

**2026 Premiums – Active
Employees Medical Plan Costs**

Single Coverage		Monthly	Per Paycheck*
Total Single Premium		\$1,200.00	\$600.00
City Contribution – 90% of Single premium		(\$1,080.00)	(\$540.00)
Employee Contribution – 10% of Single premium		\$120.00	\$60.00
Basic, Fire, Police, LELS & Supervisory Employees	Total Cafeteria Plan Contribution	\$304.00	\$152.00
	Less employee responsibility	(\$120.00)	(\$60.00)
	Remaining Cafeteria Plan Contribution (Taxable Earnings)	\$184.00	\$92.00
Confidential Employees	Total Cafeteria Plan Contribution	\$320.00	\$160.00
	Less employee responsibility	(\$120.00)	(\$60.00)
	Remaining Cafeteria Plan Contribution (Taxable Earnings)	\$200.00	\$100.00

Family Coverage		Monthly	Per Paycheck*
Total Family Premium		\$2,950.00	\$1,475.00
City Contribution – 80% of Family premium		(\$2,360.00)	(\$1,180.00)
Employee Contribution – 20% of Family premium		\$590.00	\$295.00
Basic, Fire, Police, LELS & Supervisory Employees	Employee Responsibility	\$590.00	\$295.00
	Less Cafeteria Plan Contribution	(\$229.00)	(\$114.50)
	Remaining Employee Responsibility (Pre-Tax Deduction)	\$361.00	\$180.50
Confidential Employees	Employee Responsibility	\$590.00	\$295.00
	Less Cafeteria Plan Contribution	(\$245.00)	(\$122.50)
	Remaining Employee Responsibility (Pre-Tax Deduction)	\$345.00	\$172.50

Waiver of Health Insurance Coverage**		Monthly	Per Paycheck*
Basic, Fire, Police, LELS & Supervisory Employees	Cafeteria Plan Contribution (Taxable Earnings)	\$304.00	\$152.00
Confidential Employees	Cafeteria Plan Contribution (Taxable Earnings)	\$320.00	\$160.00

*Per-Paycheck amounts for health premiums and cafeteria plan contributions are calculated using 24 pay periods; in months that contain a third paycheck, no premium deductions will be held from the third employee paycheck.

****Employees waiving coverage must make that election annually and provide proof of other creditable coverage.**