seemed to be a lack of communication and awareness as the new program was rolled out mid-year.
- Gather more data and the process may be updated
- There is not a total denial of care, just seems to be delays
- This process puts more burden on the employee as there is a significant disruption to immediate needs.
- Sometimes there is the cost of two deductibles due to the delays – adding more cost to the self-insured plan.
- Contract ends with Medica this year – The RFP will begin in the next couple month with a presentation likely to take place summer of 2025.
- Reference point with new carriers could include Pre-Authorization program
- March 19 JPE meeting will review the health plan analytics and provide a timeline/overview for the health plan marketing process.

Wellness Report:

Presented by Angel Hohenstein

- January 10, 2025 the new Wellness Program rolled out to most employees
- Application that Medica uses is Personify Health
- Various Resources that members can access – includes point total, Wellness Challenges, Steps using tracking devices
- Angel will be visiting work sites during the month of January to share & promote programs and answer questions about the new Wellness Program.

Meeting adjourned at 11:54 a.m.

Next meeting: Wednesday, March 19, 2025 at 11:00 a.m. Conference Room 330

Minutes respectfully submitted by,

Diane Schlossin
Human Resources Technician
City of Duluth