



Purchasing Division
Finance Department
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Duluth, Minnesota 55802

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Addendum 1
Solicitation 25-99247
Lead Water Service Replacement – Sites 49-52 & 94-99

This addendum serves to notify all bidders of the following changes to the solicitation documents:

- The Invitation to bid has been updated with the time of the bid opening, it now states “Wednesday, March 5, 2025 at 2:00 PM”.
- Two Prevailing Wage Decisions have been updated and are attached to this Addendum
 - Federal Heavy-Highway MN 20240221 effective 1/24/25
 - Federal Residential MN 20250022 effective 1/3/25

Please acknowledge receipt of this Addendum by checking the acknowledgement box within the www.bidexpress.com solicitation.

Posted: **2/26/25**

"General Decision Number: MN20250231 01/24/2025

Superseded General Decision Number: MN20240231

State: Minnesota

Construction Types: Heavy and Highway

Counties: Carlton, Cook, Itasca, Koochiching, Lake, Pine and St Louis Counties in Minnesota.

Heavy and Highway Construction Projects

Please refer to Minnesota Rules 5200.1100, 5200.1101, and 5200.1102 for definitions of labor classifications on this wage determination, and direct any questions regarding such classifications to the Branch of Construction Wage Determinations.

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
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If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours performing on that
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| contract in 2025. |

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number Publication Date

0 01/03/2025

1 01/24/2025

* SAMN2024-001 11/18/2024

Rates Fringes

ARTICULATED HAULER.....	\$ 44.67	26.90
ASBESTOS ABATEMENT WORKER.....	\$ 36.13	22.45
BLASTER.....	\$ 38.53	22.67
BOILERMAKER.....	\$ 48.35	31.93
BOOM TRUCK.....	\$ 47.25	26.90
BRICKLAYER.....	\$ 45.69	30.93
CARPENTER.....	\$ 42.25	31.75
CARPET LAYER (LINOLEUM).....	\$ 32.13	12.85
CEMENT MASON.....	\$ 45.12	23.56
ELECTRICIAN.....	\$ 47.28	33.43
FLAG PERSON.....	\$ 35.44	26.72
GROUND PERSON.....	\$ 33.40	16.30
HEATING AND FROST INSULATORS.....	\$ 45.56	20.20
IRONWORKER.....	\$ 41.19	35.68
LABORER: Common or General (GENERAL LABOR WORK).....	\$ 40.26	24.91

LABORER: Landscape
(GARDENER, SOD LAYER AND
NURSERY OPERATOR).....\$ 30.04 21.16

LABORER: Skilled (ASSISTING
SKILLED CRAFT JOURNEYMAN).....\$ 40.26 24.91

LANDSCAPING EQUIPMENT
(INCLUDES HYDRO SEEDER OR
MULCHER, SOD ROLLER, FARM
TRACTOR WITH ATTACHMENT
SPECIFICALLY SEEDING,
SODDING, OR PLANT, AND
TWO-FRAMED FORKLIFT
(EXCLUDING FRONT,
POSIT-TRACK, AND SKID STEER
LOADERS), NO EARTHWORK OR
GRADING FOR ELEVATIONS).....\$ 24.00 16.96

LINEMAN.....\$ 47.71 20.31

MILLWRIGHT.....\$ 44.38 28.92

OFF-ROAD TRUCK.....\$ 44.67 26.90

PAINTER
INCLUDING HAND BRUSHED,
HAND SPRAYED, AND THE
TAPING OF PAVEMENT MARKINGS.\$ 45.50 27.69

PAVEMENT MARKING OR MARKING
REMOVAL EQUIPMENT ((ONE OR
TWO PERSON OPERATORS);
SELF-PROPELLED TRUCK OR
TRAILER MOUNTED UNITS).....\$ 41.29 23.48

Piledriver
INCLUDING VIBRATORY DRIVER
OR EXTRACTOR FOR PILING
AND SHEETING OPERATIONS.....\$ 45.71 29.73

PIPEFITTER/STEAMFITTER.....\$ 50.64 25.78

PIPELAYER (WATER, SEWER AND
GAS).....\$ 43.76 24.91

PLUMBER.....\$ 41.02 22.03

POWER EQUIPMENT OPERATOR:
(Highway/Heavy Group 2).....\$ 45.61 26.90
HELICOPTER PILOT; CONCRETE PUMP; ALL CRANES WITH OVER 135-FOOT
BOOM, EXCLUDING JIB; DRAGLINE, CRAWLER, HYDRAULIC BACKHOE
(TRACK OR WHEEL MOUNTED) AND/OR OTHER SIMILAR EQUIPMENT WITH
SHOVEL-TYPE CONTROLS THREE CUBIC YARDS AND OVER MANUFACTURER.S

