

**2019 Premiums – Active Employees
Medical Plan Costs**

Single Coverage		Monthly	Per Paycheck*
Total Single Premium		\$891.00	\$445.50
City Contribution – 90% of Single premium		(\$801.10)	(\$400.95)
Employee Contribution – 10% of Single premium		\$89.10	\$44.55
Basic, Fire, Police, LELS & Supervisory Employees	Total Cafeteria Plan Contribution	\$304.00	\$152.00
	Less employee responsibility	(\$89.10)	(\$44.55)
	Remaining Cafeteria Plan Contribution	\$214.90	\$107.45
Confidential Employees	Total Cafeteria Plan Contribution	\$320.00	\$160.00
	Less employee responsibility	(\$89.10)	(\$44.55)
	Remaining Cafeteria Plan Contribution	\$230.90	\$115.45

Family Coverage		Monthly	Per Paycheck*
Total Family Premium		\$2,191.00	\$1,095.50
City Contribution – 80% of Family premium		(\$1,752.80)	(\$876.40)
Employee Contribution – 20% of Family premium		\$438.20	\$219.10
Basic, Fire, Police, LELS & Supervisory Employees	Employee Responsibility	\$438.20	\$219.10
	Less Cafeteria Plan Contribution	(\$229.00)	(\$114.50)
	Remaining Employee Responsibility	\$209.20	\$104.60
Confidential Employees	Employee Responsibility	\$438.20	\$219.10
	Less Cafeteria Plan Contribution	(\$245.00)	(\$122.50)
	Remaining Employee Responsibility	\$193.20	\$96.60

Waiver of Health Insurance Coverage**		Monthly	Per Paycheck*
Basic, Fire, Police, LELS & Supervisory Employees	Cafeteria Plan Contribution	\$304.00	\$152.00
Confidential Employees	Cafeteria Plan Contribution	\$320.00	\$160.00

*Per-Paycheck amounts for health premiums and cafeteria plan contributions are calculated using 24 pay periods; in months that contain a third paycheck, no premium deductions will be held from the third employee paycheck.

****Employees waiving coverage must make that election annually and provide proof of other creditable coverage.**