INVITATION TO BID

DULUTH CITY HALL INTERIOR RENOVATIONS

411 West First Street Duluth, MN 55802

POSTED: THURSDAY, NOVEMBER 30, 2017

Bid #: 18-0036 (REBID of 17-0426)

Pre-bid meeting December 12, 2017 at 10 am, City Hall Room 100

BIDS DUE: WEDNESDAY, JANUARY 10, 2018 @ 2:00 PM CST



Property & Facilities Management Division 1532 West Michigan Street Duluth, MN 55806

TABLE OF CONTENTS

Project: Duluth City Hall Interior Renovations

Project Number: 17-426

Bid Number: 18-0036 (formerly 17-0426)

Table of Contents

BIDDING REQUIREMENTS

Invitation to Bid Instructions to Bidders Bid Form Responsible Contractor Verification Affidavit of Non-Collusion Equal Employment Opportunity (EEO) Statement & Compliance Certificate IC-134

CONDITIONS OF THE CONTRACT

Construction Contract Example General Bid Specifications City of Duluth - Part II - Supplementary General Conditions Payment & Performance Bonds Prevailing Wage Rates Project Labor Agreement Example

Project Identification & Certification DIVISION 01 - GENERAL REQUIREMENTS

01 11 00	Summary of Work
01 22 00	Unit Prices
01 23 00	Alternates
01 31 00	Project Coordination
01 33 00	Submittals
01 33 23	Shop Drawings, Product Data, Samples
01 50 00	Temporary Facilities & Controls
01 70 00	Contract Closeout Procedures
01 74 00	Final Cleaning
01 78 20	Operation and Maintenance Data
01 78 36	Warranties, Bonds, and Guarantees
01 78 39	Project Record Documents

TECHNICAL SPECIFICATIONS

DIVISION 2:	EXISTING CONDITIONS
02 40 00	Demolition
DIVISION 5:	METALS
05 40 00	Light Gauge Framing
05 50 00	Miscellaneous Metals
DIVISION 6:	WOOD, PLASTICS, AND COMPOSITES
06 10 00	Rough Carpentry
06 20 00	Millwork and Finish Carpentry
DIVISION 7:	THERMAL AND MOISTURE PROTECTION
07 20 00	Insulation
07 84 00	Fire Stopping
07 90 00	Caulking and Sealants
DIVISION 8:	
08 11 00	Hollow Metal Doors and Frames
08 14 00 08 31 00	Wood Doors Access Panels
08 70 00	Finish Hardware
08 74 00	Card Reader System
08 80 00	Glazing
DIVISION 9:	FINISHES
09 21 00	Plaster Patching
09 29 00	Gypsum Drywall Work
09 30 00	Tile
09 40 00	Floor Repair and Leveling
09 50 00	Acoustical Ceilings
09 65 13	Resilient Base
09 65 19	Resilient Flooring
09 68 00	Carpet
09 90 00	Painting
DIVISION 10:	SPECIALTIES
10 11 00	White Boards and Tack Boards
10 14 00	Signage
10 22 53	Chain Link Fence (Building Interior Only)
10 55 00	Mail Boxes
10 57 00	Coat Racks
DIVISION 11: I	
11 30 00	Appliances
	FURNISHINGS
12 24 00	Window Shades
12 35 70	Custom Casework/Millwork
12 36 23	Plastic Laminate Work
12 51 00	Office Furniture and Partitions

<u>DIVISION 21: Fire Suppression</u> 21 10 00 Fire Protection/Sprinkler Work

DIVISIONS 22 and 23: Mechanical Design Build Outline Specification

DIVISIONS 26, 27, and 28: Electrical Design Build Outline Specification

<u>DRAWINGS</u>		
Architectural:		
T1	Title Sheet	
A1 A1.1 A2 A2.1 A3 A3.1 A4 A4.1 A4.2 A5 A5.1 A6 A7	Phase 1 – Demo Plan – South Side First Floor Phase 1 – Floor and Ceiling Plan Phase 2 – Demo Plan – North Side First Floor Phase 2 – Floor and Ceiling Plan Phase 3 – Demo Plan – West Side 2 nd Floor Phase 3 – Floor and Ceiling Plan Phase 4A & 4B – Demo Plan – 2 nd Floor & 3 rd Phase 4A & 4B – Floor and Ceiling Plan Phase 4C – Demo, Floor and Ceiling Plan Phase 5A, 5B, and 5C – Demo Plans – 2 nd Floor Phase 5A, 5B, 5C – Floor and Ceiling Plan Phase 6 – Demo, Floor and Ceiling Plan Phase 6 – Demo, Floor and Ceiling Plan Phase 6 – Demo, Floor and Ceiling Plan Phase 5A, 5B, 5C – Floor Schedule	
FF1 FF2 FF3	1 st Floor – Furniture and Files Layout 2 nd Floor – Furniture and Files Layout 3 rd Floor – Furniture and Files Layout	
C1	1 st , 2 nd , and 3 rd Floor – Cabling Plans	

END OF TABLE OF CONTENTS



Purchasing Division 100 City Hall, 411 W. 1st Street Duluth, MN 55802-1189 TEL. 218-730-5340 purchasing@duluthmn.gov

INVITATION TO BID DULUTH CITY HALL INTERIOR RENOVATIONS - REBID

BID NUMBER: 18-0036 (REBID 17-0426)

BID OPENING: WEDNESDAY, JANUARY 10, 2018 AT 2:00 PM

PROJECT DESCRIPTION: Demolition and disposal; new wall construction; trim, casings, baseboards; suspended acoustical ceilings; new doors, frames, and hardware; painting; plaster repair; millwork and cabinetry; mechanical and electrical work to accomplish the relocation of City Departments within the existing building. This project will be constructed in phases as indicated on drawings.

PRE-BID/WALK-THROUGH: A pre-bid walk-through will be conducted on Tuesday, December 12, 2017 at 10:00 am in City Hall Room 100, 411 W. 1st St., Duluth, MN 55802. All interested bidders are encouraged to attend.

QUESTIONS: Please submit any questions regarding this project via e-mail to purchasing@duluthmn.gov. Responses will be provided to all interested bidders as an addendum to this solicitation.

The selected contractor will be issued a construction contract (draft attached). Notice to Proceed will be issued once the agreement is fully executed.

Proposal forms, contract documents, plans and specifications are on file at the following offices: Duluth Builder's Exchange, Minnesota Builder's Exchange, BXWI-Fox Valley Plan Room, and Blue Book Building and Construction Network.

INSTRUCTIONS TO BIDDERS

By submitting a bid, Bidders are acknowledging that they have read the City of Duluth General Bid Specifications, which are included in this bid package.

Sealed bids must be received in Purchasing before 2:00 PM local time on the bid opening date specified on the Invitation for Bids. The City Purchasing Agent or her designee will conduct a public bid opening in Room 100 immediately following receipt of the bids.

No alternatives to the plans and specifications will be considered unless specifically requested. Erasures or other changes to the bid must be initialed and dated, however no special conditions shall be made or included in the bid form by the bidder.

The City of Duluth reserves the right to split the award where there is a substantial savings to the City, to waive informalities and to reject any and all bids. Price may not be the only consideration for bid award. Bids must be firm for a minimum of 30 days.

The following documents must be submitted with your bid:

1. **Bid Bond** - A certified check or bank draft, payable to the order of the City of Duluth, negotiable U.S. Government Bonds (at par value), or a satisfactory bid bond executed by the bidder and acceptable surety, in an amount equal to five per cent (5%) of the total bid. Bids may be withdrawn without forfeiture of surety

if the request is submitted by the Bidder and received at the Purchasing Office in writing or by e-mail prior to the scheduled bid opening.

- 2. **Acknowledgment of Addendum** any changes to this solicitation will be announced via Addendum. Bidders must indicate that they have reviewed any addendum(s) by initialing and dating on the bid form where indicated. Failure to acknowledge addendum(s) may result in your bid being deemed non-responsive.
- 3. **Responsible Contractor** No construction contract in excess of \$50,000 will be awarded unless the Bidder is a "responsible contractor" as defined in Minnesota Statute §16C.285, subdivision 3. All Bidders submitting a proposal for this project must verify that they meet the minimum criteria specified in the statute by submitting a Responsible Contractor Verification and Certification of Compliance form (attached) with their bid. The owner or officer of the company must sign the form under oath verifying compliance with each of the minimum criteria. Making a false statement under oath will render the Bidder or subcontractor that makes the false statement ineligible to be awarded a construction project and may result in termination of a contract awarded to a Bidder or subcontractor that submits a false statement. Bidders must obtain verification of compliance from all subcontractors. Bidders must submit signed copies of verifications and certifications of compliance from subcontractors at the City's request.

Please note that the following requirements also apply to this project, and any additional required documents must be submitted prior to award/contract execution. Submitting these documents with your bid will assist in expediting the process.

- 1. **Insurance** Contractor must provide proof of Public Liability and Automobile Liability Insurance with limits not less than \$1,500,000 Single Limit prior to the commencement of work. The City of Duluth must be named as an additional insured. Please refer to the draft Contract, Section 7.
- 2. **Affidavit of Non-Collusion** The successful bidder shall be required to execute the attached affidavit stating that he/she has not entered into a collusive agreement with any other person, firm, or corporation in regard to any bid submitted.
- 3. **Performance & Payment Bonds** The awarded contractor will be required to submit performance and payments bonds in the full amount of the project cost prior to award.
- 4. **Affirmative Action/EEO** The contractor must take affirmative action to ensure that the employees and applicants for employment are not discriminated against because of their race, color, creed, sex or national origin, and must meet the affirmative action goals. Contractors are encouraged to subcontract with Disadvantaged Business Enterprises (DBEs) when possible. A current list of certified DBEs is available on the Minnesota Unified Certification website at http://mnucp.metc.state.mn.us . Contractor will comply with all applicable Equal Employment Opportunity laws and regulations. Awarded contractor will submit the attached Equal Employment Opportunity (EEO) Affirmative Action Policy Statement & Compliance Certificate.
- 5. **Project Labor Agreement (PLA)** A PLA will be required for any bid that is over or could virtually go over \$150,000. A copy of the City standard PLA is included in this package.
- 6. **Out of State Contractor** Unless a State of Minnesota Certificate of Exemption is provided, any out-of-state bidder receiving a bid award will have 8% retained from invoice payments on any contracts over \$50,000. Submit a signed copy of the signed exemption form when submitting Payment and Performance Bonds. This form may be found at: http://www.revenue.state.mn.us/Forms_and_Instructions/sde.pdf
- 7. **Prevailing Wage** Not less than the minimum salaries and prevailing wages as set forth in the contract documents must be paid on this project.

The City of Duluth is an Equal Opportunity Employer. Contractor shall comply with all applicable Equal Employment Opportunity laws and regulations.

CITY OF DULUTH

Amanda Ashbach Purchasing Agent

BID FORM BID # 18-0036 (REBID 17-0426) DULUTH CITY HALL INTERIOR RENOVATIONS

ITEM	PRICE
Lump sum for project	\$
Add Alternate 1 for MIS cooling system	\$
TOTAL	\$

TOTAL PRICE IN WRITING

Unit Pricing

Line	3.1			
No.	Schedule	Description	Unit	Unit Price
		Removal of loose plaster and repair of existing plaster walls		
1	Α	and ceilings	SF	\$
2	В	Removal of floor repair and leveling	SF	\$
3	С	Removal and disposal of loose plaster from ceilings	SF	\$
4	D	Wood chair rail or baseboard patching	LF	\$
5	E	Furnish, install and test additional data/telephone drops	EA	\$

ACKNOWLEDGMENT OF ADDENDA

	ADDENDUM #	INITIAL/DATE		
	ADDENDUM #	INITIAL/DATE		
	ADDENDUM #	INITIAL/DATE		
Signature			Date	
Name/Title				
Company Name				
Address				
City, State, Zip				
Tel		E-Mail		
If your organization is	certified as a Disadva	ntaged Business Enterprise,	please check here:	

Revised 6.3.16

THIS FORM MUST BE RETURNED WITH YOUR BID

PRIME CONTRACTOR RESPONSE

RESPONSIBLE CONTRACTOR VERIFICATION AND CERTIFICATION OF COMPLIANCE

STATE PRO	DJECT NUMBER:	
This form includes cha	inges by statutory references from th	he Laws of Minnesota 2015, chapter 64
sections 1-9. This form	must be submitted with the respons	se to this solicitation. A response

Minn. Stat. § 16C.285, Subd. 7. **IMPLEMENTATION.** ... any prime contractor or subcontractor or motor carrier that does not meet the minimum criteria in subdivision 3 or fails to verify that it meets those criteria is not a responsible contractor and is not eligible to be awarded a construction contract for the project or to perform work on the project...

Minn. Stat. § 16C.285, Subd. 3. **RESPONSIBLE CONTRACTOR, MINIMUM CRITERIA**. "Responsible contractor" means a contractor that conforms to the responsibility requirements in the solicitation document for its portion of the work on the project and verifies that it meets the following minimum criteria:

(1) The Contractor:

received without this form, will be rejected.

- (i) is in compliance with workers' compensation and unemployment insurance requirements;
- (ii) is in compliance with Department of Revenue and Department of Employment and Economic Development registration requirements if it has employees;
- (iii) has a valid federal tax identification number or a valid Social Security number if an individual; and
- (iv) has filed a certificate of authority to transact business in Minnesota with the Secretary of State if a foreign corporation or cooperative.
- The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:
 - (i) repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of \$25,000 or more within the three-year period, provided that a failure to pay is "repeated" only if it involves two or more separate and distinct occurrences of underpayment during the three-year period;
 - (ii) has been issued an order to comply by the commissioner of Labor and Industry that has become final;
 - (iii) has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
 - (iv) has been found by the commissioner of Labor and Industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
 - (v) has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
 - (vi) has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction. Provided that, if the contractor or related entity contests a determination of underpayment by the Department of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;*

Revised 9/29/2015 Page **1** of **5**

The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 181.723 or chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;* The contractor or related entity has not, more than twice during the three-year period before submitting the (4) verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;* (5) The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;* * Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria. The contractor or related entity is not currently suspended or debarred by the federal government or the state of (6) Minnesota or any of its departments, commissions, agencies, or political subdivisions that have authority to debar a contractor: and (7) All subcontractors and motor carriers that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses (1) to (6).

Minn. Stat. § 16C.285, Subd. 5. SUBCONTRACTOR VERIFICATION.

A prime contractor or subcontractor shall include in its verification of compliance under subdivision 4 a list of all of its first-tier subcontractors that it intends to retain for work on the project. Prior to execution of a construction contract, and as a condition precedent to the execution of a construction contract, the apparent successful prime contractor shall submit to the contracting authority a supplemental verification under oath confirming compliance with subdivision 3, clause (7). Each contractor or subcontractor shall obtain from all subcontractors with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each subcontractor.

If a prime contractor or any subcontractor retains additional subcontractors on the project after submitting its verification of compliance, the prime contractor or subcontractor shall obtain verifications of compliance from each additional subcontractor with which it has a direct contractual relationship and shall submit a supplemental verification confirming compliance with subdivision 3, clause (7), within 14 days of retaining the additional subcontractors.

A prime contractor shall submit to the contracting authority upon request copies of the signed verifications of compliance from all subcontractors of any tier pursuant to subdivision 3, clause (7). A prime contractor and subcontractors shall not be responsible for the false statements of any subcontractor with which they do not have a direct contractual relationship. A prime contractor and subcontractors shall be responsible for false statements by their first-tier subcontractors with which they have a direct contractual relationship only if they accept the verification of compliance with actual knowledge that it contains a false statement.

Subd. 5a. **Motor carrier verification.** A prime contractor or subcontractor shall obtain annually from all motor carriers with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each motor carrier. A prime contractor or subcontractor shall require each such motor carrier to provide it with immediate written notification in the event that the motor carrier no longer meets one or more of the minimum criteria in subdivision 3 after submitting its annual verification. A motor carrier shall be ineligible to perform work on a project covered by this section if it does not meet all the minimum criteria in subdivision 3. Upon request, a prime contractor or subcontractor shall submit to the contracting authority the signed verifications of compliance from all motor carriers providing for-hire transportation of materials, equipment, or supplies for a project.

Revised 9/29/2015 Page **2** of **5**

Minn. Stat. § 16C.285, Subd. 4. VERIFICATION OF COMPLIANCE.

A contractor responding to a solicitation document of a contracting authority shall submit to the contracting authority a signed statement under oath by an owner or officer verifying compliance with each of the minimum criteria in subdivision 3, with the exception of clause (7), at the time that it responds to the solicitation document.

A contracting authority may accept a signed statement under oath as sufficient to demonstrate that a contractor is a responsible contractor and shall not be held liable for awarding a contract in reasonable reliance on that statement. A prime contractor, subcontractor, or motor carrier that fails to verify compliance with any one of the required minimum criteria or makes a false statement under oath in a verification of compliance shall be ineligible to be awarded a construction contract on the project for which the verification was submitted.

A false statement under oath verifying compliance with any of the minimum criteria may result in termination of a construction contract that has already been awarded to a prime contractor or subcontractor or motor carrier that submits a false statement. A contracting authority shall not be liable for declining to award a contract or terminating a contract based on a reasonable determination that the contractor failed to verify compliance with the minimum criteria or falsely stated that it meets the minimum criteria. A verification of compliance need not be notarized. An electronic verification of compliance made and submitted as part of an electronic bid shall be an acceptable verification of compliance under this section provided that it contains an electronic signature as defined in section 325L.02, paragraph (h).

CFR	TICI	C A	TI	NI
L.FR	115	LA		.)IV

By signing this document I certify that I am an owner or officer of the company, and I swear under oath that:

- 1) My company meets each of the Minimum Criteria to be a responsible contractor as defined herein and is in compliance with Minn. Stat. § 16C.285, and
- 2) if my company is awarded a contract, I will submit Attachment A-1 prior to contract execution, and
- 3) if my company is awarded a contract, I will also submit Attachment A-2 as required.

Authorized Signature of Owner or Officer:	Printed Name:	
Title:	Date:	
Company Name:		

NOTE: Minn. Stat. § 16C.285, Subd. 2, (c) If only one prime contractor responds to a solicitation document, a contracting authority may award a construction contract to the responding prime contractor even if the minimum criteria in subdivision 3 are not met.

Revised 9/29/2015 Page **3** of **5**

ATTACHMENT A-1

FIRST-TIER SUBCONTRACTORS LIST

SUBMIT PRIOR TO EXECUTION OF A CONSTRUCTION CONTRACT

STATE PROJECT NUMBER:	
Minn. Stat. § 16C.285, Subd. 5. A prime contractor or subcontractor shall in under subdivision 4 a list of all of its first-tier subcontractors that it intends to execution of a construction contract, and as a condition precedent to the exe apparent successful prime contractor shall submit to the contracting authorit confirming compliance with subdivision 3, clause (7). Each contractor or subsubcontractors with which it will have a direct contractual relationship a sign officer verifying that they meet all of the minimum criteria in subdivision 3 pri with each subcontractor.	retain for work on the project. Prior to ecution of a construction contract, the cy a supplemental verification under oath ocontractor shall obtain from all ed statement under oath by an owner or
FIRST TIER SUBCONTRACTOR NAMES* (Legal name of company as registered with the Secretary of State)	Name of city where company home office is located
*Attach additional sheets as needed for submission of a	Il first-tier subcontractors.
SUPPLEMENTAL CERTIFICATION FOR ATTACHMENT A-1	
By signing this document I certify that I am an owner or officer that:	of the company, and I swear under oath
All first-tier subcontractors listed on attachment A-1 have verificath by an owner or officer that they meet the minimum criteria in Minn. Stat. § 16C.285.	
Authorized Signature of Owner or Officer:	Printed Name:
Title:	Date:
Company Name:	

Revised 9/29/2015 Page **4** of **5**

ATTACHMENT A-2

ADDITIONAL SUBCONTRACTORS LIST

PRIME CONTRACTOR TO SUBMIT AS SUBCONTRACTORS ARE ADDED TO THE PROJECT

STATE PROJECT NUMBER: _____

This form must be submitted to the Project Manager or individual as	his form must be submitted to the Project Manager or individual as identified in the solicitation document.		
Minn. Stat. § 16C.285, Subd. 5 If a prime contractor or any subcoproject after submitting its verification of compliance, the prime contractor compliance from each additional subcontractor with which it has a disupplemental verification confirming compliance with subdivision 3, additional subcontractors	actor or irect conf	subcontractor shall obtain verifications of tractual relationship and shall submit a	
ADDITIONAL SUBCONTRACTOR NAMES* (Legal name of company as registered with the Secretary State)	of	Name of city where company home office is located	
*Attach additional sheets as needed for submission	on of all	additional subcontractors.	
SUPPLEMENTAL CERTIFICATION FOR ATTACHMENT A-	2		
By signing this document I certify that I am an owner or c	officer c	of the company, and I swear under oath	
All additional subcontractors listed on Attachment A-2 had oath by an owner or officer that they meet the minimum of in Minn. Stat. § 16C.285.			d
Authorized Signature of Owner or Officer:	Printe	d Name:	
Title:	Date:		
Company Name:			

Revised 9/29/2015 Page **5** of **5**

AFFIDAVIT AND INFORMATION REQUIRED OF BIDDERS

Affidavit of Non-Collusion:

I hereby swear (or affirm) under penalty of perjury:

- 1) That I am the bidder (if the bidder is an individual), a partner in the bidder (if the bidder is a partnership), or an officer or employee of the bidding corporation having authority to sign on its behalf (if the bidder is a corporation);
- 2) That the attached bid or bids have been arrived at by the bidder independently and have been submitted without collusion with and without agreement, understanding, or planned common course of action with any other vendor of materials, supplies, equipment or services described in the invitation to bid, designed to limit independent bidding or competition;
- 3) That the contents of the bid or bids have not been communicated by the bidder or its employees or agents to any person not an employee or agent of the bidder or its surety on any bond furnished with the bid or bids and will not be communicated to any such person prior to the official opening of the bid or bids;
- 4) That a family relationship between a City of Duluth employee and bidder/proposer are in non-collusion; and
- 5) That I have fully informed myself regarding the accuracy of the statements made in this affidavit.

Signed:
Firm Name:
Subscribed and sworn to me before this day of,
NOTADY BUDLIC
NOTARY PUBLIC
My commission expires:
Bidder's Federal Identification Number

EQUAL EMPLOYMENT OPPORTUNITY EEO AFFIRMATIVE ACTION POLICY STATEMENT & COMPLIANCE CERTIFICATE

10: City of Duluth, MN	PROJECT NUMBER & DESCRIPTION	
FROM:		
	(Vendor's name, address, telephone number)	

A) Employment: It is the policy of the above named FIRM to afford equal opportunity for employment to all individuals regardless of race, color, creed, religion, national origin, ancestry, age, sex, marital status, status with respect to public assistance and/or disability. The FIRM will take affirmative action to ensure that we will: (1) recruit, hire, and promote all job classifications without regard to race, color, creed, religion, national origin, ancestry, age, sex, marital status, status with respect to public assistance, and/or disability, except where sex is a bona fide occupational qualification; (2) base decisions on employment so as to further the principle of equal employment opportunity; (3) ensure that promotion decisions are in accord with the principles of equal employment opportunity by imposing only valid requirements for promotional opportunities; (4) ensure that all personnel actions such as compensation, benefits, transfers, layoffs, return from layoff, FIRM sponsored training, education tuition assistance, social and recreational programs will be administered without regard to race, color, creed, religion, national origin, ancestry, age, sex, marital status, status with respect to public assistance, and/or disability. The FIRM also intends full compliance with Veteran affirmative action requirements. Additionally, minority and female employees shall be encouraged to participate in all FIRM activities and refer applicants.

Supervisors have been made to understand that their work performance is being evaluated on the basis of their equal opportunity efforts and results, as well as other criteria. It shall be the responsibility of the FIRM and its supervisors to take actions to prevent harassment of employees placed through affirmative action efforts.

- **B)** Reports: Unless exempted by law and regulation, the FIRM shall make available and file those reports related to equal opportunity as may be required by the City of Duluth and State and Federal compliance agencies. Requirements and Reports are defined in 41CFR60 "Compliance Responsibility for Equal Opportunity" published by the U. S.Department of Labor which is incorporated herein by reference. Additional requirements are defined in various State and Federal Civil Rights Legislation and Rules promulgated thereunder.
- C) Nonsegregated Facilities: The FIRM certifies that it does not maintain or provide for its employees any segregated facilities at any of its establishments and that it does not permit its employees to perform their services at any location, under its control, where segregated facilities are maintained. The FIRM certifies that it will not maintain or provide for its employees any segregated facilities at any of its establishments and that it will not permit its employees to perform their services at any location, under its control, where segregated facilities are maintained. The FIRM agrees that a breach of this certification is a violation of the Equal Opportunity Clause in this certificate. As used in this Certification, the term "segregated"

facilities" means any waiting rooms, work area, rest rooms and wash rooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation for entertainment area, transportation, and housing facilities provided for employees which are segregated by explicit directive or are, in fact, segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise.

- **D)** Affirmative Action Compliance Program: Unless exempted by regulation and law, the FIRM-if the FIRM has 50 or more employees and if the value of current contracts with the City of Duluth exceeds \$50,000-shall prepare and maintain a written affirmative action compliance program that meets the requirement as set forth in 41CFR60.
- **E)** Non-Compliance: The FIRM certifies that it is not currently in receipt of any outstanding letters of deficiencies, show cause, probable cause, or other such notification of non-compliance with EEO Laws and Regulations.
- F) Employment Goals "Construction" Projects: It shall be the goal of the FIRM if the PROJECT is of a construction nature that in all on-site employment generated that no less than 3% of the on-site workforce will be minority employees and that no less than 7% of the on-site workforce will be female employees. Further, it is the goal of the FIRM if the PROJECT is of a construction nature that in all on-site employment generated that no less than 3% of the work hours generated shall be worked by minority employees and that no less than 7% of the work hours generated shall be worked by female employees.
- **G) Subcontractors:** The FIRM will for all its PROJECT subcontractors regardless of tier (unless exempted by law and regulation) that received in excess of \$2,500 require that: (1) the subcontractor shall execute an "EEO Statement and Certification" similar in nature to this "Statement and Certification", (2) said documentation to be maintained on file with the FIRM or subcontractor as may be appropriate.

xecuted this	day of	, 20 by:	
Printed name a	nd title		
Signature			

NOTE: In addition to the various remedies prescribed for violation of Equal Opportunity Laws, the penalty for false statements is prescribed in 18 U.S.C. 1001.

Contractor Affidavit

This Contractor Affidavit must be certified by the Minnesota Department of Revenue before the state of Minnesota or any of its subdivisions can make final payment to contractors. For more detailed information, see the instructions on the back of this form.

	Please type or print clearly	This information will be used for retu	urning the completed form.	
	Company name		Daytime phone	Minnesota tax ID number
	Address		Total contract amount	Month/year work began
	City	State ZIP code	Amount still due	Month/year work ended
		State En sode) \$	Monay year work ended
	\ <u></u>	_ — — — — — — — —	/ _	
uo	Project number	Project location		
Project Information	Project owner	Address	City	State ZIP code
Inf	Did you have employees work on the	nis project? Yes No. If no, w	vho did the work?	
	Check the box that describ	es your involvement in the projec	et and fill in all information requested	d.
	Sole contractor			
	Subcontractor			
	Name of contractor who hire	d you		
	Address			
	_			
Ð				tors must submit their own Contractor
Тур			f Revenue before you can submit yo	
ō			I attach a copy of each subcontracto	or's certified Contractor Affidavit. If you
Contractor Type	need more space, atta	<u> </u>		
nt.	Business name	Address		Owner/Officer
ŏ				
ıe				ef. I authorize the Department of Revenue to or if I am a subcontractor, and to any subcon-
Sign Here		or, and to the contracting agency.	,	
ig m	Contractor's signature		Title	Date
(C)				
	Mail to: Minnesota Reve	enue, Mail Station 6610, St. Pa	aul, MN 55146-6610	
		r 1-800-657-3594 (TTY: Call 7		
		, ,		
		Certificate	of Compliance	
	has fulfilled all the requiremer	nts of Minnesota Statutes 290.92	certify that the contractor who has s 2 and 270C.66 concerning the withh	nolding of Minnesota income
		rees relating to contract services	with the state of Minnesota and/or	แอ อนมนเขเอเบแอ.
	Department of Revenue approval		Date	

Form IC134 Instructions

Contractor Affidavit

No state agency or local unit of government can make final payment to a contractor until the Department of Revenue has certified that the contractor and any subcontractor have fulfilled the requirements of Minnesota withholding tax laws.

If you are a prime contractor, a contractor or a subcontractor who did work on a project for the state of Minnesota or any of its local government subdivisions — such as a county, city or school district — you must submit a Contractor Affidavit to the Department of Revenue to receive a certificate of compliance.

Use of Information

The Department of Revenue needs **all** the requested information to determine if you have met the state income tax withholding requirements. If all required information is not provided, Form IC134 will be returned to you for completion.

All information on this Contractor Affidavit is private by state law. It cannot be given to others without your permission, except to the Internal Revenue Service, other states that guarantee the same privacy and certain government agencies as provided by law.

Minnesota Tax ID Number

You must have a Minnesota tax ID number if you have employees who work in Minnesota. You must enter your Minnesota tax ID number on Form IC134.

If you don't have a Minnesota tax ID number, apply online at www.revenue.state. mn.us or by calling our Business Registration Office at 651-282-5225 or 1-800-657-3605.

If you have no employees and did all the work yourself, you do not need a Minnesota tax ID number. Instead, enter your Social Security number in the space for Minnesota tax ID number and explain who did the work.

Submit Contractor Affidavit

Form IC134 cannot be processed by the Department of Revenue until you finish the work. If you submit the form before the project is completed, it will be returned to you unprocessed.

If any withholding payments are due to the state, Minnesota law requires certified payments before we approve your Form IC134.

If you are a subcontractor or sole contractor, submit the form when you have completed your part of the project.

If you are a prime contractor, submit the form when the entire project is completed and you have received certified Contractor Affidavits from all of your subcontractors.

If you're a prime contractor and a subcontractor on the same project

If you were hired as a subcontractor to do work on a project, and you subcontracted all or a part of your portion of the project to another contractor, you are a prime contractor as well. Complete both the subcontractor and prime contractor areas on a single Form IC134.

You may submit your Contractor Affidavit either electronically **or** by mail. This affidavit must be certified and returned before the state or any of its subdivisions can make final payment for your work.

For an immediate response: Complete and submit your Contractor Affidavit electronically. Go to www.revenue.state.mn.us and choose Withholding Tax. Under the File and Pay tab, click on Contractor Affidavit Information for Government Projects.

You may complete and mail Form IC134 to: Minnesota Revenue, Mail Station 6610, St. Paul, MN, 55146-6610. If you have fulfilled the requirements of Minnesota withholding tax laws, the department will sign your Form IC134 and return it to you.

To receive your final payment, submit the certified Contractor Affidavit to the government unit for which the work was done. If you are a subcontractor, submit the certified Contractor Affidavit to your prime contractor to receive your final payment.

Information and Assistance

Additional forms and information, including fact sheets and frequently asked questions, are available on our website.

Website: www.revenue.state.mn.us

Email: withholding.tax@state.mn.us

Phone: 651-282 9999 or 1-800-657-3594.

We'll provide information in other formats upon request to persons with disabilities.

CONTRACTOR & CITY OF DULUTH

THIS AGREEMENT, effective as of the date of attestation by the City Clerk, is made by and between the **CITY OF DULUTH**, a municipal corporation, hereinafter referred to as the "CITY," party of the first part, and **Contractor**, address, hereinafter referred to as the "Contractor," party of the second part;

WITNESSETH: That the Contractor and the City agree as follows:

- 1. The following shall be deemed to be part of this contract:
 - a. The annexed resolution and legal advertisement of the City Council.
 - b. The bid request and specifications, as modified by irreconcilable language in this written contract.
 - c. The bid by Contractor, as modified by irreconcilable language in this written contract.
 - d. The performance bond and payment bond certification.
 - e. All provisions of law applicable to a contract of this nature.
- 2. The Contractor agrees to furnish and deliver to the Department all labor, supervision, material, equipment, supplies, insurance, performance bond, payment bond and everything else necessary for general construction of Project at location, all in strict accordance with plans and specifications prepared by design co. or city architect, your bid of \$ and resolution no. passed on date. Contractor shall not commence performance of any work under this contract until Contractor receives authorization from the City's Purchasing Agent in writing and dated.
- 3. The City agrees to pay progress payments and make final payments to the Contractor as stated in the contract specifications. The total amount payable under this contract shall not exceed **dollar amount spelled out (\$)** unless the contract is modified by formal amendment or change order. Payments under this Agreement shall be made from the following funding and RQ no. Due to the dollar amount of this contract, a Project Labor Agreement is or is not included as part of this contract (City Code Section 2-29).
- 4. The Contractor shall furnish and maintain in full force and effect until this contract is completely performed by the Contractor, a performance bond and payment bond if and when required by law, or if and when required by the City.
- 5. Inasmuch as this contract concerns work, materials and equipment needed for the public benefit, the provisions of this contract relating to the time of performance and completion of work and delivery of materials or equipment are of the essence of this contract.
- 6. The Contractor will defend, indemnify and save the City harmless from all costs, charges, damages, and loss of any kind that may grow out of the matters covered by this contract.

Said obligation does not include indemnification of the City for claims of liability arising out of the sole negligent or intentional acts or omissions of City but shall include but not be limited to the obligation to defend, indemnify and save harmless the City in all cases where claims of liability against the City arise out of acts or omissions of City which are derivative of the negligence or intentional acts or omissions of Contractor such as, and including but not limited to, the failure to supervise, the failure to warn, the failure to prevent such act or omission by Contractor and any other such source of liability. In addition Contractor will comply with all local, state and federal laws, rules and regulations applicable to this contract and to the work to be done and things to be supplied hereunder.

7. Insurance

- a. Contractor shall provide the following minimum amounts of insurance from insurance companies authorized to do business in the state of Minnesota, which insurance shall indemnify Contractor and City from all liability described in Paragraph 6 above, subject to provisions below.
 - (1) Workers' compensation insurance in accordance with the laws of the State of Minnesota.
 - (2) Public Liability and Automobile Liability Insurance with limits not less than \$1,500,000 Single Limit, and twice the limits provided when a claim arises out of the release or threatened release of a hazardous substance; shall be in a company approved by the city of Duluth; and shall provide for the following: Liability for Premises, Operations, Completed Operations, Independent Contractors, and Contractual Liability.
 - (3) City of Duluth shall be named as **Additional Insured** under the Public Liability, Excess/Umbrella Liability* and Automobile Liability, or as an alternate, Contractor may provide Owners-Contractors Protective policy, naming itself and the City of Duluth. Contractor shall also provide evidence of Statutory Minnesota Workers Compensation Insurance. Contractor to provide Certificate of Insurance evidencing such coverage with 30-days' notice of cancellation, non-renewal or material change provisions included. The City of Duluth does not represent or guarantee that these types or limits of coverage are adequate to protect the Contractor's interests and liabilities.
 - *An umbrella policy with a "following form" provision is acceptable if written verification is provided that the underlying policy names the City of Duluth as an additional insured.
 - (4) If a certificate of insurance is provided, the form of the certificate shall contain an unconditional requirement that the insurer notify the City without fail not less than 30 days' prior to any cancellation, non-renewal or modification of the policy or coverages evidenced by said certificate and shall further provide that failure to give such notice to City will render any such change or changes in said policy or coverages ineffective as against the City.

Project Name and No. Page 2 of 5

- (5) The use of an "ACORD" form as a certificate of insurance shall be accompanied by two forms 1) ISO Additional Insured Endorsement (CG-2010 pre-2004) and 2) Notice of Cancellation Endorsement (IL 7002) or equivalent, as approved by the Duluth City Attorney's Office.
- b. The insurance required herein shall be maintained in full force and effect during the life of this Agreement and shall protect Contractor, its employees, agents and representatives from claims and damages including but not limited to personal injury and death and any act or failure to act by Contractor, its employees, agents and representatives in the negligent performance of work covered by this Agreement.
- c. Certificates showing that Contractor is carrying the above described insurance in the specified amounts shall be furnished to the City prior to the execution of this Contract and a certificate showing continued maintenance of such insurance shall be on file with the City during the term of this Contract.
- d. Contractor shall be required to provide insurance meeting the requirements of this Paragraph 7 unless Contractor successfully demonstrates to the satisfaction of the City Attorney, in the exercise of his or her discretion, that such insurance is not reasonably available in the market. If Contractor demonstrates to the satisfaction of the City Attorney that such insurance is not reasonably available, the City Attorney may approve an alternative form of insurance which is reasonably available in the market which he or she deems to provide the highest level of insurance protection to the City which is reasonably available.
- 8. No claim whatsoever shall be made by the Contractor against any officer, agent or employee of the City for, or on account of, anything done, or omitted to be done, in connection with this contract. If this contract is not made in conformity with mandatory provisions of any statute or of the ordinances and charter of the City of Duluth, the Contractor agrees to raise no defense and make no claim against the City on the basis of ratification, laches, estoppel, or implied contract.
- 9. The Contractor shall not assign, transfer, convey or otherwise dispose of this contract, or his right to execute it, or his right, title or interest in or to it, or any part thereof, without the consent of the City, evidenced by a resolution duly adopted by the City Council. The prohibition contained in this paragraph shall not be deemed to prevent the contractor from subcontracting. Contractor shall remain primarily responsible for all work performed by any subcontractor.
- 10. The Contractor agrees that in the hiring of common or skilled labor for the performance of any work under this contract, Contractor will not discriminate by reason of race, creed or color, religion, national origin, sex, marital status, status with regard to public assistance, disability or age.
- 11. The Contractor agrees that Contractor shall not in any manner discriminate against or intimidate or prevent the employment of any person or persons, or on being hired, prevent or conspire to prevent any person or persons from the performance or work under this contract on account of race, creed or color, religion, national origin, sex, marital status, status with regard to public assistance, disability or age.

