



# Career Pathway Training

## 2026-2027 Course Catalog

City of Duluth Workforce Development and our partners at True North Goodwill and Duluth Adult Education offer a variety of options to help you find the right path and reach your employment goals. Our programs offer:

- Tuition assistance
- College credit
- Industry-recognized credentials
- Opportunities for paid internships
- Connection to local employers who are hiring
- Help finding and applying for jobs
- Support with school- and work-related expenses
- Direct connection with employers seeking to hire training program graduates

To be eligible, you must:

- Live in Minnesota
- Be age 18+
- Be eligible to work in the United States
- Have a high school diploma or GED for all college-level classes
- Complete a reading and math assessment prior to enrolling
- Be able to attend classes online and in person in Duluth
- Other eligibility criteria may apply

For any **City of Duluth Workforce Development** program, start by filling out this simple online application: <https://forms.duluthmn.gov/Forms/wd-adult-training-and-employment>

For **True North Goodwill** programs, call 218-722-3126 or email Rena at [rhilshiem@truenorthgoodwill.org](mailto:rhilshiem@truenorthgoodwill.org)

For **Duluth Adult Education** programs, visit [dae.isd709.org](http://dae.isd709.org) or call 218-336-8725



# Healthcare

## Certified Nursing Assistant

*Offered in partnership with Lake Superior College*

Certified Nursing Assistant is one of the highest-demand occupations in our region, and a key entry point for a wide range of careers. Nursing Assistants work in a wide range of settings, including long-term care, clinics, and hospitals. High School Diploma/GED required. Must be able to pass a criminal background check.

### **Training length:**

- Open enrollment through Lake Superior College: 4 weeks
- Cohort training with support from Duluth Adult Education: 6 weeks

**Format:** Daytime, hybrid online and in person

### **Dates:**

- Spring and Fall 2026
- Possible additional dates in 2027

## Licensed Practical Nurse

*Offered through Lake Superior College*

LPNs are also in high demand, and work in a variety of settings including long term care, hospitals, and clinics. LPNs also work as school nurses in local elementary, middle, and high schools. High School Diploma/GED required. Must be able to pass a criminal background check.

**Training length:** 1 year (Pre-requisites can take up to two semesters)

**Format:** Daytime, hybrid online and in person

**Enrollment deadlines:** August for fall semester 2026

## Medical Lab/Phlebotomy

*Offered in partnership with Lake Superior College*

Phlebotomists draw blood samples from patients in hospitals and clinics for lab testing. This is a great entry point for individuals who enjoy science and want a career working in a medical lab. Must score at 11<sup>th</sup> grade reading level. Must be comfortable with needles.

**Training length:** 16 weeks, including 2-week lab internship

**Format:** Cohort training class, daytime, hybrid online and in person

**Dates:** Classes start in January 2027

## Intro to Human Services

*Offered in partnership with Fond du Lac Tribal and Community College*

Start a career in social work, addiction treatment, or other human services. This class will teach you skills needed to work as a case manager, County financial worker, or human services professional. Classes take place in downtown Duluth. Class will include tours and networking opportunities with local non-profits and social service providers.

**Training length:** 12 weeks

**Format:** Cohort training class, daytime, in person

**Dates:** Classes start in fall 2026

# Construction

## Youthbuild

*Offered through True North Goodwill*

This program helps youth ages 18-24 without a high school diploma complete their GED while learning technical and hands-on construction skills. Participants work individually with instructors from Duluth Adult Education to complete their GED while also developing leadership and work readiness skills. Participants also complete the Multi-Craft Core Curriculum (MC3), an intro to construction developed by the building trades taught by Boreal Development. As part of the class, participants build a hands-on project and have the opportunity to complete a paid internship while looking for a job.

**Training length:** 6 months

**Format:** Cohort training class, daytime, in person

**Dates:** Starts February and September 2026.

## Building Strong Communities

*Offered through True North Goodwill*

Learn about the wide range of building trades, as well as how to enter a union apprenticeship. Participants will be part of a statewide network of trainees, with both online and hands-on learning opportunities. High School Diploma/GED required. Must have a driver's license and access to a vehicle. Must be able to pass a drug test.

**Training length:** 12-16 weeks

**Format:** Cohort training class, evenings and weekends, hybrid online and in person

**Dates:** Starts January 2026 and January 2027

# Manufacturing

## Women in Manufacturing

*Offered in partnership with Lake Superior College, MN North, or UMD*

Manufacturing jobs are growing across the region and offer good wages and regular work schedules for people who like to work with their hands. Join other women looking to enter the field and learn welding, machine tooling, CNC programming, and/or Computer Aided Design. In addition to regular classes, group meetings will take place quarterly to visit employers who are hiring, build supportive connections, and get ready to succeed in the workplace.

**Training length:** 1-2 years, depending on the degree/certificate program.

Semester/summer paid internships are also available.

**Format:** Daytime classes, hybrid online and in person, with quarterly cohort meetings

**Enrollment deadlines:** January for spring semester, August for fall semester

## Other Classes

### Teaching

*Offered through University of Minnesota-Duluth, College of St. Scholastica, or other approved colleges.*

Whether you are just starting your career as a K-12 teacher, or already have a teaching license, we may be able to help. We can provide tuition assistance, as well as support for wages during student teaching – particularly for those planning to teach in or near Duluth, individuals of color, or those seeking to enter high-need areas like Special Education. Must have already applied and been accepted to a certificate, degree, or credential program.

**Training length:** 1-4 years, depending on the program

**Format:** Hybrid online and in person

**Enrollment deadlines:** January for spring semester, May for summer classes, August for fall semester

### Commercial Driver's License

*Offered through Lake Superior College*

Earn your CDL Class A or CDL Class B license and work in local or inter-state transport. Class A drivers operate semi-trucks. Class B drivers operate snowplows, dump trucks, box trucks, busses, and propane and fuel oil delivery trucks. Both are in high demand across

the region. Must have a valid driver's license, clean driving background, and be able to pass a drug test.

**Training length:**

- Theory portion: up to 4 weeks
- Driving portion:
  - CDL B: 32 hours (1 week)
  - CDL A: 96 hours (3 weeks)

**Format:** Hybrid online and in person

**Enrollment deadlines:** Rolling enrollment

### Career and College Prep

*Offered through Duluth Adult Education*

Free online and in-person classes are available to help adults complete their GED, prepare for success in college, learn English, pass their driver's license test, or prepare for various career pathways. More information is available at [dae.isd709.org/programs](http://dae.isd709.org/programs)

**Training length:** Varies

**Format:** Online and in-person options available

**Enrollment deadlines:** Rolling enrollment throughout the school year

### On-Ramp to Career Pathways

*Offered through True North Goodwill*

This program helps adults build work readiness skills and complete short-term certificate training for a variety of entry-level jobs. Training options include Peer Recovery Specialist, computer skills certificates, and more. All participants will complete Mind Over Matters and Career Quest workshops, learning essential skills for success in finding, and keeping, a job.

**Training length:** Varies

**Format:** Online and in-person options available

**Enrollment deadlines:** Rolling enrollment through June 2027

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Courses are selected with **active support and partnership from employers**, including Essentia Health, Aspirus St. Luke's, Minnesota Department of Transportation, Cirrus Aircraft, and more.

To learn more about careers in these and other fields, visit [CareerForce.MN.gov](http://CareerForce.MN.gov)