

**2025 Premiums – Active Employees
Medical Plan Costs**

Single Coverage		Monthly	Per Paycheck*
Total Single Premium		\$1,116.00	\$558.00
City Contribution – 90% of Single premium		(\$1,004.40)	(\$502.20)
Employee Contribution – 10% of Single premium		\$111.60	\$55.80
Basic, Fire, Police, LELS & Supervisory Employees	Total Cafeteria Plan Contribution	\$304.00	\$152.00
	Less employee responsibility	(\$111.60)	(\$55.80)
	Remaining Cafeteria Plan Contribution (Taxable Earnings)	\$192.40	\$96.20
Confidential Employees	Total Cafeteria Plan Contribution	\$320.00	\$160.00
	Less employee responsibility	(\$111.60)	(\$55.80)
	Remaining Cafeteria Plan Contribution (Taxable Earnings)	\$208.40	\$104.20

Family Coverage		Monthly	Per Paycheck*
Total Family Premium		\$2,744.00	\$1,372.00
City Contribution – 80% of Family premium		(\$2,195.20)	(\$1,097.60)
Employee Contribution – 20% of Family premium		\$548.80	\$274.40
Basic, Fire, Police, LELS & Supervisory Employees	Employee Responsibility	\$548.80	\$274.40
	Less Cafeteria Plan Contribution	(\$229.00)	(\$114.50)
	Remaining Employee Responsibility (Pre-Tax Deduction)	\$319.80	\$159.90
Confidential Employees	Employee Responsibility	\$548.80	\$274.40
	Less Cafeteria Plan Contribution	(\$245.00)	(\$122.50)
	Remaining Employee Responsibility (Pre-Tax Deduction)	\$303.80	\$151.90

Waiver of Health Insurance Coverage**		Monthly	Per Paycheck*
Basic, Fire, Police, LELS & Supervisory Employees	Cafeteria Plan Contribution (Taxable Earnings)	\$304.00	\$152.00
Confidential Employees	Cafeteria Plan Contribution (Taxable Earnings)	\$320.00	\$160.00

*Per-Paycheck amounts for health premiums and cafeteria plan contributions are calculated using 24 pay periods; in months that contain a third paycheck, no premium deductions will be held from the third employee paycheck.

****Employees waiving coverage must make that election annually and provide proof of other creditable coverage.**