Project Name and No. Page 3 of 5

- 12. The contractor agrees that, as provided in Minnesota Statutes 16C.05, Subd. 5, contractor's books, records, documents, and accounting procedures and practices are subject to examination by the City or the state auditor for six years from the date of final payment under this contract.
- 13. This contract may be cancelled or terminated by the City and all moneys due or to become due hereunder may be forfeited for any failure to perform any terms or conditions of this contract including but not limited to any violation of the terms or conditions of Section 10 or 11 of this contract.
- 14. Any waiver by any party of any provision of this contract shall not imply a subsequent waiver of that or any other provision.
- 15. This contract is made in the state of Minnesota and shall be construed and interpreted in accordance with the laws of the State of Minnesota. The appropriate venue and jurisdiction for any litigation hereunder shall be in a court located in St. Louis, County, Minnesota, and the parties to this Agreement waive objection to the jurisdiction of this court, whether based on convenience or otherwise.
- 16. This Agreement constitutes the entire agreement between the City and the Contractor on the subject matter hereof. It may not be changed, modified, discharged or extended except by written instrument duly executed on behalf of the City and the Contractor. The Contractor agrees that no representations or warranties made by the City shall be binding upon the City unless expressed in writing herein.
- 17. This Agreement shall not be in force and effect, or in any way binding upon the City until the same shall have been approved by the Department Head, signed by the Mayor, attested by the Clerk, and countersigned by the City Auditor.
- 18. The Contractor unconditionally guarantees to perform all work pursuant to this contract in a good and workmanlike manner, in strict compliance with the specifications and instructions hereto attached, and to the satisfaction of the City of Duluth.
- 19. This Agreement may be executed in counterparts, each of which shall be deemed to be original and all of which together shall constitute the binding and enforceable agreement of the parties hereto. This Agreement may be executed and delivered by a party by facsimile or PDF transmission, which transmission copy shall be considered an original and shall be binding and enforceable against such party.

Project Name and No. Page 4 of 5

Countersigned:	CITY OF DULUTH-Client
	Ву
City Auditor Approved thisday of	Mayor
	Attest:
Department Director Approved thisday of	City Clerk Attested thisday of
Purchasing Agent Approved thisday of	CONTRACTOR/COMPANY Contractor By
Assistant City Attorney Approved thisday of	Company Representative Its
	Title of Representative Approved this day of

Project Name and No. Page 5 of 5



GENERAL BID SPECIFICATIONS

- General. This document covers bids requested by the City of Duluth ("City"), including those requested on behalf of its Agents and Authorities. Each authority may issue their own purchase order or contract and will be responsible for it. The City of Duluth Authorities are as follows:
 - a. Duluth Airport Authority
 - b. Spirit Mountain Recreational Area Authority
 - c. Duluth Entertainment and Convention Center
 - d. Duluth Transit Authority
 - e. Duluth Economic Development Authority
 - f. Duluth Housing and Redevelopment Authority
- 2. Investigation by Bidders. Bidders are responsible for thoroughly reading and understanding the information, instructions, and specifications contained in this Invitation for Bids, and for investigating the site conditions at the Project location(s), if applicable. At the time of the opening of bids, each bidder will be presumed to have read and to be thoroughly familiar with the plans, specifications and contract documents (including all addenda). The failure or omission of any bidder to examine any form, instrument, or document shall in no way relieve the bidder from any obligation in respect to their bid.
- 3. <u>Bidder Questions.</u> Responses to general questions regarding the Invitation for Bids may be made at the discretion of the City. Every request for such interpretation should be in writing and delivered via e-mail or postal mail to the Purchasing Division before the deadline indicated on the Invitation for Bids, or if no deadline is specified, at least five (5) days prior to the scheduled bid opening. Responses will be issued in writing in the form of an Addenda or e-mail to prospective bidders.
- Changes, Corrections & Withdrawal of Bids. Erasures or other changes to the bid must be initialed and dated, however no special conditions shall be made or included in the bid form by the bidder.
 - Bidders may make requests to withdraw/replace their bids by notifying the Purchasing Division in writing prior to the bid opening date and time.
- 5. <u>Unit Pricing.</u> If the total bid price is based on unit pricing, the City will verify the extended bid price for each item (obtained by multiplying the unit bid price by the bid item quantity). If any item is incorrectly calculated, the City will use the unit bid price to recalculate the extended item price and the total bid price.
- Sales Tax. Do not include sales tax in the unit price. A sales tax exemption certificate will be provided upon request.
- Bid Submission. All bids must be complete, signed, and transmitted in a sealed envelope plainly marked with the bid number, subject matter, and opening date.
 - Bids may be mailed to the Purchasing Office, City Hall, 411 West 1st Street, Room 100, Duluth, MN 55802 or dropped off in person at the same address. Bids must be received by Purchasing before 2:00 PM local time on the date specified. Bids will not be accepted via e-mail unless specifically stated in the Invitation for Bids.
- 8. Non-Collusion Clause. By submitting a bid, the bidder, their agent and/or employee(s) hereby affirm that the attached bid or bids have been arrived at by the bidder independently and have been submitted without collusion with, and without agreement, understanding or planned common course of action with any other vendor of materials, supplies, equipment or services described in the Invitation for Bids, designed to limit independent bidding or competition
- Award. Award, if made, will be to the responsible bidder submitting the lowest bid which complies with the conditions of the Invitation for Bids and specifications. A bid summary will be posted on the City website

- immediately following the bid opening. Awards for construction services and parts /supplies over \$100,000 must be approved by City Council.
- 10. <u>Bidder Qualifications.</u> Per Sec 41.23(e) of Duluth City Code, price may not be the only consideration for award. The City will make such investigations as deemed necessary to determine the ability, capacity and skill of the bidder to perform the work and perform it in the time specified without delay or interference, the character, integrity, reputation, judgment, experience and efficiency of the bidder, the quality of the bidder's performance of previous contracts or services, and the sufficiency of the financial resources, equipment available and ability of the bidder to perform the contract. Bidders shall furnish to the City all such information and data for this purpose, when requested.
- Bid Opening. The City Purchasing Agent or her designee will conduct a
 public bid opening in Room 100 immediately following receipt of the
 bids. Once bids have been reviewed, results will be posted at:
 http://www.duluthmn.gov/purchasing/bids-request-for-proposals/.
- 12. <u>Rejection of Bids.</u> The City of Duluth reserves the right to reject any and all bids and to waive any informalities or irregularities in bids received whenever such rejection or waiver is in its best interests.
 - The City reserves the right to reject any bid if the evidence obtained by the City through such investigation fails to satisfy the City that the bidder is properly qualified to carry out the obligations of the contract and to complete the work as required by the plans and specifications.
- 13. <u>Liquidated Damages for Failure to Enter into Contract.</u> The successful bidder, upon their failure or refusal to accept a purchase order or execute and deliver the contract, proof of insurance and bonds required within 10 days after receipt of a notice of the acceptance of their bid, shall forfeit to the City, as liquidated damages for such failure or refusal, the security deposited with their bid (if required).
- 14. Equal Employment Opportunity. Contractor will be required to comply with all applicable Equal Employment Opportunity (EEO) laws and regulations. Affirmative action must be taken to insure that the employees and applicants for employment are not discriminated against because of their race, color, creed, sex or national origin. The City of Duluth is an equal opportunity employer.
- 15. Quantities. The City reserves the right to increase or decrease the quantities of items within reason, unless otherwise noted.
- 16. Prevailing Wages. Per Sec 2-26 of Duluth City Code, payment of not less than the prevailing wage and salary rates specified in the contract documents and the conditions of employment with respect to certain categories and classifications of employees is required for all "Public Works" type projects estimated to exceed \$2,000. This does not apply to off-site production and manufacturing of parts and supplies.
 - The rates set forth under the General Conditions are the minimums to be paid during the life of the contract. It is therefore the responsibility of bidders to inform themselves as to local labor conditions, such as the length of work day and work week, overtime compensation, health and welfare contributions, labor supply, and prospective changes or adjustments of rates.
- Validity of Bids: All bids must remain firm for 60 days from the date of bid opening, unless another period is noted in bid documents or if an extension is agreed upon, in writing prior to the end of the 60-day period.
- Insurance. All vendors doing work on City property, except vendors making routine deliveries, shall submit an insurance certificate verifying insurance coverage as per current city requirements.

CITY OF DULUTH - PART II -

SUPPLEMENTARY GENERAL CONDITIONS FOR FEDERALLY, STATE OF MINNESOTA, AND/OR CITY ASSISTED ACTIVITIES

(revised 4/15/11)

The following conditions take precedence over any conflicting conditions in this Contract.

<u>Section</u>	<u>Title</u>
1	Restrictions on Disbursements, Subcontractors Federal Agency Requirements, Separability, Property
2	Miscellaneous Provisions
3	Definitions
4	Environmental Provisions
5	Contract Compliance
6	Records, Reports and Information, Audits and Inspections
7	Conflict of Interest and Lobbying
8	Labor Standards - Physical Improvement Projects
9	Minnesota Department of Transportation Specification 1960 Partial Payments
10	Housing and Urban Development (HUD) Section 4010
11	Equal Opportunity and Affirmative Action
12	Employment Opportunities - "HUD Section 3"
13	Federal Requirements for Minority/Women Business Enterprises Contract Guidance - MPFA
14	Forms

E-Mail Addresses

For ease in communication, the e-mail address of the person(s) responsible for preparing certified payroll reports (CPRs) is required from the prime contractor and all subcontractors (regardless of tier). This information will be provided to the project engineer prior to the pre-construction meeting OR with materials required in the Letter of Intent.

Section I

Restrictions on Disbursements

No money under this Contract shall be disbursed by the City to any Contractor except pursuant to a written contract which incorporates the applicable PART II, Supplementary General Conditions for Federally, State of Minnesota, and/or City Assisted Activities, and unless the Contractor is in compliance with the Federal Agency requirements with regard to accounting and fiscal matters to the extent they are applicable.

Subcontractors

- (A) The Contractor shall include in any subcontract the clauses set forth in the PART II, Supplementary General Conditions for Federally, State of Minnesota and/or City Assisted Activities in their entirety and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts which they may enter into, together with a clause requiring this insertion in any further subcontracts that may in turn be made.
- (B) The Contractor shall not subcontract any part of the work covered by this Contract or permit subcontracted work to be further subcontracted without the City's prior written approval of the subcontractors. The City will not approve any subcontractor for work covered by this Contract who is at the time ineligible under the provisions of any applicable regulations issued by a Federal Agency or the Secretary of Labor, United States Department of Labor, to receive an award of such subcontract.

Federal Agency Requirements

Unearned payments under this Contract may be suspended or terminated upon refusal to accept any additional conditions that may be imposed by the Federal Agency at any time; or if the grant, if applicable, to the City under which this Contract is made is suspended or terminated.

Separability

If any provisions of this Contract is held invalid, the remainder of this Contract shall not be affected thereby if such remainder would then continue to conform to the terms and requirements of applicable law.

Property

Acquisition, use, and disposal of all property, materials and goods acquired as a result of activities made possible by this Contract shall be accomplished in accordance with the applicable provisions of Federal Management Circular (FMC)-74-7, as amended.

Section 2

Miscellaneous Provisions

- (A) <u>Copyrights.</u> In the event this Contract results in a book or other copyrightable material, the author is free to copyright the work, but Federal Agency and the City reserve a royalty-free, nonexclusive, and irrevocable license to reproduce, publish or otherwise use, all copyrighted material and all material which can be copyrighted.
- (B) <u>Patents.</u> Any discovery or invention arising out of or developed in the course of work aided by this Contract shall be promptly and fully reported to the Federal Agency and the City for determination by the Federal Agency as to whether patent protection on such invention or discovery shall be sought and how the rights in the invention or discovery, including rights under any patent issued thereon, shall be disposed of and administered in order to protect the public interests.
- (C) <u>Political Activity Prohibited</u>. None of the funds, materials, property or services provided directly or indirectly under this Contract shall be used in the performance of this Contract on any partisan political activity, or to further the election or defeat of any candidate for public office.
- (D) <u>Lobbying Prohibited</u>. None of the funds under this Contract shall be used for publicity or propaganda purposes designed to support or defeat legislation pending before the Congress or the City.
- (E) <u>Prohibition of and Elimination of Lead-Based Paint Hazard.</u> Notwithstanding any other provision, the Agency and Contractor agree to comply with the regulation issued by the Secretary of Housing and Urban Development set forth in 37 F. R. 22732-3 and all applicable rules and orders issued thereunder which prohibit the use of lead-based paint in residential structures undergoing Federally assisted construction or rehabilitation and require the elimination of lead-based paint hazards. Every contract or subcontract, including paint, pursuant to which such Federally assisted construction or rehabilitation is performed shall include appropriate provisions prohibiting the use of lead-based paint.

- (F) <u>Architectural Barriers Act.</u> The design for and construction of any facility funded in whole or in part by this Contract shall be in conformance with the American Standard Specification for Making Buildings and Facilities Accessible and Usable by the Physically Handicapped, Number A-117.1-1971, as modified.
- (G) <u>Relocation and Acquisition.</u> Any relocation or acquisition resulting from activities funded in whole or in part by this Contract shall be in conformance with the provisions of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (40 U.S.C. 4601) and the implementing regulations 24CFR Part 42.
- (H) <u>Prohibition Against Payments of Bonus or Commission.</u> The assistance provided under this Contract shall not be used in the payment of any bonus or commission for the purpose of obtaining Federal Agency approval for such assistance, or Federal Agency approval of applications for additional assistance, or any other approval or concurrence of a Federal Agency required under this Contract, Federal Law or Federal Regulations thereto; provided, however, that reasonable fees or bonafide technical, consultant, managerial or other such services, other than actual solicitation, are not hereby prohibited if otherwise eligible as project costs.
- (I) Hatch Act. Where applicable, the Contractor will comply with the provisions of the Hatch Act which limits the political activity of the Contractor's employees.

Section 3

Definitions

- (A) City means the City of Duluth, Contracting Officer, or other persons authorized to act on behalf of the City of Duluth.
- (B) Contracting Officer is the delegated representative of the City who has the responsibility for administering the Project.
- (C) Contractor means an entity, whether public or private, which furnishes (other than standard commercial supplies, office space or printing services) to the City, products, services or supplies as described in this project Contract.
- (D) Federal Agency means the United States, the District of Columbia, and any executive department, independent establishment, administrative agency, or instrumentality of the United States or of the District of Columbia, including any corporation, all or substantially all of the stock of which is beneficially owned by the United States, by the District of Columbia, or by any of the foregoing departments, establishments, agencies, and instrumentalities. The term Federal Agency shall also include the person or persons authorized to act on behalf of said Federal Agency.
- (E) Project means the activities to be undertaken by the Contractor as described in this Contract, which from time to time may be amended by mutual consent of the City and Contractor.
- (F) Subcontractor means an entity, regardless of tier, which has entered into an agreement with the Contractor or another Subcontractor, to undertake certain Project activities as described in that agreement.
- (G) The term labor standards, as used in the Contract, means the requirements of the Davis-Bacon Act, the Contract Work Hours and Safety Standards Act (other than those relating to safety and health), the Copeland Act, and the prevailing wage provisions of the other statutes listed in 20 CFR 5.1.
- (H) Work means all labor necessary to produce the construction required by the Contract Documents, all materials and equipment incorporated or to be incorporated in such construction, products, services, or supplies required by the Contract Documents, or any other requirements set forth in the Contract.
- (I) Additional Definitions, that are applicable to the Labor Standards provisions Section 8 of this Contract can be found in 29CFR5.2 as published by the U.S. Department of Labor and said definitions are hereby incorporated by reference into the provisions of this Contract.

Section 4

Environmental Provisions

- (A) The Contractor agrees to follow the regulations, requirements, policies, goals and procedures set forth by the Council on Environmental Quality (CEQ) under provisions of the National Environmental Policy Act (NEPA) (Pub. L 91-190, 42 U.S.C. 4321 et seq.), Executive Order 11514, and 40 CFR Part 1500.
- (B) <u>Historic Properties.</u> The Contractor agrees to follow the regulations, requirements, policies, goals, and procedures set forth under provisions of the National Historic Preservation Act of 1966 (Pub. L. 89-665); Preservation of Historic and Archeological Data Act of 1974 (Pub. L. 93-291); Executive Order 11593; 36 CFR, Part 800 and applicable State legislation or regulations.
- (C) <u>Coastal Zones and Wetlands</u>. The Contractor agrees to follow the regulations, requirements, policies, goals and procedures set forth under provisions of the Coastal Zone Management Act of 1972 (Pub. L. 92-583) and applicable State legislation or regulations.
- (D) Noise. The Contractor agrees to comply with provisions set forth in the U.S. Department of Housing and Urban Development Handbook 1390.2, Noise Abatement and Control, Department Policy, Responsibility and Standards, 1971.
- (E) <u>Flood Plain.</u> The Contractor agrees to comply with the provisions set forth in the Flood Disaster Protection Act of 1973 (Pub. L. 93-234) and implementing regulations; Title 24, Chapter X, Subchapter B, National Flood Insurance Program, Executive Order 11296, and Executive Order 11988 relating to the evaluation of flood hazards.
- (F) <u>Air Quality.</u> The Contractor agrees to comply with provisions set forth in the Clean Air Act (Pub. L. 90-148) and Clean Air Act Amendments of 1970 (Pub. L. 91-604); and applicable U.S. Environmental Protection Agency implementing regulations.
- (G) <u>Water Quality.</u> The Contractor agrees to comply with the provisions set forth in the Federal Water Pollution Control Act (Pub. L. 92-500) and applicable U.S. Environmental Protection Agency implementing regulations, and Executive Order 11288 relating to the prevention, control, and abatement of water pollution.
- (H) Wildlife. The Contractor agrees to comply with the provisions of the Fish and Wildlife Coordination Act (Pub. L. 85-264).

Section 5

Contract Compliance

- (A) In the event of the Contractor's noncompliance with the provisions of this Contract or with any of the said regulations, the City may withhold payment(s) until evidence of compliance by the Contractor has been demonstrated, or the Contract may be canceled, terminated or suspended in whole or in part and the Contractor may be declared ineligible for further City contracts.
- (B) In the event the Contract is terminated or canceled as a result of noncompliance with any of the provisions of this Contract, the City may subject to bids the remainder of the Project for which this Contract was made. The City shall have the right upon termination or suspension to withhold all further payments under this

Contract to the Contractor. Upon the award of a new contract for the remainder of the Project, the City shall pay to the Contractor an amount no more than the balance remaining due to the Contractor less the sum of the costs incurred by the City which are necessary in preparing the new bid specifications. In the event the amount paid the Contractor prior to the date of termination or cancellation exceeds the full amount of this Contract less the cost of the new contract and the additional costs mentioned above, the Contractor agrees to reimburse the City for such excess amount within ninety days after the new contract is awarded by the above procedures.

(C) Provisions contained in subparagraph (A) and (B) above shall not be interpreted as precluding any authorized Federal, State, or County governmental unit from exercising their legal administrative or other responsibilities in respect to the enforcement by said governmental units of laws or regulations concerning activities of the Contractor.

Section 6 Records

- (A) <u>Establishment and Maintenance of Records.</u> Records shall be maintained in accordance with requirements prescribed by the Federal Agency or the City with respect to all matters covered by this Contract. Except as otherwise authorized by the Federal Agency, such records shall be maintained for a period of three years after receipt of final payment under this Contract.
- (B) <u>Documentation of Costs.</u> All costs shall be supported by properly executed payrolls, time records, invoices, contracts, or vouchers, or other official documentation evidencing in proper detail the nature and propriety of the charges. All checks, payrolls, invoices, contracts, vouchers, or other accounting documents pertaining in whole or in part to this Contract shall be clearly identified and readily accessible.

Reports and Information

At such times and in such forms as the Federal Agency or the City may require, there shall be furnished to the Federal Agency or the City such statements, records, data and information as the Federal Agency or the City may request pertaining to matters covered by this Contract.

Audits and Inspection

At any time during normal business hours and as often as the City, the Federal Agency and/or the Comptroller General of the United States may deem necessary, there shall be made available to the City, the Federal Agency and/or representatives of the Comptroller General for examination of all its records with respect to all matters covered by this Contract and will permit the City, the Federal Agency and/or representative of the Comptroller General to audit, examine and make excerpts or transcripts from such records, and to make audits of all contracts, invoices, materials, payrolls, records of personnel, conditions of employment, and other data relating to all matters covered by this Contract.

Section 7

Conflict of Interest and Lobbying

- (A) Interest of Members, Officers, or Employees of the City, Members of Local Governing Body, or Other Public Officials. No member, officer, or employee of the City, or its designees or agents, or member of the governing body of the City, during his/her tenure of for one year thereafter, shall have any interest, direct or indirect in any contract or subcontract, or the proceeds thereof, for work to be performed in connection with the Project assisted under this Contract. Any contract in which any of the above indicated individuals becomes directly or indirectly, interested, personally or as a member of a firm, or as an officer, director, or stockholder of a corporation, shall be and become absolutely void; and any money which shall have been paid on such contract by the City may be recovered back from any or all persons interested therein, by a joint action or several actions.
- (B) The Contractor agrees that he will incorporate into every contract required to be in writing the following provisions: Interest of Contractors and Employees The Contractor covenants that he presently has no interest and shall not acquire any interest, direct or indirect, in the Project which would conflict in any manner or degree with the performance of this Contract, and no person having any conflicting interest shall be employed. Any interest on the part of the Contractor or his employees must be disclosed to the Federal Agency and the City. Provided, however, that this paragraph shall be interpreted in such a manner so as not to unreasonably impede any statutory requirements that opportunity be provided for employment of and participation by certain residents of a designated geographical are, if applicable.
- (C) Interest of Member or of Delegate to Congress. No member of or Delegate to Congress, or Resident Commissioner, shall be admitted to any share or part of this Contract or to any benefit that may arise therefrom, but this provision shall not be construed to extend to this Contract if made with a corporation for its general benefit.
- (D) The Contractor by signing this document certifies, to the best of his or her knowledge and belief, that:
 - (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the Contractor, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
 - (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the Contractor shall complete and submit Standard Form -LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

The above certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1332, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

(E) The parties to this Contract certify and agree that they are under no contractual or other disability which would prevent them from complying with the terms of this Contract.

Section 8

<u> Labor Standards - Physical Improvement Projects</u>

Where applicable, there shall be included in all construction, rehabilitation, alteration or repair contracts with private entities made possible by or resulting from this Contract, the following Labor Standards provisions;

(A) General Requirements.

- (1) <u>Subcontracts</u>. The Contractor shall include in any subcontract the clauses set forth in Section 8, <u>Labor Standards</u>, in their entirety and also a clause requiring the subcontractors to include these clauses in any Tower tier subcontract which they may enter into, together with a clause requiring this insertion in any further subcontracts that may in turn be made.
- (2) The transporting of materials and supplies to or from the site of the Project or Program to which this Contract pertains by the Employees of the Contractor or of any subcontractor, and the manufacturing or furnishing of materials, articles, supplies, or equipment on the site of the Project or Program to which this Contract pertains by persons employed by the Contractor or by any subcontractor, shall for the purpose of this Contract, and without limiting the generality of the foregoing provisions of this Contract, be deemed to be work to which these <u>Labor Standards</u> provisions are applicable.
- (3) No person under the age of eighteen years shall be employed on work covered by this Contract.
- (4) In connection with the performance of work under this Contract, the Contractor agrees not to employ any person undergoing sentence of imprisonment except as provided by Public Law 89-176, September 10, 1955 (18 U.S.C. 4082 (c) (2)) and Executive Order 11755, December 29, 1973.
- (5) The Contractor will permit authorized representatives of the Federal Agency and the City to interview employees during working hours on the job.
- (6) No employee to whom the wage, salary, or other <u>Labor Standards</u> provisions of this Contract are applicable shall be discharged or in any other manner discriminated against by the Contractor or any subcontractor because such employee has filed any complaint or instituted or caused to be instituted any proceeding or has testified or is about to testify in any proceeding under or relating to the Labor Standards applicable under this Contract to his employer.
- (B) <u>Safety Standards.</u> No Contractor or subcontractor contracting for any part of a construction contract shall require any laborer or mechanic, including apprentices and trainees, employed in the performance of the Contract to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous to his health or safety, as determined under construction safety and health standards promulgated by the Secretary of Labor. The Contractor or subcontractor comply with all the rules, regulations, and relevant orders, promulgated by the Secretary of Labor pursuant to Public Law 91-54.

(C) Davis-Bacon Act - 29 CFR 5.5

web site: http://ecfr.gpoaccess.gov/cgi/t/text/text-idx?c=ecfr&tpl=/ecfrbrowse/Title29/29cfr5 main 02.tpl
Refer to Section 10, Page 10 Housing and Urban Development (HUD) form-4010 (06/2009) Ref Handbook 1344.1

City of Duluth "Mini Davis-Bacon"

(D) City of Duluth - Minimum Wage Ordinance 8940, as Amended.

- (1) On a project (as defined below) funded in whole or in part by federal and/or state funds and/or city of Duluth funds, these local provisions shall prevail in those instances where the requirements of the local provisions are equal to or greater than similar minimum labor standards provisions as set forth in applicable federal and/or state laws and regulations.
- (2) In all contracts in excess of \$2,000 for projects (as defined below), the Contractor's particular attention is called to Ordinance 8940, effective June 8, 1989, respectively coded as Article IV of Chapter 2 of the Duluth City Code, and entitled "An Ordinance Pertaining to Wages and Working Hours of Persons on Public Works in the City of Duluth", as set forth below:

(3) Definitions.

For the purposes of this section the following words and phrases shall have the meanings respectively ascribed to them in this section:

- (a) **Basic hourly rate** The hourly wage paid to any employee.
- (b) <u>Prevailing wage rate</u> The basic hourly rate plus fringe benefits prevailing in the city of Duluth as determined by the United States secretary of labor pursuant to the Davis-Bacon act, as amended; provided that whenever employer and employee organizations employing and representing a majority of a class of workers in a particular industry within the city jointly certify that the prevailing basic hourly rate plus fringe benefits of such workers differs from the amount determined by the secretary of labor, the certified rate shall be considered to be the prevailing wage rate for such class of workers in that industry.
- (c) <u>Fringe benefits</u> Employer contribution for health and welfare benefits, vacation benefits, pension benefits, and all other economic benefits other than the basic hourly rate.
- (d) <u>Apprentice</u> An employee who is working under a training program which is approved either by the U.S. Department of Labor Bureau of Apprenticeship & Training or the Minnesota Director of Voluntary Apprenticeship; see apprentice ratios on pages 6-7 and HUD 4010 in Section 10.
- (e) <u>Trainee</u> An employee registered with the U. S. Department of Labor Employment & Training Administration; see HUD 4010 in Section 10.
- (e) <u>Project</u> Erection, construction, demolition, painting, remodeling or repairing of any public building, highway, sidewalk, bridge, water or gas line, sewer and sewage treatment facility or other public work performed under contract with the city.
- (f) <u>Labor, mechanic</u> All persons utilized, employed or working on a project who are doing work usually done by mechanics and laborers, including proprietors, partners, and members of cooperatives.

(4) Wage Rates and Hours for City of Duluth Projects.

- (a) Any contract which provides for a project of estimated total cost of over \$2,000.00 shall contain a stipulation that no laborer, mechanic or apprentice-trainee employed directly upon the project work site by the contractor or any subcontractor shall be permitted or required to work at a rate of pay less than the prevailing wage rate; nor shall any such employee be permitted or required to work more than 8 hours in any work day **OR** 40 hours in any work week unless he is paid at a rate of at least 1½ times the basic hourly rate for all hours in excess of 8 per day **OR** 40 per week [in other words: all hours in excess of eight per day and all hours after 40 per week] and unless he receives fringe benefits that are at least equal to those in the prevailing wage rate; provided that whenever employer and employee organizations employing and representing a majority of a class of workers in a particular industry within the city jointly certify that the maximum number of hours that such persons may work under existing labor agreements before overtime wages must be paid differs from the hours specified in this paragraph, the maximum number of hours specified in such labor agreements shall be substituted for those specified above in applying the provisions of this paragraph to such workers.
- (b) The word "or" in the state statute and the city of Duluth Code refers to the number of hours worked in any one week or, in the alternative, the number of hours worked in any one day in the week (the days in one week being totaled for reporting purposes); the law requires use of the alternative which results in the higher number of overtime hours for each employee whose time is being reported.

EXCEPTIONS: Federal government funding only and HUD (Housing and Urban Development) funding - see point "e'

In summary, if a project is <u>solely funded</u> with city of Duluth monies, city ordinance 8940 as amended allows the employees to work four ten-hour days and be paid at the regular hourly rate for those ten hours; exceeding hours must be paid at the overtime rate. An employer may not withhold overtime payment exclusively until 40 hours per week have been worked. Daily overtime must be paid as it is earned.

• The base workweek hours must be clearly indicated on each payroll. Employees may be assigned a different workweek; however, that must be clearly marked beside the employees' names.

The following are examples of how these rules apply to different situations.

- TT refers to the total time worked on the day or in the week
- RT refers to the hours worked at the regular rate of pay (straight time)
- OT refers to the hours worked for which overtime must be paid

State Funded with or without federal funding Projects

City-only	/ Funded Pro	niects (4 t	ten-hour davs)	1

	Mon	Tues	Wed	Thurs	Fri	Sat	Total	Mon	Tues	Wed	Thurs	Fri	Sat	Total
TT	10	10	10	10	0	6	46	10	10	10	10	0	6	46
RT	8	8	8	8	0	6	38	10	10	10	10	0	0	40
ОТ	2	2	2	2	0	0	8	0	0	0	0	0	6	6

State Funded with or without federal funding Projects

City-only Funded Projects (4 ten-hour days)

	Mon	Tues	Wed	Thurs	Fri	Sat	Total	Mon	Tues	Wed	Thurs	Fri	Sat	Total
TT	0	10	10	0	7	0	27	10	0	12	0	0	0	32
RT	0	8	8	0	7	0	23	10	0	10	10	0	0	30
ОТ	0	2	2	0	0	0	4	0	0	2	0	0	0	2

c) Overtime Calculations

Minnesota Statutes Chapter 177.42, subd 4 specifies that the prevailing hours of labor may not be more than eight hours per day or more than 40 hours per week (as stated above in (b), the City of Duluth does allow for ten hours per day/40 hours per week with City funding *only*. Example: hours exceeding eight per day are paid at 1.5 times the rate in the contract's wage decision <u>OR</u> the base rate the employee is being paid if it is higher than the required base rate; once 40-hours in any one week are attained, all hours exceeding that 40 are paid at 1.5 times the rate in the project contract's wage decision. See example (1) and (2) below.

Minnesota Statutes Chapter 177.42, subd 5 defines the hourly basic rate as the hourly wage paid to any employee. (subd 6): The prevailing wage rate means the hourly basic rate of pay plus the contribution for health and welfare benefits, vacation benefits, pension benefits, and any other economic benefit paid to the largest number of workers engaged in the same class of labor within the area...

Minnesota Statutes Chapter 177.43, subd 1 (1) ...employees are permitted to work more hours than the prevailing hours of labor [being] paid for all hours in excess of the prevailing hours at a rate of at least 1-½ times the hourly basic rate of pay. (2) A laborer or mechanic may not be paid a lesser rate of wages than the prevailing wage rate in the same or most similar trade or occupation in the area.

An employer may pay a lower regular time/straight time hourly rate and higher fringe benefit rate—to a bona fide plan—than stated in the contract's wage decision providing the total of the two rates is equal to or greater than the total in the wage decision; however, the **OVERTIME** rate must be paid on the higher rate in the contract's wage decision.

(1) Overtime Calculation with Fringe Benefits Paid to Bona Fide Plans

For overtime purposes, an employer paying higher fringe benefits to a bona fide plan <u>and</u> paying a lower hourly rate MUST calculate the overtime on the higher hourly rate as stated in the project contract's wage decision. The fringe benefit amount may be reduced to reflect any increase in the total prevailing wage package IF the plan administrator permits such a reduction. This acceptance must be verified in writing by the plan administrator and attached to the appropriate certified payroll report.

(2) Overtime Calculation with Cash Payment of Fringe Benefits

When the fringe benefit is paid directly to an employee, the prevailing base rate and the fringe benefit rate as established in the project contract's wage decision for a specific classification are totaled to arrive at the hourly rate. Overtime is calculated at 1.5 x the base rate of the wage decision with the fringe benefit amount added to that rate: base rate of the wage decision x 1.5 + fringe benefit rate = overtime rate.

Contract Work Hours and Safety Standards Act

[Refer to page two of this document.] All projects valued at \$100,000 or greater are subject to this Act. As with Minnesota Statutes Chapter 177.43, the overtime rate is calculated as in items one and two above OR (e) below.

(d) A contractor shall not reduce a worker's private, regular rate of pay when the wage rate certified by the U. S. Department of Labor or the Minnesota Department of Labor & Industry is less than the worker's normal hourly wage [Minnesota Statute 181.03 subdivision 1(2)].

(e) Regular Time & Overtime Definitions

- State of Minnesota funded projects with or without federal funding only allow for five eight-hour days per week at regular time. Overtime is calculated at a rate not less than time and one-half (1.5) of the prevailing base rate as stated in the wage decision OR the base rate the employee is being paid if it is higher than the required base rate—plus the straight time fringe benefit amount. (see (1) above for example when a lower base rate and higher fringe are paid)
- City of Duluth funded projects do permit four ten-hour work days at regular time—see point 4-a, b for stipulations. Overtime is calculated at a rate not less than time and one-half (1.5) of the prevailing base rate as stated in the wage decision—OR the base rate the employee is being paid if it is higher than the required base rate—plus the straight time fringe benefit amount. (see (1) above for example when a lower base rate and higher fringe are paid)
- Federal funded only projects allow overtime pay for hours worked in excess of 40 in a workweek at a rate not less than time and one-half (1.5) of the prevailing base rate as stated in the wage decision. OR the base rate the employee is being paid if it is higher than the required base rate--plus the straight time fringe benefit amount.
- **HUD** funded projects allow overtime pay for hours worked in excess of 40 in a workweek at a rate not less than time and one-half (1.5) of the prevailing <u>base rate as stated in the wage decision</u> OR the base rate the employee is being paid if it is higher than the required base rate--plus the straight time fringe benefit amount.
 - ** When a combination of funding sources are included in any one project, the most strict requirements will apply.
- (f) The minimum hourly prevailing wages are contained in each project specification. When both federal (general decision rates from the U. S. Department of Labor) and State of Minnesota prevailing wages for state funded construction projects from the Minnesota Department of Labor and Industry are used, the prime contractor and all subcontractors including trucking operations, are required to <u>pay the higher of the two wages</u> for all laborers and mechanics [MnDOT Contract Administration Manual, Section 5-591.320].
- (g) The prime contractor and any lower-tier subcontractor shall review all wage decisions and compensate a worker according to the type of work performed and at the rate that is the greatest.
- (h) State of Minnesota prevailing wages typically list two rates for each classification with two effective dates. Should any City of Duluth contract continue to and past the second effective date, that rate and fringe benefit will be in effect through the remainder of the project.
- (i) Mn/DOT Statement of Compliance is required on all city of Duluth construction projects (regardless of the project funding source) with each weekly certified payroll report. web site: http://dot.state.mn.us/const/labor/forms.html
- (j) All contracts for city projects shall have applicable schedules of prevailing wage rates set forth in the contract. Schedules of applicable prevailing wage rates shall be posted on all project job sites for public review and shall be protected from the weather.
- (k) Employees on projects shall be paid at least weekly. Fringe benefits shall be paid either in cash or to an employee benefit plan that has been approved by the U.S. Department of Labor. The fringe benefit package is an integral portion of the prevailing wage. Should the prime contractor or any subcontractor (regardless of tier) become delinquent with any fringe benefit plan administrator's requirements for monthly payment, the monthly estimate(s) may be withheld until the plan payments are made current. (city ordinance 8940 6-18-89 plus amendments)
 See MnDOT Specification 1906 on page nine and Section 5 of this document: Contract Compliance.
 See Statement of Compliance and Certified Payroll Report requirements in Section 10, HUD 4010 and web sites in Section 14, Forms.
- (I) Any contractor or subcontractor working on a project shall furnish the City with **original** certified payroll reports with **original signatures** relating to the project. Such certified payroll reports shall be **submitted weekly** on U.S. Department of Labor standard forms (WH-347) or their equivalent—using the same format—to the City of Duluth Labor Standards representative. All City of Duluth funded projects must have the base workweek hours indicated on the certified payroll form and/or beside each employee's name (should some employees be working different base workweeks).
- (m) No contractor or subcontractor working on a project shall evade or attempt to evade the provisions of this section through the use of non-recognized training programs. The only employees involved in training programs that shall be allowed to work on projects covered by this section shall be apprentice-trainees as defined by this article.
- (n) Any person violating the provisions of this section shall be guilty of a misdemeanor with each day of violation constituting a separate offense. In addition, if the prevailing wage rate and accompanying fringe benefit rate is not paid to employees working on a project, the City of Duluth may withhold contract payments to the prime contractor until such deficiencies are corrected. Should fringe benefits be paid to authorized Plans, the payments must be made within the demands of those Plans. Delinquencies may result in withholding of project funds to the prime contractor.
- (o) This section shall not apply to contracts for projects where the total cost of the project is less than \$2,000.00; nor to materialmen who do no more than deliver materials to the work site, except that this section shall apply to employees who deliver asphalt, concrete or mineral aggregate such as sand, gravel or stone where such material is incorporated into the project by depositing the material substantially in place, either directly or through spreaders, from the transporting vehicle.

