



2027 OPEN ENROLLMENT

November 2 - 16, 2026

- ✓ REVIEW YOUR BENEFITS.
- ✓ MAKE YOUR ELECTIONS.
- ✓ MEET THE DEADLINE.

MAKING CHANGES?

To enroll, change, or waive medical and/or dental coverage for 2027, complete the online Open Enrollment form.

PARTICIPATING IN AN FSA?

Flexible Spending Accounts require annual enrollment. If you'd like to participate in a Medical FSA or Dependent Care FSA for 2027, enroll through Benefit Resource (BRI).

ADDING A SPOUSE OR CHILD?

New dependents must be verified with supporting documentation. Verification deadline: **December 18, 2026**

ONLINE RESOURCES

All Open Enrollment Info (premium updates, change form, etc):
duluthmn.gov/human-resources/open-enrollment

Medica: [Medica.com/signin](https://medica.com/signin)

Delta Dental: [DeltaDentalMN.org](https://deltadentalmn.org)

Benefit Resource (FSA): BenefitResource.com



QUESTIONS?

benefits@duluthmn.gov
(218) 730-5210

City of Duluth Human Resources
411 West First Street, Room 340,
Duluth, MN 55802



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Duluth, MN 55802
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Explore Your Benefits. Get Your Questions Answered.

BRIDGE TO WELLNESS HEALTH FAIR

Wednesday, November 4, 2026 | 9am-1pm
Harbor Side Convention Center of the DECC



Presentations | Flu shots |
Chair massages | & More!

Visit the link below for details:
[duluthmn.gov/bridge-to-wellness/
events-activities/health-fair/](https://duluthmn.gov/bridge-to-wellness/events-activities/health-fair/)

WE LOOK FORWARD TO SEEING YOU!
Free Parking | Valuable Resources | Expert Guidance