City of Duluth 2025 Budget Presentation



Duluth,

This FY2025 City of Duluth proposed budget captures our new growth, but otherwise does not include an increase in the City portion of the property tax levy.

After substantial increases in both property valuations and the City of Duluth property tax levy, our residents clearly said they were looking for a breather. And, in my State of the City I pledged to provide one.

Yet, I am cognizant we have the same myriad set of cost drivers as every other organization – material input increases, salary increases, and inflation.

This proposed budget is flat, but it is not status quo. We prioritize public safety, maintenance of our facilities, maintenance of our park assets, and additional tools to facilitate tax base growth.

Thank you for your consideration.





Strategic Priorities (aka The Five Big Issues)

- Affordable Property Taxes
- Downtown Duluth
- Streets and Utilities
- Housing at All Income Levels
- Growing Commercial Tax Base

Structural Budget Challenges

- Aerial Lift Bridge Repairs
- Water Plant Upgrades
- Ongoing bargaining agreements
- DFD Overtime
- Aging Infrastructure

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Legislative & Executive

Criminal Prosecutor and Real Estate Transactional Attorney - \$271K

Property, Parks, & Libraries

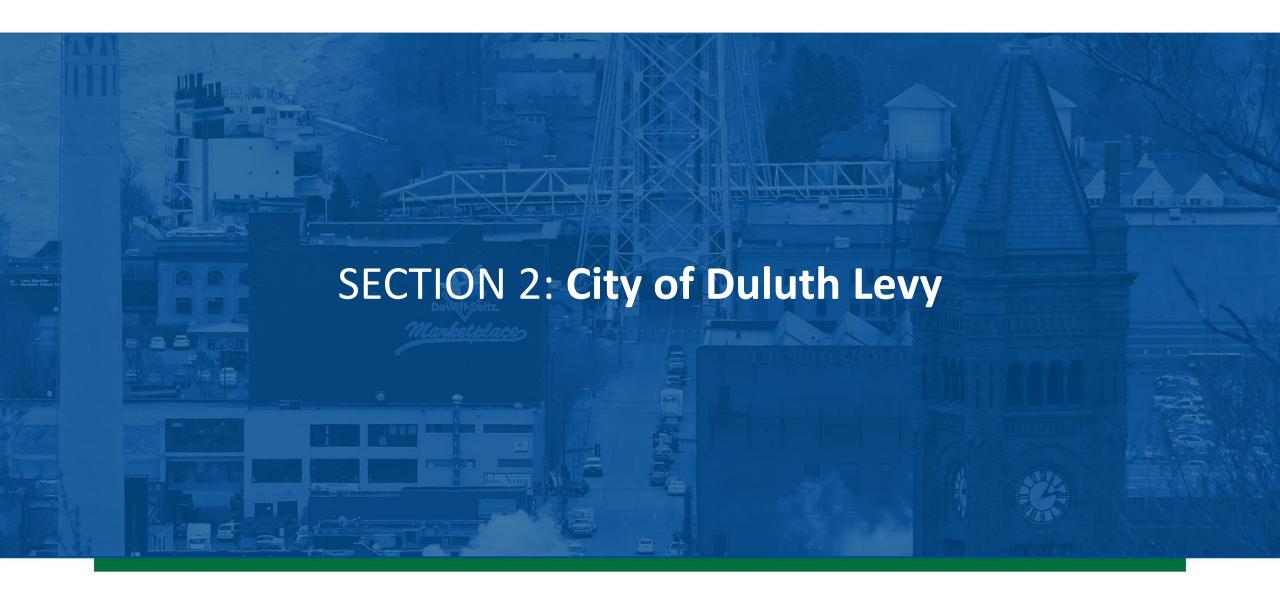
- Facilities and Parks Maintenance \$312K
- Addition of 2nd FT Library Safety Specialist \$30.3K

Fire

- VDU and Rental License FTE \$150K
- Pilot staffing program to address ongoing overtime issues

Police

Retaining 154 licensed Officer positions



2025 Proposed Property Tax Levy

| | | 2024 | 2025 Proposed | | (| Change In |
|---------------------------------------|----|------------|---------------|------------|----|----------------------|
| | ļ | Approved | | Levy | | Levy |
| | | Levy | | | | |
| General Operations Levy | | | | | | |
| General Operations | \$ | 29,305,129 | \$ | 25,547,272 | \$ | (3,757,857) |
| Provision for Tax Delinquency | \$ | 150,000 | \$ | 150,000 | \$ | - |
| Total General Operations Levy | \$ | 29,455,129 | \$ | 25,697,272 | \$ | (3,757,857) |
| Supplemental Parks Levy | \$ | 280,000 | \$ | 280,000 | \$ | |
| Capital Projects Levy | | | \$ | 4,547,400 | \$ | 4,547,400 |
| Debt Service | \$ | 7,564,200 | \$ | 7,564,200 | \$ | - |
| Infrastructure Permanent Improvements | \$ | 280,000 | \$ | 280,000 | \$ | - |
| Total Capital Projects Levy | \$ | 7,844,200 | \$ | 7,844,200 | \$ | - |
| Street Light Levy | \$ | 2,547,200 | \$ | 2,547,200 | \$ | - |
| Street Maintenance Levy | \$ | 2,300,000 | \$ | 2,300,000 | \$ | - |
| Duluth Housing Trust Fund Levy | \$ | 182,500 | \$ | 182,500 | \$ | - |
| Total City Property Tax Levy | \$ | 42,609,029 | \$ | 43,398,572 | \$ | 789,543 |
| General Operations Levy Increase | | | | | \$ | (3,757,857) -8.82% |
| Capital Projects Levy | | | | | \$ | 4,547,400 10.67% |
| 2025 City Tax Levy Increase | | | | | \$ | 789,543 (1.85%) |
| New Construction Growth | | | | | \$ | 789,543 <u>1.85%</u> |
| Net Property Tax Impact After Growth | | | | | \$ | - 0.00% |