(5) Helpers

A helper may perform work *only* if the helper classification is specified and defined in the federal wage decision and/or State of Minnesota wage decision incorporated into the project contract. Without such a helper classification, the contractor must assign a job classification that is the "same or most similar" [Minnesota Statute 177.44, subdivision 1] and compensate the helper for the actual work performed regardless of the helper's skill level.

(6) Apprentice Ratios

Journeyworkers must be on site with the apprentices and their hours must match.

FUNDING SOURCE:

City of Duluth and State of Minnesota with or without Federal funding

- Apprentices are not permitted to work alone under any circumstances.
- Working foremen are acceptable as a journeyworker PROVIDING he/she is in the same classification.
 » Example: carpenter foreman and carpenter apprentice
- Ratios are determined by the trade's labor agreement.
- In the absence of ratio language, the following State of Minnesota apprenticeship ratios will be applied:

(apprentice: journeyworker) 1:1 2:4 3:7 4:10, etc.

- Employees working in excess of the allowable ratio must be paid the full journeyworker compensation.
- Out-of-ratio apprentices will be calculated beginning with the apprentice at the highest level of training and, then, to less senior apprentices in their rank order.
- Should two or more out-of-ratio apprentices have the same level of training, whomever was on the work site first will receive journeyworker pay; if the apprentices at the same level of training began work on the project site at the same time, hours worked out-of-ratio for which restitution is due will be divided among those apprentices.

Examples:

Four apprentices working unsupervised are on site. [4:0]
Ratio calls for four apprentices and ten journeyworkers [4:10]

Correction: all apprentices will receive the full journeyworker compensation as apprentices are not permitted to work alone.

Three apprentices and two journeyworkers are on site. [3:2]
Ratio calls for three apprentices and seven journeyworkers [3:7]

Two journeyworkers may accompany only one apprentice; therefore, the two highest level apprentices are paid the full journeyworker compensation.

Even though this particular job has <u>three</u> apprentices—the second journeyworker is a mute point; a third journeyworker would also be a mute point in this example.

<u>Correction</u>: the two highest level apprentices are paid the full journeyworker compensation and the third lower level apprentice is considered in ratio.

HUD (CDBG) and Federal funding only

- · Apprentices are not permitted to work alone unless the U.S. Department of Labor-approved agreement allows that practice.
- Working foremen are acceptable as a journeyworker PROVIDING he/she is in the same classification.
 - » Example: electrician foreman and electrician apprentice
- Ratios are determined by the trade's U. S. Department of Labor-approved agreement.
- In the event of the absence of ratio language in the applicable agreement, the Minnesota Department of Labor ratio of one apprentice for the first journeyworker and one apprentice for each three journeyworkers thereafter will be applied, (i.e., 1:1, 2:4, 3:7, 4:10, etc.).
- The legal apprentices are those who first came to work on the job site; in the event that all apprentices begin work on the project site at the same time, hours worked out-of-ratio for which restitution is due will be divided among the apprentices.
- Time cards will be required to substantiate the start times.
- Employees working in excess of the allowable ratio--or for which U. S. Department of Labor-apprentice agreement/certificate is not provided—must be paid the full journeyworker compensation.

Examples:

Four apprentices and one journeyworker are on site. [4:1]
Ratio calls for four apprentices and ten journeyworkers. [4:10]

The first apprentice on site is considered in ratio as one journeyworker may only accompany one apprentice [1:1]; this particular job has four apprentices.

Correction: the second through the fourth apprentices coming on site are paid the full journeyworker compensation.

Six apprentices and two journeyworkers are on site [6:2]
Ratio calls for six apprentices and sixteen journeyworkers [6:16]

The first apprentice on site is considered in ratio as two journeyworkers may only accompany one apprentice; this particular job has <u>six</u> apprentices—the second journeyworker is a mute point.

Correction: the second through sixth apprentices coming on site are paid the full journeyworker compensation.

(7) Poster Boards

The prime contractor must construct and display a poster board, which contains all required posters, is legible and is accessible to all workers from the first day of work until the project is 100% complete. Posters must be protected from the weather. Prime contractors are not allowed to place a poster board at an off-site facility location.

(8) Trucking Issues

a) For the purpose of sections seven and eight, the term "owner" includes all persons having an ownership interest in the trucking entity or a partnership interest in the trucking entity and has a legal and rightful title to the vehicle(s) or has an approved lease on the vehicle(s). "Operate" means the owner either physically drives the vehicle or hires another to physically drive the vehicle; yet, maintains the right to direct the day-to-day operations of the vehicle.

b) Trucking Operations Definitions: See MN Rule 5200.1106 web site: https://www.revisor.mn.gov/rules/?id=5200.1106
Independent Trucking Operator: an individual or partnership who owns or holds a vehicle under lease and who contracts that vehicle and the owner's services to an entity which provides construction services to a public works project. The individual owns or leases and drives the equipment, is responsible for the maintenance of the equipment, bears all operating costs, determines the details and means of performing the services, and enters into a legally binding agreement that specifies the relationship to be that of an independent contractor and not that of an employee.

<u>Multiple Truck Operations:</u> any legal business entity that owns more than one vehicle and hires the vehicles out for services to brokers or contractors on public works projects. The owners of a trucking firm may either drive the vehicles or hire employees to drive the vehicles. Employee drivers are subject to the appropriate prevailing wage rate. The owner driving a vehicle is obligated to account for the value of his/her services as a driver at the appropriate prevailing wage.

<u>Partnerships:</u> a legal business entity where two or more individuals hold vehicles under lease and contract those vehicles and their services to an entity which provides construction services to a public works project. The partners own or lease the equipment, are responsible for maintenance and all operating costs, drive the equipment, determine the details and means of performing the services, and enter a legally binding agreement that specifies the

relationship to be that of a partner and not that of an employee. All partners are subject to the appropriate prevailing wage per city of Duluth ordinance 8940 as amended.

<u>Corporation:</u> any legal business entity that owns or leases vehicles to provide construction services to public works projects. All individuals are employees of the corporation and subject to the appropriate prevailing wage regardless of title or position.

Broker: an individual or firm who (activities include, but are not limited to):

- <u>contracts to **provide** trucking services</u> [equipment and driver] in the construction industry to users of such services, such as prime contractors and various subcontractors of the prime;
- contracts to **obtain** services from other trucking operations and dispatches them to various assignments;
- receives payment from the users (such as prime contractors and various subcontractors) in consideration for the trucking services provided; and
- makes payment to the providers (trucking operations so contracted with) for their services.

(9) Specific documentation from trucking operations.

Independent Trucking Operators

The owner/operator of a truck must submit a copy of his/her commercial driver's license (CDL), cab card, and insurance certificate for each truck the owner/operator drives on each construction project before commencing work on that project. These documents must be sent to the prime contractor who will then forward the material to Labor Standards, Engineering Division at the City of Duluth.

Multiple Truck Operators

Weekly certified payrolls and payment of corresponding prevailing wages plus the fringe benefit package will be required for each project where trucks are operating. This covers the owner plus all employees performing work on the project.

<u>Partnerships</u>

Weekly certified payrolls and payment of corresponding prevailing wages plus fringe benefit packages will be required for each project where trucks are operating. This covers all partners of the organization who perform work on the project.

Each partner performing work on a project must submit a copy of his/her commercial driver's license (CDL), cab card, and insurance certificate for the truck being operated with that weekly certified payroll. It is not necessary to repeat such supporting documentation until a different truck is used and/or certificates or licenses have expired.

Employees of the partnership are always reported on a weekly certified payroll and paid the appropriate prevailing wage plus fringe benefit package for the work being performed.

Corporations

All persons employed by the corporation are subject to receive payment of the prevailing wage plus the fringe benefit package for the work performed on a project regardless of title or position. Weekly certified payrolls must be submitted for all work performed on the project.

Brokers

Truck ownership and a **bonafide contract** between the broker and another trucking operation, a prime contractor, or a subcontractor must be identified. Paperwork must be submitted with the month end trucking report to the city of Duluth Labor Standards representative - Engineering. Certified payrolls are not required when the above documentation is provided and approved.

(10) Month End Trucking Report - ONLY REQUIRED WITH STATE OF MINNESOTA FUNDING

The Minnesota Department of Transportation Month End Trucking Report Form A and Form B plus Minnesota Department of Transportation Month End Trucking Report Statement of Compliance are only required on state funded projects.

A guide for completing the forms including definitions and the reports, themselves, may be downloaded from:

www.dot.state.mn.us/const/labor/forms.html

 $\label{prop:payment} \mbox{Payment to the prime contractor may be withheld until documentation is received and approved.}$

(11) Truck Rental Rates - ONLY REQUIRED WITH STATE OF MINNESOTA FUNDING

Truck rental rates are listed in the prevailing wage section of the project specifications.

(12) Minnesota Rules 5200.1105 and 5200.1106

These rules are incorporated into this supplementary general conditions part II by reference and are found on these web sites: www.revisor.mn.gov/rules/?id=5200

(13) <u>Truck Axles</u> web site: https://www.revisor.mn.gov/rules/?id=5200.1100

Per Minnesota Rules 5200.1100 Master Job Classifications, a truck "unit" refers to all axles <u>including the steering axle</u>. A tag axle is also counted as one of the axles. Examples: four rear axles plus one steering axle = five axles total one rear axle plus one steering axle = two axles total

(14) Non-Compliance and Enforcement

- a) The prime contractor shall be liable for any unpaid wages to its workers or those of its lower-tier subcontractors, trucking companies/Multiple Truck Owners (MTO's) and/or Independent Truck Owner/Operator (ITOs) [MnDOT Standard Specifications for Construction, Section 1801].
- b) See Section 9, MnDOT Specification 1906 Partial Payments and Section 5, page two of this document.
- c) City of Duluth ordinance 8940 as amended.

(15) IC-134 form - Withholding Affidavit for Contractors

The IC-134 form will be required from all Multiple Truck Operators, Partnerships, and Corporations performing trucking services on a project before the retainage or all remaining funds can be released. Web site for completing form online: www.mndor.state.mn.us
The form, itself, is found at: and www.taxes.state.mn.us/Forms and Instructions/ic134.pdf

(16) Owners, Supervisors, Foremen listed on certified payrolls.

All persons working on a City of Duluth project including owners, partners, supervisors, salaried persons, and working foremen who perform laborer and/or mechanic work shall be reported on the weekly certified payroll reports including all data required of any laborer or mechanic. (ordinance 8731, 6/24/85 and 8940 as amended).

(17) Supporting documentation.

At his/her discretion, the City of Duluth employee responsible for prevailing wage labor standards may demand proof of payment of the prevailing wage which may include copies of a payroll register, itemized time sheet and matching cancelled check, or any other supporting documents as stipulated. Payment to the prime contractor may be withheld until documentation is received and approved.

(18) Kickbacks from Public Works employees prohibited.

No contractor working on a project or other person shall, by force intimidation, or threat of termination of employment, cause any employee working on a project to give up any part of the compensation to which he is entitled under his contract of employment.

Section 9

Minnesota Department of Transportation Specification 1906 Partial Payments Process For "Withholding Contract Monies" and "Default and Termination of a Contract" 11/5/04

Mn/DOT Specification 1906 Partial Payments describes the Commissioner's authority to withhold funds to protect the Department's interests. In addition, Specification 1808 Default and Termination of a Contract describes the Commissioner's authority to take the prosecution of the work out of the hands of the Contractor.

Additionally, on projects funded in whole or part with federal funds and in accordance with the Required Contract Provisions Federal-Aid Construction Contracts Form – 1273, Section IV, Subpart 6, "Withholding", incorporated into federal aid contracts, the Contracting Officer may, after written notice to the Contractor, take such action as may be necessary to cause the suspension of any further payment, advance or guarantee of funds until such violations have ceased.

However, the Department must give the Contractor, and it's Sureties due notice prior to exercising these authorities. The withholding of contract funds, in accordance with Specification 1906 or the Required Contract Provisions Federal-Aid Construction Contracts Form – 1273, Section IV, Subpart 6, "Withholding", should be implemented as soon as a possible prevailing wage violation is recognized. However, Default and Termination of a Contract, in accordance with Specification 1808, should only be exercised as a "last resort" if the Contractor is not willing to comply.

Definitions

(Mn/DOT Standard Specifications for Construction 2000 Edition, Section 1103)

<u>Commissioner</u>: The Commissioner of the Minnesota Department of Transportation, or the chief executive of the department or agency constituted for administration of Contract work with its jurisdiction.

<u>Contractor</u>: The individual, firm or corporation Contracting for and undertaking prosecution of the prescribed work; the party of the second part to the Contract, acting directly or through a duly authorized representative.

<u>Department</u>: The Department of Transportation or the State of Minnesota, or the political subdivision, governmental body, board, commission, office, department, division, or agency constituted for administration of the Contract work within its jurisdiction.

(Form 1273 - 29 CFR, Part 5.1, Definitions)

Contracting Officer: The individual, a duly appointed successor or authorized representative who is designated and authorized to enter into Contracts on behalf of the Federal Agency and/or the City of Duluth.

Important Considerations

- 1. Upon completion of the work under a contract, the department should consider issuing the final voucher as soon as possible. Failure to finalize a contract expeditiously could result in subsequent claims that would prevent the department from finalizing the contract. However, before the issuance of the final voucher, the department must be able to ensure that the terms of the contract have been satisfied. Failure on the part of the department to ensure compliance could result in the Mn/DOT state aid division retaining funds from the department in accordance with Minnesota Rules 8820.3000, subpart 5.
- 2. On every contract, the department should withhold the final retainage in accordance with the following guidelines: (1) if the total amount of the contract is \$1,000,000 or more, the department should retain funds not more than \$50,000, (2) if the total amount of the contract is less than \$1,000,000, the department should retain 5% of the total contract, (3) retainage should be withheld until the department can ensure that the contractor has met the terms of the contract or until the finalization of the contract.
- 3. This guide specifies that the department verbally notify the bonding company early in the process. Generally, as a "rule of thumb", notifying the bonding company is usually the "last resort". However, the justification for the early notification is related to the language found in *Minnesota statute 574.31*, subdivision 2, which summarizes that if an individual or the department does not submit a claim on the payment bond within 120 days after the completion of work under the contract, the claim can be denied.

The following are general guidelines that should be followed prior to placing a Contractor in default:

- Step 1: Upon verbal or written notification that a possible prevailing wage violation exists, the Department should give written notice to the Contractor regarding the nature of the claim, along with the Department's intent to withhold monies until the claim is investigated and determined to be in compliance.

 Additionally, the Department should inform the Contractor that the bonding company has been verbally notified of the claim. Please be aware, the Department should ensure employee confidentiality at all times.
- Step 2: Upon a preliminary determination surrounding the financial extent of the claim, the Department should consider retaining a "reasonable" portion of one or more partial estimates in accordance with Mn/DOT's 2000 Standard Specifications for Construction, Section 1906; or on federal aid contracts, in accordance with the Required Contract Provisions Federal-Aid Construction Contracts Form 1273, Section IV, Subpart 6, "Withholding".
- Step 3: If it is determined that the claim is valid, the Department should schedule a meeting with the Contractor and attempt to resolve the matter. If the claim is determined to be invalid, the Department should release any partial estimates that may have been held as a result of the claim. However, the Department should continue to withhold the final retainage in accordance with the above-mentioned: Important Considerations, 2.
- Step 4: If resolution cannot be obtained through a meeting, the Department should order the Contractor, in writing, to complete their obligations under the contract. The letter should clearly state the circumstances under which the Department has deemed that the Contractor has not met the terms of the contract. Additionally, the Department should include a reasonable deadline for this obligation to be completed. A copy of this letter should be forwarded to the Surety, District State Aid Engineer (DSAE), Labor Compliance Unit and the Department's Attorney.
- Step 5: In the event that the Contractor does not respond to the Department's written order, the Department should send a similar letter, requesting that the Contractor respond immediately, in writing, regarding the Contractor's intention to comply or not comply with the order. A copy of this letter should be forwarded to the Surety, District State Aid Engineer (DSAE), Labor Compliance Unit and the Department's Attorney.
- Step 6: If the Department still does not get a proper response from the Contractor, the Department should write another letter, addressed to both the Contractor and the Surety, specifying all the facts of the alleged breach, demanding that the Contractor, or its Surety, respond satisfactorily within 10 days or the Department may exercise its authority to Default and Terminate the Contract in accordance within/DOT's 2000 Specifications for Construction, Section

- 1808. It's important to provide sufficient detail so that the Surety understands the situation. This notification should be sent by certified mail. A copy of this letter should be forwarded to the Surety, District State Aid Engineer (DSAE), Labor Compliance Unit and the Department's Attorney.
- Step 7: If the Contractor or Surety is unresponsive after 10 days, the Department should consult with their attorney to consider proceeding with Default and Termination of the Contract.
- Step 8: Upon termination of the contract, the Department provides a written order to the Surety, requiring the Surety to bring resolution to the prevailing wage violation.
- Step 9: The Department places the Contractor on a Non-Responsible Bidder's List and rejects any future awards.

Section 10

Federal Labor Standards Provisions U.S. Department of Housing and Urban Development Office of Labor Relations Previous editions are obsolete Page 1 of 5 form **HUD-4010 (06/2009)** ref. Handbook 1344.1

Applicability

The Project or Program to which the construction work covered by this contract pertains is being assisted by the United States of America and the following Federal Labor Standards Provisions are included in this Contract pursuant to the provisions applicable to such Federal assistance.

A. 1. (i) Minimum Wages. All laborers and mechanics employed or working upon the site of the work, will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR Part 3), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics.

Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section I(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of 29 CFR 5.5(a)(1)(iv); also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs, which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period.

Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under 29 CFR 5.5(a)(1)(ii) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible, place where it can be easily seen by the workers.

- (ii) (a) Any class of laborers or mechanics which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. HUD shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met:
- (1) The work to be performed by the classification requested is not performed by a classification in the wage determination; and
- (2) The classification is utilized in the area by the construction industry; and
- (3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.
- (b) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and HUD or its designee agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by HUD or its designee to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, D.C. 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB control number 1215-0140.)
- (c) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and HUD or its designee do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), HUD or its designee shall refer the questions, including the views of all interested parties and the recommendation of HUD or its designee, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)
- (d) The wage rate (including fringe benefits where appropriate) determined pursuant to subparagraphs (1)(ii)(b) or (c) of this paragraph, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.
- (iii) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.
- (iv) If the contractor does not make payments to a trustee or other third person, the contractor may consider as part Previous editions are obsolete Page 2 of 5 form HUD-4010 (06/2009) ref. Handbook 1344.1 of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)
- 2. Withholding. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the contractor under this contract or any other Federal contract with the same prime contractor, or any other Federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract In the event of failure to pay any laborer or mechanic, including any apprentice, trainee or helper, employed or working on the site of the work, all or part of the wages required by the contract, HUD or its designee may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased. HUD or its designee may, after written notice to the contractor, disburse such amounts withheld for and on account of the contractor or subcontractor to the respective employees to whom they are due. The Comptroller General shall make such disbursements in the case of direct Davis-Bacon Act contracts.

- 3. (i) Payrolls and basic records. Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in Section I(b)(2)(B) of the Davis-bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5 (a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in Section I(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs. (Approved by the Office of Management and Budget under OMB Control Numbers 1215-0140 and 1215-0017.)
- (ii) (a) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i) except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at http://www.dol.gov./whd/wh347.pdf or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this subparagraph for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to HUD or its designee. (Approved by the Office of Management and Budget under OMB Control Number 1215-0149.)
 - **(b)** Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:
 - (1) That the payroll for the payroll period contains the information required to be provided under 29 CFR 5.5 (a)(3)(ii), the appropriate information is being maintained under 29 CFR 5.5(a)(3)(i), and that such information is correct and complete;
 - Previous editions are obsolete; Page 3 of 5 form HUD-4010 (06/2009) ref. Handbook 1344.1
 - (2) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR Part 3;
 - (3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.
 - (c) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by subparagraph A.3.(ii)(b).
 - (d) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.
- (iii) The contractor or subcontractor shall make the records required under subparagraph A.3.(i) available for inspection, copying, or transcription by authorized representatives of HUD or its designee or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, HUD or its designee may, after written notice to the contractor, sponsor, applicant or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

4. Apprentices and Trainees.

- (i) Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.
- (ii) Trainees. Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant ',to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding

journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by

Previous editions are obsolete; Page 4 of 5 form HUD-4010 (06/2009) ref. Handbook 1344.1

the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

- (iii) Equal employment opportunity. The utilization of apprentices, trainees and journeymen under 29 CFR Part 5 shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.
- 5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR Part 3 which are incorporated by reference in this contract
- **6. Subcontracts.** The contractor or subcontractor will insert in any subcontracts the clauses contained in subparagraphs 1 through 11 in this paragraph A and such other clauses as HUD or its designee may by appropriate instructions require, and a copy of the applicable prevailing wage decision, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this paragraph.
- 7. Contract termination; debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.
- 8. Compliance with Davis-Bacon and Related Act Requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract
- 9. Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and HUD or its designee, the U.S. Department of Labor, or the employees or their representatives.
- 10. (i) Certification of Eligibility. By entering into this contract the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.
- (ii) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.
- (iii) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001. Additionally, U.S. Criminal Code, Section 1 01 0, Title 18, U.S.C., "Federal Housing Administration transactions", provides in part: "Whoever, for the purpose of . . . influencing in any way the action of such Administration..... makes, utters or publishes any statement knowing the same to be false..... shall be fined not more than \$5,000 or imprisoned not more than two years, or both."
- 11. Complaints, Proceedings, or Testimony by Employees. No laborer or mechanic to whom the wage, salary, or other labor standards provisions of this Contract are applicable shall be discharged or in any other manner discriminated against by the Contractor or any subcontractor because such employee has filed any complaint or instituted or caused to be instituted any proceeding or has testified or is about to testify in any proceeding under or relating to the labor standards applicable under this Contract to his employer.
- **B.** <u>Contract Work Hours and Safety Standards Act.</u> The provisions of this paragraph B are applicable where the amount of the prime contract exceeds \$100,000. As used in this paragraph, the terms "laborers" and "mechanics" include watchmen and guards.
- (1) Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which the individual is employed on such work to work in excess of 40 hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of 40 hours in such workweek.
- (2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in subparagraph (1) of this paragraph, the contractor and any subcontractor responsible therefore shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in subparagraph (1) of this paragraph, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of 40 hours without payment of the overtime wages required by the clause set forth in sub paragraph (1) of this paragraph.

 Previous editions are obsolete Page 5 of 5 form HUD-4010 (06/2009) ref. Handbook 1344.1
- (3) Withholding for unpaid wages and liquidated damages. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contract, or any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act which is held by the same prime contractor such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in subparagraph (2) of this paragraph.
- (4) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in subparagraph (1) through (4) of this paragraph and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in subparagraphs (1) through (4) of this paragraph.
- C. Health and Safety. The provisions of this paragraph C are applicable where the amount of the prime contract exceeds \$100,000.

- (1) No laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction safety and health standards promulgated by the Secretary of Labor by regulation.
- (2) The Contractor shall comply with all regulations issued by the Secretary of Labor pursuant to Title 29 Part 1926 and failure to comply may result in imposition of sanctions pursuant to the Contract Work Hours and Safety Standards Act, (Public Law 91-54, 83 Stat 96). 40 USC 3701 et seq.
- (3) The contractor shall include the provisions of this paragraph in every subcontract so that such provisions will be binding on each subcontractor. The contractor shall take such action with respect to any subcontractor as the Secretary of Housing and Urban Development or the Secretary of Labor shall direct as a means of enforcing such provisions.

Section 11

Equal Opportunity Laws and Regulations

- (A) In addition to Contract specifications set forth below, the Contractor shall conduct and administer this Contract in compliance with:
 - (1) Title VI of the Civil Rights Act of 1964 (Pub. L. 88-352) and implementing regulations issued at 24 CFR Part 1;
 - (2) Title VIII of the Civil Rights Act of 1968 (Pub. L. 90-284), as amended, and implementing regulations;
 - (3) Section 109 of the Housing and Community Development Act of 1974, as amended; and the regulations issued pursuant thereto (24 CFR Section 570.601);
 - (4) Section 3 of the Housing and Urban Development Act of 1968, as amended, and implementing regulations of 24 CFR Part 135;
 - (5) Executive Order 11246, as amended by Executive Order 11375 and 12086 and implementing regulations at 41 CFR Chapter 60;
 - (6) Executive Order 11063, as amended by Executive Order 12259 and implementing regulations at 24 CFR Part 107;
 - (7) Section 504 of the Rehabilitation Act of 1973 (Pub. L. 93-112), as amended, and implementing regulations when published for effect;
 - (8) The Age Discrimination Act of 1975, as amended, (Pub. L. 94-135) and implementing regulations when published for effect;
 - (9) The Minnesota Human Rights Act of 1974, as amended (Chapter 363).

Equal Opportunity and Affirmative Action

- (A) Contractors and Subcontractors that have a work force in excess of fifty (50) employees <u>and</u> a contract in excess of \$50,000.00 shall prepare and maintain an appropriate affirmative action plan in accordance with the provisions of 41 CFR 60 "Compliance Responsibility for Equal Opportunity".
- (B) Non-segregated Facilities. The Contractor shall certify that he does not maintain or provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees to perform their services at any location, under his control, where segregated facilities are maintained. The Contractor covenants that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and he will not permit his employees to perform their services at any location, under his control, where segregated facilities are maintained. As used in this paragraph the term "segregated facilities" means any waiting rooms, work areas, rest rooms and wash rooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or facilities provided for employees which are segregated by explicit directive or are in fact segregated on the basis of race, color, creed, religion, national origin, ancestry, age, marital status, status with respect to public assistance, and/or disability because of habit, local custom, or otherwise.

General Provisions Against Discrimination

- (A) In all hiring or employment made possible by or resulting from this Contract, there:
 - (1) will not be any discrimination against any employee or applicant for employment because of race, color, creed, religion, national origin, ancestry, age, sex, marital status, status with respect to public assistance, and/or disability.
 - (2) affirmative action will be taken to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, creed, religion, national origin, ancestry, age, sex, marital status, status with respect to public assistance, and/or disability. This requirement shall apply to, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; lay-off or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. There shall be posted in conspicuous places available to employees and applicants for employment, notices setting forth the provisions of this clause. All solicitations or advertisements for employees shall state that all qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, ancestry, age, sex, marital status, status with respect to public assistance, and/or disability.
- (B) No person in the United States shall, on the grounds of race, color, creed, religion, national origin, age, sex, marital status, status with respect to public assistance, and/or disability, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any program or activity made possible by or resulting from this Contract. The Contractor and each employer will comply with all requirements imposed by or pursuant to the regulations of the Federal Agency effectuating Title VI of the Civil Rights Act of 1966. The Contractor will note this requirement in all solicitations or advertisements for employees. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
- (C) The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice advising the labor union or workers' representative of the Contractor's commitments under these provisions, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (D) The Contractor hereby agrees that he will incorporate into any contract for construction work, or modification thereof, as defined in the regulations of the Secretary of Labor at 41 CFR Chapter 60, which is paid for in whole or in part with funds obtained pursuant to this Contract, the equal opportunity clause which is a part of these Contract Documents.
- (E) The Contractor further agrees that he will be bound by the equal opportunity clause and other provisions of 41 CFR Chapter 60, with respect to his own employment practices when he participates in federally assisted construction work: Provided: That of the Contractor so participating is a State or Local Government, the above equal opportunity clause is not applicable to any agency, instrumentality, or subdivision of such government which does not participate in work on or under the Contract. Also, the Contractor will make his files available to inspection by appropriate government agencies and shall furnish those reports as may be required by said agencies.
- (F) The Contractor agrees that he will assist and cooperate actively with the Federal Agency and the Secretary of Labor in obtaining the compliance of subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that he will furnish the Federal Agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that he will otherwise assist the Federal Agency in the discharge of its primary responsibility for securing compliance.

(G) The Contractor further agrees that he will refrain from entering into any contract or any contract modification subject to Executive Order 11246 of September 24, 1965, with a subcontractor debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order. In addition, the Contractor agrees that if he fails or refuses to comply with these undertakings, the City or the Federal Agency may take any or all of the following actions: Terminate or suspend in whole or in part this Contract; refrain from extending any further assistance to the Contractor under the Project with respect to which the failure or refusal occurred until satisfactory assurance of future compliance has been received from such Contractor and refer the case to the Department of Justice for appropriate legal proceedings.

Affirmative Action - "Construction Contracts" over \$10,000

Notice of Requirement for Affirmative Action to Ensure Equal Employment Opportunity (Executive Order 11246)

- 1. The Offeror's or Bidder's attention is called to the "Equal Opportunity Clause" and the "Standard Federal Equal Employment Opportunity Construction Contract Specifications" set forth herein.
- 2. The goals and timetables for minority and female participation, expressed in percentage terms for the Contractor's aggregate workforce in each trade on all construction work in the covered area, are as follows:

Timetables Goals for minority participation (percent) Goals for female participation (percent)
From April 1, 1980 until revised 3.0 Goals for female participation (percent)

These goals are applicable to all the Contractor's construction work (whether or not it is Federal or federally assisted) performed in the covered area.

The Contractor's compliance with the Executive Order and the regulations in 41 CFR Part 60-4 shall be based on its implementation of the Equal Opportunity Clause, specific affirmative action obligations required by the specifications set forth in 41 CFR 60-4.3 (a), and its efforts to meet the goals established for the geographical area where the contract resulting from this solicitation is to be performed. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, and in each trade, and the contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor or from project to project for the sole purpose of meeting the Contractor's goals shall be a violation of the contract, the Executive Order and the regulations in 41 CFR Part 60-4. Compliance with the goals will be measured against the total work hours performed.

- 3. The Contractor shall provide written notification to the City and to the Director of the Office of Federal Contract Compliance Programs; U.S. Department of Labor, ESA/OFCCP, 16th Floor, 230 South Dearborn Street, Chicago, Illinois, 60604, within 10 working days of award of any construction subcontract and/or subcontract in excess of \$10,000 at any tier for construction work under the contract resulting from this solicitation. The notification shall list the name, address and telephone number of the contractor and/or subcontractor; employer identification number; estimated dollar amount of the prime contract; estimated dollar amount of the subcontract; estimated starting and completion dates of the subcontract; and the geographical area in which the contract is to be performed.
 - 4. As used in this Notice, and in the Contract, the "covered area" is all work under a contract currently held with the City of Duluth, Minnesota.

Standard Federal Equal Employment Opportunity Construction Contract Specifications (Executive Order 11246)

- 1. As used in these specifications:
 - a) "Director" means Director, Office of Federal Contract Compliance Programs, United States Department of Labor; or any person to whom the Director delegates authority;
 - b) "Employer identification number" means the Federal Social Security number used on the Employer's Quarterly Federal Tax Return, U.S. Treasury Department Form 941.
 - c) "Minority" includes:
 - (i) Black (all persons having origins in any of the Black African racial groups not of Hispanic origin);
 - (ii) Hispanic (all persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Culture or origin, regardless of race);
 - (iii) Asian and Pacific Islander (all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands); and
 - (iv) American Indian or Alaskan Native (all persons having origins in any of the original peoples of North America and maintaining identifiable tribal affiliations through membership and participation or community identification).
- 2. Whenever the Contractor, or any Subcontractor at any tier, subcontracts a portion of the work involving any construction trade, it shall physically include in each subcontract in excess of \$10,000 the provisions of these specifications and the Notice which contains the applicable goals for minority and female participation and which is set forth in the solicitations from which this contract resulted.
- 3. If the Contractor is participating (pursuant to 41 CFR 60-4.5) in a Hometown Plan approved by the U.S. Department of Labor in the covered area either individually or through an association, its affirmative action obligations on all work in the Plan area (including goals and timetables) shall be in accordance with that Plan for those trades which have unions participating in the Plan. Contractors must be able to demonstrate their participation in and compliance with the provisions of any such Hometown Plan. Each Contractor or Subcontractor participating in an approved Plan is individually required to comply with its obligations under the EEO clause, and to make a good faith effort to achieve each goal under the Plan in each trade in which it has employees. The overall good faith performance by other Contractors or Subcontractors toward a goal in approved Plan does not excuse any covered Contractor's or Subcontractor's failure to take good faith efforts to achieve the Plan goals and timetables.
- 4. The Contractor shall implement the specific affirmative action standards provided in paragraphs 7a through p of these specifications. The goals set forth in the solicitation from which this contract resulted are expressed as percentages of the total hours of employment and training of minority and female utilization the Contractor should reasonably be able to achieve in each construction trade in which it has employees in the covered area. The Contractor is expected to make substantially uniform progress toward its goals in each craft during the period specified.
- 5. Neither the provisions of any collective bargaining agreement, nor the failure by a union with whom the Contractor has a collective bargaining agreement, to refer either minorities or women shall excuse the Contractor's obligations under these specifications, Executive Order 11246, or the regulations promulgated pursuant thereto.
- 6. In order for the non-working training hours of apprentices and trainees to be counted in meeting the goals, such apprentices and trainees must be employed by the Contractor during the training period, and the Contractor must have made a commitment to employ the apprentices and trainees at the completion of their training, subject to the availability of employment opportunities. Trainees must be trained pursuant to training programs approved by the U.S. Department of Labor.

