



Duluth Police Department Strategic Plan



Implemented 2017



Duluth Police Department Mission Statement



To **provide a safe Duluth for all** by strengthening relationships and serving in a respectful, caring, and selfless manner.





Duluth Police Department Core Beliefs

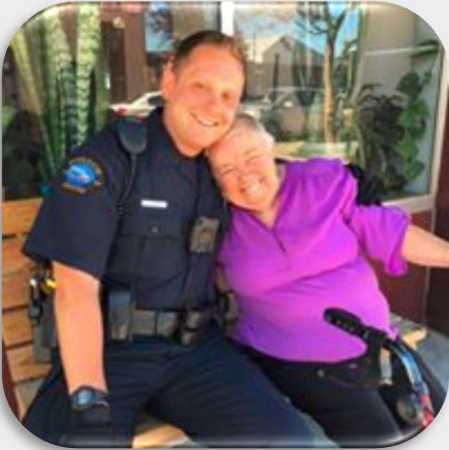


- We recognize that our authority comes from our social contract with the community
- People will believe that we are there to serve them if we are kind, caring, and compassionate, and our actions match our words
- People will trust us if they believe we are protecting their rights
- Every interaction leaves a lasting impression
- The safety of both our community and officers are paramount





Duluth Police Department Values



Fair

Accountable

Caring

Transparent





Duluth Police Department Goals



- Strengthen organizational effectiveness and efficiency
- Strengthen trust within the community and the department



- Commit to professional development and employee wellness
- Commit to an inclusive work environment and leadership