

MEMORANDUM OF AGREEMENT

CORRISION TECHNICIAN STANDBY ELIGIBILITY

AFSCME MINNESOTA COUNCIL 5, LOCAL 66, CITY OF DULUTH BASIC UNIT AND CITY OF DULUTH

Parties to this Agreement are the City of Duluth ("Employer"), and AFSCME Minnesota Council 5, Local 66, City of Duluth Basic Unit ("Union").

The parties acknowledge the following:

1. The Employer and Union are parties to a 2019-2020 collective bargaining agreement (CBA).
2. The Employer and Union both want to modify CBA Article 18.6(b)(1) prior to the expiration of the CBA.

THEREFORE, in exchange and consideration of the parties' mutual promises to each other, the parties agree to the following:

- A. Effective November 1, 2019, the CBA shall be modified as follows:

ARTICLE 18 - STANDBY SCHEDULING AND PAY

18.6. Public Works & Utilities - Engineering Division:

(a) One qualified Employee may be assigned to standby duty for emergency utility (Gopher State One Call/GSOC) locate requests. This duty will commence at 8:00 AM on Monday of the assigned week and continue until 8:00 AM on Monday of the following week. For weeks where Monday is considered a holiday (pursuant to Article 27), standby duty from the previous week will continue until 8:00 AM on Tuesday of the following week. During this period, the assigned Employee shall be scheduled to work the Employee's regular day Shift from Monday through Friday. In addition, the assigned Employee shall remain available on standby call via City provided cell phone for any emergency utility locate requests during all non-work hours of the standby duty Assignment, and respond within an hour of being called. For Gopher State One Call (GSOC) holidays within the same week, the assigned Employee shall remain on standby call in the same manner as required on Saturdays and Sundays. If less than seven (7) Employees sign up for standby duty for the coming year's rotation, the City may assign, according to reverse seniority, Employees to serve standby in order to assure no less than seven (7) Employees will be on the rotation list.

(b) Qualified Employees shall be those Employees of the Public Works & Utilities Department - Engineering Division who meet all of the following criteria:

1. ~~Have completed the requirements for~~ Are currently in the job classification of Engineering Technician, Senior Engineering Technician, or Senior Engineering Specialist, or Corrosion Technician.
2. Have been deemed safety-sensitive Employees in accordance with Federal and Minnesota Offices of Pipeline Safety regulations and the mandated drug testing regimen associated with such Positions.
3. Have completed on-the-job locator training for utilities.
4. Have completed required Operator Qualification (OQ) training.

FOR THE EMPLOYER:

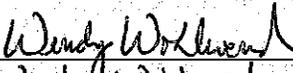
City of Duluth

Signed: 
Noah Schuchman
Chief Administrative Officer

Dated: 12/10/19

FOR THE UNION:

AFSCME Minnesota Council 5, Local 66,
City of Duluth Basic Unit

Signed: 
Name: Wendy Wohlwend
Authorized Representative Afscme Chair

Dated: 11/14/19