- 7. The Contractor shall take specific affirmative action to ensure equal employment opportunity. The evaluation of the Contractor's compliance with these specifications shall be based upon its effort to achieve maximum results from its actions. The Contractor shall document these efforts fully, and shall implement affirmative action steps at least as extensive as the following:
- a. Ensure and maintain a working environment free of harassment, intimidation, and coercion at all sites, and in all facilities at which the Contractor's employees are assigned to work. The Contractor, where possible, will assign two or more women to each construction project. The Contractor shall specifically ensure that all foremen, superintendents, and other on-site supervisory personnel are aware of and carry out the Contractor's obligation to maintain such a working environment, with specific attention to minority or female individuals working at such sites or in such facilities.
- b. Establish and maintain a current list of minority and female recruitment sources, provide written notification to minority and female recruitment sources and to community organizations when the Contractor or its unions have employment opportunities available, and maintain a record of the organizations' responses.
- c. Maintain a current file of the names, addresses and telephone numbers of each minority and female off-the-street applicant and minority or female referral from a union, a recruitment source or community organization and of what action was taken with respect to each such individual. If such individual was sent to the union hiring hall for referral and was not referred back to the Contractor by the union or, if referred, not employed by the Contractor, this shall be documented in the file with the reason therefore, along with whatever additional actions the Contractor may have taken.
- d. Provide immediate written notification to the Director when the union or unions with which the Contractor has a collective bargaining agreement has not referred to the Contractor a minority person or woman sent by the Contractor, or when the Contractor has other information that the union referral process has impeded the Contractor's efforts to meet its obligations.
- e. Develop on-the-job training opportunities and/or participate in training programs for the area which expressly include minorities and women, including upgrading programs and apprenticeship and trainee programs relevant to the Contractor's employment needs, especially those programs funded or approved by the Department of Labor. The Contractor shall provide notices of these programs to the sources compiled under 7b above.
- f. Disseminate the Contractor's EEO policy by providing notice of the policy to unions and training programs and requesting their cooperation in assisting the Contractor in meeting its EEO obligations; by including it in any policy manual and collective bargaining agreement; by publicizing it in the company newspaper, annual report, etc.; by specific review of the policy with all management personnel and with all minority and female employees at least once a year; and by posting the company EEO policy on bulletin boards accessible to all employees at each location where construction work is performed.
- g. Review, at least annually, the company's EEO policy and affirmative action obligations under these specifications with all employees having any responsibility for hiring, assignment, layoff, termination or other employment decisions including specific review of these items with onsite supervisory personnel such as Superintendents, General Foremen, etc., prior to the initiation of construction work at any job site. A written record shall be made and maintained identifying the time and place of these meetings, persons attending, subject matter discussed, and disposition of the subject matter.
- h. Disseminate the Contractor's EEO policy externally by including it any advertising in the news media, specifically including minority and female news media, and providing written notification to and discussing the Contractor's EEO policy with other Contractors and Subcontractors with whom the Contractor does or anticipates doing business.
- i. Direct its recruitment efforts, both oral and written, to minority, female and community organizations, to schools with minority and female students and to minority and female recruitments and training organizations serving the Contractor's recruitment area and employment needs. Not later than one month prior to the date for the acceptance of applications for apprenticeship or other training by any recruitment source, the Contractor shall send written notification to organizations such as the above, describing the openings, screening procedures, and tests to be used in the selection process.
- j. Encourage present minority and female employees to recruit other minority persons and women and, where reasonable, provide after school, summer and vacation employment to minority and female youth both on the site and in other areas of a Contractor's work force.
 - k. Validate all tests and other selection requirements where there is an obligation to do so under 41 CFR Part 60-3.
- I. Conduct, at least annually, an inventory and evaluation at least of all minority and female personnel for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities.
- m. Ensure that seniority practices, job classifications, work assignments and other personnel practices, do not have a discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the Contractor's obligations under these specifications are being carried out.
- n. Ensure that all facilities and company activities are nonsegregated except that separate or single-user toilet and necessary changing facilities shall be provided to assure privacy between the sexes.
- o. Document and maintain a record of all solicitations of officers for subcontracts from minority and female construction contractors and suppliers, including circulation of solicitations to minority and female contractor associations and other business associations.
 - p. Conduct a review, at least annually, of all supervisor's adherence to and performance under the Contractor's EEO policies and affirmative action obligations.
- 8. Contractors are encouraged to participate in voluntary associations which assist in fulfilling one or more of their affirmative action obligations (7a through p). The efforts of a contractor association, joint contractor-union, contractor-community, or other similar group of which the contractor is a member and participant, may be asserted as fulfilling any one or more of its obligations under 7a through p of these Specifications provided that the contractor actively participates in the group, makes every effort to assure that the group has a positive impact on the employment of minorities and women in the industry, ensures that the concrete benefits of the program are reflected in the Contractor's minority and female workforce participation, makes a good faith effort to meet its individual goals and timetables, and can provide access to documentation which demonstrates the effectiveness of actions taken on behalf of the Contractor. The obligation to comply, however, is the Contractor's and failure of such a group to fulfill an obligation shall not be a defense for the Contractor's noncompliance.
- 9. A single goal for minorities and a separate single goal for women have been established. The Contractor, however, is required to provide equal employment opportunity and to take affirmative action for all minority groups, both male and female, and all women, both minority and non-minority. Consequently, the Contractor may be in violation of the Executive Order if a particular group is employed in a substantially disparate manner (for example, even though the Contractor has achieved its goals for women generally, the Contractor may be violation of the Executive Order if a specific minority group of women is underutilized).
- 10. The Contractor shall not use the goals and timetables or affirmative action standards to discriminate against any person because of race, color, creed, religion, national origin, sex, ancestry, age, marital status, status with respect to public assistance and/or disability.
- 11. The Contractor shall not enter into any Subcontract with any person or firm debarred from Government contracts pursuant to Executive Order 11246.
- 12. The Contractor shall carry out such sanctions and penalties for violation of these specifications and of the Equal Opportunity Clause, including suspension, termination and cancellation of existing subcontracts as may be imposed or ordered pursuant to Executive Order 11246, as amended, and its implementing regulations, by the Office of Federal Contract Compliance Programs. Any Contractor who fails to carry out such sanctions and penalties shall be in violation of these specifications and Executive Order 11246, as amended.
- 13. The Contractor, in fulfilling its obligations under these specifications, shall implement specific affirmative action steps, at least as extensive as those standards prescribed in paragraph 7 of these specifications, so as to achieve maximum results from its efforts to ensure equal employment opportunity. If the Contractor fails

to comply with the requirements of the Executive Order, the implementing regulations, or these specifications, the Director shall proceed in accordance with 41 CFR 60-4.8.

- 14. The Contractor shall designate a responsible official to monitor all employment related activity to ensure that the company EEO policy is being carried out, to submit reports relating to the provisions hereof as may be required by the Government and to keep records. Records shall at least include for each employee the name, address, telephone numbers, construction trade, union affiliation if any, employee identification number when assigned, social security number, race, sex, status (e.g., mechanic, apprentice, trainee, helper, or laborer), dates of changes in status, hours worked per week in the indicated trade, rate of pay, and locations at which the work was performed. Records shall be maintained in an easily understandable and retrievable form; however, to the degree that existing records satisfy this requirement, contractors shall not be required to maintain separate records.
- 15. Nothing herein provided shall be construed as a limitation upon the application of other laws which establish different standards of compliance or upon the application of requirements for the hiring of local or other area residents (e.g., those under the Public Works Employment Act of 1977 and the Community Development Block Grant Program).

Affirmative Action for Handicapped Workers

(applies to contracts in excess of \$2,500)

- (A) The Contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap in regard to any position for which the employee or applicant is qualified. The Contractor agrees to take affirmative action to employ, advance in employment and otherwise treat qualified handicapped individuals without discrimination based upon their physical or mental handicap in all employment practices such as the following: Employment, upgrading, demotion or transfer, recruitment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.
- (B) The Contractor agrees to comply with the rules, regulations, and relevant orders of the Secretary of Labor issued pursuant to the Act.
- (C) In the event of the Contractor's noncompliance with the requirements of this clause, actions for noncompliance may be taken in accordance with the rules, regulations and relevant orders of the Secretary of Labor issued pursuant to the Act.
- (D) The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices in a form to be prescribed by the Director, provided by or through the contracting officer. Such notices shall state the Contractor's obligation under the law to take affirmative action to employ and advance in employment qualified handicapped employees and applicants for employment, and the rights of applicants and employees.
- (E) The Contractor will notify each labor union or representative of workers with which it has a collective bargaining agreement or other contract understanding, that the Contractor is bound by the terms of Section 503 of the Rehabilitation Act of 1973, and is committed to take affirmative action to employ and advance in employment physically and mentally handicapped individuals.
- (F) The Contractor will include the provisions of this clause in every subcontract or purchase order of \$2,500 or more unless exempted by rules, regulations, or orders of the Secretary issued pursuant to Section 503 of the Act, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the Director of the Office of Federal Contract Compliance Programs may direct to enforce such provisions, including action for noncompliance.

Affirmative Action for Disabled Veterans and Veterans of the Vietnam Era

(applies to contracts in excess of \$10,000)

- (A) The Contractor will not discriminate against any employee or applicant for employment because he or she is a disabled veteran or veteran of the Vietnam era in regard to any position for which the employee or applicant for employment is qualified. The Contractor agrees to take affirmative action to employ, advance in employment and otherwise treat qualified disabled veterans and veterans of the Vietnam era without discrimination based upon their disability or veterans status in all employment practices such as the following: Employment, upgrading, demotion or transfer, recruitment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.
- (B) The Contractor agrees that all suitable employment openings of the Contractor which exist at the time of the execution of this contract and those which occur during the performance of this contract, including those not generated by this contract and including those occurring at an establishment of the Contractor other than the one wherein the contract is being performed but excluding those of independently operated corporate affiliates, shall be listed at an appropriate local office of the State employment service system wherein the opening occurs. The Contractor further agrees to provide such reports to such local office regarding employment openings and hires as may be required.
- State and local government agencies holding Federal contracts of \$10,000 or more shall also list all their suitable openings with the appropriate office of the State employment service, but are not required to provide those reports set forth in paragraphs (D) and (E).
- (C) Listing of employment openings with the employment service system pursuant to this clause shall be made at least concurrently with the use of any other recruitment source or effort and shall involve the normal obligations which attach to the placing of a bona fide job order, including the acceptance of referrals of veterans and non-veterans. The listing of employment openings does not require the hiring of any particular job applicant or from any particular group of job applicants, and nothing herein is intended to relieve the Contractor from any requirements in Executive Orders of regulations regarding nondiscrimination in employment.
- (D) The reports required by paragraph (B) of this clause shall include, but not be limited to, periodic reports which shall be filed at least quarterly with the appropriate local office or, where the Contractor has more than hiring location in a State, with the central office of that State employment service. Such reports shall indicate for each hiring location (1) the number of individuals hired during the reporting period, (2) the number of non-disabled veterans of the Vietnam era hired, (3) the number of disabled veterans of the Vietnam era hired, and (4) the total number of disabled veterans hired. The reports should include covered veterans hired for on-the-job training under 38 U.S.C. 1787. The Contractor shall maintain at each hiring location copies of the reports submitted until the expiration of one year after final payment under the contract, during which time these reports and related documentation shall be made available, upon request, for examination by any authorized representatives of the contracting officer of the Secretary of Labor. Documentation would include personnel records respecting job openings, recruitment and placement.
- (E) Whenever the Contractor becomes contractually bound to the listing provisions of this clause, it shall advise the employment service system in each State where it has establishments of the name and location of each hiring location in the State. As long as the Contractor is contractually bound to these provisions, and has so

advised the State system, there is no need to advise the State system of subsequent contracts. The Contractor may advise the State system when it is no longer bound by this contract clause.

- (F) This clause does not apply to the listing of employment openings which occur and are filled outside of the 50 States, the District of Columbia, Puerto Rico, Guam, and the Virgin Islands.
- (G) The provisions of paragraphs (B), (C), (D), and (E) of this clause do not apply to openings which the Contractor proposes to fill from within his own organization or to fill pursuant to a customary and traditional employer-union hiring arrangement for that opening.

(H) As used in this clause:

- (1) "All suitable employment openings" includes, but is not limited to, openings which occur in the following job categories: Production and non-production; plant and office; laborers and mechanics; supervisory and non-supervisory; technical; and executive, administrative, and professional openings as are compensated on a salary basis of less than \$25,000 per year. This term includes full-time employment, temporary employment of more than 3 days' duration, and part-time employment. It does not include openings which the Contractor proposes to fill from within his own organization or to fill pursuant to a customary and traditional employer-union hiring arrangement nor openings in an educational institution which are restricted to students of that institution. Under the most compelling circumstances an employment opening may not be suitable for listing, including such situations where the needs of the Government cannot reasonably be otherwise supplied, where listing would be contrary to national security, or where the requirement of listing would otherwise not be for the best interest of the Government.
- (2) "Appropriate office of the State employment service system" means the local office of the Federal-State national system of public employment offices with assigned responsibility for serving the area where the employment opening is to be filled, including the District of Columbia, Guam, Puerto Rico, and the Virgin Islands.
- (3) "Openings which the Contractor proposes to fill from within his own organization" means employment openings for which no consideration will be given to persons outside the Contractor's organization (including any affiliates, subsidiaries, and the parent companies) and includes any openings which the Contractor proposes to fill from regularly established "recall" lists.
- (4) "Openings which the Contractor proposes to fill pursuant to a customary and traditional employer-union hiring arrangement" means employment openings which the Contractor proposes to fill from union halls, which is part of the customary and traditional hiring relationship which exists between the Contractor and representatives of his employees.
- (I) The Contractor agrees to comply with the rules, regulations, and relevant orders of the Secretary of Labor issued pursuant to the Act.
- (J) In the event of the Contractor's noncompliance with the requirements of this clause, actions for noncompliance may be taken in accordance with the rules, regulations and relevant orders of the Secretary of Labor issued pursuant to the Act.
- (K) The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices in a form to be prescribed by the Director, provided by or through the contracting officer. Such notices shall state the Contractor's obligation under the law to take affirmative action to employ and advance in employment qualified disabled veterans and veterans of the Vietnam era for employment, and the rights of applicants and employees.
- (L) The Contractor will notify each labor union representative of workers with which it has a collective bargaining agreement or other contract understanding, that the Contractor is bound by the terms of the Vietnam Era Veterans Readjustment Assistance Act, and is committed to take affirmative action to employ and advance qualified disabled veterans and veterans of the Vietnam era..
- (M) The Contractor will include the provisions of this clause in every subcontract or purchase order of \$10,000 or more unless exempted by rules, regulations, or orders of the Secretary issued pursuant to the Act, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the Director of the Office of Federal Contract Compliance Programs may direct to enforce such provisions, including action for noncompliance.

Section 12

Employment Opportunities - "HUD Section 3"

<u>General</u>

These requirements apply to the City of Duluth contracts receiving assistance under the U.S. Department of Housing and Urban Development (HUD) Community Development Block Grant (CDBG) Program.

Type of Covered Projects

24CFR570.607 (b) of the HUD CDBG Program Regulations state in part "... that employment and other economic opportunities arising in connection with housing rehabilitation, housing construction, or other public construction projects shall to the greatest extent feasible, and consistent with existing Federal, State, and local laws and regulations be given to low- and very low-income persons.

Thresholds

In accordance with the provisions of 24CFR135.3(a) (3) (ii) (A), the requirements of this Section apply to those recipients as defined at 24CFR135.5 when the amount of this contract exceeds \$200,000.

In addition, in accordance with the provisions of 24CFR135.3 (a) (3) (ii) (B), the requirements of this Section apply to any contractor or subcontractor whose contract exceeds \$100,000 as a result of assistance provided under this contract.

Requirements (Section 3 Clause)

- (A) The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
- (B) The parties to this contract agree to comply with HUD's regulations in 24 CFR part 135, which implement section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the part 135 regulations.
- (C) The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement, or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The

notice shall describe the section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.

- (D) The Contractor agrees to include this section 3 clause in every subcontract subject to compliance with regulations in 24 CFR part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR part 135.
- (E) The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR part 135 require employment opportunities to be directed, were not filled to circumvent the contractor's obligation under 24 CFR part 135.
- (F) Noncompliance with HUD's regulations in 24 CFR part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD-assisted contracts.

Section 13

Federal Requirements for Minority/Women Business Enterprises Contract Guidance - MPFA

General

Municipalities that receive loan funding must comply with Federal requirements concerning utilization of Minority Business Enterprises (MBE) and Women's Business Enterprises (WBE). These requirements are designed to encourage the prime contractors to utilize MBEs and WBEs whenever procurement opportunities occur.

Regulation

 $40\ C.F.R.\ Section\ 35.3145 (d)\ Application\ of\ other\ Federal\ Authorities,\ M/WBE\ Requirements$

Executive Orders No. 11625, 12138 and 12432 - Promoting the use of M/WBEs

Section 129 of Public Law 100-590 - Small Business Administration Reauthorization and Amendment Act of 1988

Regulations detailed in the EPA's Cross-Cutting Federal Authorities - Clean Water Act State Revolving Fund Program and Safe Drinking Water Act State Revolving Fund Program

Implementation

The "fair share" target percentage participation proposed for this project is 3.5 percent (3.5%) for MBE and 11.5 percent (11.5%) for WBE.

If the Contractor intends to let any subcontractors for a portion of the work, the Contractor shall take affirmative steps to assure that minority and women businesses are utilized when possible as sources of supplies, equipment, construction and services. Affirmative steps shall include the following:

- a) Include qualified minority businesses on solicitation lists.
- b) Assure that minority businesses are solicited whenever they are potential sources.
- c) When economically feasible, divide total requirements into smaller tasks or quantities so as to permit maximum small and minority business participation.
- d) Where the requirement permits, establish delivery schedules, which will encourage participation by minority businesses.
- e) Use the services and assistance of the Office of Minority Business Enterprise of the Department of Commerce.

The low bidder will be required to submit to the City of Duluth documentation of his good faith efforts to meet the targeted goals of utilizing MBEs and WBEs.

Section 14 - Forms

Minnesota Department of Transportation and City of Duluth, Minnesota funded certified payroll forms

- MnDOT Prime Contractor's-Subcontractor's Statement of Compliance form (12/2010)
 - www.dot.state.mn.us/const/labor/forms.html
- Certified Payroll Forms

http://www.dol.gov/forms/whd/wh347.pdf

use front side only

U. S. Department of Housing and Urban Development and federal government funded certified payroll forms

■ Statement of Compliance Form & Certified Payroll Forms

http://www.dol.gov/forms/whd/wh347.pdf

(use reverse side for Statement of Compliance form)

 MnDOT Prime Contractor's-Subcontractor's Statement of Compliance form (12/2010) www.dot.state.mn.us/const/labor/forms.html

Minnesota Department of Transportation Trucking Requirements

- Month End Trucking Report Form A and Form B
- Month End Trucking Report Statement of Compliance
- Definitions, instructions, forms:

www.dot.state.mn.us/const/labor/forms.html



CITY OF DULUTH PAYMENT BOND

according to plans, profiles, and specifications thereto annexed. A copy of that contract is incorporated herein by reference and is made a part hereof as if fully copied herein.

NOW, THEREFORE, THE CONDITIONS OF THIS OBLIGATION ARE SUCH That,

- A) If the Contractor shall make payments, as they may become due, to all persons supplying "labor and materials," as defined in Minnesota Statutes Section 574.26, used directly or indirectly by the Contractor, or his Subcontractor, in the prosecution of the work provided for in the contract,
- B) If the Contractor shall indemnify the owner or other claimant for all costs that may accrue on account of the enforcing of the terms of the bond, if action is brought on the bond, including reasonable attorney's fees, in any case where such action is successfully maintained,

Then, this obligation shall be void; otherwise it shall remain in full force and effect.

And, the said Contractor and Surety agree that in accordance with Minnesota Statutes Section 574.26 not only said City, but any person furnishing "labor and materials," as defined in Minnesota Statutes 574.26, may sue on this bond for their use on account of any sums due them for anything so furnished.

The Contractor and the Sureties do hereby expressly waive any objection that might be interposed as to the right of the Owner to require a bond containing the foregoing provisions, and they do hereby further expressly waive any defense which they or either and any of them might interpose to an action brought hereon by any person, firm, or corporation, including subcontractors, materialmen and third persons, for work, labor, services, supplies or material performed, rendered or furnished as aforesaid, upon the ground that there is no law authorizing the Owner to require the foregoing provisions to be placed in this bond.

And the Surety, for value received, hereby stipulates and agrees that the obligations of the Surety and this bond shall in no way be impaired or affected by any extension of time, modification, omission, addition or change in or to the contract or the work to be performed thereunder, or by any payment thereunder before the time required therein, or by any waiver of any provision thereof, or by any assignment, subletting or other transfer thereof, or of any part thereof, or of any work to be performed, or of any moneys due or to become due thereunder; and the said Surety does hereby waive notice of any and all such extensions, modifications, omissions, additions, changes, payments, waivers, assignments, subcontracts and transfers, and hereby stipulates and agrees that any and all things done and omitted to be done by and in relation to executors, administrators, successors, assignees, subcontractors and other transferees, shall have the same effect as to said Surety as though done or omitted to be done by and in relation to the Contractor.

Signed this	day of	, 20
		Name of Principal
		Ву
		Name of Surety
		By Attorney-in-Fact

ACKNOWLEDGEMENTS

State of Minnesota)					
County of St. Louis)) ss. Principal – Individual) ss. Principal – Individual			
This instrument wa	as acknowledged before me on				
by		·			
Notary Seal					
State of Minnesota)		Notary Public			
,) ss. Principal – Corporate or Pa	artnership			
County of St. Louis)					
This instrument wa	as acknowledged before me on				
	as				
of	·				
No	otary Seal				
	Stary Ocar	Notary Public			
State of Minnesota)) ss. Surety				
County of St. Louis)	,				
Be It Known, That	on this day of	A. D., 20, car	me before me personally		
	that he/she is the		(title)		
of					
the above named corporati	ion which executed the foregoing bo	nd as surety; that the se	eal affixed to the foregoing		
instrument is the corporate	e seal of said corporation; that said in	nstrument was executed	in behalf of said corporation, by		
authority of its Board of Dir	rectors; that said corporation hold a	certificate of the Insuran	ce Commissioner of the State of		
_	is authorized to contract as a surety;				
acknowledged said instrum	nent to be the free act and deed of s	aid corporation.			
No	otary Seal				
		Notary Public			
AP	PROVED AS TO FORM, CORRECT	TNESS AND VALIDTY I	HEREOF		
Dated this day of _					
Assistant City Attorney Du	uluth MN				
Dated this day of _	, 20				
Finance Director Duluth N	 ЛN				

Page 3 of 3



CITY OF DULUTH

PERFORMANCE BOND

KNOW ALL MEN BY THESE PRESENTS: That we:
(contractor's name) (hereinafter called the "Contractor") located at:
(contractor's address)
and
(surety's name)
(a corporation holding a certificate of the Insurance Commissioner of the State of Minnesota
showing that it is authorized to contract as a surety, hereinafter called the "Surety") located at:
(surety's address)
are held and firmly bound unto the City of Duluth (hereinafter called the "Owner"), in the penal
sum of
Dollars (\$) for the payment of which we bind ourselves, our heirs,
executors and administrators, successors and assigns, for the faithful performance of a written
contract for the purpose of:
according to plans, profiles, and specifications thereto annexed. A copy of that contract is

according to plans, profiles, and specifications thereto annexed. A copy of that contract is incorporated herein by reference and is made a part hereof as if fully copied herein.

NOW, THEREFORE, THE CONDITIONS OF THIS OBLIGATION ARE SUCH That,

- A) If the Contractor shall in all respects comply with the terms and conditions of the Contract (which includes the contract documents) and such alterations as may be made in said contract as documents therein provide for, and shall complete the contract in accordance with its terms,
- B) If the Contractor shall indemnify, defend and save harmless the owner from all costs, expenses, damages, injury or conduct, want or care or skill, negligence or default, including patent infringement on the part of the Contractor, agents or employees, in the

- execution or performance of the contract,
- C) If the Contractor shall indemnify the owner for all costs that may accrue on account of the enforcing of the terms of the bond, if action is brought on the bond, including reasonable attorney's fees, in any case where such action is successfully maintained,
- D) If the Contractor shall comply with all laws pertaining to doing the work under the contract, Then, this obligation shall be void; the Contractor and Surety jointly and severally agree to pay to the Owner any difference between the sum to which the Contractor will be entitled on the completion of the contract and that which the Owner may be obliged to pay for the completion of the work by contract or otherwise, and any damages, direct or indirect, or consequential, which the Owner may sustain on account of the work, or on account of the failure of the Contractor to properly and in all things, keep and execute all of the provisions of the Contract, provided however that Surety's liability to pay damages is limited to the amount of the Performance Bond as set forth above.

And, the said Contractor and Surety hereby further bind themselves, their successors, executors, administrators and assigns, jointly and severally, that they will employ and fully protect the said Owner against and will pay any and all amounts, damages, costs and judgements which may be recovered against or which the Owner may be called upon to pay to any person or corporation by reason of any damage arising from the performance of said work, repair or maintenance thereof, or the manner of doing the same, or the neglect of the said Contractor or his agents or servants, or the improper performance of the said work by the Contractor or his agents or servants, or the infringements of any patent rights by reason of the use of any material furnished or work done, as aforesaid, or otherwise. For the purpose of this paragraph, a subcontractor shall be deemed to be the agent or employee of the Contractor to the extent of his subcontract.

The Contractor and the Sureties do hereby expressly waive any objection that might be interposed as to the right of the Owner to require a bond containing the foregoing provisions, and they do hereby further expressly waive any defense which they or either and any of them might interpose to an action brought hereon by any person, firm, or corporation, including subcontractors, materialmen and third persons, for work, labor, services, supplies or material performed, rendered or furnished as aforesaid, upon the ground that there is no law authorizing the Owner to require the foregoing provisions to be placed in this bond.

And the Surety, for value received, hereby stipulates and agrees that the obligations of the Surety and this bond shall in no way be impaired or affected by any extension of time, modification, omission, addition or change in or to the contract or the work to be performed

thereunder, or by any payment thereunder before the time required therein, or by any waiver of any provision thereof, or by any assignment, subletting or other transfer thereof, or of any part thereof, or of any work to be performed, or of any moneys due or to become due thereunder; and the said Surety does hereby waive notice of any and all such extensions, modifications, omissions, additions, changes, payments, waivers, assignments, subcontracts and transfers, and hereby stipulates and agrees that any and all things done and omitted to be done by and in relation to executors, administrators, successors, assignees, subcontractors and other transferees, shall have the same effect as to said Surety as though done or omitted to be done by and in relation to the Contractor.

Signed this day of _	
	Name of Principal
	By
	Name of Surety
	By

Attorney-in-Fact

ACKNOWLEDGEMENTS

State of Minnesota)				
County of St. Louis)) ss. Principal – Individual	I – Individual		
	vas acknowledged before me on			
Notary Seal		Note to Duk Es		
State of Minnesota)		Notary Public		
County of St. Louis)) ss. Principal – Corporate or Pa	artnership		
This instrument w	vas acknowledged before me on			
by	as			
of	·			
N	Notary Seal			
State of Minnesota)	,,	Notary Public		
,) ss. Surety			
County of St. Louis)				
	•	A. D., 20, came before me personally		
		, to me personally known, who being(title) of		
instrument is the corporat	e seal of said corporation; that said in	nd as surety; that the seal affixed to the foregoing astrument was executed in behalf of said corporation, by certificate of the Insurance Commissioner of the State		
•	it it is authorized to contract as a sure			
acknowledged said instru	ment to be the free act and deed of sa	aid corporation.		
1	Notary Seal	Notary Public		
AF	PPROVED AS TO FORM, CORRECT	NESS AND VALIDTY HEREOF		
Dated this day of	, 20			
Assistant City Attorney D	Duluth MN			
•	, 20			
Finance Director Duluth				

Finance Director Duluth MN PERF BOND FORM: Rev. 04/08/2016

General Decision Number: MN170041 09/22/2017 MN41

Superseded General Decision Number: MN20160041

State: Minnesota

Construction Type: Building

County: St Louis County in Minnesota.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification N	umber	Publication	Date
0		01/06/2017	
1		01/20/2017	
2		02/03/2017	
3		02/17/2017	
4		04/14/2017	
5		05/26/2017	
6		06/23/2017	
7		06/30/2017	
8		07/14/2017	
9		07/21/2017	
10		07/28/2017	
11		08/11/2017	
12		08/18/2017	
13		09/08/2017	
14		09/22/2017	

ASBE0049-007 06/01/2016

Rates Fringes

ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes the application of all insulating materials, protective coverings, coatings & finishes to all types of mechanical systems)

mechanical systems)......\$ 28.77 24.70

	Rates	Fringes
BOILERMAKER		29.89
BRMN0001-050 05/01/2017		
ST LOUIS (Remaining Northern part	=)	
	Rates	Fringes
TILE SETTER	.\$ 25.20	23.63
BRMN0003-008 05/01/2017		
ST. LOUIS COUNTY (City of Duluth Townships #54 & #55, 2 miles nor		line between
	Rates	Fringes
BRICKLAYER	.\$ 33.95	23.73
BRMN0003-011 05/01/2017		
ST. LOUIS (City of Duluth and so	outh of Township	Line 55)
	Rates	Fringes
TILE SETTER	.\$ 25.20	23.63
BRMN0016-002 05/01/2017		
ST. LOUIS COUNTY (North of a line 2 miles north of Cotton)	e between Townsh	ips #54 & #55,
	Rates	Fringes
BRICKLAYER	.\$ 32.83	24.85
CARP0068-005 06/01/2017		
	Rates	Fringes
SOFT FLOOR LAYER	•	15.54
CARP0361-012 05/01/2016		
DULUTH AREA including Alborn, Art Brookstone, Canyon, Clinton, Cul- Kelsey, Lakewood, Meadowlands, Mr Shaw, Taft)	ver, Floodwood,	Gowan, Island,

Rates Fringes

CARPENTER (Including Acoustical Installation, Drywall Hanging, Form Work &

Overhead Door Installation).....\$ 29.97 16.96

CARP0606-001 05/01/2015

EXCLUDING DULUTH AREA

	Rates	Fringes
CARPENTER (Including		
Acoustical Installation,		
Drywall Hanging, Form Work &		
Overhead Door Installation)	\$ 29.45	14.37
ELEC0242-012 06/04/2017		

ST. LOUIS (South part bounded on the north by the north line of Kelsey Township extended east & west)

	Rates	Fringes
ELECTRICIAN	\$ 35.90	25.64
ELEC0294-006 05/29/2016		

ST. LOUIS (North part bounded on the south by the south line of Ellsburg Township, extended east & west) $\,$

	Rates	Fringes
ELECTRICIAN	\$ 35.60	71.72%

ENGI0049-045 05/01/2017

	1	Rates	Fringes
OPERATOR:	Power Equipment		
GROUP	1\$	40.04	19.45
GROUP	2\$	39.70	19.45
GROUP	3\$	38.29	19.45
GROUP	4\$	37.95	19.45
GROUP	5\$	37.03	19.45
GROUP	6\$	35.52	19.45
GROUP	7\$	34.40	19.45
GROUP	8\$	32.39	19.45

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Truck & Crawler Crane with 200' of Boom & Over, including Jib (\$.50 premium with 300' of Boom & over, including jib); & Tower Crane 250' & Over.

GROUP 2: Truck & Crawler Crane with 150' of Boom, up to but

not including 200' of Boom, including Jib; & Tower Crane 200' & Over.

GROUP 3: Traveling Tower Crane; Truck & Crawler Crane, up to but not including 150' of Boom, including Jib; Tower Crane (Stationary) up to 200'; All-Terrain Vehicle Crane, Boom Truck over 100 ft.

GROUP 4: Backhoe/Track/Trackhoe, Hoist (3 drums or more); Overhead Crane (inside building perimeter), Excavator.

GROUP 5: Asphalt Spreader, Bulldozer, Curb Machine, Drill, Forklift, Compressor 450 CFM or over (2 or more machines); Boom Truck up to 100 ft, Loader over 1 cu yd, Hoist (1 or 2 drums); Mechanic; Milling Machine, Roller, Scraper, Tractor over D2.

GROUP 6: Bobcat/Skid Loader, Loader up to 1 cu. yd., Tractor D2 or similar size.

GROUP 7: Compressor 600 CFM or over, Crane Oiler.

GROUP 8: Oiler.

* IRON0512-018 05/01/2017

	Rates	Fringes
IRONWORKER, ORNAMENTAL, REINFORCING, AND STRUCTURAL	\$ 32.04	26.45
LABO1091-011 01/01/2017		
	Rates	Fringes

LABORER (ASBESTOS ABATEMENT)

Removal from Floors, Walls

& Ceilings......\$ 32.73 15.25

LAB01091-013 05/01/2017

ST. LOUIS (South of T 55 N)

	1	Rates	Fringes
Laborers:			
GROUP	1\$	24.89	15.32
GROUP	2\$	25.04	15.32
GROUP	3\$	25.29	15.32
GROUP	4\$	25.59	15.32

LABORER CLASSIFICATIONS

GROUP 1: Common or General, Asphalt Shoveler, Carpenter Tender, Form Stripping

GROUP 2: Vibrating Plate

GROUP 3: Pipelayer

GROUP 4: Mason Tender (Brick, Cement/Concrete)

LABO1097-008 05/01/2017

ST.LOUIS (North of T 55N)

	F	Rates	Fringes
LABORER			
GROUP	1\$	23.73	19.27
GROUP	2\$	24.13	19.27

LABORERS CLASSIFICATIONS

GROUP 1 - Common or General, Asphalt Shoveler, Carpenter Tender, Form Stripping, Mason Tender (Brick, Cement/Concrete)

GROUP 2 - Pipelayer, Vibrating Plate

PAIN0106-001 05/02/2016

F	Rates	Fringes
GLAZIER\$	30.17	17.47

FOOTNOTE:

1 to 4 years service - 1 week paid vacation; 5 to 11 years - 2 weeks paid vacation; 11 years or more - 3 weeks paid vacation

PAIN0106-013 05/02/2016

PLAS0633-024 05/01/2017

ST. LOUIS (North of White Face River) COUNTIES

Rates Fringes

CEMENT MASON/CONCRETE FINISHER	\$ 30.65	16.33
PLAS0633-059 05/01/2017		
CARLTON & ST. LOUIS (South of T 5	5N) COUNTIES	
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	\$ 31.96	17.78
PLUM0011-019 05/15/2017		
ST. LOUIS (South of an east-west	line drawn throu	ugh Cotton)
	Rates	Fringes
PLUMBER/PIPEFITTER	\$ 40.02	19.53
PLUM0589-007 05/01/2017		
ST. LOUIS (North of an East- West	line drawn thro	ough Cotton)
	Rates	Fringes
PLUMBER/PIPEFITTER Contracts \$90,000.00 and under	•	19.61 19.61
ROOF0096-024 07/01/2017		
ST. LOUIS (South of Hwy 16, exclu	ding City of For	rbes)
	Rates	Fringes
ROOFER	\$ 33.50	15.92
ROOF0096-025 05/01/2017		
ST. LOUIS (Remaining Northern two	-thirds)	
	Rates	Fringes
ROOFER		12.37
SHEE0010-045 05/01/2017		
ST. LOUIS (Southern one-third)		
	Rates	Fringes
SHEET METAL WORKER (Including HVAC Duct Installation)	\$ 32.30	26.93
SHEE0010-056 05/01/2017		

	Rates	Fringes
SHEET METAL WORKER (Including HVAC Duct Installation)	\$ 30.94	25.65
SUMN2009-050 07/27/2009		
	Rates	Fringes
LABORER: Landscape	\$ 12.88	4.61
TRUCK DRIVER: Dump Truck	\$ 19.15	5.70

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.)	All	decisi	ions	by	the	Administ	rative	Review	Board	are	final	L.
===:	====	=====	====	====	:====		.=====				:=====	
		END	OF	GENE	RAL	DECISION	I					

PROJECT LABOR AGREEMENT

NO STRIKE, NO LOCKOUT

PUBLIC SECTOR

CITY OF DULUTH



Vendor

Project name

Project No.

INDEX	
AGREEMENT	1
ARTICLE I - PURPOSE	2
ARTICLE II - SCOPE OF THE AGREEMENT	2
ARTICLE III - UNION RECOGNITION AND REPRESENTATION	5
ARTICLE IV - LABOR HARMONY CLAUSE	5
ARTICLE V - WORK STOPPAGES AND LOCKOUTS	6
ARTICLE VI - DISPUTES AND GRIEVANCES	6
ARTICLE VII - JURISDICTIONAL DISPUTES	7
ARTICLE VIII - NO DISCRIMINATION	7
ARTICLE IX - SAVINGS AND SEPARABILITY	8
ARTICLE X - DURATION OF THE AGREEMENT	8
SCHEDULE "A"	11

AGREEMENT

This Project Labor Agreement (hereinafter, the "Agreement"), effective as of the date of attestation by the City Clerk, by and between the various contractors engaged in the construction of facilities to be known as the (Project). The parties to this Agreement are the Building and Construction Trades Council, on behalf of its affiliated Local Unions (hereinafter "Union" or "Unions"), the City of Duluth (hereinafter "Owner") and Contractor (hereinafter "Construction Manager," "Contractor," and "Contractors").

It is understood by the parties to this Agreement that it is the policy of the Owner that the construction work covered by this Agreement shall be contracted to Contractors who agree to be bound by the terms of this Agreement. Therefore, the Union agrees that other Contractors may execute the Agreement for the purpose of covering that work. The Construction Manager/General Contractor shall monitor compliance with this Agreement by all Contractors who through their execution of this Agreement, together with their subcontractors, have become bound hereto.

The term "Contractor" shall include all Contractors and subcontractors of whatever tier engaged in on-site construction work within the scope of this Agreement.

The Union and all signatory Contractors agree to abide by the terms and conditions contained in this Agreement with respect to the administration of the Agreement by the Owner and the performance of the construction by the Contractor of the Project. This Agreement represents the complete understanding of the parties, and it is further understood that no Contractor party is required to sign any other agreement as a condition of performing work within the scope of this Agreement. No practice, understanding or agreement between a Contractor and a Union party which is not explicitly set forth in this Agreement shall be binding on any other party unless endorsed in writing by the Project Contractor.

ARTICLE I - PURPOSE

The (Project), an undertaking of the Owner, is a public project which will employ numbers of skilled and unskilled workers. Construction of the Project will entail utilization of the construction industry in an area having multiple labor contracts and employer associations. Consequently, conflicts within labor-management relations could cause delay or disruption of the efficient completion of the project unless maximum cooperation of all segments of the construction industry is obtained. This Agreement is to establish as the minimum standards on the Project the hours and working conditions as those prevailing for the largest number of workers engaged in the same classes of work within the area.

