

Duluth Human Rights Commission (HRC)

Regular Meeting - minutes

Wednesday, August 10, 2022 @ 5:30pm

City Hall Room 430

1. Call to Order
 - a. Meeting called to order at 5:32pm
 - b. Commissioners present: Commissioners Huber, Lyons, Keppers, Lue, Tyacke, Jaramillo, & Singer
 - c. Commissioners absent: Commissioners van den Bosse (excused) & Wittenburg (excused)
 - d. Guests: Human Rights Officer (HRO) Carl Crawford
2. Consent of Minutes - June 30, 2022
 - a. Motioned to approve by Commissioner Singer; seconded by Commissioner Keppers
3. Public Comments and Written Comments
 - a. Written public comments submitted prior to meeting
 - i. None
 - b. Live public comments
 - i. None
4. Executive Team Report
 - a. Did not meet for the month of July
5. Findings Committee Report
 - a. Did not meet for the month of July
6. Research Committee Report
 - a. Did not meet for the month of July
 - b. Did do some research regarding suspension rights in the area and the isd 709 school district
7. Communications Committee Report
 - a. Did not meet for the month of July
8. Events Committee Report
 - a. Met to talk about how we want educational inequity sessions to look
 - i. Want to make connections with families and isd 709
 - ii. Possibly want to meet with Nate Smith to help integrate us into the conversations that are already happening
 - iii. Looking to set up a date to meet with Nate Smith and the Educational Equity Advisory Committee
 - b. Put together a re-introduction letter months ago, and have a draft ready for approval
 - i. Next step is to send the letter to Laura so that she can send it out
 - ii. Idea from Commissioner Huber: creating a QR code or placard that can be placed in community-serving organizations so that it is easily accessible for their clients

- iii. Idea from Commissioner Lue: she is creating a QR code currently, and we could put the QR code in the letter to businesses
 - iv. Question from Commissioner Keppers: do we need to approve the letter? Or can we just send it out to not have a delay?
 - 1. Answer: we can just send it out without a general approval. It can be sent to Laura and then sent to community organizations
 - v. A second letter will be sent out later on with the new QR code
 - c. St. Louis County Health and Human Services Conference
 - i. The presentation is created and we are waiting on the QR code
 - d. Pride
 - i. The parade is on Sunday, September 4, at noon in Superior, Wisconsin, down Tower Avenue
 - 1. Let Carl Crawford know if you will be in the parade so that there can be an accurate headcount
 - ii. Registration for the festival on Saturday, September 3, is closed
 - 1. The festival is Saturday, September 3, from 11am - 7pm at Bayfront
 - iii. Officer Carl Crawford displayed the new Duluth Human Rights Commission banner for the parade
 - iv. Thursday, September 1, at 10am is the public art exhibition at the Duluth Public Library
 - v. Thursday, September 1, at 5pm is the Mayor's reception at the Depot
9. Racial Bias Audit Update
- a. Did not meet for the month of July
 - b. Laura Marquardt will be acting as the interim chief of the Duluth Police Department
10. Human Rights Officer Report
- a. Affordable housing is still at the forefront of the issues we have been working on
 - i. New collaborations happening with CHUM
 - b. Was contacted by the Missing and Murdered African American Women's group in the Twin Cities
 - i. A group of African American women in our community will continue this work
 - c. Met about an incident up at Piedmont school
 - i. An incident with young children all with special needs
 - ii. Working to resolve before the next school year
 - d. Paying attention to the conversations of SROs and how that impacts our communities
 - e. Family Freedom Center has combined efforts with Neighborhood Youth Services, and will now have a bigger footprint in the Central Hillside
 - f. The Duluth-Superior Pride Parade is this Sunday
 - g. A scholarship has been named in Carl Crawford's name at the College of Saint Scholastica in their Nonprofit Management graduate program
 - i. The Crawford Diversity Scholarship

11. Election of Officers

- a. We did nominations at our last meeting
 - i. Commissioner Lue for Chair
 - ii. Commissioner Huber for Vice-Chair
 - iii. Commissioner Jaramillo for Secretary
- b. A call was made for nominations at this meeting
 - i. No other nominations from the floor
- c. A vote was made to accept the nominated officers for the next term
 - i. Unanimous vote in favor of electing the nominated officers:
 - 1. Commissioner Lue for Chair
 - 2. Commissioner Huber for Vice-Chair
 - 3. Commissioner Jaramillo for Secretary

12. Announcements and Upcoming Events

- a. The Kids, Cops, and Cars event is on August 18, from 11am - 4pm, at Bayfront Park
- b. Unity in our Community event on August 29, from 4pm - 7pm, at Bayfront Park

13. Additional Public Comments and Commissioner Comments

- a. A new SRO contract is in the works
 - i. They have agreed on language, but the police are looking for more payment than the school is willing to do
 - ii. They may have to look for alternatives to SROs if the contract is not approved
 - iii. Next week's school board meeting is Tuesday, August 16th at 6:30pm, at the Duluth East High School for those who are interested
 - 1. Members of the public are allowed to speak for up to three minutes at the beginning of the meeting
- b. Commissioner Lue will be connecting with the Executive Committee and the Communications committee in a few days regarding the new communication position for the city of Duluth

14. Request for Agenda Items for Next Meeting

- a. Can be emailed to Laura for the next meeting

15. Adjourn

- a. Meeting adjourned at 6:24pm
- b. Next meeting is September 14, 2022

Minutes respectfully submitted by:
Tyra Jaramillo, Secretary