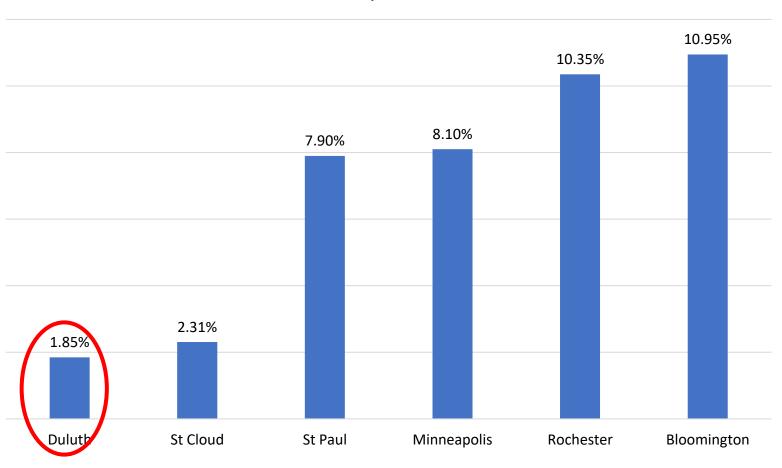
Proposed 2025 City of Duluth Property Tax Levy Impact

| \$175,000 | Residential | \$ (26.79) |
|-----------|-------------|----------------|
| \$225,000 | Residential | \$ (36.65) |
| \$275,000 | Residential | \$ (46.50) |
| \$250,000 | Commercial | \$ (74.52) |
| \$500,000 | Commercial | \$ (161.46) |
| \$750,000 | Commercial | \$ (248.39) |

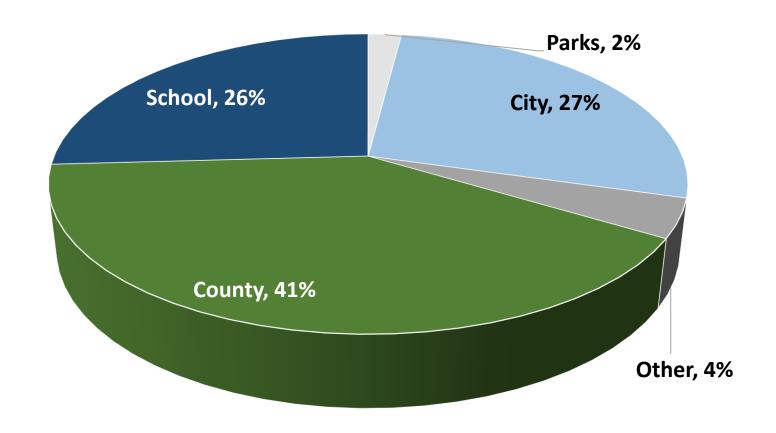
^{*} Assumes no change in the assessed property valuation from 2024

Comparable Cities

2025 Proposed Levies

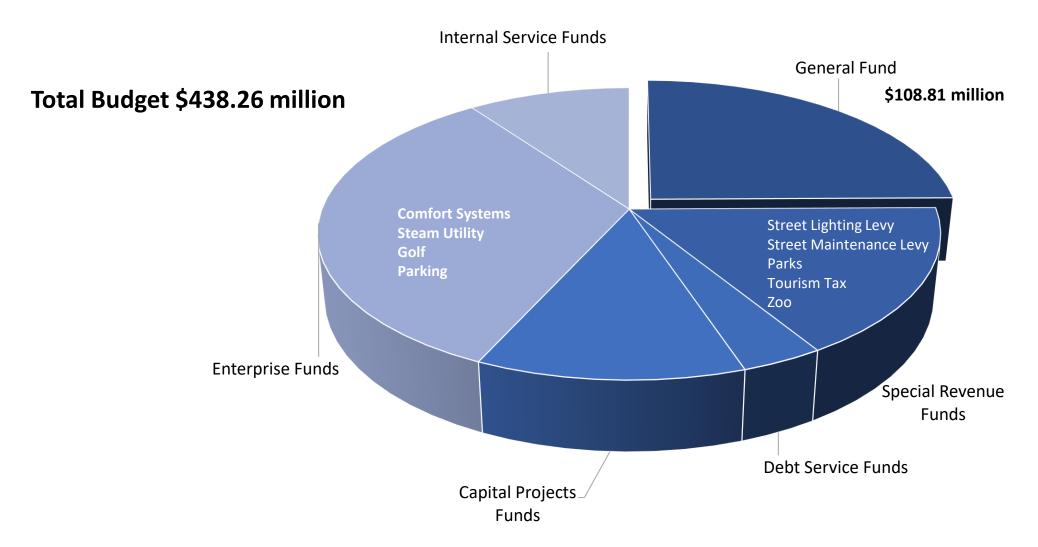


Average Property Tax Bill by Taxing Entity





2025 Proposed Budget by Fund Type







Mayor's budget guidance to Directors:

As you weigh options, and develop your budget recommendations, I ask you to review these guiding principles:

- •How do your recommendations align with effective and efficient core city services, at a tax rate our residents can afford and sustain?
- •How do your recommendations support our Five Big Issues (Housing, Streets and Utilities, Commercial Tax Base Growth, Population Growth, and a vibrant Downtown)
- •How are you inviting in our residents and business to partner with and support our work
- What would you do tomorrow, or stop doing tomorrow, if you could?