It is in the public interest that the Project progress and be completed in an expeditious and efficient manner, free of disruption or delay of any kind. Therefore, it is essential to secure optimum productivity and to eliminate any delays in the work. In recognition of the special needs of this Project and to maintain a spirit of harmony, labor-management peace and stability during the term of this Project Labor Agreement, the parties agree to establish effective and binding methods for the settlement of all misunderstandings, disputes or grievances which may arise. Therefore, the Unions agree not to engage in any strike, slowdown or interruption of work and the Contractor agrees not to engage in any lockout.

ARTICLE II - SCOPE OF THE AGREEMENT

Section 1. This Agreement, hereinafter designated as the "Project Labor Agreement" or "Agreement," shall apply and is limited to all construction work included in all Bid Categories for the (Project), under the direction of the signatory Contractors and performed by those Contractor(s) of whatever tier which have contracts awarded for such work on and after the effective date of this Agreement with regard to the Project.

Such Project is generally described as the construction of: Project

Section 2. It is agreed that all direct subcontractors of a Contractor, of whatever tier, who have been awarded contracts for work covered by this Agreement on or after the effective date of this Agreement shall be required to accept and be bound by the terms and conditions of the Project Labor Agreement.

Section 3. The provisions of this Project Labor Agreement shall apply to all craft employees represented by any Union listed in Schedule A hereto attached and shall not apply to other field personnel or managerial or supervisory employees as defined by the National Labor Relations Act.

Section 4. All employees covered by this Agreement shall be classified in accordance with work performed and paid the base hourly wage rates for those classifications as specified in the attached Schedule A.

Section 5. The Contractors agree to pay contributions to the established employee benefit funds in the amounts designated in the appropriate Schedule A.

Contractors that are not signatory to a collective bargaining agreement beyond the scope of this Agreement ("PLA contractor") may select to participate in the legally established industry health reimbursement arrangement ("HRA") plan, in lieu of contributing to the respective bona fide benefit funds as designated in Schedule A. The amount of the contribution is based on the difference between the contribution amount of the bona fide Schedule A benefit funds and the cost of the PLA contractor's bona fide non-discretionary plans. Contributions must be made on behalf of named employees. Participating contractors will submit to the Trustees of the HRA trust and plan a copy of their plan, summary plan description, and the premium structure for workers covered under the PLA contractor's bona fide, non-discretionary plans. The value of the PLA contractor's benefit plans is subject to confirmation by the Trustees of the HRA trust and plan. This may include an independent audit according to a policy as established by the Trustees. Contractors are required to submit certified payroll reports to the Trustees or authorized administrator in order to confirm compliance with the terms of the HRA trust and plan.

The Contractors adopt and agree to be bound by the written terms of the legally-established Trust Agreements (or in lieu thereof, the aforementioned HRA plan and trust including any policies) specifying the detailed basis on which payments are to be made into, and benefits paid out of, such Trust Funds. The Contractors authorize the parties to such Trust Agreements to appoint trustees and successor trustees to administer the Trust funds and hereby ratify and accept the Trustees so appointed as if made by the Contractors.

Section 6. In the event of any conflict between any provisions of this Agreement and in the Local Area Agreements, the terms of this Agreement will be applied. In other words, where a subject covered by the provisions of this Project Labor Agreement is also covered by the Local Area Agreement the provisions of this Project Labor Agreement shall prevail. Where a subject is covered by the Local Area Agreement and not covered by this Project Labor Agreement, the Local Area Agreement provisions shall prevail.

Section 7. This Agreement shall only be binding on the signatory parties hereto and shall not apply to the parents, affiliates, subsidiaries, or other ventures of any such party.

Section 8. This Agreement shall be limited to work historically recognized as construction work. Nothing contained herein shall be construed to prohibit, restrict, or interfere with the performance of any other operation, work or function which may occur in or around the Project site or be associated with the development of the Project, or with the ongoing operations of the Owner.

Section 9. It is understood that the liability of any Contractor and the liability of the separate Unions under this Agreement shall be several and not joint. The Union agrees that this Agreement does not have the effect of creating any joint employment status between or among Owner and any Contractor.

Section 10. All workers delivering fill, sand, gravel, crushed rock, transit/concrete mix, asphalt or other similar materials and all workers removing any materials from the construction site as required by the specifications are subject to the provisions of the Minnesota state prevailing wage law and are entitled to the appropriate area standard wage. For purposes of this contract, such materials are for specified future use and per Minnesota state prevailing wage law delivery and pickup of the above-listed materials constitutes incorporation.

ARTICLE III - UNION RECOGNITION AND REPRESENTATION

Section 1. The Contractor recognizes the Union as the sole and exclusive bargaining representative of all craft employees working on facilities within the scope of this Agreement.

Section 2. Authorized representatives of the Union shall have access to the Project, provided they do not interfere with the work of employees and further provided that such representatives fully comply with the posted visitor and security and safety rules of the Project.

ARTICLE IV - LABOR HARMONY CLAUSE

The contractor shall furnish labor that can work in harmony with all other elements of labor employed on that (Project) and shall submit a labor harmony plan to demonstrate how this will be done. "Harmony" shall include the provision of labor that will not, either directly or indirectly, cause or give rise to any work disruptions, slow downs, picketing, stoppages, or any violence or harm to any person or property while performing any work, or activities incidental thereto at the (project). The labor harmony plan should include the company's labor management policies, collective bargaining agreements if any and their expiration dates, past labor relations history, a listing of activities anticipated under this contract that may potentially cause friction with on-site workers, and procedures the company will undertake to eliminate this friction.

The contractor agrees that it shall require every lower-tier subcontractor to provide labor that will work in harmony with all other elements of labor employed in the work, and will include the

provisions contained in the paragraph above, in every lower-tier subcontract let for work under this contract.

The requirement to provide labor that can work in harmony with all other elements of labor employed in the work throughout the contract performance is a material element of this contract. Failure by the contractor or any of its lower tier subcontractors to comply with this requirement shall be deemed a material breach of the contract which will subject the contractor to all rights and remedies the city of Duluth may have, including without limitation the right to terminate the contract.

ARTICLE V - WORK STOPPAGES AND LOCKOUTS

Section 1. There shall be no strike, picketing, work stoppages, slowdowns or other disruptive, activity for any reason by the Union or employees against any Contractor covered under this Agreement, and there shall be no lockout by the Contractor. Failure of any Union or employee to cross any picket line established by any union, signatory or non-signatory, or any other organization, at or in proximity to the Project site is a violation of this Article.

Section 2. Any party alleging a breach of Section 1, of Article IV shall have the right to petition a court for temporary and permanent injunctive relief. The moving party need not show the existence of irreparable harm, and shall be required to post bond only to secure payment of court costs and attorney fees as may be awarded by the court.

ARTICLE VI - DISPUTES AND GRIEVANCES

Section 1. This Agreement is intended to provide close cooperation between management and labor. The Construction Manager/General Contractor and the Building and Construction Trades Council shall each assign a representative to this Project for the purpose of assisting the Local Unions, together with the Contractor, to complete the construction of the Project economically, efficiently, continuously and without interruption, delays or work stoppages.

Each Contractor shall hold a pre-job conference with the Union and Construction Manager/General Contractor to clear up any project question and work assignments in which there is thought to be a difference in opinion. Every effort will be made to hold such conference well in advance of actual work performance.

Section 2. The Contractor, Union, and employees collectively and individually, realize the importance to all parties to maintain continuous and uninterrupted performance of the work of the Project, and agree to resolve disputes over grievances in accordance with the arbitration provisions set forth in the Local Area Agreements in effect with the Unions listed in Schedule A attached hereto.

ARTICLE VII - JURISDICTIONAL DISPUTES

Section 1. There will be no strikes, work stoppages, slowdowns, or other disruptive activity arising out of any jurisdictional dispute. Pending the resolution of the dispute, the work shall continue uninterrupted as assigned by the Contractor.

Section 2. Building construction work shall be assigned by the Contractor in accordance with the procedural rules of the Plan for the Settlement of Jurisdictional Disputes in the Construction Industry (hereinafter the "Plan"). Any jurisdictional dispute over the Contractor's assignment of work shall be settled in accordance with the provisions of the Plan.

Section 3. Where a jurisdictional dispute involves the International Brotherhood of Teamsters, it shall be referred for resolution to that International Union and the disputing International Union. The resolution of the dispute shall be reduced to writing, signed by the authorized representative of the International Unions and the Contractor. The assignments made by the Contractor shall be followed until such time as the dispute is resolved in accordance with this Section.

ARTICLE VIII - NO DISCRIMINATION

Section 1. The Contractor and Union agree that they will not discriminate against any employee or applicant for employment because of his or her membership or nonmembership in a Union or based upon race, color, religion, sex, national origin or age in any manner prohibited by law or regulation.

Section 2. Any complaints regarding application of the provisions of Section 1 should be brought to the immediate attention of the involved Contractor for consideration and resolution.

Section 3. The use of the masculine or feminine gender in this Agreement shall be construed as including both genders.

ARTICLE IX - SAVINGS AND SEPARABILITY

It is not the intention of the parties to violate any laws governing the subject matter of this Agreement. The parties hereto agree that in the event any provisions of the Agreement are finally held determined to be illegal or void as being in contravention of any applicable law, the remainder of the Agreement shall remain in full force and effect unless the part or parts so found to be void are wholly inseparable from the remaining portions of this Agreement. Further, the contractor and Union agree that if and when any and all provisions of this Agreement are finally held or determined to be illegal or void by Court of competent jurisdiction, the parties will promptly enter into negotiations concerning the substance affected by such decision for the purpose of achieving conformity with the requirements of an applicable law and the intent of the parties hereto.

ARTICLE X - DURATION OF THE AGREEMENT

The Project Labor Agreement shall be effective as of the date of attestation by the City Clerk, and shall continue in effect for the duration of the Project construction work described in Article

II hereof. Construction of any phase, portion, section or segment of the project shall be deemed complete when such phase, portion, section or segment has been turned over to the Owner and has received the final acceptance from the Owner's representative.

Since there are provisions herein for no strikes or lockouts in the event any changes are negotiated and implemented under a Local Area Agreement during the term of this Agreement, the Contractor agrees that, except as specified herein, such changes shall be recognized and shall apply retroactively to the termination date in the particular Local Agreement involved. Each Contractor which has a Local Agreement with a Union at the time that its contract at the project commences shall continue it in effect with each said Union so long as the Contractor remains on the project. In the event any such Local Agreement expires, the Contractor shall abide by all of the terms of the expired Local Agreement until agreement is reached on a new Local Agreement, with any changes being subject to the provisions of this Agreement.

The Union agrees that there will be no strikes, work stoppages, sympathy actions, picketing, slowdowns or other disruptive activity affecting the Project by any Union involved in the negotiation of a Local Area Agreement nor shall there be any lockout on this Project affecting the Union during the course of such negotiations.

IN WITNESS WHEREOF, the parties have hereunto set their hands on the date of attestation shown below.

DULUTH BUILDING AND CONSTRUCTION TRADES COUNCIL	VENDOR
By:	By:
Its:	Its:
(Printed Name/Title)	(Printed Name/Title)
Date:	Date:
	Phone No.:
	CITY OF DULUTH
	By: Mayor
	Attest:
	City Clerk
	Date:
	City Auditor
	Date:
· ·	Assistant City Attorney
	Date:

SCHEDULE "A"

- A-1 Asbestos Workers Local 49
 A-2 Boilermakers Local 647
 A-3 BAC Local 1 Chapter 3 Duluth & Iron Range
- A-4 Carpenters Local 361
- A-5 Cements Masons/Plasterers Local 633
- A-6 Elevator Constructors Local 9
- A-7 Glaziers Local 106
- A-8 IBEW Local 242
- A-9 Iron Workers Local 512
- A-10 Laborers Local 1091
- A-11 Millwrights & Machinery Erectors Local 1348
- A-12 Operating Engineers Local 49
- A-13 Painters & Allied Trades Local 106
- A-14 Plumbers & Steamfitters Local 11
- A-15 Roofers Local 96
- A-16 Sheet Metal Workers Local 10
- A-17 Sprinkler Fitters Local 669
- A-18 Teamsters Local 346

Building Trades Affiliates Contract Expirations

Heat & Frost Insulators Local 49	May 31, 2017
Boilermakers Local 647	December 31, 2017
Bricklayers Local 1	April 30, 2018
Carpenters Local 361	April 30, 2017
Cement Masons Local 633	April 30, 2017
Elevator Constructors Local 9	July 8, 2017
Glaziers Local 106	April 30, 2017
IBEW Local 242	May 31, 2019
Iron Workers Local 512	April 30, 2019
Laborers Local 1091	April 30, 2017
Millwright Local 1348	April 30, 2018
Operator Engineers Local 49 (Bldrs)	April 30 2019
Operator Engineers Local 49 (Hwy Heavy)	April 30, 2017
Painters Local 106	April 30, 2017
Plumbers & Steamfitters Local 11	April 30, 2017
Roofers Local 96	June 30, 2021
Sheet Metal Local 10	April 30, 2019
Sprinkler Fitters Local 669	March 31, 2021

(*Updated 3/3/17*)

Teamsters Local 346

April 30, 2017

DULUTH BUILDING AND CONSTRUCTION TRADES COUNCIL

2002 LONDON ROAD

LABOR CENTER

DULUTH, MINN, 55812



Officers

President

Darrell Godbout

Vice President

Dan Olson

Secretary.

Jeff Daveau Treasurer

Bricklayers #1

Carpenters #361

Cement Masons #633Chris Hill

Elevator #9

BEW #242

Insulators #49

fromworkers #512

Laborets #1091

Millrights #1348

Operators #49

Paintets #106

Pipelitters #11

Roofers #98 Sheetmetal #10:

Teamsters #346

ASBESTOS WORKERS LOCAL 49

Dave Cartwright

2002 London Road #210

Duluth, MN 55812

Boilermakers #647 (218) 724-3223 / Fax# 724-1870

dave@insulatorslocal49.org

CARPENTERS LOCAL 361

5238 Miller Trunk Hwy Hermantown, MN 55811

(218) 724-3297 / Fax# 724-8536

chill@nesree.org

IBEW LOCAL 242

Don Smith

2002 London Road #111

Duluth, MN 55812

(218) 728-6895 / Fax# 728-1965

dsmithlcl242@unions-america.com

MILLRIGHTS & MACHINERY ERECTORS LOCAL 1348

Wayne Nordin

726 4th Street N

Sprinklerfitters #669Virginia, MN 55792

(218) 741-6314 / Fax# 741-6017 wnordin@nesree.org

PLUMBERS & FITTERS LOCAL 11

Jeff Daveau, Treasurer

4402 Airpark Boulevard

Duluth, MN 55811 (218) 727-2199 / Fax# 727-2298

jeff@ualocal11.com

SPRINKLER FITTERS LOCAL 669

James Westby

PO Box 398

Mabel, MN 55954 (507) 493-5671 / Fax# 493-5481

westby@mabeltel.coop

BOILERMAKERS LOCAL 647 BAC LOCAL #1 CHAPTER 3

Bill Polchow

1007 NW 4th Street. Ste C

Grand Rapids, MN 55744 (218) 326-2522 / Fax# SAME

bpolchow647@outlook.com

CEMENT MASONS

LOCAL 633

Michael Syversrud 2002 London Road #112

Duluth, MN 55812

(218) 724-2323 / Fax# 724-2472 mikes@local633.org

IRON WORKERS LOCAL 512 LABORERS LOCAL 1091

Darrell Godbout, Vice President

3752 Midway Road

Hermantown, MN 55810

(218) 724-5073 / Fax# 724-1525

darrell@iron512.com

OPERATING ENGINEERS

LOCAL 49

Eric Gulland & Mike Parrott 2002 London Road #116

Duluth, MN 55812

(218) 724-3840 / Fax# 728-1441 president@duluthbuildingtrades.com

edgulland@local49.org

mwparrott@local49.org

ROOFERS LOCAL 96

Vance Anderson

1145 Villa Vista Circle

Cromwell MN 55726

(218) 644-1096 / Fax# SAME

valocal96@yahoo.com

TEAMSTERS LOCAL 346

Rod Alstead

2802 West 1st Street

Duluth, MN 55806

(218) 628-1034 / Fax# 628-0246

local@teamsters346.com

DULUTH & IRON RANGE

Stan (Ogie) Paczynski

2002 London Road #100

Duluth, MN 55812

(218) 724-8374 / Fax# 724-8341

spaczynski@bac1mn-nd.org

ELEVATOR CONSTRUCTORS

LOCAL 9 Dave Aaserud

433 Little Canada Rd E

Little Canada, MN 55117

(651) 287-0817 / Fax# 287-0820

d.aaserud@local9.com

Dan Olson, Secretary

2002 London Road #119

Duluth, MN 55812

(218) 728-5151 / Fax# 728-2431

laborers@local1091.com

PAINTERS LOCAL 106

Craig Olson, President

2002 London Road #106

Duluth, MN 55812

(218) 724-6466 / Fax# 724-7359

SHEET METAL WORKERS

LOCAL 10

Doug Christy

6279 Industrial Road

Saginaw, MN 55779 (218) 724-6873 / Fax# SAME

dchristy@smw10.org



Heat & Frost Insulators & Allied Workers

Local 49

2002 London Road Duluth, MN 55812

Tel: 218-724-3223 Fax: 218-724-1870 Cell: 218-590-0374

May 28, 2016

To whom it may concern,

The allocation of the wage increase effective June 1st 2016 is as follows:

	Mechanic	4 th Year	3 rd Year	2 nd Year	1 st Year
Base Wage	\$28.77	\$21.83	\$19.13	\$16.49	\$13.79
Savings	\$8.00	\$6.00	\$4.76	\$3.50	\$2.26
Union Dues	\$3.54	\$2.83	\$2.48	\$2.12	\$1.77
Health & Welfare	\$7.20	\$7.20	\$7.20	\$7.20	\$7.20
Pension	\$9.00	\$7.20	\$5.76	\$4.30	\$2.86
Local Training	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Nat'l Training	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Industry/Fund	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
LMCT	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Total	\$57.26	\$45.81	\$40.08	\$34.36	\$28.63

Total Taxable

\$40.31 \$30.66 \$26.37 \$22.11 \$17.82

Please feel free to call the Local office with questions or concerns.

interright

Sincerely,

David Cartwright

Business Manager

Affiliated with
the AFL-CIO,
Building and
Construction
Trades
Department,
Metal Trades
Department
and Canadian
Lubour Congress

PRINTED IN U.S.A.

1-

International Brotherhood of

BOILERMAKERS - IRON SHIP BUILDERS

9459 N.W. Highway 10, Suite 105 Ramsey, MN 55303-7280



Local Lodge No. 647 BLACKSMITHS - FORGERS & HELPERS

Luke A. Voigt
Business Manager/Secretary Treasurer
763-712-9930 . Fax: 763-712-9935

November 22, 2016

TO WHOM IT MAY CONCERN:

The following wage package changes listed below become effective 01/01/2017 thru 12/31/2017 for Boilermakers Local Lodge #647. Per the Great Lakes Articles of Agreement for the year of 2017, there is a \$1.35 increase which has been allocated to the wages. Also, the rate for General Foreman and Foreman increased \$.50 per hour.

CHANGES AS OF:	January 1, 2017	Effective:	01/01/2017
Increase General Foreman	\$ 1.85	General Foreman Wage	\$ 41.50
Increase Foreman	1.85	Foreman Wage	39.50
Increase Journeyman	1.35	Journeyman Wage	36.50
		Pension Trust	14.14
		Annuity Trust	4.40
		Health & Welfare Fund	7.07
		Retiree Welfare Plan	.50
		Apprenticeship Fund	.40
		MOST	.34
		647 D&T	.51
		Deductions (after tax)	
		Vacation Trust	2.00
		647 Political Action Fund	.05

All other benefits and deductions remain the same for the Great Lakes Articles of Agreement as listed further in this letter.

Subsistence will be paid under the terms and conditions of the Great Lakes Articles of Agreement. For the provisions of the agreement on subsistence, Addendum A of the agreement states effective 01/01/2017 thru 12/31/2017 the daily rate of Subsistence is \$65.00 per day if a Boilermaker's permanent address is 50 miles from the jobsite.

Addendum B was created and instilled in the Great Lakes Area Articles of Agreement. This addendum is in force from March 1, 2017 thru May 31, 2017 in the states of North Dakota and South Dakota and needs to be renewed each year thereafter. The addendum outlines a \$2.00 hourly wage increase for certified pressure (tube) welding Journeymen Boilermakers and certified pressure (tube) welding

Apprentices shall receive Journeyman rate during this timeframe while working in the jurisdiction outlined above. Addendum B will be provided upon request, please contact Local 647 for a copy.

Boilermaker-Blacksmith National Pension Trust (\$14.14), National Annuity (\$4.40), National Health & Welfare Fund (\$7.07), Boilermakers Great Lakes Region Retiree Welfare Plan (\$.50), Boilermakers 647 D&T Fund (\$.51), and Boilermakers 647 Political Action Fund (\$.05 deducted after taxes) are to be paid on hours <u>PAID</u>, not hours worked.

Vacation Trust (\$2.00 deducted after taxes), Apprenticeship Fund (\$.40) and MOST (\$.34) are to be paid on hours <u>WORKED</u>.

647 Political Action Fund and 647 D&T Fund monies will be submitted to Local 647 on separate forms and will require separate checks for each fund.

Boilermakers receive time and one-half over the established workday of eight hours and all time worked on Saturdays. All time worked on Sundays and holidays are double time.

Effective November 1, 2011, Field Dues increased to 4.25% of the gross pay, which is remitted to Local 647.

An Emergency Work Addendum has been added to the Great Lakes Articles of Agreement which provides for time and one half rate of pay for unscheduled emergency outages. If you would like a copy of this addendum please contact Local 647.

This is the first year of our three year agreement. In 2018 there will be a \$1.35 increase and in 2019 there will be a \$1.40 increase, both yet to be allocated.

If you have any questions please call me at 763-712-9930.

Very truly yours,

The Von

Luke A. Voigt

Business Manager/Secretary Treasurer

Boilermakers Local Lodge #647

LAV/vm opeiu #12

Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota

312 Central Avenue, Suite 328 Minneapolis, Minnesota 55414

"Building For the Future"

TELEPHONE: 612/379-2966

Union of Brickdayers and Alied

FAX: 612/379-8754

MICHAEL J COOK President/Secretary-Treasurer

To:

All Associated General Contractors Minnesota Masonry Contractors Independent Contractors Chapter #3

May 6, 2016

Duluth Area

Scope of the Agreement

This agreement shall cover all of the part of St. Louis County, south of a line between townships 54 and 55 (two miles north of Cotton), also the eastern half of Aitkin County on a line with the northeast boundary line of Mille Lacs County, also Carlton, Lake, Cook, Pine and Kanabec.

nternationa

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA DULUTH AREA – BRICKLAYERS, BLOCKLAYERS AND P.C.C.'S

This is to advise you that the new working agreement calls for a \$1.90 increase per hour with rates retroactive to May 1, 2016. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2016 for members of the Bricklayers and Allied Craftworkers will be as follows:

	HEALTH		IU & PPA	LOCAL	DUL	DUL					
WAGES	\$BANK - RPP	HRA	PENSION	PENSION	ANN	VAC	DUES	IMI	APPR	FCF	TOTAL
	(6.96 + 1.10)										

Base Rate: \$29.64 Vacation, Dues Check Off: \$3.27

Taxable Amount: \$32.91

FOREMAN RATE - The NEW Foreman rate shall be an additional \$3.50 above the scale.

REFRACTORY - The Refractory Base Wage rate shall be \$31.14 with above fringe benefits.

VACATION PAY - Vacation Pay shall be pyramided in all overtime pay. Time and one-half = \$3.00

Double-time =\$4.00

Sincerely,

Michael J Cook

Michael J. Cook
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1Minnesota / North Dakota
8 – 2016

APPRENTICE WAGES

 BASE WAGE
 TAXABLE

 0 - 1999 hours 65% - \$19.27
 \$22.54*

 2000 - 3999 hours 75% - \$22.23
 \$22.50*

 4000 - 5999 hours 85% - \$25.19
 \$28.46*

 6000 hours full wages & fringe benefits *

 Taxable wage - Includes Vacation and Dues

Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota

312 Central Avenue, Suite 328 Minneapolis, Minnesota 55414 "Building For the Future"

TELEPHONE: 612/379-2966

Union of Brickdayers and Alie

FAX: 612/379-8754

MICHAEL J. COOK President/Secretary-Treasurer

To: All Associated General Contractors

> Minnesota Tile Contractors **Independent Contractors**

Chapter #3 **Duluth Area** Scope of the Agreement

This agreement shall cover the counties of St. Louis, Koochiching, Itasca, Aitkin, Carlton, Lake, and Cook. The agreement shall also cover all of the part of Pine County north of County Road 30 and include the city

of Sandstone.

April 29, 2016

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

DULUTH AREA -TILE LAYERS

This is to advise you that the new working agreement calls for a \$1.40 increase per hour on May 1, 2016. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2016 for members of the Bricklayers and Allied Craftworkers will be as follows:

LOCAL HEALTH IU & PPA LOCAL WAGES \$BANK-RPP HRA PENSION PENSION ANNUITY VAC. DUES IMI APPR FCF TOTAL 23.32 (5.65 + 1.10) 1.21 (1.50 + .52)4.72 .50 1.09 .47 .20 7.15 47.45

> Base Rate: \$23.32

Vacation, Dues Check Off: \$1.59

Taxable Amount: \$24.91

Foreman shall receive an additional \$1.00 above the scale.

APPRENTICESHIP WAGES

BASE WAGE TAXABLE

0 - 1999 hours 90% - \$20.99

\$22.58 *

2000 - 3999 hours 95% - \$22.15

\$23.74 *

4000 hours full wage & fringe benefits

Michael J. Cook President / Secretary - Treasurer Bricklavers and Allied Craftworkers Local Union 1 Minnesota / North Dakota

* Taxable wage = Includes Dues*

Sincerely,

Michael J. Cook

Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota

312 Central Avenue, Suite 328 Minneapolis, Minnesota 55414 "Building For the Future"

TELEPHONE: 612/379-2966

Union of Bricklayers and Allie

FAX: 612/379-8754

MICHAEL J. COOK President/Secretary-Treasurer

To:

All Associated General Contractors Minnesota Tile Contractors

Independent Contractors

Chapter #3 Duluth Area **Scope of the Agreement**

This agreement shall cover the counties of St. Louis, Koochiching, Itasca, Aitkin, Carlton, Lake, and Cook. The agreement shall also cover all of the part of Pine County north of County Road 30 and include the city

of Sandstone.

April 29, 2016

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA DULUTH AREA - TILE FINISHERS

This is to advise you that the new working agreement calls for a \$1.40 increase per hour on May 1, 2016. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2016 for members of the Bricklayers and Allied Craftworkers will be as follows:

	HEALTH		IU & PPA	LOCAL	LOCAL						
WAGES	\$BANK - RPP	HRA	PENSION	PENSION	ANNUITY	VAC.	DUES	IMI	APPR	FCF	TOTAL
	(5.65 + 1.10)										

Base Rate: \$16.54

Vacation, Dues Check Off: \$1.37

Taxable Amount: \$17.91

Sincerely,

Michael J. Cook

Michael J. Cook President / Secretary - Treasurer Bricklayers and Allied Craftworkers Local Union 1 Minnesota / North Dakota

APPRENTICESHIP WAGES

BASE WAGE TAXABLE
0 - 999 hours 70% - \$11.58 \$12.95*

1000 - 1999 hours 75% - \$12.41 \$13.78*

2000 -2999 hours 80% - \$13.23 \$14.60*

3000 - 3999 hours 85% - \$14.07 \$15.43*

4000 hours full wage & fringe benefits

* Taxable wage = Includes Dues*



Commercial Carpenter Wage Rates

Northern Minnesota Local 361

					T.					
	ALTERNATION OF THE PERSON OF T		Dedu	Deductions		Fr	Fringe Benefits	fits		
Effective May 1, 2016	rcent (%)	ss Wages	avings	Dues	Iealth	Pension	Pension	rentice/ cation	Fair tracting	Package
Classification	Pe	Gro	S		ŀ	DB	DC			otal
Commercial Foreman (+2.00 Above JP)	100%	\$31.97	-\$1.30	00.13	10 20	67.70			(To
Commercial Journeyperson	100%	600.07	# 100 100	07.7¢	10.0¢	∪o.o¢	\$3.00	\$0.55	\$0.02	\$48.95
Apprentice 6105 7000	200	Ψ. 2. 2. 2.	OC.14-	-\$1.20	\$6.81	\$6.60	\$3.00	\$0.55	\$0.02	\$46.95
	7/ /0	\$29.U/	-\$1.30	-\$0.90	\$6.81	\$6.60	\$3.00	\$0.55	\$0.02	\$26.03
C210-0C2C	93%	\$27.87	-\$1.30	-\$0.90	\$6.81	\$6.60	\$3.00	\$0.55	\$0.03	£44 85
43/5-5250	88%	\$26.37	-\$1.30	-\$0.90	\$6.81	\$6.60	\$3 00	£0.75	200	
3500-4375	83%	\$24.88	-\$1.30	-\$0.90	\$6.87	63.52	\$3.00	en s	00.00	
2625-3500	78%	\$22.28	- R7 20	600	9 7 9		10:00	90.55	20.00	00.13¢
1750-2625	4	100 C	-1.00	08.00	36.81	\$6.60	\$3.00	\$0.55	\$0.02	\$40.36
	1	₽£1.00	-\$1.5U	-\$0.90	\$6.81	\$6.60	\$3.00	\$0.55	\$0.02	\$38.86
0/11/30	06%	\$20.38	-\$1.30	-\$0.90	\$6.81	\$6.60	\$3.00	\$0.55	\$0.02	\$37.36
U-0/3	63%	\$18.88	-\$1.30	-\$0.90	\$6.81	\$6.60	\$3 33	\$?;	\$ 3	£3 c/
Consisting of Carling Coat, plan 122					THE PROPERTY OF THE PARTY OF TH	Opposite Contraction Contracti			10:00	50.00

Consisting of Carlton, Cook, Pine, and portions of Lake and St. Louis Counties in Minnesota and Douglas and Western Bayfield Counties in Wisconsin.



CEMENT MASONS, PLASTERERS AND SHOPHANDS Local No. 633

of Minnesota, North Dakota, and NW Wisconsin · AFL-CIO
312 Central Avenue · Room 376 · Minneapolis, Minnesota 55414
Phone (612)379-1558 · Fax (612)379-1559

GREG MASSEY Financial Secretary Business Manager

DAVE SCHUTTA President

JOSEPH DeRASMI Business Agent

BRIAN GULLICKSON Business Agent

GREG JOHNSON Business Agent

JEROME JOHNSON Business Agent

MICHAEL KRAHN
Business Agen

DARRELL LENDE

Business Agent

MICHAEL SYVERSRUD Business Agent

THOMAS REGER
Apprentice Coordinator

TO: ALL DULUTH AREA CONTRACTORS

ATTN: PAYROLL DEPT

RE: 2016 WAGE RATES - BUILDERS DIVISION

This Agreement shall govern work done in the areas defined as follows: All of the following counties: Aitkin, Carlton, Cook, Lake and that part of Pine County north of the northern boundaries of Dell Grove, Sandstone and Danforth townships, and that part of St. Louis County south of Co Rd 967 which is two miles north of cotton on Hwy #53, as well as the following counties in Wisconsin: Douglas, Bayfield, Washburn, Sawyer and Price.

EFFECTIVE MAY 1, 2016

BASIC WAGE*	HEALTH &	HRA	PENSION	SAVINGS	TRAINING	TOTAL
	WELFARE					
30.86	7.48	1.25	7.94	(5.27)	.46	47.99

*The Basic Wage before the deduction of savings is the straight time wage used in determining overtime. (EXAMPLE: 1.5 X \$30.86 = \$46.29 TAXED, THEN MINUS \$5.27 FOR SAVINGS EACH HOUR) After all taxes are deducted from the Basic Wage rate, \$5.27 per hour for each hour worked shall be deducted and applied to the Minnesota Cement Masons Savings Plan.

Foreman: \$2.00 above basic wage

APPRENTICE RATES:

UP TO 1000HRS	70%	21.60
1001-2000 HRS	75%	23.15
2001-3000 HRS	80%	24.69
3001-4000 HRS	85%	26.23
4001-5000 HRS	90%	27.77
5001-6000 HRS	95%	29.32



CEMENT MASONS, PLASTERERS AND SHOPHANDS Local No. 633

of Minnesota, North Dakota, and NW Wisconsin • AFL-CIO
312 Central Avenue • Room 376 • Minneapolis, Minnesota 55414
Phone (612)379-1558 • Fax (612)379-1559

GREG MASSEY Financial Secretary Business Manager

TO: A

ALL DULUTH AREA CONTRACTORS

DAVE SCHUTTA
President

ATTN: PAYROLL DEPT

JOSEPH DeRASMI Business Agent

RE: 2016 WAGE RATES - HIGHWAY/HEAVY DIVISION

BRIAN GULLICKSON
Business Agent

GREG JOHNSON
Business Agent

JEROME JOHNSON Business Agent

MICHAEL KRAHN Business Agen

DARRELL LENDE Business Agent

MICHAEL SYVERSRUD

Business Agent

THOMAS REGER
Apprentice Coordinator

This Agreement shall govern work done in the areas defined as follows: All of the following counties: Aitkin, Carlton, Cook, Lake and that part of Pine County north of T.24N, and that part of St. Louis County south of T.55N, as well as the following counties in Wisconsin: Ashland, Douglas, Bayfield, Burnett, Iron, Washburn, Sawyer and Price.

EFFECTIVE MAY 1, 2016

BASIC WAGE*	HEALTH &	HRA	PENSION	SAVINGS	TRAINING	TOTAL
	WELFARE					
33.95	7.48	1.75	7.94	(5.67)	.46	51.58

*The Basic Wage before the deduction of savings is the straight time wage used in determining overtime. (EXAMPLE: 1.5 X \$33.95 = \$50.93, TAXED, THEN MINUS \$5.67 FOR SAVINGS EACH HOUR) After all taxes are deducted from the Basic Wages, \$5.67 per hour for each hour worked shall be deducted and applied to the Minnesota Cement Masons Savings Plan.

Foreman: \$1.50 above basic wage

APPRENTICE RATES:

UP TO 1000HRS	70%	23.77
1001-2000 HRS	75%	25.46
2001-3000 HRS	80%	27.16
3001-4000 HRS	85%	28.86
4001-5000 HRS	90%	30.56
5001-6000 HRS	95%	32.25



CEMENT MASONS, PLASTERERS AND SHOPHANDS Local No. 633

of Minnesota, North Dakota, and NW Wisconsin · AFL-CIO
312 Central Avenue · Room 376 · Minnespolis, Minnesota 55414
Phone (612)379-1558 · Fax (612)379-1559

GREG MASSEY Financial Secretary Business Manager

DAVE SCHUTTA President

JOSEPH DeRASMI Business Agent

BRIAN GULLICKSON
Business Agent

GREG JOHNSON
Business Agent

JEROME JOHNSON
Business Agent

MICHAEL KRAHN
Business Agen

DARRELL LENDE Business Agent

MICHAEL SYVERSRUD Business Agent

THOMAS REGER
Apprentice Coordinator

TO: ALL NORTHERN MINNESOTA & NORTHWESTERN WISCONSIN PLASTERING CONTRACTORS

ATTN: PAYROLL DEPT, 2016 WAGE RATES

This Agreement shall govern work done in the areas defined as follows: All of the following counties: Aitkin, Carlton, Cook, Itasca, Lake, St. Louis, and that part of Pine County north of T.24N, as well as the following counties in Wisconsin: Ashland, Bayfield, Douglas, Iron, Sawyer, Washburn, Burnett, and Price.

EFFECTIVE MAY 1, 2016

BASIC	HEALTH &	HRA	PENSION	SAVINGS*	TRAINING	TOTAL
WAGE*	WELFARE					
31.49	7.48	2.00	7.94	(3.60)	.46	49.37

*The Basic Wage before the deduction of savings is the straight time wage used in determining overtime. (EXAMPLE: 1.5 X \$31.49 = \$47.24 TAXED, THEN MINUS \$3.60 FOR SAVINGS EACH HOUR). After all taxes are deducted from the Basic Wage rate, \$3.60 per hour for each hour worked shall be deducted and applied to the Minnesota Cement Masons Savings Plan.