RATED CAPACITY INCLUDING ALL ATTACHMENTS; GRADER OR MOTOR
PATROL; PILE DRIVING; TUGBOAT 100 H.P. AND OVER WHEN LICENSE
REQUIRED

POWER EQUIPMENT OPERATOR:

(Highway/Heavy Group 3).....\$ 45.01 26.90

ASPHALT BITUMINOUS STABILIZER PLANT; CABLEWAY; CONCRETE MIXER,
STATIONARY PLANT; DERRICK (GUY OR STIFFLEG)(POWER)(SKIDS OR
STATIONARY); DRAGLINE, CRAWLER, HYDRAULIC BACKHOE (TRACK OR
WHEEL MOUNTED) AND/OR SIMILAR EQUIPMENT WITH SHOVEL-TYPE
CONTROLS, UP TO THREE CUBIC YARDS MANUFACTURER.S RATED
CAPACITY INCLUDING ALL ATTACHMENTS; DREDGE OR ENGINEERS,
DREDGE (POWER) AND ENGINEER; FRONT END LOADER, FIVE CUBIC
YARDS AND OVER INCLUDING ATTACHMENTS; LOCOMOTIVE CRANE
OPERATOR; MIXER (PAVING) CONCRETE PAVING, ROAD MOLE, INCLUDING
MUCKING OPERATIONS, CONWAY OR SIMILAR TYPE; MECHANIC ON POWER
EQUIPMENT; TRACTOR, BOOM TYPE; TANDEM SCRAPER; TRUCK CRANE,
CRAWLER CRANE; TUGBOAT 100 H.P AND OVER

POWER EQUIPMENT OPERATOR:

(Highway/Heavy Group 4).....\$ 44.67 26.90

AIR TRACK ROCK DRILL; AUTOMATIC ROAD MACHINE (CMI OR SIMILAR);
BACKFILLER OPERATOR; CONCRETE BATCH PLANT OPERATOR; BITUMINOUS
ROLLERS, RUBBER TIRED OR STEEL DRUMMED (EIGHT TONS AND OVER);
BITUMINOUS SPREADER AND FINISHING MACHINES (POWER), INCLUDING
PAVERS, MACRO SURFACING AND MICRO SURFACING, OR SIMILAR TYPES
(OPERATOR AND SCREED PERSON); BROKK OR R.T.C. REMOTE CONTROL
OR SIMILAR TYPE WITH ALL ATTACHMENTS; CAT CHALLENGER TRACTORS
OR SIMILAR TYPES PULLING ROCK WAGONS, BULLDOZERS AND SCRAPERS;
CHIP HARVESTER AND TREE CUTTER; CONCRETE DISTRIBUTOR AND
SPREADER FINISHING MACHINE, LONGITUDINAL FLOAT, JOINT MACHINE,
AND SPRAY MACHINE; CONCRETE MIXER ON JOBSITE; CONCRETE MOBIL;
CRUSHING PLANT (GRAVEL AND STONE) OR GRAVEL WASHING, CRUSHING
AND SCREENING PLANT; CURB MACHINE; DIRECTIONAL BORING MACHINE;
DOPE MACHINE (PIPELINE); DRILL RIGS, HEAVY ROTARY OR CHURN OR
CABLE DRILL; DUAL TRACTOR; ELEVATING GRADER; FORK LIFT OR
STRADDLE CARRIER; FORK LIFT OR LUMBER STACKER; FRONT END, SKID
STEER OVER 1 TO 5 C YD; GPS REMOTE OPERATING OF EQUIPMENT;
HOIST ENGINEER (POWER); HYDRAULIC TREE PLANTER; LAUNCHER
PERSON (TANKER PERSON OR PILOT LICENSE); LOCOMOTIVE; MILLING,
GRINDING, PLANNING, FINE GRADE, OR TRIMMER MACHINE; MULTIPLE
MACHINES, SUCH AS AIR COMPRESSORS, WELDING MACHINES,
GENERATORS, PUMPS; PAVEMENT BREAKER OR TAMPING MACHINE (POWER
DRIVEN) MIGHTY MITE OR SIMILAR TYPE; PICKUP SWEEPER, ONE CUBIC
YARD AND OVER HOPPER CAPACITY; PIPELINE WRAPPING, CLEANING OR
BENDING MACHINE; POWER PLANT ENGINEER, 100 KWH AND OVER; POWER
ACTUATED HORIZONTAL BORING MACHINE, OVER SIX INCHES; PUGMILL;
PUMPCRETE; RUBBER-TIRED FARM TRACTOR WITH BACKHOE INCLUDING
ATTACHMENTS; SCRAPER; SELF-PROPELLED SOIL STABILIZER; SLIP
FORM (POWER DRIVEN) (PAVING); TIE TAMPER AND BALLAST MACHINE;
TRACTOR, BULLDOZER; TRACTOR, WHEEL TYPE, OVER 50 H.P. WITH PTO
UNRELATED TO LANDSCAPING; TRENCHING MACHINE (SEWER, WATER,
GAS) EXCLUDES WALK BEHIND TRENCHER; TUB GRINDER, MORBARK, OR
SIMILAR TYPE; WELL POINT DISMANTLING OR INSTALLATION