Bring me the big idea you've been wanting to present.
Tell me the thing you've been waiting for permission to stop doing.

106 budget request for increased spending

Totaling nearly \$5M

\$1.1M in available funds

2025 Approved Budget Requests

| Programs | Description | | Amount |
|---|---|----|-----------|
| Criminal Prosecution | Prosecutor | \$ | 137,000 |
| Real Estate Transactional Programs | Civil Attorney | \$ | 168,000 |
| Real Estate Transactional Programs | Convert Part-Time position | \$ | (34,500) |
| City Council Operations | Legislative Software Increase - Granicus | \$ | 12,000 |
| Facilities Maintananas Inflationam increases | Several years of no growth in supplies | | |
| Facilities Maintenance Inflationary increases | & professional services | \$ | 103,600 |
| Parks Maintenance Inflationary Increases | Several years of no growth in supplies, tree care & professional services | \$ | 208,800 |
| Utilities & Energy Program | MN Power + Energy Savings Transfer | \$ | 38,000 |
| Library Safety & Security | 2nd Library Safety Specialist | \$ | 72,600 |
| Reduction to Circulation Services | Repurpose .5 FTE to Senior Library Safety | \$ | (42,300) |
| Citywide Software Licensing Maintenance | Increases to current liceneses/contracts | \$ | 226,000 |
| Employee Recruiting/Hiring | NEOGOV/Background Checks | \$ | 17,500 |
| Election Costs | Every other year cost | \$ | 30.000 |
| Fire Code Enforcement & Rental License Program | Fire Inspector | \$ | 150,300 |
| Facility Operations inflationary costs | Janitorial Supplies | \$ | 5,000 |
| Patrol response and Operations | Uniforms | \$ | 37,900 |
| | MNDoT Training on State Aid projects, | | |
| Efficiencies in project planning & management, snow and ice control | inflationary increases for software and | | |
| and pothole patching | supplies, drone training and software | 1 | |
| | for bridge inspections | \$ | 32,100 |
| Total | | \$ | 1,162,000 |

DFD Overtime (\$1M+ five-years rolling avg)

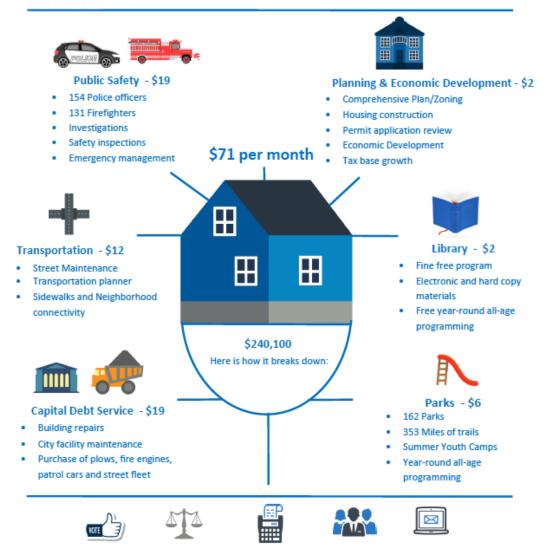
- 1yr pilot program
- Hire substitute Firefighters to reduce overtime costs and staff burnout
- Transition to new staffing model
- If successful, additional Fire FTEs in the levy or through staff realignment





Where Does Your Money Go?