Foreman: \$1.50 above basic wage

APPRENTICE RATES:

UP TO 1000HRS	70%	22.04
1001-2000 HRS	75%	23.62
2001-3000 HRS	80%	25.19
3001-4000 HRS	85%	26.77
4001-5000 HRS	90%	28.34
5001-6000 HRS	95%	29.92

INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS



LOCAL UNION NO. 9 . 433 Little Canada Road E. Little Canada, MN 55117

AFFILIATED WITH THE AFL-CIO Phone: (651) 287-0817 Fax: (651) 287-0820

Wage & Fringe Benefits: January 1, 2016

To: All Employers doing Business within the Jurisdiction of IUEC Local 9

Subject: Wage rates effective January 1, 2016 - IUEC Local 9

Minnesota, North Dakota and Western Wisconsin

In accordance with the provisions of Article V of the current labor agreement (2012-2017) between all signatory employers and the International Union of Elevator Constructors, the following rates shall be effective on January 1, 2016:

Mechanic in Charge (112.5%)	\$51.60
Mechanic(100.0%)	\$45.87
4 th Year Apprentice (80.0%)	\$36.70
3 rd Year Apprentice (70.0%)	\$32.11
2 nd Year Apprentice (65.0%)	\$29.82
1 st Year Apprentice (55.0%)	\$25.23
Probationary Apprentice (50.0%)	\$22.935
Helper (70.0%)	\$32.11

The company will make fringe benefit contributions per hour worked in accordance with the following schedule:

Health Benefit Plan	\$14.425
Pension	\$ 8.96
Annuity	\$ 6.00
Education	\$ 0.60
Elevator Ind. Work Preservation Fund	\$ 0.30
TOTAL	

Vacation: 6% Hourly pay under 5 years 8% Hourly pay over 5 years

Local 106 Glaziers Wage Rates Effective May 2, 2016

Journeyperson Wage Rates:

		Health &											Check-off
	<u>Base</u>	Welfare	Pension	Annuity	FTI/UM	FTI/NT'L	<u>FCF</u>	<u>LMCI</u>	STAR	DC82/FCF	<u>Total</u>	Vac *	Dues**
Glaziers	\$30.17	\$7.20	\$5.92	\$3.90	\$0.35	\$0.10	\$0.01	\$0.10	\$ 0.10	\$0.01	\$47.86	\$2.55	\$1.88
Auto Glass	\$24.24	\$7.20	\$5.92	\$3.90	\$0.35	\$0.10	\$0.01	\$0.10	\$ 0.10	\$0.01	\$41.93	\$2.55	\$1.67

Apprentices Indentured BEFORE May 1, 2014:

'			Health &	-	<u></u>									Check-off
Hours	%	<u>Base</u>	Welfare	Pension	Annuity	FTI/UM	FTI/NT'L	<u>FCF</u>	<u>LMCI</u>	STAR	DC82/FCF	<u>Total</u>	Vac *	Dues**
0-1000	50	\$15.09	\$7.20	\$5.92	\$3.90	\$0.35	\$0.10	\$0.01	\$0.10	\$ 0.10	\$0.01	\$32.78	\$1.28	\$1.35
1001-200	0 55	\$16.59	\$7.20	\$5.92	\$3.90	\$0.35	\$0.10	\$0.01	\$0.10	\$ 0.10	\$0.01	\$34.28	\$1.40	\$1.40
2001-300	0 60	\$18.10	\$7.20	\$5.92	\$3.90	\$0.35	\$0.10	\$0.01	\$0.10	\$ 0.10	\$0.01	\$35.79	\$1.53	\$1.45
3001-400	0 70	\$21.12	\$7.20	\$5.92	\$3.90	\$0.35	\$0.10	\$0.01	\$0.10	\$ 0.10	\$0.01	\$38.81	\$1.79	\$1.56
4001-500	0 80	\$24.14	\$7.20	\$5.92	\$3.90	\$0.35	\$0.10	\$0.01	\$0.10	\$ 0.10	\$0.01	\$41.83	\$2.04	\$1.66
5001-600	0 90	\$27.15	\$7.20	\$5.92	\$3.90	\$0.35	\$0.10	\$0.01	\$0.10	\$ 0.10	\$0.01	\$44.84	\$2.30	\$1.77

Apprentices Indentured on or AFTER May 1, 2014:

			Health &											Check-off
Hours	%	<u>Base</u>	<u>Welfare</u>	Pension	Annuity	FTI/UM	FTI/NT'L	<u>FCF</u>	<u>LMCI</u>	<u>STAR</u>	DC82/FCF	<u>Total</u>	Vac *	Dues**
0-1000	50	\$15.09	\$7.20	\$5.92	\$1.95	\$0.35	\$0.10	\$0.01	\$0.10	\$ 0.10	\$0.01	\$30.83	\$1.28	\$1.28
1001-2000	0 55	\$16.59	\$7.20	\$5.92	\$2.15	\$0.35	\$0.10	\$0.01	\$0.10	\$ 0.10	\$0.01	\$32.53	\$1.40	\$1.34
2001-3000	0 60	\$18.10	\$7.20	\$5.92	\$2.34	\$0.35	\$0.10	\$0.01	\$0.10	\$ 0.10	\$0.01	\$34.23	\$1.53	\$1.40
3001-4000	0 70	\$21.12	\$7.20	\$5.92	\$2.73	\$0.35	\$0.10	\$0.01	\$0.10	\$ 0.10	\$0.01	\$37.64	\$1.79	\$1.52
4001-5000	08 0	\$24.14	\$7.20	\$5.92	\$3.12	\$0.35	\$0.10	\$0.01	\$0.10	\$ 0.10	\$0.01	\$41.05	\$2.04	\$1.64
5001-6000	0 90	\$27.15	\$7.20	\$5.92	\$3.51	\$0.35	\$0.10	\$0.01	\$0.10	\$ 0.10	\$0.01	\$44.45	\$2.30	\$1.76

^{*}The Vacation Contribution is included in the taxable wage listed above, then deducted and remitted along with your Health & Welfare Contribution.

	tradica a makrima a ki geografico (17 com mai	characteristic and a fine for	To a see us. I see us	THE REPORT OF THE PERSON OF TH
LOCAL UNION #242	R ST. CHAPTE BUT A MANUAL BUT	and seemed the seemed of the s	STATEMENT TO BY STATEMENT IN	POLITICA DE LA COMPANSA DEL COMPANSA DEL COMPANSA DE LA COMPANSA DEL COMPANSA DE LA COMPANSA DEL COMPANSA DE LA COMPANSA DEL COMPANSA DE LA COMPANSA DEL COMPANSA DE LA COM
Effective Dates	05/31/15	nan -d pps, - B., b pp.p opposit	05/29/16	especial section of the superior consists of the consists of the consist of the consist of the consists of the
JW Rate	\$33.90	TOM IN AUGUSTINE BAR DE L'ANNE	\$34.92	
Foreman	12.5%	epithuseed up transported explains report	12.5%	MANTE : 1990 New York Refer to Mark Conduct of Standard Section Standard Activities (Manager Country
General Foreman	22.5%	"Memberouskings of \$1" feet :	22.5%	fright to an date of Hospital Processors Transcribed to the same of the same o
NEBF	3.00%	\$1.02	3.00%	\$1.05
Vacation	11.00%	\$3.73	11.00%	53.84
H&W	27 64%	\$9.37	27.21%	\$9 50
Local Pension	13.55%	\$4.59	13.55%	\$4.73
Annuity	16.00%	\$5.42	16.000	\$5.59
**Total Package	\$58.05	delikken kun turtukal alar sambak i Kamerak a silada kesersasan sa	\$59.65	Company of the Compan
LLMCC Employee 02	\$58.03	action of the continuous	\$59.63	A STATE OF THE PART OF THE STATE OF THE STAT
Total Package %	71.19%	that gall rapper - bullet book dependent	70.76%	epiformo e ya neogramiogog-mmoja - tuatrifigironyi 2-1921-a ritegali-kole. B
Total Package 2018 = \$62. **These total packages do Admin Maint, Fund (,006	70 less Employee L not include Appre %/hr.), NLMCC (.	nticeship (1%),	NECA Service (LLMCC (.04 ce)	Charges (1.25%), nts/hr-}.
Total Package 2018 = \$62." **These total packages do Admin. Maint. Fund (.006' Apprenticeship Service Charge	not include Appre %/hr.), NLMCC (1% 34 1.25% 42	LMCC (.02) \$6 nticeship (1%),	2.68 NECA Service (LLMCC (.04 ce 1%) 35 1.25% 44	Charges (1.25%).
Total Package 2018 = \$62." **These total packages do Admin Maint. Fund (.006' Apprenticeship Service Charge NLMCC	70 less Employee 1 not include Appre 25/hr.), NLMCC (126 34 1.25% 42 0.01	LMCC (.02) \$6 nticeship (1%),	2.68 NECA Service (LLMCC (.04 ce) 1% / 35 1.25% / 44 0.01	Charges (1.25%), nts/hr.).
Total Package 2018 = \$62." "These total packages do Admin. Maint. Fund (.006) Apprenticeship Service Charge NLMCC Local LMCC	70 less Employee 1 not include Appre 26/hr.), NLMCC (126 34 12556 42 0.01 0.04	LMCC (.02) \$6 nticeship (1%),	2.68 NECA Service (LLMCC (.04 ce) 10.7 35 1.25% / 44 0.01 0.04	Charges (1.25%), nts/hr.).
Total Package 2018 = \$62." **These total packages do Admin Maint. Fund (.006' Apprenticeship Service Charge NLMCC	70 less Employee 1 not include Appre 2-Air.), NLMCC (. 1% 34 1.25% 42 0.01 0.04 0.20	LMCC (.02) \$6 nticeship (1%),	2.68 NECA Service (LLMCC (.04 ce) 1°2/35 1.25°2/44 0.01 0.04 0.21	Charges (1.25%).
Total Package 2018 = \$62." "These total packages do Admin. Maint. Fund (.006) Apprenticeship Service Charge NLMCC Local LMCC	70 less Employee 1 not include Appre 26/hr.), NLMCC (126 34 12556 42 0.01 0.04	LMCC (.02) \$6 nticeship (1%),	2.68 NECA Service (LLMCC (.04 ce) 10.7 35 1.25% / 44 0.01 0.04	Charges (1.25%), nts/hr.).
Total Package 2018 = \$62." "These total packages do Admin. Maint. Fund (.006) Apprenticeship Service Charge NLMCC Local LMCC	70 less Employee 1 not include Appre 2/4hr.), NLMCC (1% 34 1.25% 42 0.91 0.04 0.20 1.01	LMCC (.02) \$6 nticeship (1%), 01 cent/hr.), or	2.68 NECA Service (LLMCC (.04 ce 1°2 / 35 1.25%	Charges (1.25%). Market Land Land Land Land Land Land Land Land
Total Package 2018 = \$62. **These total packages do Admin Maint. Fund (.006' Apprenticeship Service Charge NLMCC Ocal LMCC Admin Maint Fund 101k deduction - \$1.00, \$3.0	70 less Employee 1 not include Appre %/hr.), NLMCC (120, 34 1.25%, 42 0.01 0.04 0.20 1.01	LMCC (.02) \$6 nticeship (1%), 01 cent/hr.), or	2.68 NECA Service (LLMCC (.04 ce 1%, / 35 1.25%, .44 0.01 0.04 0.21 1.05	
Total Package 2018 = \$62.* **These total packages do Admin. Maint. Fund (.006* Apprenticeship Service Charge NLMCC Local LMCC Admin Maint Fund	70 less Employee 1 not include Appre 25/hr.), NLMCC (176 34 1.2556 42 0.01 0.04 0.20 1.01 0 & \$5.00 per hour de of 35 mile radiu	LMCC (.02) \$6 Inticeship (1%), 01 cent/hr.), or (at employees d	2.68 NECA Service (LLMCC (.04 ce) 1°2/35 1.25°2/44 0.01 0.04 0.21 1.05 scretion) Superior Street i	n Duluth - \$15.00
Total Package 2018 = \$62." **These total packages do Admin Maint. Fund (.006) Apprenticeship Service Charge NLMCC Local LMCC Admin Maint Fund ###################################	70 less Employee 1 not include Appre 25/hr.), NLMCC (176 34 1.2556 42 0.01 0.04 0.20 1.01 0 & \$5.00 per hour de of 35 mile radiu	LMCC (.02) \$6 nticeship (1%), 01 cent/hr.), or (at employees d s of Lake Ave & s of Lake Ave &	2.68 NECA Service (LLMCC (.04 ce) 1% / 35 1.25% / 44 0.01 0.04 0.21 1.05 Iscretion) Superior Street (Superior Street (n Duluth - \$15.00
Total Package 2018 = \$62." **These total packages do Admin Maint. Fund (.006) Apprenticeship Service Charge NLMCC Local LMCC Admin Maint Fund ###################################	70 less Employee 1 not include Appre 2a/hr.), NLMCC (1% 34 1.25% 42 0.01 0.04 0.20 1.01 0. & \$5.00 per hour de of 35 mile radiu de of 70 mile radiu	LMCC (.02) \$6 nticeship (1%), 01 cent/hr.), or (at employees d s of Lake Ave & s of Lake Ave &	2.68 NECA Service (LLMCC (.04 ce) 1% / 35 1.25% / 44 0.01 0.04 0.21 1.05 Iscretion) Superior Street (Superior Street (nts/hr.). n Duluth - \$15.00 n Duluth - \$50.00 MATION Full Benefits - 5th year
Fotal Package 2018 = \$62. **These total packages do Admin Maint. Fund (.006) Apprenticeship Service Charge **LMCC .ocal LMCC Admin Maint Fund **Olik deduction - \$1.00, \$3.0 Subsistance for all jobs outsi	70 less Employee 1 not include Appre 25/hr.), NLMCC (LMCC (.02) \$6 nticeship (1%), 01 cent/hr.), or (at employees d s of Lake Ave & s of Lake Ave & ENTICE WAG	2.68 NECA Service (LLMCC (.04 cel 1% / 35 1.25% / 44 0.01 0.04 0.21 1.05 Iscretion) Superior Street (Superior Street (n Duluth - \$15.00) n Duluth - \$50.00
Total Package 2018 = \$62.* **These total packages do Admin Maint. Fund (.006* Apprenticeship Service Charge NLMCC Local LMCC Local LMCC Admin Maint Fund **Subsistance for all jobs outsi Subsistance for all jobs outsi 6th 5th 4th	70 less Employee 1 not include Appre 25/hr.), NLMCC (LMCC (.02) \$6 nticeship (1%), 01 cent/hr.), or (at employees d s of Lake Ave & s of Lake Ave & S of Lake Ave & 85%	2.68 NECA Service (LLMCC (.04 ce) 1% / 35 1.25% / 44 0.01 0.04 0.21 1.05 Iscretion) Superior Street (Superior Str	nts/hr.). In Duluth - \$15.00 In Duluth - \$15.00 In Duluth - \$50.00 In Duluth - \$50
Total Package 2018 = \$62." **These total packages do Admin Maint. Fund (.006' Apprenticeship Service Charge NLMCC Local LMCC Local LMCC Admin Maint Fund **Bolk deduction - \$1.00, \$3.0 Subsistance for all jobs outsi Subsistance for all jobs outsi 5th	70 less Employee 1 not include Appre 25/hr.), NLMCC (LMCC (.02) \$6 nticeship (1%), 01 cent/hr.), or (at employees d s of Lake Ave & s of Lake Ave & ENTICE WAG 85% 75% 65% 55%	2.68 NECA Service (LLMCC (.04 ce) 1% / 35 1.25% / 44 0.01 0.04 0.21 1.05 Superior Street (Superior Street (E RATE INFORM \$29.68 \$26.19 \$22.70 \$19.21	nds/hr.). In Duluth - \$15.00 In Duluth - \$15.00 In Duluth - \$50.00 In Duluth - \$15.00 In Duluth - \$15
Total Package 2018 = \$62.* **These total packages do Admin Maint. Fund (.006* Apprenticeship Service Charge NLMCC Local LMCC Local LMCC Admin Maint Fund **Subsistance for all jobs outsi Subsistance for all jobs outsi 6th 5th 4th	70 less Employee 1 not include Appre 24/hr.), NLMCC (LMCC (.02) \$6 nticeship (1%), 01 cent/hr.), or (at employees d s of Lake Ave & s of Lake Ave & S of Lake Ave & 65% 65%	2.68 NECA Service (LLMCC (.04 ce) 1% / 35 1.25% / 44 0.01 0.04 0.21 1.05 ISCRETION) Superior Street (E RATE INFORM \$29.68 \$26.19 \$22.70	nts/hr.). In Duluth - \$15.00 In Duluth - \$15.00 In Duluth - \$50.00 In Duluth - \$50

IRON WORKERS LOCAL UNION NO. 512 REGIONAL WAGE/FRINGE SCHEDULE

Region A

Effective June 5, 2016

Base Wage	Defined Benefit	Defined Contribution	Health &	Apprenticeship & Training	IMPACT Fund	Fair Contracting	Total Package	Voluntary CAF
Rate	Pension	Pension	Welfare	Fund		Foundation	. •	
\$36.00	\$9.75	\$6,00	\$8.20	\$0.95	\$0.27	\$0.02	\$61.19	\$0.04
\$54.00 \$72.00	_	an time and one an double time						
		rees or less) eyees or more)		per hour above per hour above				

Savings Plan Deduction (\$3.25 per hour)

The Employer is required to deduct \$3.25 per hour worked from the Employee's after-tax wages as the Savings Plan Deduction; calculated on an hours-worked basis and does not pyramid with overtime rates of pay.

\$4.00 per hour above Base Wage Rate.

Working Dues Check-Off Deduction

General Foreman

The Employer is required deduct from the Employee's after-tax wages, the amount equal to <u>5%</u> of the Employee's gross wages as a working dues check-off deduction. This deduction shall not apply to per diem, subsistence, mileage or bonus payments made to the employee.

Organizing Dues Check-Off Deduction

The Employer is required to deduct \$0.10 per hour worked from the Employee's after-tax wages as an organizing dues check-off deduction, calculated on an hours-worked basis and does not pyramid with overtime rates of pay.

Fair Contracting Foundation (FCF)

Included in the Total Package amount is a contribution of \$0.02 per hour worked, effective in all Regions of the Union. This contribution is to be reported as a separate line item and remitted to Twin City Iron Workers Fringe Benefit Funds with the other contributions and will be forwarded to FCF appropriately.

**Contract Administration Fund (C.A.F.)

Not included in the Total Package amount is a voluntary Employer contribution of \$0.04 per hour worked for the Contract Administration Fund.

When and Where to Send Contributions and Deductions

All fringe benefit fund contributions and payroll deductions are due no later than the 20th day of the month following the month when the hours were worked and should be remitted to:

Twin City Iron Workers Fringe Benefit Funds Wilson-McShane Corporation 3001 Metro Drive – Suite 500 Bloomington, MN 55425-1412

The Local 512 Collective Bargaining Agreement includes provisions for varying subsistence rates on projects, depending on the project location. For more specific information, please call the Local Union Main Office at (651)489-1488 or 1-(866)489-1488 (toll free).

IRON WORKERS LOCAL UNION NO. 512 REGIONAL WAGE/FRINGE SCHEDULE

Region B

Effective June 5, 2016

Base Wage Rate	Defined Benefit Pension	Defined Contribution Pension	Health & Welfare	Apprenticeship & Training Fund	IMPACT Fund	Fair Contracting Foundation	Total Package	Voluntary CAF
\$31.54	\$9.75	\$6.00	\$8.20	\$0.95	\$0.27	\$0.02	\$56.73	\$0.04
\$47.31 \$63.08	•	an time and one an double time						
	six employe	rees or less) ees or more)	-	per hour above per hour above per hour above	Base Wage	Rate.		

Savings Plan Deduction (\$3.25 per hour)

The Employer is required to deduct \$3.25 per hour worked from the Employee's after-tax wages as the Savings Plan Deduction; calculated on an hours-worked basis and does not pyramid with overtime rates of pay.

Working Dues Check-Off Deduction

The Employer is required deduct from the Employee's after-tax wages, the amount equal to <u>5%</u> of the Employee's gross wages as a working dues check-off deduction. This deduction shall not apply to per diem, subsistence, mileage or bonus payments made to the employee.

Organizing Dues Check-Off Deduction

The Employer is required to deduct \$0.10 per hour worked from the Employee's after-tax wages as an organizing dues check-off deduction, calculated on an hours-worked basis and does not pyramid with overtime rates of pay.

Fair Contracting Foundation (FCF)

Included in the Total Package amount is a contribution of \$0.02 per hour worked, effective in all Regions of the Union. This contribution is to be reported as a separate line item and remitted to Twin City Iron Workers Fringe Benefit Funds with the other contributions and will be forwarded to FCF appropriately.

**Contract Administration Fund (C.A.F.)

Not included in the Total Package amount is a voluntary Employer contribution of \$0.04 per hour worked for the Contract Administration Fund.

When and Where to Send Contributions and Deductions

All fringe benefit fund contributions and payroll deductions are due no later than the 20th day of the month following the month when the hours were worked and should be remitted to:

Twin City Iron Workers Fringe Benefit Funds Wilson-McShane Corporation 3001 Metro Drive – Suite 500 Bloomington, MN 55425-1412

The Local 512 Collective Bargaining Agreement includes provisions for varying subsistence rates on projects, depending on the project location. For more specific information, please call the Local Union Main Office at (651)489-1488 or 1-(866)489-1488 (toll free).

IRON WORKERS LOCAL UNION NO. 512 REGIONAL WAGE/FRINGE SCHEDULE

Region C

Effective June 5, 2016

Base Wage Rate	Defined Benefit Pension	Defined Contribution Pension	Health & Welfare	Apprenticeship & Training Fund	IMPACT Fund	Fair Contracting Foundation	Total Package	NDCC
\$30.70	\$9.75	\$6.00	\$8,20	\$0.95	\$0.27	\$0.02	\$55.89	\$0.10
\$46.05 \$61.40	-	an time and one an double time						
Leadman (two employ	ees or less)	\$1.00	per hour above	Base Wage	Rate.		

Foreman (two employees or less)

\$1.00 per nour above Base Wage Rate.

\$2.50 per hour above Base Wage Rate.

\$4.00 per hour above Base Wage Rate.

Savings Plan Deduction (\$2.50 per hour)

The Employer is required to deduct \$2.50 per hour worked from the Employee's after-tax wages as the Savings Plan Deduction; calculated on an hours-worked basis and does not pyramid with overtime rates of pay.

Working Dues Check-Off Deduction

The Employer is required deduct from the Employee's after-tax wages, the amount equal to <u>5%</u> of the Employee's gross wages as a working dues check-off deduction. This deduction shall not apply to per diem, subsistence, mileage or bonus payments made to the employee.

Organizing Dues Check-Off Deduction

The Employer is required to deduct \$0.10 per hour worked from the Employee's after-tax wages as an organizing dues check-off deduction, calculated on an hours-worked basis and does not pyramid with overtime

Fair Contracting Foundation (FCF)

Included in the Total Package amount is a contribution of \$0.02 per hour worked, effective in all Regions of the Union. This contribution is to be reported as a separate line item and remitted to Twin City Iron Workers Fringe Benefit Funds with the other contributions and will be forwarded to FCF appropriately.

**North Dakota Construction Council (NDCC

The Employer agrees to contribute ten cents (\$0.10) per hour worked in addition to the Total Package amounts set forth in this Agreement, for all bargaining unit work performed on sites covered by the North Dakota Construction Council (NDCC) and payable to the NDCC in accordance with the terms and conditions contained in the July 1, 2010 Letter of Understanding Relating to the North Dakota Construction Council (NDCC) between the parties to this Agreement.

When and Where to Send Contributions and Deductions

All fringe benefit fund contributions and payroll deductions are due no later than the 20th day of the month following the month when the hours were worked and should be remitted to:

Twin City Iron Workers Fringe Benefit Funds Wilson-McShane Corporation 3001 Metro Drive -- Suite 500 Bloomington, MN 55425-1412

The Local 512 Collective Bargaining Agreement includes provisions for varying subsistence rates on projects, depending on the project location. For more specific information, please call the Local Union Main Office at (651)489-1488 or 1-(866)489-1488 (toll free).

BUILDING WAGE RATES

Duluth/Cloquet Local #1091

Effective May 1, 2016:

	(Taxable)	(T	axable)											
Class	Wages	Va	cation	Н	& W	Pe	ension	Trn	g/Appr	L	ECET	9	SAFE	Total
1	\$ 24.14	\$	2.20	\$	7.65	\$	6.75	\$	0.32	\$	0.08	\$	0.15	 \$ 41.29
2	\$ 24.24	\$	2.20	\$	7.65	\$	6.75	\$	0.32	\$	0.08	\$	0.15	 \$ 41.39
3	\$ 24.54	\$	2.20	\$	7.65	\$	6.75	\$	0.32	\$	0.08	\$	0.15	 \$ 41.69
4	\$ 24.84	\$	2.20	\$	7.65	\$	6.75	\$	0.32	\$	0.08	\$	0.15	 \$ 41.99
5	\$ 21.79	\$	2.20	\$	7.65	\$	6.75	\$	0.32	\$	0.08	\$	0.15	 \$ 38.94
Example:	Apprent	ice	at 80%	% o f	Class	1 (ONLY							
Class 1	\$ 19.31	\$	2.20	\$	7.65	\$	6.75	\$	0.32	\$	0.08	\$	0.15	 \$ 36.46

Foreman/Leadman \$1.50 above highest classification employed in.

Effective May 1, 2016 - \$1.25 increase per hour

"All" Fringes are to be sent to:

Minnesota Laborers' Fringe Benefits Fund P. O. Box 124 Minneapolis, MN 55440-0124 (651) 256-1800

^{***} Vacation is a taxable wage and shall be paid for all hours worked and at 1 1/2 or 2 times the hourly rate when overtime is worked.

HIGHWAY HEAVY WAGE RATES

District 2A - Duluth Local #1091

Effective May 1, 2016:

	(Taxable)	(T	axable)										
Class	Wages	Va	cation	Н	I & W	Pe	ension	Trn	g/Appr	L	ECET	FCF	Total
1	\$ 29.23	\$	2.30	\$	7.65	\$	6.75	\$	0.32	\$	0.08	\$ 0.02	 \$ 46.35
2	\$ 29.43	\$	2.30	\$	7.65	\$	6.75	\$	0.32	\$	0.08	\$ 0.02	 \$ 46.55
3	\$ 29.58	\$	2.30	\$	7.65	\$	6.75	\$	0.32	\$	0.08	\$ 0.02	 \$ 46.70
4	\$ 29.68	\$	2.30	\$	7.65	\$	6.75	\$	0.32	\$	0.08	\$ 0.02	 \$ 46.80
5	\$ 29.93	\$	2.30	\$	7.65	\$	6.75	\$	0.32	\$	0.08	\$ 0.02	 \$ 47.05
6	\$ 31.73	\$	2.30	\$	7.65	\$	6.75	\$	0.32	\$	0.08	\$ 0.02	 \$ 48.85
7	\$ 25.68	\$	2.30	\$	7.65	\$	6.50	\$	0.32	\$	0.08	\$ 0.02	 \$ 42.55

Example: Apprentice at 80% of Class 1 ONLY

Class 1 \$ 23.30 \$ 2.30 \$ 7.65 \$ 6.75 \$ 0.32 \$ 0.08 \$ 0.02 \$ 40.42

Pipelayer, Laser Beam (sewer, water, gas) Classification 6 rate. Foreman/Leadman \$1.50 above highest classification employed in. General Foreman \$2.25 above Foreman scale (appointed at employers discretion).

"All" Fringes are to be sent to:

Minnesota Laborers' Fringe Benefits Fund P. O. Box 124 Minneapolis, MN 55440-0124 (651) 256-1800

^{***} Vacation is a taxable fringe and part of the gross wage, it shall be paid for all hours worked and at 1 1/2 or 2 times the hourly rate when overtime is worked



LOCAL 1348 MILLWRIGHT AGREEMENT

NORTHERN MINNESOTA

MILLWRIGHTS & MACHINE ERECTOR WAGE RATES

Enimas Panafita

	-			Dedu	ctions		Fri	nge Bene	etits		
Effective May 3, 2015 Classification		Percent (%)	Gross Wages	Savings	Dues	Health	DB Pension	DC Pension	Apprentice/ Education	Industry Promo Fund	Total Package
General Foreman	F + \$1.75	100%	\$36.57	-\$3.50	\$1.46	\$6.33	\$5.90	\$1.90	\$0.60	\$0.05	\$51.35
Foreman	JP + \$2.25	100%	\$34.82	-\$3.50	\$1.39	\$6.33	\$5.90	\$1.90	\$0.60	\$0.05	\$49.60
Journeyperson		100%	\$32.57	-\$3.50	\$1.30	\$6.33	\$5.90	\$1.90	\$0.60	\$0.05	\$47.35
Apprentice	6001-7000	95%	\$30.94	-\$3.50	\$1.24	\$6.33	\$5.90	\$1.90	\$0.60	\$0.05	\$45.72
	5001-6000	90%	\$29.31	-\$3.50	\$1.17	\$6.33	\$5.90	\$1.90	\$0.60	\$0.05	\$44.09
	4001-5000	85%	\$27.68	-\$3.50	\$1.11	\$6.33	\$5.90	\$1.90	\$0.60	\$0.05	\$42.46
	3001-4000	80%	\$26.06	-\$3.50	\$1.04	\$6.33	\$5.90	\$1.90	\$0.60	\$0.05	\$40.84
	2001-3000	75%	\$24.43	-\$3.50	\$0.98	\$6.33	\$5.90	\$1.90	\$0.60	\$0.05	\$39.21
	1001-2000	70%	\$22.80	-\$3.50	\$0.91	\$6.33	\$5.90	\$1.90	\$0.60	\$0.05	\$37.58
	0 - 1000	65%	\$21.17	-\$3.50	\$0.85	\$6.33	\$5.90	\$1.90	\$0.60	\$0.05	\$35.95

Doductions

Covering the following Counties in the State of Minnesota, Aitkin, Becker, Beltrami, Carlton, Cass, Clearwater, Cook, Lake, Crow Wing, Hubbard, Itasca, Kittson, Koochiching, Lake of the Woods, Manomen, Marshall, Norman, Otter Tail, Pennington, Red Lake, Roseau, St. Louis, Wadena, Wilkin and that part of Clay County outside of a 5 mile radius of Moorhead and that part of Polk County outside of a 5 mile radius of East Grand Forks. In Wisconsin the County of Douglas and that portion of Bayfield County west of Highway 63, and west of a line drawn between Drummond and Herbster and the Lake Superior shore, including the cities of Drummond and Herbster.

May 1, 2016 Increase: \$1.75 Allocation TBD

May 7, 2017 Increase: \$1.85 Allocation TBD

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL NO. 49 RATES FOR THE:

BUILDERS AGREEMENT – MINNESOTA

WAGES EFFECTIVE MAY 1, 2016 - ZONE 1

		2% of							"Voluntary"
		Gross Wa	ages			Appren-			NOT Included
		Excludin	g			ticeship			In Total Pkg
Group	Wages	Fringes	H&W	HRA	Pension	Training	Total	FCF \$.02***	C.A.F. \$.04**
1	\$39.14	*	\$9.10	\$.50	\$8.30	\$.50	\$57.54	\$.02	\$.04
2	\$38.80	*	\$9.10	\$.50	\$8.30	\$.50	\$57.20	\$.02	\$.04
3	\$37.39	*	\$9.10	\$.50	\$8.30	\$.50	\$55.79	\$.02	\$.04
4	\$37.05	*	\$9.10	\$.50	\$8.30	\$.50	\$55.45	\$.02	\$.04
5	\$36.13	*	\$9.10	\$.50	\$8.30	\$.50	\$54.53	\$.02	\$.04
6	\$34.62	*	\$9.10	\$.50	\$8.30	\$.50	\$53.02	\$.02	\$.04
7	\$33.50	*	\$9.10	\$.50	\$8.30	\$.50	\$51.90	\$.02	\$.04
8	\$31.49	*	\$9.10	\$.50	\$8.30	\$.50	\$49.89	\$.02	\$.04

WAGES EFFECTIVE MAY 1, 2016 - ZONE 2

		2% of Gross Wa Excluding	g			Apprenticeship			"Voluntary" NOT Included In Total Pkg
Group	Wages	Fringes	H&W	HRA	Pension	Training	Total	FCF \$.02***	C.A.F. \$.04**
1	\$37.25	*	\$9.10	\$.50	\$8.30	\$.50	\$55.65	\$.02	\$.04
2	\$36.93	*	\$9.10	\$.50	\$8.30	\$.50	\$55.33	\$.02	\$.04
3	\$35.60	*	\$9.10	\$.50	\$8.30	\$.50	\$54.00	\$.02	\$.04
4	\$35.28	*	\$9.10	\$.50	\$8.30	\$.50	\$53.68	\$.02	\$.04
5	\$34.37	*	\$9.10	\$.50	\$8.30	\$.50	\$52.77	\$.02	\$.04
6	\$32.95	*	\$9.10	\$.50	\$8.30	\$.50	\$51.35	\$.02	\$.04
7	\$31.89	*	\$9.10	\$.50	\$8.30	\$.50	\$50.29	\$.02	\$.04
8	\$30.00	*	\$9.10	\$.50	\$8.30	\$.50	\$48.40	\$.02	\$.04

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL No. 49 FOR THE:

HIGHWAY AND HEAVY WAGES EFFECTIVE MAY 1, 2016

EASTERN METROPOLITAN ZONE-(ZONE 1)

		1 ½% of Gross Wa Excluding	_						Voluntary" NOT Incl. in total Pkg
Group	Wages	Fringes	H/W	HRA	Pension	Appren.	Totals	FCF \$.02	IPF.\$.04
1	\$35.39	**	\$9.10	\$1.00	\$8.30	\$.50	\$54.29	\$.02	\$.04
2	34.39	**	9.10	1.00	8.30	.50	53.29	.02	.04
3	33,84	**	9.10	1.00	8.30	.50	52.74	.02	.04
4	33.54	**	9.10	1.00	8.30	.50	52.44	.02	.04
5	30.50	**	9.10	1.00	8.30	.50	49.40	.02	.04
6	29.29	**	9.10	1.00	8.30	.50	48.19	.02	.04

REMAINDER OF EASTERN ZONE-(ZONE 2)

		1 ½% of						**	Voluntary"
		Gross Wa	ges						NOT Incl.
		Excluding	5						in total Pkg
Group	Wages	Fringes	H/W	HRA	Pension	Appren.	Totals	FCF \$.02	IPF \$.04
1	\$32.73	**	\$9.10	\$1.00	\$8.30	\$.50	\$51.63	\$.02	\$.04
2	31.73	**	9.10	1.00	8.30	.50	50.63	.02	.04
3	31.28	**	9.10	1.00	8.30	.50	50.18	.02	.04
4	30.98	**	9.10	1.00	8.30	.50	49.88	.02	.04
5	28.41	**	9.10	1.00	8.30	.50	47.31	.02	.04
6	27.54	**	9.10	1.00	8.30	.50	46.44	.02	.04

WESTERN ZONE-(ZONE 3)

		1 ½% of Gross Wa Excluding	_						Voluntary" NOT Incl. in total Pkg
Group	Wages	Fringes	H/W	HRA	Pension	Appren.	Totals	FCF \$.02	IPF \$.04
1	\$27.35	**	\$9.10	\$1.00	\$8.30	\$.50	\$46.25	\$.02	\$.04
2	26.35	**	9.10	1.00	8.30	.50	45.25	.02	.04
3	25.42	**	9.10	1.00	8.30	.50	44.32	.02	.04
4	25.11	**	9.10	1.00	8.30	.50	44.01	.02	.04
5	23.40	**	9.10	1.00	8.30	.50	42.30	.02	.04
6	22.80	**	9.10	1.00	8.30	.50	41.70	.02	.04

Local 106 Painters & Drywall Wage Rates Effective May 2, 2016

Journeyperson Wage Rates:

		Health &												Check-off
	<u>Base</u>	<u>Welfare</u>	Pension	Annuity	FTI/UM	FTI/NT'L	<u>FCF</u>	<u>LMCI</u>	<u>MPWEA</u>	<u>STAR</u>	DC82/FCF	<u>Total</u>	Vac *	Dues**
Res., Comm. & Indus. Repaint	t													
Class I	\$28.36	\$7.20	\$5.40	\$3.75	\$0.37	\$0.10	\$0.01	\$0.10	\$0.03	\$ 0.10	\$0.01	\$45.43	\$2.95	\$1.79
Class II	\$28.96	\$7.20	\$5.40	\$3.75	\$0.37	\$0.10	\$0.01	\$0.10	\$0.03	\$ 0.10	\$0.01	\$46.03	\$2.95	\$1.81
		Health &												Check-off
	<u>Base</u>	<u>Welfare</u>	Pension	Annuity	FTI/UM	FTI/NT'L	<u>FCF</u>	<u>LMCI</u>	<u>MPWEA</u>	<u>STAR</u>	DC82/FCF	<u>Total</u>	Vac *	Dues**
New Comm. & New Indus.														
Class I	\$29.86	\$7.20	\$5.40	\$3.75	\$0.37	\$0.10	\$0.01	\$0.10	\$0.03	\$ 0.10	\$0.01	\$46.93	\$2.95	\$1.84
Class II	\$30.46	\$7.20	\$5.40	\$3.75	\$0.37	\$0.10	\$0.01	\$0.10	\$0.03	\$ 0.10	\$0.01	\$47.53	\$2.95	\$1.86

Foremen in charge of five (5) or more journeypersons shall be paid \$1.00 per hour over the journeyperson rate. Fair Contracting Foundation: \$0.01 paid by employer, \$0.01 paid by employee from Total Package.

