

2027 Medical Plan Premiums – Active Employees

Single Coverage		Monthly	Per Paycheck*
Total Single Premium		\$1,308.00	\$654.00
City Contribution – 90% of Single premium		(\$1,177.20)	(\$588.60)
Employee Contribution – 10% of Single premium		\$130.80	\$65.40
Basic, Fire, Police, LELS & Supervisory Employees	Total Cafeteria Plan Contribution	\$304.00	\$152.00
	Less employee responsibility	(\$130.80)	(\$65.40)
	Remaining Cafeteria Plan Contribution (Taxable Earnings)	\$173.20	\$86.60
Confidential Employees	Total Cafeteria Plan Contribution	\$320.00	\$160.00
	Less employee responsibility	(\$130.80)	(\$65.40)
	Remaining Cafeteria Plan Contribution (Taxable Earnings)	\$189.20	\$94.60

Family Coverage		Monthly	Per Paycheck*
Total Family Premium		\$3,216.00	\$1,608.00
City Contribution – 80% of Family premium		(\$2,572.80)	(\$1,286.40)
Employee Contribution – 20% of Family premium		\$643.20	\$321.60
Basic, Fire, Police, LELS & Supervisory Employees	Employee Responsibility	\$643.20	\$321.60
	Less Cafeteria Plan Contribution	(\$229.00)	(\$114.50)
	Remaining Employee Responsibility (Pre-Tax Deduction)	\$414.20	\$207.10
Confidential Employees	Employee Responsibility	\$643.20	\$321.60
	Less Cafeteria Plan Contribution	(\$245.00)	(\$122.50)
	Remaining Employee Responsibility (Pre-Tax Deduction)	\$398.20	\$199.10

Waiver of Health Insurance Coverage**		Monthly	Per Paycheck*
Basic, Fire, Police, LELS & Supervisory Employees	Cafeteria Plan Contribution (Taxable Earnings)	\$304.00	\$152.00
Confidential Employees	Cafeteria Plan Contribution (Taxable Earnings)	\$320.00	\$160.00

*Per-Paycheck amounts for health premiums and cafeteria plan contributions are calculated using 24 pay periods; in months that contain a third paycheck, no premium deductions will be held from the third employee paycheck.

**Employees waiving coverage must make that election annually and provide proof of other creditable coverage.

2027 Dental Plan Premiums – Active Employees

	Low Option (\$1,000 Annual Benefit)			High Option (\$2,000 Annual Benefit)		
	Monthly Premium	City Contribution	Employee Contribution	Monthly Premium	City Contribution	Employee Contribution
Single	\$37.00	\$37.00	\$0	\$71.00	\$37.00	\$34.00
Single + 1	\$75.00	\$37.00	\$38.00	\$126.00	\$37.00	\$89.00
Family	\$126.00	\$37.00	\$89.00	\$199.00	\$37.00	\$162.00

For part-time employees – please inquire with Human Resources for employer contribution amounts.