City of Duluth Proposed Tax Levy 2025



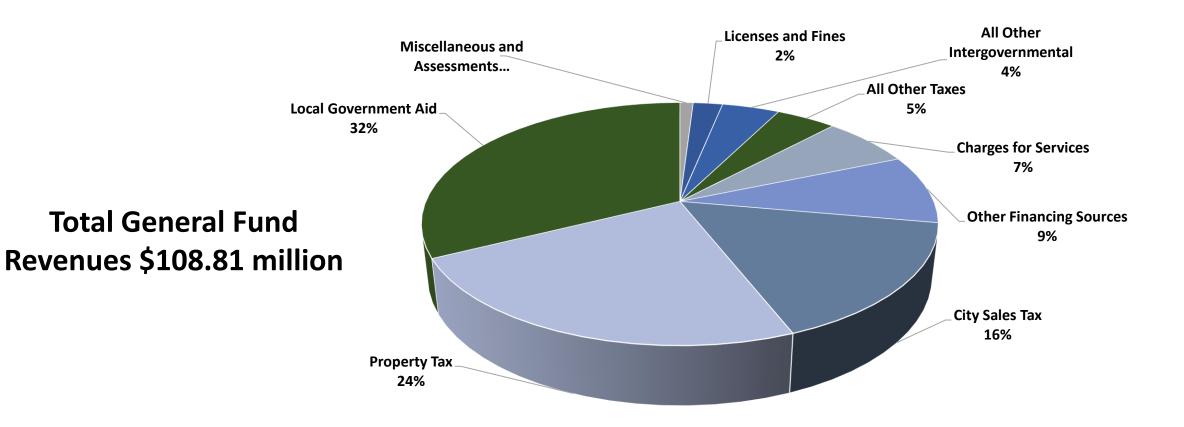
Internal City Services - \$11

Human Resources

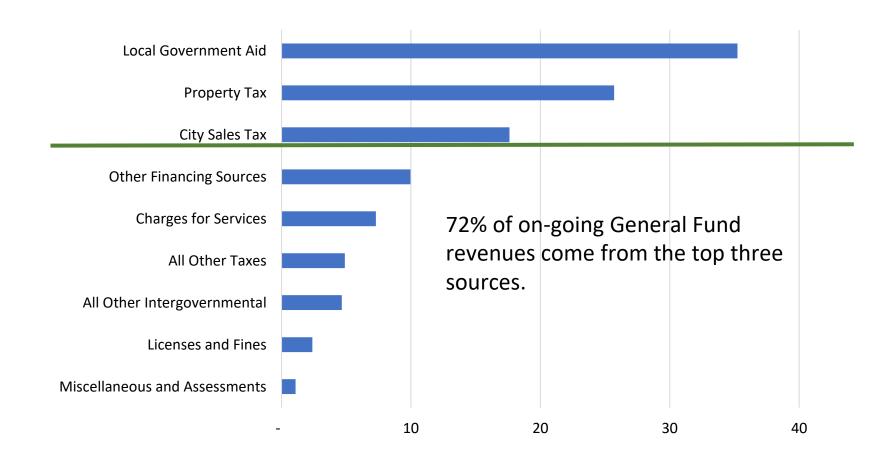
- Attorneys
- Boards & Commissions
- Communications
- Elections
- Finance
- Information Technology
- City Council

| | 2024 Approved Budget | 2025 Proposed Budget | Variance 2024 Approved Budget vs 2025 Proposed Budget | |
|----------------------------------|----------------------------|-------------------------|---|---------|
| REVENUES | | | \$ | % |
| Local Government Aid | 35.18 | 35.23 | 0.06 | 0.2% |
| City Sales and Use Tax | 16.00 | 17.76 | 1.76 | 11.0% |
| State Sales Tax Administration | (0.22) | (0.14) | 0.08 | 0.0% |
| Property Tax | 29.46 | 25.70 | (3.76) | -12.8% |
| Charges for Services | 6.94 | 7.29 | 0.35 | 5.1% |
| Other Financing Sources | 8.30 | 6.71 | (1.59) | -19.2% |
| Intergovernmental | 4.55 | 4.66 | 0.11 | 2.4% |
| Gas Utility in Lieu of Taxes | 2.70 | 3.25 | 0.55 | 20.4% |
| Minnesota Power Franchise Tax | 3.61 | 3.85 | 0.24 | 6.7% |
| Licenses and Permits | 2.11 | 2.18 | 0.07 | 3.3% |
| All Other Taxes | 1.06 | 1.04 | (0.02) | -2.3% |
| Miscellaneous | 0.55 | 0.54 | (0.01) | -1.1% |
| Special Assessments | 0.44 | 0.53 | 0.09 | 21.4% |
| Fines and Forfeits | 0.23 | 0.20 | (0.03) | -12.2% |
| General Fund Reserves | 9.20 | - | (9.20) | 100.0% |
| Revenue Totals | 120.10 | 108.81 | (11.29) | -9.40% |
| | | | | |
| EXPENDITURES | | | | |
| Salaries and Overtime | 58.15 | 60.72 | 2.57 | 4.41% |
| Medical Insurance | 13.19 | 13.36 | 0.17 | 1.33% |
| Benefits | 11.56 | 12.36 | 0.80 | 6.92% |
| Retiree Medical & Life Insurance | 7.73 | 3.21 | (4.53) | -58.55% |
| Other Services and Charges | 6.03 | 4.86 | (1.17) | -19.43% |
| Supplies | 3.54 | 3.75 | 0.21 | 5.85% |
| Fleet | 3.15 | 3.35 | 0.20 | 6.48% |
| Worker's Compensation | 2.08 | 2.17 | 0.09 | 4.55% |
| Utilities | 2.00 | 2.03 | 0.03 | 1.55% |
| Software & License Agreements | 1.49 | 1.74 | 0.25 | 17.00% |
| Professional Svs/Contracts | 1.37 | 0.92 | (0.46) | -33.19% |
| Capital Outlay | 0.62 | 0.35 | (0.27) | -43.55% |
| One-Time Expenditures | 9.20 | | (9.20) | 100.00% |
| Expenditure Totals | 120.10 | 108.81 | (11.29) | -9.40% |