Painter Apprentice

				Health &												Check-off
Hours	%	<u>B</u>	ase	<u>Welfare</u>	<u>Pension</u>	<u>Annuity</u>	FTI/UM	FTI/NT'L	<u>FCF</u>	<u>LMCI</u>	<u>MPWEA</u>	<u>STAR</u>	DC82/FCF	<u>Total</u>	Vac *	Dues**
0-1000	50	\$1	4.93	\$7.20	\$5.40	\$3.75	\$0.37	\$0.10	\$0.01	\$0.10	\$0.03	\$ 0.10	\$0.01	\$32.00	\$2.95	\$1.32
1001-200	0 55	\$1	6.42	\$7.20	\$5.40	\$3.75	\$0.37	\$0.10	\$0.01	\$0.10	\$0.03	\$ 0.10	\$0.01	\$33.49	\$2.95	\$1.37
2001-300	0 60	\$1	7.92	\$7.20	\$5.40	\$3.75	\$0.37	\$0.10	\$0.01	\$0.10	\$0.03	\$ 0.10	\$0.01	\$34.99	\$2.95	\$1.42
3001-400	0 70	\$2	20.90	\$7.20	\$5.40	\$3.75	\$0.37	\$0.10	\$0.01	\$0.10	\$0.03	\$ 0.10	\$0.01	\$37.97	\$2.95	\$1.53
4001-500	0 80	\$2	23.89	\$7.20	\$5.40	\$3.75	\$0.37	\$0.10	\$0.01	\$0.10	\$0.03	\$ 0.10	\$0.01	\$40.96	\$2.95	\$1.63
5001-600	0 90	\$2	26.87	\$7.20	\$5.40	\$3.75	\$0.37	\$0.10	\$0.01	\$0.10	\$0.03	\$ 0.10	\$0.01	\$43.94	\$2.95	\$1.74

Drywall Taper Appr

			Health &												Check-off
Hours	%	<u>Base</u>	<u>Welfare</u>	Pension	Annuity	FTI/UM	FTI/NT'L	<u>FCF</u>	<u>LMCI</u>	MPWEA	<u>STAR</u>	DC82/FCF	<u>Total</u>	Vac *	<u>Dues**</u>
0-500	50	\$15.23	\$7.20	\$5.40	\$3.75	\$0.37	\$0.10	\$0.01	\$0.10	\$0.03	\$ 0.10	\$0.01	\$32.30	\$2.95	\$1.33
501-1000	60	\$18.28	\$7.20	\$5.40	\$3.75	\$0.37	\$0.10	\$0.01	\$0.10	\$0.03	\$ 0.10	\$0.01	\$35.35	\$2.95	\$1.44
1001-1500	0 70	\$21.32	\$7.20	\$5.40	\$3.75	\$0.37	\$0.10	\$0.01	\$0.10	\$0.03	\$ 0.10	\$0.01	\$38.39	\$2.95	\$1.54
1501-2000	0 75	\$22.85	\$7.20	\$5.40	\$3.75	\$0.37	\$0.10	\$0.01	\$0.10	\$0.03	\$ 0.10	\$0.01	\$39.92	\$2.95	\$1.60
2001-2500	08 0	\$24.37	\$7.20	\$5.40	\$3.75	\$0.37	\$0.10	\$0.01	\$0.10	\$0.03	\$ 0.10	\$0.01	\$41.44	\$2.95	\$1.65
2501-3000	0 85	\$25.89	\$7.20	\$5.40	\$3.75	\$0.37	\$0.10	\$0.01	\$0.10	\$0.03	\$ 0.10	\$0.01	\$42.96	\$2.95	\$1.70
3001-3500	90	\$27.41	\$7.20	\$5.40	\$3.75	\$0.37	\$0.10	\$0.01	\$0.10	\$0.03	\$ 0.10	\$0.01	\$44.48	\$2.95	\$1.76
3501-4000	0 95	\$28.94	\$7.20	\$5.40	\$3.75	\$0.37	\$0.10	\$0.01	\$0.10	\$0.03	\$ 0.10	\$0.01	\$46.01	\$2.95	\$1.81

^{*}This Vacation Contribution is included in the taxable wage listed above, then deducted and remitted along with your Health & Welfare contribution.

PLUMBERS & STEAMFITTERS LOCAL #11

4402 AIRPARK BLVD. DULUTH, MN 55811

JEFFREY DAVEAU SR. BUSINESS MANAGER 218-727-2199 PHONE 218-727-2298 FAX

WAGE & BENEFIT REVISION EFFECTIVE MAY 2, 2016

BUILDING TRADES JOURNEYMAN

Base Pay	<u>\$35.69</u>
Savings Fund	2.00
Dues Check off	.96
Building Fund	.20
Organizing Fund	.15
UA-PEC	.05
Local PAC	.01
Death Assessment	.01
Total Taxable	<u>\$39.07</u>
Fringes	
Health & welfare	7.20
H R Fund	.15
Local Pension	6.25
National Pension	.78
Money Purchase	3.50
Training Fund	.50
International Training Fun	nd .10
Industry Fund	.35
H.V.A.C	.25
Total Fringes	<u>\$19.08</u>
Total package	<u>\$58.15</u>

Foreman \$2.50 over Base Pay General Foreman \$3.50 over Base Pay

WAGES AS OF 5-2-2016	Joui	RNEYMAN	9	5%	9	0%	8	5%	8	0%	7	'5%	7	0%
TAXABLE				1		1		1		1		1		1
BASE PAY	\$	35.69	\$	33.91	\$	32.12	\$	30.34	\$	28.55	\$	26.77	\$	24.98
SAVINGS FUND	\$	2.00	\$	1.90	\$	1.80	\$	1.70	\$	1.60	\$	1.50	\$	1.40
UNION DUES & ASSESSMENTS	\$	1.38	\$	1.38	\$	1.38	\$	1.38	\$	1.38	\$	1.38	\$	1.38
TOTAL TAXABLE	\$	39.07	\$	37.19	\$	35.30	\$	33.42	\$	31.53	\$	29.65	\$	27.76
FRINGES														
TRAINING FUND	\$	0.50	\$	0.50	\$	0.50	\$	0.50	\$	0.50	\$	0.50	\$	0.50
H R FUND	\$	0.15	\$	0.15	\$	0.15	\$	0.15	\$	0.15	\$	0.15	\$	0.15
HVAC	\$	0.25	\$	0.25	\$	0.25	\$	0.25	\$	0.25	\$	0.25	\$	0.25
UA TRAINING FUND	\$	0.10	\$	0.10	\$	0.10	\$	0.10	\$	0.10	\$	0.10	\$	0.10
HEALTH & WELFARE	\$	7.20	\$	7.20	\$	7.20	\$	7.20	\$	7.20	\$	7.20	\$	7.20
UA PENSION	\$	0.78	\$	-	\$	-	\$	-	\$	-	\$	-	\$	
LOCAL PENSION	\$	6.25	\$	6.25	\$	6.25	\$	6.25	\$	6.25	\$	6.25	\$	6.25
MONEY PURCHASE	\$	3.50	\$	3.33	\$	3.15	\$	2.98	\$	2.80	\$	2.63	\$	2.45
INDUSTRY DEVELOPMENT	\$	0.35	\$	0.35	\$	0.35	\$	0.35	\$	0.35	\$	0.35	\$	0.35
TOTAL FRINGES	\$	19.08	\$	18.13	\$	17.95	\$	17.78	\$	17.60	\$	17.43	\$	17.25
TOTAL PACKAGE	\$	58.15	\$	55.32	\$	53.25	\$	51.20	\$	49.13	\$	47.08	\$	45.01
WAGES AS OF 5-2-2016	(65%	6	60%	5	5%	5	0%	4	5%	4	10%		
TAXABLE		1		1		1		1		1		1		
BASE PAY	\$	23.20	\$	21.41	\$	19.63	\$	17.85	\$	16.06	\$	14.28		
SAVINGS FUND	\$	1.30	\$	4.00	Φ		\$	1.00	\$	0.90	0	0.80		
UNION DUES AND				1.20	\$	1.10	Ψ	1.00	Ψ	0.90	\$	0.00		
ASSESSMENTS	\$	1.38	\$	1.20	\$	1.10	\$	1.38	\$	1.38	\$	1.38		
ASSESSMENTS TOTAL TAXABLE	\$	1.38 25.88					<u> </u>							
			\$	1.38	\$	1.38	\$	1.38	\$	1.38	\$	1.38		
TOTAL TAXABLE			\$	1.38	\$	1.38	\$	1.38	\$	1.38	\$	1.38		
TOTAL TAXABLE FRINGES	\$	25.88	\$	1.38 23.99	\$	1.38 22.11	\$	1.38 20.23	\$	1.38 18.34	\$	1.38 16.46		
TOTAL TAXABLE FRINGES TRAINING FUND	\$	25.88	\$	1.38 23.99 0.50	\$	1.38 22.11 0.50	\$	1.38 20.23 0.50	\$	1.38 18.34 0.50	\$	1.38 16.46 0.50		
TOTAL TAXABLE FRINGES TRAINING FUND HR FUND	\$ \$ \$	25.88 0.50 0.15	\$ \$ \$	1.38 23.99 0.50 0.15	\$ \$ \$	1.38 22.11 0.50 0.15	\$ \$	1.38 20.23 0.50 0.15	\$ \$	1.38 18.34 0.50 0.15	\$ \$	1.38 16.46 0.50 0.15		
TOTAL TAXABLE FRINGES TRAINING FUND HR FUND HVAC	\$ \$ \$ \$	25.88 0.50 0.15 0.25	\$ \$	1.38 23.99 0.50 0.15 0.25	\$ \$ \$ \$	1.38 22.11 0.50 0.15 0.25	\$ \$ \$ \$	1.38 20.23 0.50 0.15 0.25	\$ \$	1.38 18.34 0.50 0.15 0.25	\$ \$	1.38 16.46 0.50 0.15 0.25		
TOTAL TAXABLE FRINGES TRAINING FUND HR FUND HVAC UA TRAINING FUND	\$ \$ \$ \$	25.88 0.50 0.15 0.25 0.10	\$ \$ \$ \$ \$	1.38 23.99 0.50 0.15 0.25 0.10	\$ \$ \$	1.38 22.11 0.50 0.15 0.25 0.10	\$ \$ \$ \$	1.38 20.23 0.50 0.15 0.25 0.10	\$ \$ \$ \$	1.38 18.34 0.50 0.15 0.25 0.10	\$ \$ \$	1.38 16.46 0.50 0.15 0.25 0.10		
TOTAL TAXABLE FRINGES TRAINING FUND HR FUND HVAC UA TRAINING FUND HEALTH & WELFARE	\$ \$ \$ \$	25.88 0.50 0.15 0.25 0.10 7.20	\$ \$ \$ \$ \$	1.38 23.99 0.50 0.15 0.25 0.10	\$ \$ \$ \$ \$	1.38 22.11 0.50 0.15 0.25 0.10 7.20	\$ \$ \$ \$ \$	1.38 20.23 0.50 0.15 0.25 0.10 7.20	\$ \$ \$ \$ \$	1.38 18.34 0.50 0.15 0.25 0.10	\$ \$ \$	1.38 16.46 0.50 0.15 0.25 0.10		
TOTAL TAXABLE FRINGES TRAINING FUND HR FUND HVAC UA TRAINING FUND HEALTH & WELFARE UA PENSION	\$ \$ \$ \$ \$	25.88 0.50 0.15 0.25 0.10 7.20	\$ \$ \$ \$ \$	1.38 23.99 0.50 0.15 0.25 0.10 7.20	\$ \$ \$ \$ \$	1.38 22.11 0.50 0.15 0.25 0.10 7.20	\$ \$ \$ \$ \$	1.38 20.23 0.50 0.15 0.25 0.10 7.20	\$ \$ \$ \$ \$	1.38 18.34 0.50 0.15 0.25 0.10 7.20	\$ \$ \$ \$ \$	1.38 16.46 0.50 0.15 0.25 0.10 7.20		
TOTAL TAXABLE FRINGES TRAINING FUND HR FUND HVAC UA TRAINING FUND HEALTH & WELFARE UA PENSION LOCAL PENSION	\$ \$ \$ \$ \$	25.88 0.50 0.15 0.25 0.10 7.20 - 6.25	\$ \$ \$ \$ \$ \$ \$ \$ \$	1.38 23.99 0.50 0.15 0.25 0.10 7.20	\$ \$ \$ \$ \$ \$	1.38 22.11 0.50 0.15 0.25 0.10 7.20 - 6.25	\$ \$ \$ \$ \$ \$	1.38 20.23 0.50 0.15 0.25 0.10 7.20 - 6.25	\$ \$ \$ \$ \$ \$	1.38 18.34 0.50 0.15 0.25 0.10 7.20	\$ \$ \$ \$ \$	1.38 16.46 0.50 0.15 0.25 0.10 7.20		
TOTAL TAXABLE FRINGES TRAINING FUND HR FUND HVAC UA TRAINING FUND HEALTH & WELFARE UA PENSION LOCAL PENSION MONEY PURCHASE	\$ \$ \$ \$ \$ \$	25.88 0.50 0.15 0.25 0.10 7.20 - 6.25 2.28	\$ \$ \$ \$ \$ \$	1.38 23.99 0.50 0.15 0.25 0.10 7.20 - 6.25	\$ \$ \$ \$ \$ \$	1.38 22.11 0.50 0.15 0.25 0.10 7.20 - 6.25	\$ \$ \$ \$ \$ \$ \$	1.38 20.23 0.50 0.15 0.25 0.10 7.20 - 6.25	\$ \$ \$ \$ \$ \$	1.38 18.34 0.50 0.15 0.25 0.10 7.20 - 6.25	\$ \$ \$ \$ \$ \$	1.38 16.46 0.50 0.15 0.25 0.10 7.20 - 6.25		

WAGE BREAKDOWN FOR LOCAL UNION # 11 APPRENTICES - BEGINNING MAY 2, 2016

Wages/Benefits Roofers Local Union 96 - Duluth Area

Effective July 1, 2016

Through June 30, 2017

Advance	0/00	0.50%	90%	85%	Freeze		2002	75%	70%	80%	2000	Freeze t	00.70	200/	55%	55% A	Apprent		Foreman	Journeyman		Classification		
Advancement to Journeyman if All Related Training (Phase 3) is Completed and 6000 Hours Worked	0000	05% 5501-8000	90% 5001-5500	85% 4501-5000	Freeze Unless 288 Hours (Phase 2) of Related Training is Completed	1000	80% 4001-4800	75% 3501-4000	70% 3001-3500	55% 2501-3000	Completed Canning is Completed	Inlace 144 Ha	0062-10011800	1501 0500	B 251-1500	A 0-250	Apprentice Percentages Based on Hours Worked for Advancement:		_	nan		ation		
yman if All F	20.00	30 30	26 70	25.05	irs (Phase 2)	20.40	3	24.25	22.60	20.95	13 (11030 1	re (Dhaca 1)	18.30	10.00	17.75	17.75	s Based on		32 00	30.00		Wage	Hourly	Basic
Related Train	2.50	2 2 2	3 50	2.50	of Related	00.5	3				OI Related	of Dalatad .					tours Worke	1.00	3 7 D	2,50		Taxes	After	Vac.
ing (Phase	0.50	0.50	0 80	0.50	Training is C	0.50		0 A0	0.50	0.50	raining is C		0.50	0.10	0 40	0.40	d for Advan	0.00	ה ה ה	0.50		Tayee	After	Assess.
3) is Comple	31.35	78.70	20.40	28.05	ompleted	26.40	24,70	24 7E	23,10	21.45	ompleted		19.80	10. 10	4 t a t	18.15	cement:	00.00	200	33,00	10210	Dit	Wage	Taxable
ted and 600	1.00	00.	3	0.75		0.75	U.SU	2	0.50	0.50			0.25	0.23	0 28	0.25		3,80		3.55	7010		Pension	National
0 Hours Wo	0.03	0.03		0.03		0.03	0.03		0.03	0.03			0.03	0.03	3	0.03		0.03		0.03	Nate	1	Fund	Educ
ked	0.75	0.75		0.75		0,75	0.50		0.50	0.50			0.25					3.09		3.09	Kale]	Fund	Annuity
	7.60	7.60		780		7.60	7.60	00	7 60	7.60			7.00	6.00				7.60		7.60	Rate	,	Welfare	Health/
	0.50	0.50	0.50	0.50		0.50	0.50	0.50	2 7	0.50								0.50	0.00	0.50	Rate		TRA	H&W
	0.35	0.35	0.30	200		0.35	0.35	0.35	2 2	0 35		2.00	ر م م	0.35	0.30	200		0.35	0.00	0 3k	Rate	Y THE STATE OF THE	T sining	Appr.
	0 30	0.30	0.30		0.00	O 3O	0.30	0.30	0.00	O 20		0.00	0 30	0.30	0.30			0.30	0.00	3	Rate	mousey		Roofina
1.00	41 88	40.23	38.33		50.00	38.60	34.53	32.88	02.10	21 22		27.98	27.22	25.08	19.08		00:01	50 67	48.42	15 (5:4)	Employer	Cost to		Total

Due:

July 1, 2017:

Expiration date: June 30, 2021

July 1, 2018: July 1, 2019: July 1, 2020:

\$1.40

\$1.30 \$1.30 \$1.40

DULUTH COMMERCIAL & INDUSTRIAL SHEET METAL WAGE RATES

EFFECTIVE MAY 2, 2016 - April 30, 2017

SOUTHERN ST. LOUIS, AITKIN, CARLTON, LAKE, COOK, AND DOUGLAS COUNTIES

											LOCAL	
									FCF &	SMOHI	I.F.	
			TAXABLE		Health	NATL	SUPP.	LOCAL 10	LOCAL	NEMI	& DRUG	TOTAL
			BASE*	SASMI	Fund	PENSION	PENSION	PENSION	T.F.	& ITI	TESTING	PACKAGE
Journeyman			\$31.87	\$1.65	\$9.27	\$11.18	\$2.37	\$0.45	\$0.64	\$0.17	\$0.23	\$57.83
Foreman			33.87	1.65	9.27	11.18	2.37	0.45	0.64	0.17	0.23	59.83
General Forema	an		35.87	1.65	9.27	11.18	2.37	0.45	0.64	0.17	0.23	61.83
Apprentice	HOURS											
	0-1000	55	17.53	1.04	9.27	6.15	1.30	0.25	0.64	0.17	0.23	36.58
	1001-2000	59	18.80	1.09	9.27	6.60	1.40	0.27	0.64	0.17	0.23	38.47
	2001-3000	63	20.08	1.14	9.27	7.04	1.49	0.28	0.64	0.17	0.23	40.34
	3001-4000	68	21.67	1.21	9.27	7.60	1.61	0.31	0.64	0.17	0.23	42.71
	4001-5000	72	22.95	1.27	9.27	8.05	1.71	0.32	0.64	0.17	0.23	44.61
	5001-6000	76	24.22	1.32	9.27	8.50	1.80	0.34	0.64	0.17	0.23	46.49
	6001-7000	80	25.50	1.38	9.27	8.94	1.90	0.36	0.64	0.17	0.23	48.39
	7001-8000	84	26.77	1.43	9.27	9.39	1.99	0.38	0.64	0.17	0.23	50.27
Classified worke	er											
-	0-500	45	14.17	0.00	0.00	0.00	0.00	0.00	0.64	0.17	0.00	14.98
Plan B Single	501-on	45	14.17	0.00	3.09	2.62	0.00	0.00	0.64	0.17	0.00	20.69
Plan B Family	501-on	45	10.12	0.00	7.14	2.62	0.00	0.00	0.64	0.17	0.00	20.69

^{*}The Taxable Base Pay rate includes \$2.58 Vacation and Organizing deduction for journeymen and \$1.58 for apprentices. The Vacation Fund deduction is \$2.00 per hour for journeymen (\$1.00 per hour for apprentices) and \$.58 per hour for Organizing for both Journeymen and apprentices. For classified workers, the Vacation Fund deduction is \$.55 per hour and there is a \$.23 deduction for Organizing for a total deduction of \$.78.

SASMI NOTE: The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

Effective May 1, 2017, these will be a \$1.65 total package increase and on April 30, 2018 these will be a \$1.75 total package increase. The fringe benefit allocation will be made at those times.

The current IRS mileage rate is \$.54

May 6, 2016



Minnesota Breakdown of Wage and Benefit Package

Wage Rate	4/1/16	4/1/17	4/1/18	4/1/19	4/1/20
Wage Nate	\$35.08	\$36.33	\$37.58	TBD	TBD

Foreman's Rate:

\$2.75 above journeyman scale

General Foreman:

\$5.00 above journeyman scale (22+ men on job)

Local Union 669 has a 5% dues check-off; 2 1/2% for Apprentices Class 1-4

Payroll Deduction:

Extended Benefit Fund: \$.25 per hour for all hours worked payable to Local Union 669

Industry Advancement-State of Minnesota

Class 5 and higher \$.25 per hour for all hours worked payable to Local Union 669

Benefit Package

DOITOITE I GONDA		
Health & Welfare 4/1/16	\$8.77	per hour for all hours worked
Health & Welfare 1/1/17	\$9.17	per hour for all hours worked
Health & Welfare 1/1/18	\$ 9.67	per hour for all hours worked
Health & Welfare 1/1/19	\$10.02	per hour for all hours worked
Health & Welfare 1/1/20	TBD	
Health & Welfare 1/1/21	TBD	
Pension 4/1/16	\$6.05	per hour for all hours worked
Pension 1/1/17	\$6.20	per hour for all hours worked
Pension 1/1/18	\$6.40	per hour for all hours worked
Pension 1/1/19	\$6.60	per hour for all hours worked
Pension 1/1/20	TBD	
Pension 1/1/21	TBD	
Education 4/1/16	\$.35	per hour for all hours worked
Education 4/1/17	\$.37	per hour for all hours worked
Education 4/1/18	\$.42	per hour for all hours worked
International Training Fund 4/1/16	\$\$.10	per hour for all hours worked
Industry Promotion 4/1/16	\$.25	per hour for all hours worked
Supplemental Pension 4/1/16	\$2.50	per hour for all hours worked
Supplemental Pension 4/1/17	\$2.65	per hour for all hours worked
Supplemental Pension 4/1/18	\$2.90	per hour for all hours worked
Supplemental Pension 4/1/19	TBD	
Supplemental Pension 4/1/20	TBD	

Travel Expenses	4/1/16	1/1/17	1/1/18	<u> 1/1/19 </u>
0-60 miles	No expenses	No expenses	No expenses	No expenses
60-80 miles	\$17.50	\$19.00	\$19.00	\$19.00
80-100 miles	\$27.50	\$29.00	\$29.00	\$29.00
100+ miles	\$80.00	\$90.00	\$100.00	\$105.00

If you should have any additional questions, please feel free to contact Business Agent James Westby at (507) 493-5671 or this office.

Created May 2016

Road Sprinkler Fitters Local Union No. 669

7050 Oakland Mills Road · Suite 200 · Columbia, Maryland 21046

(410) 381-4300 • fax: (301) 621-8045 • www.sprinklerfitters669.org

SCHEDULE 9 - SUNDAY AND HOLIDAYS

- A. All work performed between midnight Saturday night and midnight Sunday night shall be classed as Sunday work and paid for at the rate of two (2) times the regular hourly rate; except as a regular shift which ends on Sunday or a holiday morning or begins at or after 6:00 p.m. on a Sunday or a holiday evening, shall be paid at the straight time rate.
- B. Work performed on Sundays and the following holidays shall be compensated for at the rate of two (2) times the regular hourly rate: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. When Monday is designated and celebrated as one of the above listed legal holidays according to the regulations produced by the Federal government, they shall be observed as such.

DULUTH, SUPERIOR, AND IRON RANGE CONTRACTORS/BUILDERS SUPPLEMENTS - LOCAL 346

SCHEDULE 1 - CLASSIFICATIONS AND WAGES

Classifications:

GROUP 1

Boom Truck Operator

GROUP 2

Ready-Mix Driver
Tractor-Trailer Driver

GROUP 3

Driver and Warehouseman Foreman Mechanic (where required) Fork Lift Operator Tandem or 3 Axle Truck Driver

GROUP 4

Warehouseman
Farm Tractor Driver
Single or 2 Axle Truck Driver
Dumpman

May 1, 2014

Group	Wages	Health & Welfare	Pension
1	\$26.60	\$ 7.95	\$ 5.55
2	\$26.05	\$ 7.95	\$ 5.55
3	\$25.85	\$ 7.95	\$ 5.55
4	\$25.60	\$ 7.95	\$ 5.55

Boom Truck Operator to receive an additional 50° increase 1^{st} and 2^{nd} year above the current rate in effect.

May 1, 2015

Group	Wages	<u>Health & Welfare</u>	Pension
1	\$27.10	\$ 8.15	\$ 6.30
2	\$26.55	\$ 8.15	\$ 6.30
3	\$26.35	\$ 8.15	\$ 6.30
4	\$26.10	\$ 8.15	\$ 6.30

May 1, 2016

Group	Wages	Health & Welfare	Pension
1 2 3	\$27.75 \$27.20 \$27.00	\$ 8.35 \$ 8.35 \$ 8.35	\$ 6.90 \$ 6.90 \$ 6.90
4	\$26.75	\$ 8.35	\$ 6.90

All monies negotiated into the benefits will be used only as needed.

 $\underline{\text{Note A}}$: When a contractor deems it advisable to hire an Apprentice Mechanic, his scale shall be as follows:

1st Year: 70% of Class 1 scale 2nd Year: 85% of Class 1 scale

After second full year, 100% of Class 1 scale

Health & Welfare and Pension paid to Minnesota Teamsters Construction Division Fringe Benefit Funds, c/o Zenith Administrators, P.O. Box 31, Minneapolis, Minnesota 55440-

CERTIFICATION

Project Name:

Duluth City Hall Renovations

411 West First Street Duluth, Minnesota

Project Number:

17-426

I HEREBY CERTIFY THAT THIS PLAN, SPECIFICATION OR REPORT WAS PREPARED BY ME OR UNDER MY DIRECT SUPERVISION AND THAT I AM A DULY LICENSED ARCHITECT UNDER THE LAWS OF THE STATE OF MINNESOTA.

Robert Fern

Registration Number

20088

ARCHITECT: RW Fern Associates, Inc.

413 East Superior Street Duluth, Minnesota 55802

(218)722-8271

SECTION 01 11 00

SUMMARY OF WORK

Project consists of relocation of City Departments within the existing building. This project will be constructed in phases as indicated on drawings. Successive phases shall not be started prior to completion of previous phase. Generally work includes:

- Demolition and disposal
- New wall construction, trim, casings, baseboards.
- Suspended acoustical ceilings.
- New doors, frames, and hardware.
- Finishes
- Painting
- Glazing
- Plaster repair
- Millwork and cabinetry
- Mechanical Design/Build
- Electrical Design/Build
- Coordination and sequencing of work with City staff work items.

All work indicated on plans will be completed in phases as noted on plans. All work must be completed in the prior phase prior to beginning on-site work in the subsequent phase. Materials should be ordered during the previous phase to minimize construction delays due to lack of materials.

Note: Subsequent phases can be combined and worked on together as swing space is available. Combining of phases will be directed and approved by City.

Generally the phases are:

- Phase 1 Relocation of Finance Department to first floor south.
 Consolidate Purchasing and Treasurer Department interconnection to Payroll Dept.
- Phase 2 Relocation of Construction (Planning Department) Services and Inspections to first floor north.
- Phase 3 Relocation of Management Information Services to second floor west.
 Consolidate MIS, IT Application Development and Infrastructure.
- Phase 4A Relocate State Auditor to third floor north center.
- Phase 4B Training (combined department use) and Server Room renovate second floor south center.
- Phase 4C Human Resources renovate third floor east
- Phase 5A Public Works relocate to second floor north center.
- Phase 5B Renovate first half Engineering and Transportation second floor north east.
- Phase 5C Renovate second half Engineering and Utilities second floor south east.
- Phase 6 City Clerk renovate existing third floor south west.

2417 011100 - 1

SECTION 01 22 00

UNIT PRICES

PART 1 – GENERAL

1.1 SUMMARY

- A. Related Requirements:
 - 1. Instructions to Bidders
 - 2. AIA A201 General Conditions
- B. Definition: Unit price is an amount incorporated in the agreement, applicable during the duration of the work, as a price per unit of measurement for materials, equipment, or services, or a portion of the work, added to or deducted from the contract sum by appropriate modification if the scope of work or estimated quantities of work required by the contract documents are increased or decreased.
- C. Unit prices include all necessary material, plus cost for delivery, installation, insurance, applicable taxes, overhead, and profit.

PART 2 - PRODUCTS (not used)

PART 3 – EXECUTION

3.1 SCHEDULE

- A. **Unit Price #1:** Cost to increase or decrease removal of loose plaster and repair of existing plaster walls and ceilings per square foot. 5000 S.F. of "larger cracks/small holes" included in base bid.
- B. **Unit Price #2:** Cost to increase or decrease removal of floor repair and leveling. 5000 S.F. of "heavy repair" included in base bid.
- C. **Unit Price #3:** Cost to increase or decrease removal and disposal of loose plaster from ceilings throughout project. 10,000 S.F. of removal is included in base bid.
- D. **Unit Price #4:** Cost to increase or decrease lineal footage of wood chair rail or baseboard patching. 250 lineal feet of chair and 250 lineal feet of baseboard included in base bid. Note minimum length of patch to be 2'-0" long.
- E. **Unit Price #5:** Cost to furnish, install, and test additional data/telephone drops beyond quantity specified.

2417 012200 - 1

SECTION 01 23 00

ALTERNATES

PART 1 - GENERAL

1.1 SECTION INCLUDES

- A. Contractor shall state, in the space provided in the Bid Form, an alternate price for the work described blow. Base Bid and Alternate Bids shall include the cost of all supporting elements required so that no matter what combination of Base Bid and Alternates is accepted, that portion shall be a complete entity in itself. Work for all Alternates shall be in strict accordance with the applicable specifications.
- B. The Owner reserves the right to accept alternates in any order. Contractor shall indicate amount to be added or deducted from Base Bid for all material, equipment, labor, services, etc. necessary for the work described below.

1.2 ALTERNATES

A. Add Alternate #1: For complete and operational MIS area cooling system as indicated on plans. This includes but is not limited to indoor cassettes, wall hung condensing units in exterior light well, related refrigerant and condensate piping, electrical wiring and connections, and associated controls.

2417 012300 - 1

SECTION 01 31 00

PROJECT COORDINATION

PART 1 - GENERAL

1.1 SECTION INCLUDES

- A. Project Coordination
- B. Schedule
- C. Construction Meetings
- D. Shift Times

1.2 SCHEDULE

- A. Schedule: The general contractor shall submit a schedule of construction activities for approval. Work shall be started as soon as Notice to Proceed is received.
- B. Project Completion: Construction work is to proceed immediately from Notice to Proceed with on-site construction work to begin when directed and continue uninterrupted until completion. Timelines as established by Contractor will be adhered to and used as a guide to construction progress.

1.3 CONSTRUCTION MEETINGS/COORDINATION

- A. All contractors scheduled to have operations on site during any week, or when requested, shall attend weekly construction meetings as scheduled. All upcoming construction operations will be reviewed at this meeting to allow for scheduling of building activities. Close coordination with owner's representative must occur throughout construction period.
- B. Coordination: The general contractor shall provide scheduling and superintendence for all general, mechanical, and electrical contractors and subcontractors.

1.4 SHIFT TIMES

A. Minimum of eight (8) hour work days during regular Monday – Friday schedule. Work can be arranged for longer hours.

1.5 SITE ACCESS/RESTRICTIONS

- A. Building Access: As building will be occupied during construction, access to facilities will not be allowed except for scheduled construction operations.
- B. Operations must be fenced to extent possible for safety. All entrances must remain passable unless prior arrangements for restricted use have been made.
- C. Storage Areas: Storage areas are indicated on plans and must be fenced by contractor to preclude access by patients or others.
- D. Maintain facility delivery access during construction. Coordinate operations with Owner's representative.
- E. Parking See Section 01500.

2417 013100 - 1

SECTION 01 33 00

SUBMITTALS

1.1 REQUIREMENTS INCLUDED

A. Administrative provisions for required submittals.

1.2 RELATED REQUIREMENTS

- A. Sections 00 72 00 and 00 73 00 General and Special Conditions
- B. Section 01 33 23 Shop Drawings, Product Data, and Samples
- C. Section 01 70 00 Contract Closeout Procedures Closeout Submittals

1.3 SUBMITTALS

- A. Successful bidder will be required to submit the following:
- B. Performance and Material Payment Bond on City Forms
- C. Non-Collusive Affidavit
- D. Progress Schedule
 - 1. The Contractor shall, within ten (10) days after the Notice of Award, prepare and submit to the Architect for approval, a schedule showing the order in which he proposes to carry on the work, and dates on which he will start, suspend, and complete the various items of work included in this agreement.
 - 2. The Contractor will be required to adhere to his proposed schedule and he shall prosecute the work in such a manner as to insure its completion within the time set forth in the contract. Any failure to adhere to the proposed schedule will be considered prima facie evidence that Contractor has failed to provide sufficient workmen, equipment or materials to insure completion of the work within the specified time limit.
- E. List of Subcontractors and Suppliers
- F. Certificates of Insurance

Certificates of insurance shall be filed with Owner and Architect/Engineer. No work under this contract shall be started until all insurance polices have been filed and approved.

G. Other submissions required in this specification book.

2417 013300 - 1

SECTION 01 33 23

SHOP DRAWINGS, PRODUCT DATA, AND SAMPLES

PART 1 - GENERAL

1.1 REQUIREMENTS INCLUDED

A. Submit all shop drawings, product data, and samples to the Architect for approval.

1.2 RELATED REQUIREMENTS

- A. Conditions of Contract govern requirements of this section.
- B. Sections 00 72 00 and 00 73 00
- C. Section 01 78 39 Project Record Documents
- D. Section 01 78 20 Operations and Maintenance Data

1.3 SHOP DRAWINGS

- A. Contractor shall review, approve, and then submit to the Architect with reasonable promptness and in such sequence as to cause no delay in the work or in the work of the Owner or any separate contractor, shop drawings in electronic format, product data, and samples required by the Contract Documents. Each drawing must contain sufficient clear area for the Contractor stamp and the Architect/Engineer stamp.
- B. By approving and submitting shop drawings, product data, and samples, the Contractor represents that he has determined and verified all field materials, field measures, and file construction criteria related thereto, or will do so, and that he has checked and coordinated the information contained within such submittals with the requirements of the work and of the contract documents.
- C. The Contractor shall not be relieved of any responsibility for any deviation from the requirements of the Contract Documents by the Architect's approval of shop drawings, product data or samples, unless the Contractor has specifically informed the Architect in writing of such deviation at the time of the submission, and the Architect has given written approval to the specific deviation.
- D. The Contractor shall not be relieved from responsibility for errors or omissions in the shop drawings, product data, or samples by the Architect/Engineer's approval thereof.
- E. No portion of the work requiring submission of a shop drawing, product, or sample shall be commenced until the submittal has been approved by the Architect/Engineer. All such portions of the work shall be in accordance with approved submittals.

1.4 PRODUCT DATA

- A. Submit only pages which are pertinent; mark each copy of standard printed data to identify pertinent products referenced to Specification Section and Article number. Show reference standards, performance characteristics, and capacities; wiring and piping diagrams and controls; component parts; finishes; dimensions; and required clearances.
- B. Modify manufacturer's standard schematic drawings and diagrams to supplement standard information and to provide information specifically applicable to the work. Delete information not applicable.

2417 013323 - 1

1.5 SAMPLES

- A. Where specific color or finish is not indicated in the specification, submit actual material samples for selection of finishes within eight (8) days after date of contract.
- B. Note: Architect will act on color, finish, texture and pattern selections within reasonable time (30 days minimum) after all sample palettes have been received.
- C. Submit full range of manufacturer's standard finishes except when more restrictive requirements are specified, indicating colors, textures, and patterns, for Architect/Engineer selection.
- Submit samples to illustrate functional characteristics of products, including parts and attachments.
- E. Approved samples which may be used in the Work are indicated in the specification section.
- F. Label each sample with identification required for transmittal letter.
- G. Provide field samples of finishes at Project, at location acceptable to Architect/Engineer, as required by individual specifications section. Install each sample complete and finished. Acceptable finishes in place may be retained in completed work.

1.6 MANUFACTURER'S INSTRUCTIONS

A. Manufacturer's instructions for storage, preparation, assembly, installation, start-up, adjusting, and balancing.

1.7 CONTRACTOR'S REVIEW

- A. Contractor shall sign or initial each sheet of shop drawings and product data, and each sample label to certify compliance with requirements of Contract Documents. Notify Architect/Engineer in writing at time of submittal, of any deviations from requirements of Contract Documents.
- B. Do not fabricate products or begin work which requires submittals until return of submittal with Architect/Engineer acceptance.