POWER EQUIPMENT OPERATOR:

(Highway/Heavy Group 5).....\$ 41.36 26.90
AIR COMPRESSOR, 600 CFM OR OVER; BITUMINOUS ROLLER (UNDER
EIGHT TONS); CONCRETE SAW (MULTIPLE BLADE) (POWER OPERATED);
FORM TRENCH DIGGER (POWER); FRONT END, SKID STEER UP TO 1C YD;
GUNITE GUNALL; HYDRAULIC LOG SPLITTER; LOADER (BARBER GREENE
OR SIMILAR TYPE); POST HOLE DRIVING MACHINE/POST HOLE AUGER;
POWER ACTUATED AUGER AND BORING MACHINE; POWER ACTUATED JACK;
PUMP; SELF-PROPELLED CHIP SPREADER (FLAHERTY OR SIMILAR);
SHEEP FOOT COMPACTOR WITH BLADE . 200 H.P. AND OVER;
SHOULDERING MACHINE (POWER) APSCO OR SIMILAR TYPE INCLUDING
SELF-PROPELLED SAND AND CHIP SPREADER; STUMP CHIPPER AND TREE
CHIPPER; TREE FARMER (MACHINE)

POWER EQUIPMENT OPERATOR:

(Highway/Heavy Group 6).....\$ 40.02 26.90
CAT, CHALLENGER, OR SIMILAR TYPE OF TRACTORS, WHEN PULLING
DISK OR ROLLER; CONVEYOR; DREDGE DECK HAND; FIRE PERSON OR
TANK CAR HEATER; GRAVEL SCREENING PLANT (PORTABLE NOT CRUSHING
OR WASHING); GREASER (TRACTOR); LEVER PERSON; OILER (POWER
SHOVEL, CRANE, TRUCK CRANE, DRAGLINE, CRUSHERS, AND MILLING
MACHINES, OR OTHER SIMILAR HEAVY EQUIPMENT); POWER SWEEPER;
SHEEP FOOT ROLLER AND ROLLERS ON GRAVEL COMPACTION, INCLUDING
VIBRATING ROLLERS; TRACTOR, WHEEL TYPE, OVER 50 H.P.,
UNRELATED TO LANDSCAPING

SHEET METAL WORKER.....\$ 53.71 34.57

Survey Field Technician

(OPERATE TOTAL STATION, GPS
RECEIVER, LEVEL, ROD OR RANGE
POLES, STEEL TAPE
MEASUREMENT; MARK AND DRIVE
STAKES; HAND OR POWER DIGGING
FOR AND IDENTIFICATION OF
MARKERS OR MONUMENTS; PERFORM
AND CHECK CALCULATIONS;
REVIEW AND UNDERSTAND
CONSTRUCTION PLANS AND LAND
SURVEY MATERIALS).....\$ 40.26 24.91

TRAFFIC CONTROL PERSON

(TEMPORARY SIGNAGE).....\$ 38.44 26.72

TRUCK DRIVER (Group 1).....\$ 38.55 23.70

MECHANIC; TRACTOR TRAILER DRIVER; TRUCK DRIVER (HAULING
MACHINERY INCLUDING OPERATION OF HAND AND POWER OPERATED
WINCHES)

TRUCK DRIVER (Group 2).....\$ 37.95 23.70

FOUR OR MORE AXLE UNIT, STRAIGHT BODY TRUCK

TRUCK DRIVER (Group 3).....\$ 37.84 23.70

BITUMINOUS DISTRIBUTOR DRIVER; BITUMINOUS DISTRIBUTOR (ONE PERSON OPERATION); THREE AXLE UNITS

TRUCK DRIVER (Group 4).....\$ 37.57 23.70
BITUMINOUS DISTRIBUTOR SPRAY OPERATOR (REAR AND OILER); DUMP PERSON; GREASER; PILOT CAR DRIVER; RUBBER-TIRED, SELF-PROPELLED PACKER UNDER 8 TONS; TWO AXLE UNIT; SLURRY OPERATOR; TANK TRUCK HELPER (GAS, OIL, ROAD OIL, AND WATER); TRACTOR OPERATOR, UNDER 50 H.P.