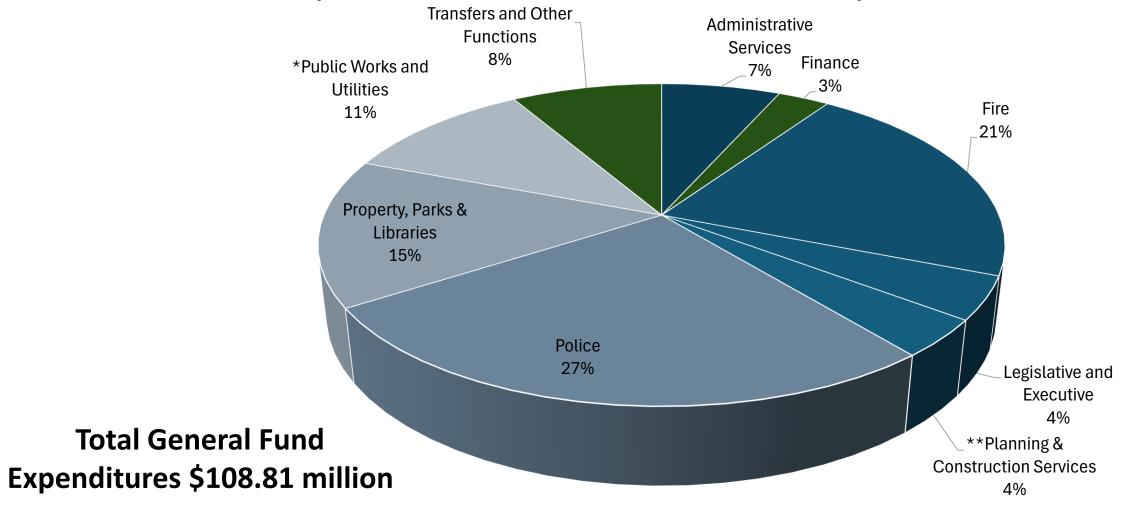
2024 Proposed General Fund Revenues



2025 General Fund Revenues by Source



2025 Proposed General Fund Expenditures

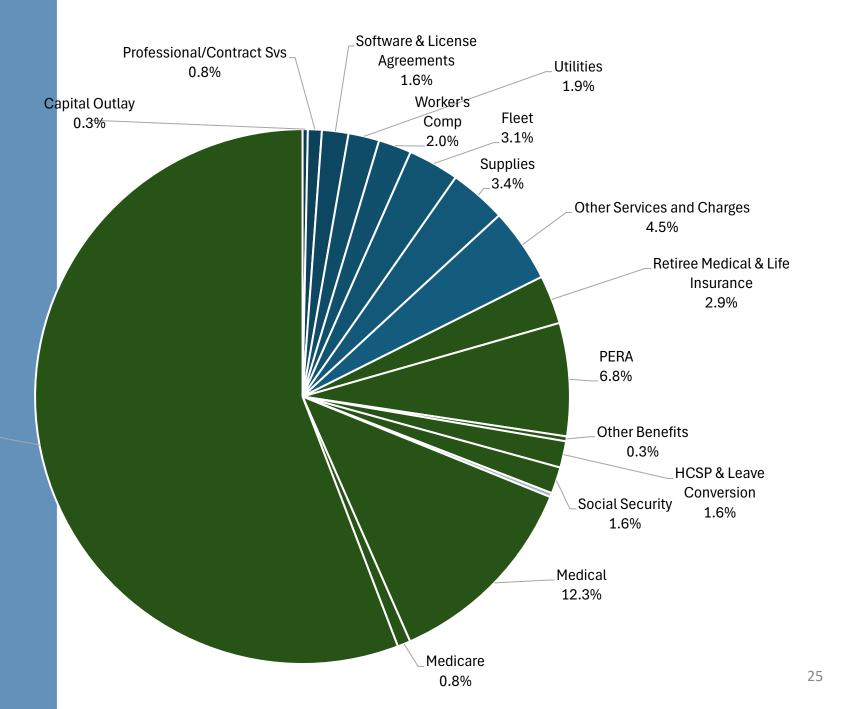


^{**} Includes Director's Office, Street Maintenance and Engineering (Enterprise Fund: Water, Gas, Sewer, Stormwater, Clean Water Surcharge)

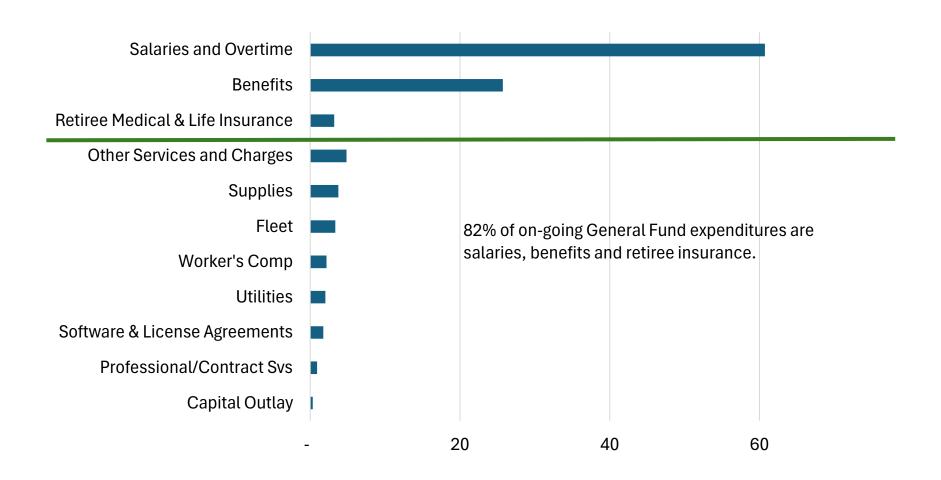
^{**} Planning & Economic Development does not include Community Development Block Grant funds

Employee Salaries & Benefits - 82%

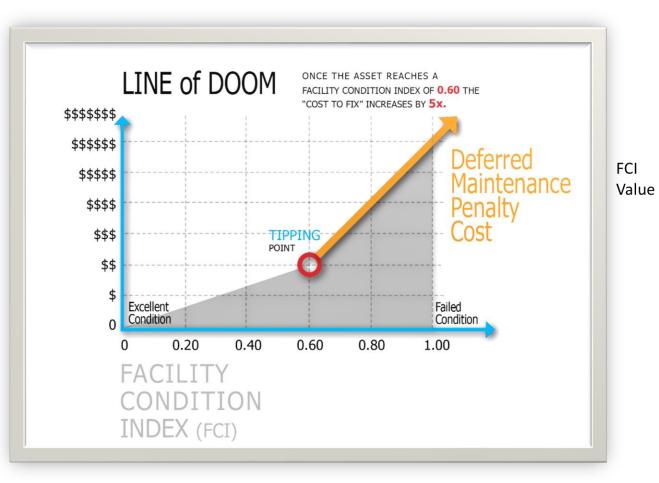
Salaries and Overtime 55.8%



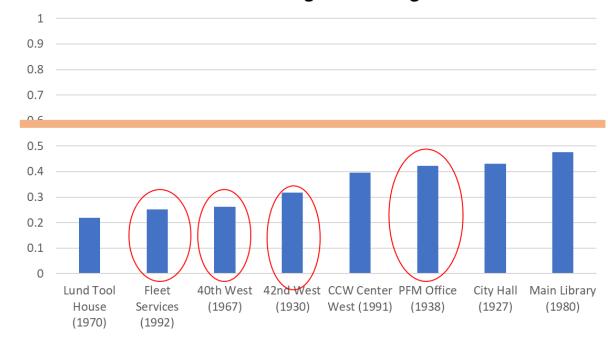
2025 General Fund Budgeted Expenditures by Type





