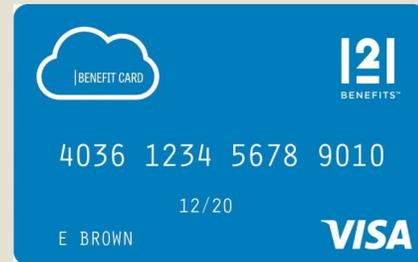


GETTING STARTED with your 121 Benefits Debit Card

The 121 Benefits Debit Card can be used for your Health Care Flexible Spending Account (FSA). The debit card must be used for bus pass and light rail expenses.



Here are **3** things to remember about your Debit Card:

1



Fast Facts

The Benefit Card is preloaded each year with your annual Health Care (medical) Flexible Spending Account (FSA) election amount. Transportation Expenses Account funds are available as they are deducted from your paycheck.

You don't have to file a claim or request a distribution when you use your card. (However, remember to keep all receipts for documentation requests.)

2



Eligible Expenses

Use your Benefit Card for eligible medical, dental, or vision expenses, at the hospital and medical laboratories, participating pharmacies or retail stores, and the FSA store.

If enrolled in the Transportation Expenses Plan, also use it for bus and light rail expenses at allowed vendors.

3



IRS Requirements

Keep your itemized receipts in case verification is necessary as required by the IRS. With the Health Care FSA, some expenses require substantiation.

Some examples are co-payments for a spouse's plan, dental services, and vision services such as eyeglasses.

Access account information, transactions, and contributions online: www.121benefits.com or with the Mobile App.



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