

- I. Call to Order: 5:38 pm
- II. Roll Call: Human Rights Officer Carl Crawford, Chair Archie Davis, Vice Chair Sara Vaccarella, Member John Beyer, Secretary Dani Dunphy, Member Ken Kimber, Member Kevin Wu, Member Blair Powless, Member Tammy Walker, Lt Mike Ceynowa, Deputy Chief Laura Marquardt, Chief Tusken, Duluth City Councilor Gary Anderson

Discussion surrounding when the CRB should meet since we have been having earlier meeting and on different days- by consensus it was decided to meet the 4<sup>th</sup> Tuesday of the month at 5:30

Duluth City Councilor Gary Anderson was newly appointed to our commission as the liaison from the Duluth City Council. Councilor Anderson introduced himself and explained his role and how we can contact him.

- III. Police Liaison Report

Went over the list of complaints and incidents.

There was a request by Member Powless that these be sent out 2-3 days before the meeting so that members have a chance to read them over before the meeting. He was also requesting that compliments to officers be included in this report as well as breaking down the data by police with repeated compliments or complaints.

There was a presentation around current trends in police calls and responses as well as current trend surrounding criminal activity. Charts were presented for a visual. There is also a new records management system.

Discussion around the new recruit's being set to move to their Community Field Training in March. There will be a ceremony for the new recruit's on March 1. This will bring them up to their full authorized strength until retirements start happening later this year.

Duluth Police Officers have been offered and received COVID 19 vaccinations and they are anxious to be able at some point resume their community engagements.

There was a question from Member Walker about how people can get their personal property back when it was taken during an investigation. Lt Ceynowa explained the process to get personal property released back to an individual if it was not part of an ongoing investigation where it would need to be kept longer. Chief Tusken talked about the early management system where they track this and they can track behavior that is outside of the norm. He also explained that there is more than discipline and coaching that can happen. If they notice that an officer needs more support they can refer them for Mental Health services.

- IV. Approval of minutes  
The minutes from the December meeting have not been disseminated to all members so the approval of the minutes were sent out and the approval will be tabled until the February meeting.
- V. Committee Reports  
Nothing to report.
- VI. Other Business  
Annual report- everyone has a section of the report to do, Sara has a Google doc where members can submit the time frame that was assigned to them. Everyone should have their section submitted to Dani Dunphy by next month. The goal is to bring the annual report to the Duluth City Council in March.  
Community relations- Nothing to report, things are on hold due to COVID 19
- VII. Executive Reports:  
a. Nothing to report other than Archie's service term is ending , a new slate of officers will need to be nominated of the current board members.
- VIII. Announcements:  
There will be an online forum Speak Your Peace: They will be talking with first responders including personnel from the fire department, police department, and local nurses about the response to COVID 19. This event will be on January 27, 2001 starting at 6pm.
- IX. Community Correspondence:  
none
- X. Public Comments:  
There was a question from the public about adding a new deputy chief to the department.  
Chief Tusken talked about the history of why they originally only had 2 deputy chiefs. In the last 20 years the administrative branch of the office that deals with community relations, training, event planning, policy development, grant writing, parking and animal control have grown to be a much larger responsibility and is deserving of a Deputy Chief to be able to really support that branch. They have asked the city council for this and they are following the process to hopefully secure this position.  
There was a question from the public about how the Duluth Police Department would or has dealt with members of the department that are known or suspected to be members of hate groups.  
Chief Tusken explained the process for taking complaints and investigation of complaints. This would follow the same process as other complaints and could result in discipline all the way up to termination if warranted. Member Powless asked about training around bias and Chief Tusken talked about anti-bias training that the department has completed.
- XI. Adjournment: 6:43