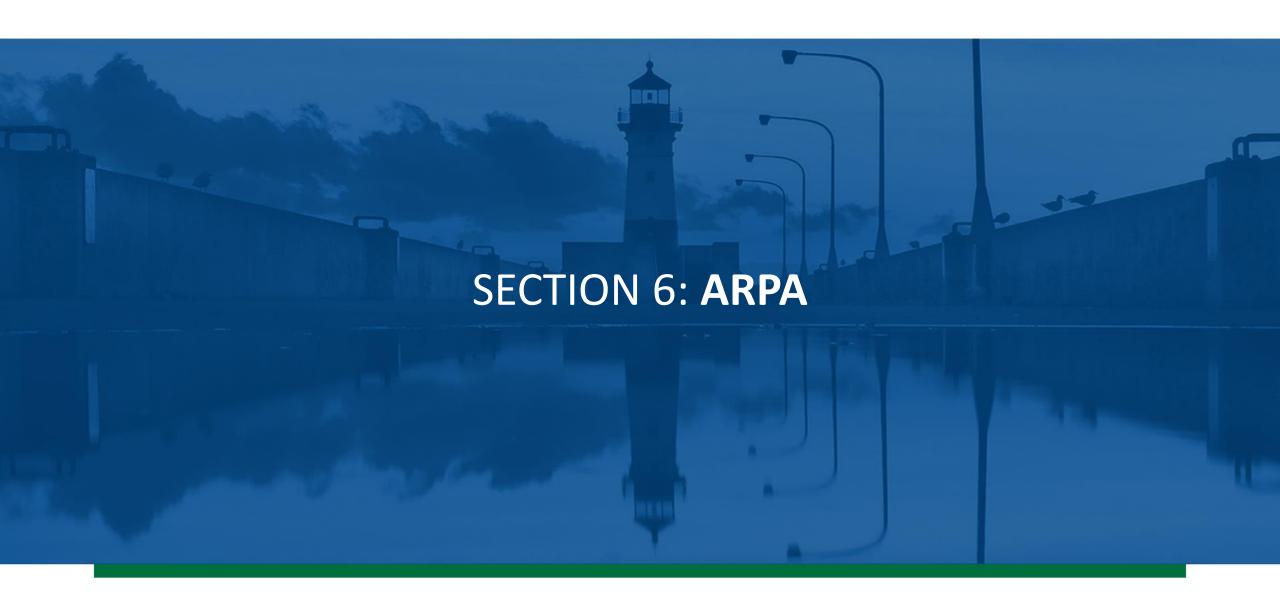


FCI of CIP Eligible Buildings



Current Facilities





ARP

| Projects | | Amount |
|---|------|------------|
| HRA- Fairmount Cottage Village | \$ | 1,150,000 |
| Affordable Housing- New Burnham | \$ | 380,000 |
| Affordable housing - Urbane | \$ | 784,240 |
| Afffordable Housing - Permanent Supportive Housing | \$ | 1,728,000 |
| Affordable Housing - Stepping on Up | \$ | 150,000 |
| Affordable Housing - Skyridge Flats | \$ | 300,000 |
| Homeless Encampment Cleanup | \$ | 200,000 |
| Center City- Wadena West (contract transferred to DEDA) | \$ | 2,750,000 |
| One Roof- Brae View (transferred to DEDA) | \$ | 3 957,143 |
| Merge Urban Development - the Residence -(contract transferred to DEDA) | \$ / | 4,000,000 |
| Funds transferred to DEDA | \$ | 3,900,747 |
| DECC Temporary Ice Chiller | \$ | 200,000 |
| Broadband | \$ | 1,000,000 |
| City Hall HVAC | \$ | 12,000,000 |
| Water Meter Replacement | \$ | 6,500,000 |
| Lead Service Replacement | \$ | 1,500,000 |
| Hidden Valley Water Main Replacement | \$ | 1,400,000 |
| Street Sweepers | \$ | 1,350,000 |
| Michigan St Water Main Replacement | \$ | 1,100,000 |
| Pipe Loop Study | \$ | 100,000 |
| Lead Service Replacement 2023 Design | \$ | 679,000 |
| Other Utility Infrastructure Projects | \$ | 221,000 |
| 2022 general fund budget revenue shortfall | \$ | 2,551,600 |
| 2022 parking fund revenue shortfall | \$ | 262,600 |
| 2023 parking fund | \$ | 237,400 |
| 2023 general fund budget revenue shortfall and capital projects | \$ | 3,245,000 |
| 2023 general fund budget appropriation increase | \$ | 382,950 |
| Administrative costs associated with ARP | \$ | 800,000 |
| Public Safety - Greater Downtown Council contract | \$ | 300,000 |
| Job Training | \$ | 550,000 |
| Assistance - Aid to Component Units DECC and Spirit Mountain | \$ | 500,000 |
| Outdoor Spaces - Parks Projects | \$ | 2,000,000 |
| Assistance - 1200 Fund Childcare Expansion | \$ | 450,000 |
| Assistance - 1200 Fund Childcare Training | \$ | 15,000 |
| Assistance - Other 1200 Fund Recapitalization | \$ | 1,035,000 |
| Assistance - DEDA Recapitalization | \$ | 500,000 |
| 2024 Parking ramp security | \$ | 38,179 |
| Total | \$ | 58,117,859 |