Tunnel Miner.....\$ 35.63 22.02

UNDERGROUND AND OPEN DITCH
LABORER (EIGHT FEET BELOW
STARTING GRADE LEVEL).....\$ 41.76 24.91

WIRING SYSTEM TECHNICIAN.....\$ 44.61 20.61

WIRING SYSTEMS INSTALLER.....\$ 33.44 17.82

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications

and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union

prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be

directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

END OF GENERAL DECISION"

"General Decision Number: MN20250022 01/03/2025

Superseded General Decision Number: MN20240022

State: Minnesota

Construction Type: Residential

Counties: Carlton and St Louis Counties in Minnesota.

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	. Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
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If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	. Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this

wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number Publication Date
0 01/03/2025

CARP0361-016 04/29/2024

CARLTON, ST LOUIS (Southern area including Duluth)

	Rates	Fringes
CARPENTER.....	\$ 31.52	17.64

CARP0606-020 04/29/2024		

ST. LOUIS (Remaining northern area)

	Rates	Fringes
CARPENTER.....	\$ 28.29	22.88
PILEDRIVERMAN.....	\$ 41.14	27.05

ELEC0242-020 06/03/2024		

CARLTON & ST. LOUIS (South part bounded on the north by the north line of Kelsey Township extended east & west)

	Rates	Fringes
ELECTRICIAN.....	\$ 46.23	31.98

ELEC0294-003 05/28/2023		

ST. LOUIS (North part bounded on the south by the south line of Ellsburg Township, extended east & west)

	Rates	Fringes
Electricians:		
(1) Up to & including 6-plex under one roof.....	\$ 34.54	26.31
(2) All other work.....	\$ 43.31	30.47

ENGI0049-060 05/01/2012		

	Rates	Fringes
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OPERATOR: Power Equipment		
GROUP 2.....	\$ 34.85	15.95
GROUP 4.....	\$ 33.10	15.95
GROUP 5.....	\$ 32.93	15.95
GROUP 6.....	\$ 31.42	15.95
GROUP 8.....	\$ 28.29	15.95

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

- GROUP 2: Grader/Blade
- GROUP 4: Backhoe
- GROUP 5: Bulldozer, Curb Machine, Forklift, Loader over 1 cu yd, Mechanic, Roller, Scraper, Tractor over D2.
- GROUP 6: Loader up to 1 cu yd, Tractor D2 or similar size.
- GROUP 8: Oiler.

IRON0512-038 04/28/2024

	Rates	Fringes
IRONWORKER (STRUCTURAL).....	\$ 41.19	35.22

LABO1091-018 05/01/2022

CARLTON, ST LOUIS (South of T 55 N)

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 29.92	21.69
GROUP 3.....	\$ 30.32	21.69
GROUP 4.....	\$ 30.62	21.69

LABORER CLASSIFICATIONS

- GROUP 1: Common or General
- GROUP 3: Pipelayer
- GROUP 4: Mason Tender (Brick, Cement/Concrete)

LABO1097-020 05/01/2012

ST.LOUIS (North of T 55N)

	Rates	Fringes
LABORER		
GROUP 1.....	\$ 20.62	16.25

GROUP 2.....\$ 21.02 14.84

LABORERS CLASSIFICATIONS

GROUP 1 - Common or General, Mason Tender (Brick,
Cement/Concrete)

GROUP 2 - Pipelayer

PAIN0106-004 05/02/2016

Rates Fringes

PAINTER (SPRAY).....\$ 29.86 16.35

PLUM0011-025 05/01/2023

Rates Fringes

PLUMBER.....\$ 47.52 25.78

ROOF0096-056 07/01/2023

CARLTON, ST. LOUIS (South of Hwy 16, excluding City of Forbes)

Rates Fringes

ROOFER.....\$ 40.00 20.52

ROOF0096-057 05/01/2022

ST. LOUIS (Remaining Northern two-thirds)

Rates Fringes

ROOFER.....\$ 34.22 16.60

SHEE0010-002 05/01/2022

CARLTON, ST. LOUIS (Southern one-third)

Rates Fringes

SHEET METAL WORKER.....\$ 29.51 21.16

SHEE0010-003 05/02/2022

KOOCHICHING & ST. LOUIS (Northern two-thirds) COUNTIES

Rates Fringes

SHEET METAL WORKER.....\$ 27.40 23.27

SUMN2009-059 07/27/2009

Rates Fringes

LABORER: Landscape.....\$ 11.50 ** 0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75) or 13658 (\$13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a

supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date

for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division

U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"