Duluth Police Department
Strategic Plan

Implemented 2017
To provide a safe Duluth for all by strengthening relationships and serving in a respectful, caring, and selfless manner.
We recognize that our authority comes from our social contract with the community.

People will believe that we are there to serve them if we are kind, caring, and compassionate, and our actions match our words.

People will trust us if they believe we are protecting their rights.

Every interaction leaves a lasting impression.

The safety of both our community and officers are paramount.
Duluth Police Department
Values

Fair
Accountable
Caring
Transparent
Duluth Police Department
Goals

- Strengthen organizational effectiveness and efficiency
- Strengthen trust within the community and the department
- Commit to professional development and employee wellness
- Commit to an inclusive work environment and leadership