Pre-Covid Funded Projects/Programs (2019 Baseline)

| 2019 Funded Projects/Programs | | | | | | | |
|--|--------|-----------|----------------------------|----------|--|--|--|
| City Commitments: | Amount | | Source | | | | |
| Housing Investment Fund and CD Housing Rehab Loan to | | | | | | | |
| support housing rehab in Lincoln Park and Hillside | \$ | 250,000 | Community Investment Trust | 19-0508R | | | |
| Duluth Property Rehab Prog HRA | \$ | 450,000 | HUD Federal CDBG | 19-0063R | | | |
| Redruth Rehab Project- ASI Redruth | \$ | 70,000 | HUD Federal CDBG | 19-0063R | | | |
| Burke Rehab Project- ASI Burke | \$ | 80,000 | HUD Federal CDBG | 19-0063R | | | |
| Duluth Energy Efficiency Program - Ecolibrium 3 | \$ | 125,000 | HUD Federal CDBG | 19-0063R | | | |
| Duluth Lending Rehab- One Roof Community Housing | \$ | 80,000 | HUD Federal CDBG | 19-0063R | | | |
| Duluth at Work Collaborative -SOAR Career Solutions | \$ | 272,000 | HUD Federal CDBG | 19-0063R | | | |
| Growing Neighborhood Businesses - Entrepreneur | | | | | | | |
| Fund | \$ | 64,000 | HUD Federal CDBG | 19-0063R | | | |
| Replacement of Medical Exam Tables, LSC Health Ctr | \$ | 30,000 | HUD Federal CDBG | 19-0063R | | | |
| Life House Annex - Life House | \$ | 128,500 | HUD Federal CDBG | 19-0063R | | | |
| Acquisition Demolition Preparation Program - City of | | | | | | | |
| Duluth | \$ | 140,000 | HUD Federal CDBG | 19-0063R | | | |
| Bike Duluth - Transportation Options for All-City of | | | | | | | |
| Duluth | \$ | 5,000 | HUD Federal CDBG | 19-0063R | | | |
| Landlord Incentives Program - Salvation Army | \$ | 20,000 | HUD Federal CDBG | 19-0063R | | | |
| JET Food Programs NYS | \$ | 39,000 | HUD Federal CDBG | 19-0063R | | | |
| Basic Needs Youth Drop-In Life House | \$ | 30,000 | HUD Federal CDBG | 19-0063R | | | |
| Free Tax Site - Community Action Duluth | \$ | 20,000 | HUD Federal CDBG | 19-0063R | | | |
| Tenant Landlord Connection - One Roof | \$ | 25,000 | HUD Federal CDBG | 19-0063R | | | |
| Seeds of Success Farmer's Market - Community Action | | | | | | | |
| Duluth | \$ | 7,000 | HUD Federal CDBG | 19-0063R | | | |
| Duluth Hunger Project - CHUM | \$ | 80,000 | HUD Federal CDBG | 19-0063R | | | |
| Housing Stabilization - Steve O'Neil Apt - CHUM | \$ | 20,000 | HUD Federal CDBG | 19-0063R | | | |
| Safe Haven DV Shelter - Safe Haven | \$ | 15,000 | HUD Federal CDBG | 19-0063R | | | |
| Family Supportive Housing - City Center | \$ | 30,000 | HUD Federal CDBG | 19-0063R | | | |
| Family Transitional Housing - Salvation Army | \$ | 8,250 | HUD Federal CDBG | 19-0063R | | | |
| Homeless Prevention/Rapid Rehous | \$ | 9,150 | HUD Federal CDBG | 19-0063R | | | |
| Emergency Shelter- CHUM | \$ | 40,000 | HUD Federal CDBG | 19-0063R | | | |
| Coordinated Entry and Assessment | \$ | 12,000 | HUD Federal CDBG | 19-0063R | | | |
| Homeless Rental Asst HRA | \$ | 90,000 | HOME Funds | 19-0415R | | | |
| TBRA Admin - HRA | \$ | 7,000 | HOME Funds | 19-0415R | | | |
| CLT Acquisition /Rehabilitation - One Roof | \$ | 320,000 | HOME Funds | 19-0415R | | | |
| CLT New Construction - One Roof | \$ | 150,000 | HOME Funds | 19-0415R | | | |
| Rapid Rehousing Assistance | \$ | 200,644 | ESG Funds | 19-0412R | | | |
| | | | | | | | |
| Total | \$2 | 2,817,544 | | | | | |

Post-COVID Funded Projects/Programs

| Post - COVID Projects/Programs | | | | | | |
|--|----------|---------------------------------------|----------------------------------|--|--|--|
| City Commitments: | Amount | | Source | | | |
| HRA- Fairmount Cottage Village | \$ | 1,150,000 | ARPA | | | |
| Center City- Wadena West | \$ | 2,750,000 | ARPA | | | |
| One Roof- Brae View | \$ | 3,857,143 | ARPA | | | |
| Affordable Housing- New Burnham | \$ | 380,000 | ARPA | | | |
| Affordable housing - Urbane | \$ | 784,240 | ARPA | | | |
| Plover Place Afffordable Housing - Permanent Supportive | | | | | | |
| Housing | \$ | 1,728,000 | ARPA | | | |
| GDC Social Service Outreach | \$ | 300,000 | ARPA | | | |
| Stepping on Up | \$ | 150,000 | ARPA | | | |
| Affordable Housing - Skyridge Flats | \$ | 300,000 | ARPA | | | |
| Homeless Encampment Cleanup | \$ | 200,000 | ARPA | | | |
| Damiano Safe Storage Program | \$ | 17,500 | Opioid Settlements | | | |
| Encampment Coordinator/Needle Pickup Position | \$ | 1,249,100 | Opioid Settlements | | | |
| C | | 4 277 600 | 0 6 | | | |
| Substance Use Response Team(SURT) Project Coordinator | \$ | | Opioid Settlements | | | |
| SURT vehicles | \$ | | Opioid Settlements | | | |
| SURT outreach and supplies | \$ | · · · · · · · · · · · · · · · · · · · | Opioid Settlements | | | |
| Victim Services Specialist grant match | \$ | | Opioid Settlements | | | |
| Encampment Cleanup funding | \$ | | Opioid Settlements | | | |
| Enhanced Encampment/Needle Pickup Coordination | \$ | | Proceeds from Incubator Building | | | |
| Stepping on Up Phase I matching funds | \$ | 500,000 | Proceeds from Incubator Building | | | |
| 2023-24 CDBG funds to include One Roof rehab, Duluth | | | | | | |
| Hunger Project, Steve O'Neill Apts, Life House, Young | | | | | | |
| Mothers | \$ | 564,721 | 23/24 CDBG funds | | | |
| 2023-24 HOME Investment Partnership Fund - Community | | | | | | |
| Land Trust New Construction - One Roof Community | | 227 526 | 00/04/104/5 | | | |
| Housing | \$ | 227,526 | 23/24 HOME funds | | | |
| | | | | | | |
| 2023-24 Bob Tavani House for Medical Respite Shelter, | | | | | | |
| MACV Homeless Vets, CHUM Emergency Shelter, CHUM | <u>,</u> | 450.000 | 22/24 500 (| | | |
| Street Outreach, Family Transitional Housing, Life House | \$ | 152,926 | 23/24 ESG funds | | | |
| Human Development Center Community Crisis Response | | 4 000 000 | General Fund contract through | | | |
| Program | \$ | 1,800,000 | 12/31/2024 | | | |

Post-COVID Funded Projects/Programs

| Post - COVID Projects/Programs | | | | | | |
|--|----|------------|-------------------------|--|--|--|
| Social Service Outreach professional to Greater | | | | | | |
| Downtown Council | \$ | 300,000 | ARPA through 12/31/2024 | | | |
| Preventing Homelessness during a pandemic- Center City | | | | | | |
| Housing Corp. | \$ | 36,000 | CARES | | | |
| Lincoln Park Homeless Warming Center with Hygiene | | | | | | |
| Facilities- Housing and Redevelopment Authority of | | | | | | |
| Duluth, MN | \$ | 487,172 | CARES | | | |
| Homeless Prevention for Veterans in Duluth- Minnesota | | | | | | |
| Assistance Council for Veterans | \$ | 50,000 | CARES | | | |
| Eviction Prevention Project- Legal Aid Service of | | | | | | |
| Northeastern Minnesota | \$ | 93,313 | CARES | | | |
| | | | | | | |
| Shelter Remodel- Safe Haven Shelter & Resource Center | \$ | 454,529 | CARES | | | |
| Homeless Management Information System- Institute for | | | | | | |
| Community Alliances | \$ | 20,656 | CARES | | | |
| HRA Duluth property rehabilitation program | \$ | 315,000 | CDBG | | | |
| One Roof Community Duluth rehabilitation | \$ | 30,000 | CDBG | | | |
| Center City's New San Marco development | \$ | 200,000 | CDBG | | | |
| Devine Konnections at Annie's House of Refuge & | | | | | | |
| Restoration | \$ | 10,000 | CDBG | | | |
| Stepping on Up homeless triage shelter - CHUM | \$ | 150,000 | CDBG | | | |
| Steve O'Neal Apartments - CHUM | \$ | 20,000 | CDBG | | | |
| Duluth Hunger Project - CHUM | \$ | 104,000 | CDBG | | | |
| One Roof Tenant Landlord Connection | \$ | 15,000 | CDBG | | | |
| Lifehoue basic needs drop-in youth center | \$ | 39,000 | CDBG | | | |
| Comprehensive services for homeless veterans - MN | | | | | | |
| Assistance Council for Veterans | \$ | 30,000 | CDBG | | | |
| CHUM's emergency shelter | \$ | 35,000 | CDBG | | | |
| Center City Housing family supportive housing | \$ | 30,000 | CDBG | | | |
| Salvation Army family transitional housing | \$ | 7,000 | CDBG | | | |
| HRA coordinated entry program | \$ | 12,000 | CDBG | | | |
| Annual Tenant Landlord Connection city contribution | \$ | 61,000 | General Fund & CDBG | | | |
| Housing Trust Fund | \$ | 767,500 | Levy | | | |
| | | | | | | |
| TOTAL: | \$ | 21,543,826 | | | | |

Conclusion

We have to take a systems approach to the work we do. We have to think about applying our limited resources in key areas, and with enough force, to actually move the needle and make a difference.

Our community is ready for difficult conversations so long as they are authentic, honest, and transparent.



THANK YOU!