1.8 SUBMITTAL REQUIREMENTS

- A. Transmit submittals electronically in such sequence to avoid delay in the Work or work of other trade contracts.
- B. Provide blank space on each submittal for Architect/Engineer stamps.
- C. Apply Contractor's stamp, signed or initialed, certifying to review, verification of products, field dimensions and field construction criteria, and coordination of information with requirements of Work and Contract Documents **prior to submitting to architect**.
- D. Submit under transmittal letter attached to one PDF file attachment. Identify Project by title, work, and product by specification section and article number. Each submittal is to be submitted as ONE email attachment with pages placed in proper sequence order. File is to be labeled <u>Project Name</u>, <u>Submission Name</u>. Submissions not following format requirements will be returned without review.

2417 013323 - 2

1.9 RESUBMITTALS

A. Make resubmittals under procedures specified for initial submittals; identify changes made since previous submittal.

1.10 ARCHITECT/ENGINEER REVIEW

A. Architect/Engineer will review shop drawings for general design only, product data, and samples and return submittals to Contractor within seven (7) days. Dimensions and quantities are the responsibility of the Contractor.

1.11 DISTRIBUTION

A. Contractor to duplicate and distribute reproductions of shop drawings, copies of product data, and samples, which bear Architect/Engineer stamp of approval, to job site file, Record Documents file, subcontractor, suppliers, other affected contractors, and other entities requiring information.

PART 2 PRODUCTS - Not Used

PART 3 EXECUTION - Not Used

2417 013323 - 3

SECTION 01 50 00

CONSTRUCTION FACILITIES AND TEMPORARY CONTROLS

PART 1 - GENERAL

1.1 SECTION INCLUDES

A. Temporary Utilities

- 1. <u>Electricity</u>: All electricity for construction program and temporary lighting by Contractor from existing power systems.
- 2. <u>Heat</u>: From building.
- 3. <u>Telephone Service</u>: Contractor will be required to have cell phone service.
- 4. Water: From building.
- 5. <u>Sanitary Facilities</u>: Toilets designated in building for contractor to use.

B. <u>Temporary Controls</u>

- 1. <u>Barriers</u>: By Contractor.
- 2. <u>Enclosures and Fencing</u>: By Contractor.
- 3. <u>Protection of the Work</u>: By Contractor
- 4. <u>Safety Railings</u>: Provide required safety railings.

C. Construction Facilities

- 1. Parking: No Contractor parking will be allowed on site.
- 2. <u>Project Sign</u>: None on site.
- 3. <u>Staging Area</u>: City will provide contractor staging area in lowest level of City Hall building approximately 24' x 24' for use by contractor. (Size may be adjusted as space is available.) Contractor is responsible for all safety and security for tools and materials in staging area.
- D. Delivery of Materials: All delivery of materials across owner's parking lot must be coordinated with owner's representative. Elevator with protective padding will be available for contractor's use; however, any and all damage to elevator will be responsibility of the general contractor. Other deliveries through windows must be coordinated with City two weeks prior to occurrence.
- E. <u>Clean Up</u>: Parking lot, staging area, and construction zone must be kept clean and all debris kept in approved dumpsters. Location of dumpsters will be coordinated with City.
- F. <u>Safety Programs</u>: Each contractor shall be responsible for their safety programs and safety programs of their subcontractors. They shall be responsible for holding safety meetings, adherence to safety programs for their own forces or forces that are performing work that is a part of their contract. They shall be further responsible for the related safety of the public or other persons on site relative to the work under their control.

In no case shall the Owner, the Architect, or their respective employees and agents have either direct or indirect responsibility for matters related to project safety.

2417 015000 - 1

G. Building Cleanliness: Contractor is to provide measures to prevent tracking of carts, footprints, etc. throughout building. If tracking occurs, contractor is to clean by end of day.

2417 015000 - 2

SECTION 01 70 00

CONTRACT CLOSEOUT PROCEDURES

PART 1 - GENERAL

1.1 REQUIREMENTS INCLUDED

A. Administrative provisions for Substantial Completion and for final acceptance.

1.2 SUBSTANTIAL COMPLETION

- A. When Contractor considers Work or designated portion of Work is substantially complete, submit written notice to Architect with list of items to be completed or corrected.
- B. Should Architect/Engineer inspection find Work is not substantially complete, he will promptly notify Contractor in writing, listing observed deficiencies.
- C. Contractor shall remedy deficiencies and send a second written notice of substantial completion.
- D. When Architect/Engineer finds Work is substantially complete he will prepare a Certificate of Substantial Completion in accordance with provisions of General Conditions.

1.3 FINAL COMPLETION

- A. When Contractor considers Work is complete, submit written certification:
 - 1. Contract Documents have been reviewed.
 - 2. Work has been inspected for compliance with Contract Documents.
 - 3. Work has been completed in accordance with Contract Documents, and deficiencies listed with Certificate of Substantial Completion have been corrected.
 - 4. Equipment and systems have been tested, adjusted, and balanced, and are fully operational.
 - 5. Operation of systems has been demonstrated to Owner's personnel.
 - 6. Work is complete and ready for final inspection.
- B. Should Architect/Engineer inspection find Work incomplete, he will promptly notify Contractor in writing listing observed deficiencies.
- C. Contractor shall remedy deficiencies and send a second certification of final completion.
- D. When Architect/Engineer finds work is complete, he will consider closeout submittals.

2417 017000 - 1

1.4 REINSPECTION FEES

A. Should status of completion of Work require reinspection by Architect/Engineer after substantial completion inspection and final inspection of this work and due to failure of contractor to complete work, Owner will deduct the amount of Architect/Engineer's compensation for reinspection services from final payment to Contractor. Reinspection fee to be \$300 per reinspections visit.

1.5 CLOSEOUT SUBMITTALS

- A. Project Record Documents: Under provisions of Section 01720.
- B. Warranties and Bonds: Under provisions of Section 01740.
- C. Evidence of Payment and Release of Liens: In accordance with Conditions of the Contract.
- D. Consent of Surety to Final Payment.
- E. Certificates of Insurance for Products and Completed Operations: In accordance with Supplementary Conditions.

1.6 STATEMENT OF ADJUSTMENT OF ACCOUNTS

- A. Submit final statement reflecting Adjustments to Contract Sum indicating:
 - 1. Original contract sum.
 - 2. Previous change orders.
 - 3. Changes under allowances.
 - 4. Changes under unit prices.
 - 5. Deductions for uncorrected work.
 - 6. Penalties and bonuses.
 - 7. Deductions for liquidated damages.
 - 8. Deductions for reinspection fees.
 - 9. Other adjustment to contract sum.
 - 10. Total contract sum as adjusted.
 - 11. Previous payments.
 - 12. Sum remaining due.
- B. Architect/Engineer will issue a final Change Order reflecting approved adjustments to Contract Sum not previously made by change orders.

1.7 APPLICATION FOR FINAL PAYMENT

A. Submit application for final payment in accordance with provisions of Conditions of the Contract.

PART 2 PRODUCTS - Not Used

PART 3 EXECUTION - Not Used

2417 017000 - 2

SECTION 01 74 00

FINAL CLEANING

PART 1 - GENERAL

1.1 REQUIREMENTS INCLUDED

A. Final cleaning of project to be done by Contractor.

1.2 DESCRIPTION

- A. Contractors execute cleaning prior to inspection for Substantial Completion of each designated portion of the Work.
- B. Execute exterior and site cleaning. Provide access and coordinate with owner's personnel.

PART 2 - PRODUCTS

2.1 CLEANING MATERIALS

- A. Use materials which will not create hazards to health or property, and which will not damage surfaces.
- B. Use only materials and methods recommended by manufacturer of material being cleaned.

PART 3 - EXECUTION

3.1 CLEANING

- A. In addition to removal of debris and cleaning specified in other sections, clean exterior exposed to view surfaces.
- B. Remove temporary protection and labels not required to remain.
- C. Clean finishes free of dust, stains, films, and other foreign substances.
- D. Maintain cleaning until Substantial Completion.
- E. Remove waste, foreign matter, and debris from roofs, gutters, area ways, and drainage systems.
- F. Remove waste, debris, and surplus materials from site. Clean grounds; remove stains, spills, and foreign substances from paved areas and sweep clean. Rake clean other exterior surfaces.
- G. After substantial completion Owner will perform further cleaning as he may require.

2417 017400 - 1

SECTION 01 78 20

OPERATION AND MAINTENANCE DATA

PART 1 - GENERAL

1.1 REQUIREMENTS INCLUDED

- A. Format and content of manuals.
- B. Instruction of Owner's personnel.
- C. Schedule of submittals.

1.2 RELATED REQUIREMENTS INCLUDE

- Conditions of Contract and Division 1 General Requirements govern work of this section.
- B. Section 01340 Shop Drawings, Product Data, and Samples
- C. Section 01700 Contract Closeout Procedures.
- D. Section 01720 Project Record Documents
- E. Section 01740 Warranties and Bonds
- F. Section 01750 Spare parts and maintenance materials.
- G. Individual Specifications Sections: Specific requirements for operation and maintenance data.

1.3 QUALITY ASSURANCE

A. Instructions and data shall be prepared by personnel experienced in maintenance and operation of described products. Owner's personnel shall be instructed in the maintenance and operations as outlined below.

1.4 FORMAT

- A. Prepare data in the form of an instructional manual.
- B. Binders: Commercial quality, 8-1/2 x 11 inch three-ring binders with hardback, cleanable, plastic covers; one inch maximum ring size. When multiple binders are used, correlate data into related consistent groupings.
- C. Cover: Identify each binder with typed or printed title OPERATION AND MAINTENANCE INSTRUCTIONS: List title of Project, identify subject matter of contents.
- D. Arrange content by systems, under section numbers and sequence of Table of Contents of this Project Manual.
- E. Provide tabbed fly leaf for each separate product and system, with typed description of product and major component parts of equipment.

- F. Text: Manufacturer's printed data, or typewritten data on 20 pound paper.
- G. Drawings: Provide with reinforced punched binder tab. Bind in with text; fold larger drawings to size of text pages.

1.5 CONTENTS, EACH VOLUME

- A. Table of Contents: Provide title of Project; names, addresses, and telephone numbers of Architect/Engineer and Contractor with names of responsible parties; schedule of products and systems, indexed to content of the volume.
- B. For Each Product or System: List names, addresses and telephone numbers of subcontractors and suppliers, including local source of supplies and replacement parts.
- C. Product Data: Mark each sheet to clearly identify specific products and component parts, and data applicable to installation, delete inapplicable information.
- D. Drawings; Supplement product data to illustrate relations of component part of equipment and systems, to show control and flow diagrams. DO NOT USE PROJECT RECORD DOCUMENTS AS MAINTENANCE DRAWINGS.
- E. Typed Text: As required to supplement product data. Provide logical sequence of instructions for each procedure, incorporating manufacturer's instructions.
- F. Warranties and Bonds: Bind in copy of each.

1.6 MANUALS FOR MATERIALS AND FINISHES

- A. Building Products, Applied Materials, and Finishes: Include product data, with catalog number, size, composition, and color and texture designations. Provide information for re-ordering custom manufactured products.
- B. Instructions for Care and Maintenance; Include manufacturer's recommendations for cleaning agents and methods, precautions against detrimental agents and methods, and recommended schedule for cleaning and maintenance.
- C. Moisture-protection and weather-exposed products: Include product data listing applicable reference standards, chemical composition, and details of installation. Provide recommendations for inspections, maintenance, and repair.
- D. Additional Requirements: As specified in individual specifications sections.
- E. Provide a listing in Table of Contents for design data, with tabbed fly sheet and space for insertion of data.

1.7 MANUAL FOR EQUIPMENT AND SYSTEMS

- A. Each Item of Equipment and Each System: Include description of unit or system and component parts. Give function, normal operating characteristics, and limiting conditions. Include performance curves, with engineering data and tests, and complete nomenclature and commercial number of replaceable parts.
- B. Panelboard Circuit Directories: Provide electrical service characteristics, controls, and communications.

- C. Include as-installed color coded wiring diagrams.
- D. Operating Procedures: Include start-up, break-in, and routine normal operating instructions and sequences. Include regulation, control, stopping, shut-down, and emergency instructions. Include summer, winter and any special operating instructions.
- E. Maintenance Requirements: Include routine procedures and guide for trouble-shooting; disassembly, repair, and reassembly instructions; and alignment, adjusting, balancing, and checking instructions.
- F. Provide servicing and lubrication schedule, and list of lubricants required.
- G. Include manufacture's printed operation and maintenance instructions.
- H. Include sequence of operation by controls manufacturer.
- I. Provide original manufacturer's parts list, illustrations, assembly drawings, and diagrams required for maintenance.
- J. Provide as-installed control diagrams by control manufacturer.
- Provide Contractor's coordination drawings, with as-installed color coded piping diagrams.
- L. Provide charts of valve tag numbers, with location and function of each valve, keyed to flow and control diagrams.
- M. Provide list of original manufacturer's spare parts, current prices, and recommended quantities to be maintained in storage.
- N. Include test and balancing reports as specified.
- O. Additional Requirements: As specified in individual specification sections.
- P. Provide a listing in Table of Contents for design data, with tabbed fly sheet and space for insertion of data.

1.8 INSTRUCTION OF OWNER'S PERSONNEL

- A. Before final inspection, instruct Owner's designated personnel in operation, adjustment, and maintenance of products, equipment, and systems, at agreed upon times. For equipment requiring seasonal operation, perform instructions for other seasons within six months.
- B. Use operation and maintenance manuals as basis of instruction. Review contents of manual with personnel in detail to explain all aspects of operation and maintenance.
- C. Prepare and insert additional data in Operation and Maintenance Manual when need for such data becomes apparent during instruction.

1.9 SUBMITTALS

A. For equipment, or component parts of equipment put into service during construction and operated by Owner, submit documents within ten days after acceptance.

- B. Submit one copy of completed volumes in final form 15 days prior to final inspection. Copy will returned after final inspection with Architect/Engineer comments. Revise content of documents as required prior to final submittal.
- C. Submit four copies of revised volumes of data in final form within ten days after final inspection.

PART 2 - Not Used

PART 3 - Not Used

SECTION 01 78 36

WARRANTIES, BONDS, AND GUARANTEES

PART 1 - GENERAL

1.1 REQUIREMENTS INCLUDED

A. This is separate from performance and payment bonds which are reviewed in other parts of this document.

See also Instructions to Bidders: Bid Bonds.

General and Special Conditions: Performance Bond and Labor and Material Payment Bonds, Warranty, and Correction of Work.

- B. Preparation and submittal of warranties and bonds.
- C. Schedule of submittals.

1.2 RELATED REQUIREMENTS INCLUDE

- A. Conditions of Contract and Division 1 General Requirements govern work of this section.
- B. Section 01 70 00 Contract Closeout Procedures
- C. Individual Specification Sections; Warranties and bonds required for specific products or work.

1.3 FORM OF SUBMITTALS

- A. Bind in commercial quality 8-1/2 x 11 inch three-ring side binders, with hard back, cleanable, plastic covers.
- B. Label cover of each binder with typed or printed title WARRANTIES AND BONDS, with title of project; name, address and telephone number of Contractor; and name of responsible principal.
- C. Table of Contents: Neatly typed, in the sequence of the Table of Contents of the Project Manual, with each item identified with the number and title of the specification section in which specified, and the name of Product or work item.
- D. Separate each warranty or bond with index tab sheets keyed to the Table of Contents listing. Provide full information, using separate typed sheets as necessary. List subcontractor, supplier, and manufacturer with name, address, and telephone number of responsible principal.

1.4 PREPARATION OF SUBMITTALS

- A. Obtain warranties and bonds, executed in duplicate by responsible subcontractors, suppliers, and manufacturers, within ten days after completion of the applicable item of work. Except for items put into use with Owner's permission, leave date of beginning of time of warranty until the Date of Substantial Completion is determined.
- B. Verify that documents are in proper form, contain full information, and are notarized.

2417 017836 - 1

- C. Co-execute submittals when required.
- D. Retain warranties and bonds until time specified for submittal.
- E. Submit to Owner.

1.5 TIME OF SUBMITTALS

- A. For equipment or component parts of equipment put into service during construction with Owner's permission, submit documents within ten days after acceptance.
- B. Make other submittals within ten days after Date of Substantial Completion, prior to final Application for Payment.
- C. For items of Work when acceptance is delayed beyond date of Substantial Completion, submit within ten days after acceptance, listing the date of acceptance as the beginning of the warranty period.

PART 2 - PRODUCTS - Not Used

PART 3 - EXECUTION - Not Used

2417 017836 - 2

SECTION 01 78 39

PROJECT RECORD DOCUMENTS

PART 1 - GENERAL

1.1 REQUIREMENTS INCLUDED

- A. Maintenance of Record Documents and Samples.
- B. Submittal of Record Documents and Samples

1.2 RELATED REQUIREMENTS

- A. Conditions of Contract govern requirements of this section.
- B. Section 00 72 00 General Conditions
- C. Section 01 33 23 Shop Drawings, Product Data, and Samples
- D. Section 01 70 00 Contract Closeout Procedures
- E. Individual Specification Sections: Manufacturer' certificates and certificates of inspection.

1.3 MAINTENANCE OF DOCUMENTS AND SAMPLES

- A. In addition to requirements in General Conditions, all Contractors shall maintain at the site for Owner one record copy of:
 - 1. Contract Drawings
 - 2. Specifications
 - Addenda
 - 4. Change Orders and other modifications to the Contract
 - 5. Reviewed shop drawings, product data, and samples.
 - Field test records
 - 7. Inspection certificates
 - 8. Manufacturer's certificates
- B. Store Record Documents and samples in Field Office apart from documents used for construction. Provide fields, racks, and secure storage for record documents and samples.
- C. Label and file Record Documents and samples in accordance with Section number listing in Table of Contents of this Project Manual. Label each document "PROJECT RECORD" in neat, large, printed letters.
- D. Maintain Record Documents in a clean, dry and legible condition. Do not use Record Documents for construction purposes.
- E. Keep Record Documents and samples available for inspection by Architect/Engineer.

2417 017839 - 1

1.4 RECORDING

- A. Record information on a set of blue line opaque drawings and in a copy of a Project Manual, provided to Owner.
- B. Provide felt tip marking pens, maintaining separate colors for each major system, for recording information.
- C. Record information concurrently with construction progress. Do not conceal any work until required information is recorded.
- D. Contract Drawings and Shop Drawings: Legibly mark each item to record actual construction, including:
 - 1. Measured depth of element of foundation in relation to finish first floor datum.
 - 2. Measured horizontal and vertical locations of underground utilities and appurtenances, referenced to permanent surface improvements.
 - 3. Measured locations of internal utilities and appurtenances concealed in construction, referenced to visible and accessible features of construction.
 - 4. Field changes of dimension and detail.
 - 5. Changes made by Modifications.
 - 6. Details not on original Contract Drawings.
 - 7. References to related shop drawings and Modifications.
- E. Specifications: Legibly mark each item to record actual construction, including;
 - 1. Manufacturer, trade name, and catalog number of each product actually installed, particularly optional items and substitute items.
 - 2. Changes made by Addenda and Modifications.
- F. Other Documents: Maintain manufacturer's certifications, inspection certifications, and field test records, required by individual specification sections.

PART 2 PRODUCTS - Not Used

PART 3 EXECUTION - Not Used

2417 017839 - 2

SECTION 02 40 00

DEMOLITION

PART 1 - GENERAL

1.1 WORK INCLUDES

- A. Work under this section includes all demolition and removal work at the existing building as is necessary to accommodate, build, and use the new construction; and disposition of all removed materials and equipment.
- B. Furnish all labor, tools, and appliances, and perform all operations necessary to complete all demolition work shown on the drawings and hereinafter specified, or as required to carry all work in the contract to satisfactory completion.
- C. The work shall include, but not necessarily be limited to, the following:
 - 1. Remove portions of existing building to receive new construction shown on drawings or herein specified including electrical, mechanical, and sprinkler work. Secure any unsupported ceiling areas or mechanical or electrical work.
 - 2. Remove materials, cut openings, chase masonry providing continuous waterproofing of building and protection of all openings.
 - 3. Removal and salvaging existing original panel doors not scheduled for reuse including hardware. Turn over to owner and store as directed.
 - 4. Removal of wood paneling and bulletin boards.
 - Removal and salvaging of existing carpet tile and other floor finishes and adhesives.
 - 6. Removal and salvaging of all existing wood casings, trim, and wood base boards for reinstallation. Turn over usable excess pieces to owner. Removal all nails (pull through backside).
 - 7. Removal and modifications of existing cabinetry, etc. for relocation and reinstallation as noted on drawings. Surplus salvaged materials to be stored or disposed of as directed by City.
 - 8. Removal and salvaging of existing aluminum Walker Art Hanging System, reinstallation by owner.
- D. Contractor to remove and catalog location of all existing blinds for reinstallation by contractor.

1.2 WORK NOT INCLUDED

A. This section does not include removal of asbestos or existing VAT floor tile or floor tile adhesive if quantities require abatement by an abatement contractor.

1.3 GENERAL

A. Care of Work

- The Contractor shall be responsible for all injury to persons or property that
 occur as a result of his fault or negligence in connection with the prosecution
 of the work and shall be responsible for the proper care and protection of all
 work performed until completion and final acceptance.
- 2. Demolition work shall proceed only after all materials, equipment, etc. designated for reuse or salvage of the Owner have been removed.
- 3. In an emergency affecting the safety of life or property, on or adjoining the site, the contractor shall act, at his own discretion, to prevent such threatened loss or injury.
- 4. The Contractor shall avoid damaging sidewalks, streets, curbs, pavements, utilities, structures or any other property (except that which is to be replaced or removed) either on or adjacent to the site. He shall repair, at his own expense and in a manner satisfactory to the Architect, any damage thereto caused by his operations.
- 5. Note: Existing terrazzo floors within building are to be protected from damage throughout entire construction work.
- B. Except as otherwise specifically stated in the contract documents, the Contractor shall provide and pay for all materials, labor, tools, equipment, water, light, heat, power, transportation, superintendence, temporary construction of every nature, charges, levies, fees or other expenses incurred and all other services and facilities of every nature whatsoever necessary for his performance of the contract within the time specified.

PART 3 - EXECUTION

3.1 PROTECTION

- A. The contractor shall take responsible and adequate precautions to protect the Owner's property from damage during demolition work, moving of debris, and damage by the elements, including flooding, wind storms, etc. Any damage to the Owner's property due to the aforesaid work shall be restored or replaced by the contractor at his own expense and in a manner satisfactory to the Owner.
- B. Contractor shall provide and maintain suitable barricades, shelters, lights and danger signals during the progress of the work. They must meet the requirements of state and/or local building codes. The Contractor shall assume full responsibility of barriers to completion of contract and shall remove same. This shall include fence and barriers erected by other contractors. Care must be taken to protect employees and public from all construction operations.

3.2 GENERAL

A. Remove all work carefully and only to the extent required for the final work. Remove all loose or damaged materials caused by demolition, or noted or specified to be removed. Protect existing construction that is to remain from damage.

- B. Openings and pockets shall be neatly cut for installation of lintels, anchors, concrete slabs, and precast concrete slabs or bearing plates where required.
- C. Depressions, chases, etc. shall be neatly cut with carborundum saws where such cuts will be exposed in the finished work.
- D. The use of pneumatic hammers for demolition and cutting purposes within the existing building will not be permitted.
- E. Debris transported through finished spaces shall be on rubber-tired trucks or dollies and shall be properly covered to minimize spread of dust. Clean up in finished spaces must occur on a regular basis.
- F. Leave each area broom clean upon completion of the demolition work.
- G. When clay tile walls are to have openings made, clay tile wall above opening is to be removed full height. Openings are to be saw cut plumb and square. No unsupported clay tile is to remain. Notify City and Architect if remaining wall stability is questionable.

3.3 DISPOSITION OF MATERIALS

- A. Unsalvageable Materials All unsalvageable materials shall be removed in a manner that will avoid damage to materials or equipment to remain and shall be completely removed and legally disposed away from the site.
- B. Salvageable Materials to be Reused in the Work Salvageable materials designated for reuse or relocation shall be carefully removed by the applicable trades and shall be protected from damage until they are incorporated into the new work.
- C. Salvageable Materials to be Stored for the Owner Salvageable materials designated to remain the property of the Owner shall be carefully removed by the applicable trades, protected from damage, and stored as directed on the site.
- D. All other materials or debris resulting from demolition operation shall become the property of the Contractor and shall be removed from the site promptly. No accumulation of debris will be permitted. Wood and flammable debris resulting from demolition operations shall not be burned on the site.

3.4 ASBESTOS OR PCB REMOVAL/ENCAPSULATION

 If suspect material is encountered, advise Project Manager for removal action or instructions.

3.5 DEMOLITION AND SALVAGE

- A. No right, title, property or interest of any kind whatsoever in or to the land or premises upon which buildings or structures stand is created, assigned, conveyed, granted or transferred to the Contractor or any other person or persons, except only the license and right of entry to remove parts of buildings and structures in strict accordance with the Contract.
- B. Only such property may be salvaged by the Contract as is owned by the Owner and in the event of any doubt respecting the ownership of any particular property, the Contractor shall request from the Owner a written statement regarding its ownership.

- C. All salvage becomes the property of the contractor except as otherwise indicated, but storage of such materials and equipment on the project area will not be permitted except for the duration of the contract and such storage at no time interfere with the activities of the Owner or of other contractors.
- D. Personal property of third persons or of occupants of buildings on the site shall not become the property of the Contractor.
- E. Unless otherwise specified, no part of the structure shall be removed from the premises as a whole, or in a substantially whole condition, but all such parts shall be demolished on the premises.

F. Live Utilities and Other Property

- The contractor shall assume all responsibility for damage attributable to him to any property upon, or passing through the project area, but excluded from the work not owned by the Owner such as utility lines, surface improvements, or like items.
- 2. If disconnections of underground utility services are required to be made in public thoroughfares, the Contractor shall comply with all local requirements and regulations respecting the barricading of trees, the removal and restoration of pavement, and other pertinent matters.
- G. Mechanical and Electrical Work Exposed: Where mechanical ductwork or piping or electrical conduit is exposed during removal of partitions or walls it shall be removed or rerouted by the respective trades as required. Rerouting piping shall be located where directed and shall be connected to maintain all functions in proper operation. Abandoned piping may be left in place where it is concealed in floors or walls, providing that it is disconnected from its source. There shall be no "dead end" water, sewer, or vent piping existing in the completed work.

3.4 PRECAUTIONS

- A. The operations of the contractor shall be done in such manner as to avoid fires and other hazards to persons and property, interference with the use of adjacent buildings or interruption of free passage to and from such buildings. On completion of the work at each building, the premises shall be left in a condition satisfactory to the Architect.
- B. Where adjoining structures are occupied, the contractor is required to advise the inhabitants as to when the demolition work or site clearance work will be started and of the hazards involved. A minimum of a rope barricade shall be provided during working hours to restrict unauthorized persons from entering hazardous working areas. If basement openings or other hazardous conditions must be left unattended, a minimum of a continuous snow fence barricade shall be provided around the entire basement opening or hazard.
- C. The use of explosives in the performance of the work under this Contract is prohibited.

3.5 DEBRIS CLEANUP

A. No combustible debris shall be thrown, stored or burned on the site or adjacent parcels, sidewalks, streets, drives, parking lots or alleys. Debris created must be disposed of as demolition or removal work proceeds.

- B. Dropping of brick, stone or concrete walls on adjacent property, sidewalks, streets, drives, parking lots or alleys not in Contract is forbidden. All wrecking operations, storing or processing of non-combustible debris shall be restricted to the boundaries of the demolition area.
- C. The clean up of streets, drives, walks, parking lots, parcels and the site shall include the removal and disposal of any rubbish, refuse or other trash lying within the areas, whether or not such conditions have resulted from operations under this Contract.

SECTION 05 40 00

LIGHT GAUGE FRAMING

PART 1 - GENERAL

1.1 WORK INCLUDES

A. Furnish and install light gauge framing as described in the specifications or shown on the plans. All partition walls and framing to run from floor to underside of deck unless otherwise noted.

PART 2 - PRODUCTS

2.1 MATERIALS

- A. Exterior Wall Studs: N/A
- B. Regular Duty: Studs shall be non-load bearing 16" o.c. equal to Gold Bond channel stud 20 gauge or approved equal. Metal studs and tracks 3-5/8" wide shall be erected where partitions are shown on drawings without specific designation. Install partitions plastered both sides except where wider space is indicated, as in back of toilets or other mechanical equipment where two sets of studs will be erected and braced between 4'-6" o.c. and plastered one side each set of studs. Studs shall not be set to be restrained at masonry, columns, or similar intersections. Use 6" stud walls behind lavatories. Thickness of walls indicated above shall be verified in each case with total wall thickness shown on drawings.
- C. Heavy Duty: As indicated on drawings.
- D. Provide miscellaneous and shaft framing in shapes and sizes indicated on plans.
- E. Wall Furring: Provide and install light gauge metal furring system as detailed on plans.
- F. Suspended Metal Stud Ceiling Support System: Where indicated on plan.
 - Performance Requirements: Fabricate and install systems as indicated but not less than that required to comply with ASTM C754 under the following conditions:
 - a. A pre-engineered drywall suspension systems consisting of straight main tees (for wall-to-wall system) or straight main tees and straight furring cross tees, that joint together to support screw attached interior gypsum panels, fiber reinforced aggregated Portland cement board, gypsum base panels and veneer plaster, metal lath and conventional gypsum plaster and independently supported light fixtures and air diffusers where applicable. Installed systems must conform to Underwriters Laboratories, Inc. Fire Resistance Design No. D502 where noted.
 - b. Maximum deflection of 1/360 for distance between supports.
 - c. Suspend system from roof or floor structure above with stainless steel wires at 4'-0" o.c. each way, or with metal stud framing as recommended by manufacturer.

2417 054000 - 1

PART 3 - EXECUTION

3.1 APPLICATION

- A. Track Align steel stud track accurately to the partition layout at both floor and ceiling. Secure to concrete slabs with 1/2" concrete stub nails or other suitable fasteners not over 24" o.c.
- B. Studs Secure studs, spaced 16" o.c. and doubled at doors between the track flanges with two stud shoes at both top and bottom. Wire tie shoes to studs with two double strands of 18 gauge, type I, galvanized tie wire.

Alternate: Combination stud shoe and starter clip may be used on base track, or shoe clips may be used to secure the stud shoes at floor and ceiling. Snap-in track may be used as another alternate.

C. Framing Around Door Frame - When the door frame assembly is securely anchored, secure attachment around the frame. Adjacent to the stud which is fastened to the jamb anchors, erect another stud.

Over the frame head, erect jack studs not exceeding 16" o.c. Reinforce the framing over the door frame head by placing a 3/4" furring channel no more than 6" above the frame opening and extend this channel at least two full stud spaces beyond each side of the opening. The channel shall be securely wire tied to the flanges of each studs.

D. Studs and Runners

- 1. Align runners accurately according to wall layout and secure to base and head with power-driven fastener spaced 8" o.c.
- 2. Position studs vertically in runners and space no greater than 16". Securely anchor each stud or runner with four ½" Type S-12 pan head or 5/8" Type S-12 low profile head screws, two at top and two at bottom, with one screw in each flange.
- 3. For the slip track system, allow ½" to ¾" clearance between top of studs and UR runner. Do not fasten studs to UR runner. Install 1½" cold rolled channel lateral bracing within 10" to 12" of tops of studs. Connect bracing to each stud using welded or screw attached USG Clip Angle.

2417 054000 - 2

SECTION 05 50 00

MISCELLANEOUS METALS

PART 1 - GENERAL

1.1 DESCRIPTION OF WORK

- A. The work required under this section consists of all steel and miscellaneous metals, painting, and related items necessary to complete the work indicated on the drawings and described in the specifications.
- B. New railing brackets at stair/ramp at MIS department (Phase 4B).

1.2 REFERENCE STANDARDS

- A. Cast iron shall conform to ASTM Specification A48-60T and unless designated otherwise shall be Class No. 30 with a minimum tensile strength of 30,000 psi.
- B. Nodular or ductile iron bars shall conform to ASTM A339-55. This material may be used in place of cast iron for items and locations as hereinafter specifically designated.
- C. Refined wrought iron bars shall conform to ASTM A189-60T, Grade B, single refined, round, hexagonal, and rectangular bars.
- D. Steel shall conform to ASTM A36-61T.

1.3 SUBMITTALS

A. Submit shop drawings for approval. Shop drawings shall indicate the fabrication, gauge, assembly and erection details, size of members, fastenings, anchors, and all necessary connections to work of other trades and related items required.

PART 2 - PRODUCTS

2.1 MATERIALS

- A. Miscellaneous Anchors and Bolts: Provide all anchors, hangers, bolts, toggle bolts, expansion bolts, rods, clip angle screws, sleeves, shims, connection stiffeners, reinforcement screws, etc. required for proper and complete fabrication, assembly, and installation of miscellaneous and ornamental metal work. Exposed accessories shall have finish to match exposed hardware.
- B. Handrail brackets to be: Julius Blum #371 brushed aluminum to solid blocking.

2.2 PAINTING AND PROTECTIVE COATING

A. All ferrous metal, except stainless steel, shall be properly cleaned and given one (1) shop coat of red lead or zinc chromate primer. Anchors that are built into masonry shall be coated with asphalt paint unless specified to be galvanized. Metal work to be encased in concrete shall be left unpainted unless specified or noted otherwise. Where hot dip galvanized or zinc coated metal is specified or shown, it shall not be shop primed unless specifically required.

2417 055000 - 1

- B. Hot dip galvanized or zinc coatings applied on products fabricated from rolled, pressed, and forged steel shapes, plates, bars, and strips shall comply with ASTM A123-59. Hot dip galvanized or zinc coatings on assembled steel products shall comply with ASTM A386-61. The weight of coatings shall be as designated in Table 1 for class and thickness of material to be coated. Galvanized surfaces for which a shop coat of paint is specified shall be chemically treated to provide a bond for the paint. Except for bolts and nuts, all galvanizing shall be done after fabrication.
- C. Insulate faces of metal in contact with different metals, with masonry, concrete, or plaster, by giving each contact surface one coat of approved alkali resistant bituminous paint.

PART 3 - EXECUTION

3.1 INSTALLATION

- A. Metal surfaces shall be clean and free from mill scale, flake rust, and pitting; well formed and finished to shape and size with sharp lines and angles and smooth surfaces. Shearing and punching shall leave clean true lines and surfaces. Weld or rivet permanent connections. Welds and flush rivets shall be finished flush and smooth on surfaces that will be exposed after installation. Do not use screws or bolts where they can be avoided. Where used, heads shall be countersunk, screwed up tight, and threads nicked to prevent loosening.
- B. Casting shall be of uniform quality, free from blowholes, porosity, hard spots, shrinkage distortion or other defects. Casting shall conform to the dimensions indicated with a tolerance of plus or minus 1/8 inch, except in the dimensions of covers and the openings to receive them shall be limited to blasting or other approved method. Covers subject to street or foot traffic shall have machined horizontal bearing surfaces; provide machine bearing for contact surfaces for other joints where indicated or required.
- C. Fastenings shall be concealed where practicable. Thickness of metal and details of assembly and supports shall give ample strength and stiffness. Joints exposed to weather shall be formed to exclude water. Provide holes and connections for the work of other trades.
- D. At the proper time, deliver and set in place items of metal work to be built into adjoining construction.

2417 055000 - 2

SECTION 06 10 00

ROUGH CARPENTRY

PART 1 – GENERAL

1.1 WORK INCLUDES

- A. Furnish and install all carpentry indicated on the drawings and herein specified. The Contractor shall furnish and install carpentry work and wood necessary to complete structure in accordance with plans and specifications.
- B. Coordinate location of blocking in walls where required for installation of televisions/monitors, cabinets, grab bars, shelf supports, etc. This Contractor shall furnish and install all rough hardware such as nails, spikes, screws, joist hangers, etc. which may be required in connection with carpentry work. Refer to plans for locations.
- C. Install all materials, equipment, and specialties specified not indicated to be installed by others.

PART 2 - PRODUCTS

2.1 MATERIALS

- A. <u>Lumber</u>: Lumber that has been used for concrete scaffolding and falsework may be used if thoroughly cleaned of nails and concrete, provided that this material is sound and to be covered with other finishes. All of the above shall be less than 15% moisture content when installed as framing, furring, or rough bucks. Lumber must bear stamp on each piece over 5'-0" long.
 - 1. <u>Studs</u> Stud grade #2 and better. Spruce, Pine, White Fir. 16" o.c. except where noted. Fire treated where indicated or required by Code.
 - 2. <u>Miscellaneous Framing</u> Spruce, Pine, Fir #2 and better. Fire treated where indicated or required by Code.
 - 3. Flat Board –White Oak to match existing oak trim.
- B. Plywood shall be DFPA exterior grade "A-C" Douglas Fir plywood of thickness indicated on the drawings, tongue and groove where called for. Plywood shall comply with ANSI A199.1. Fire treated where indicated or required by Code.

PART 3 - EXECUTION

3.1 INSTALLATION

- A. Protect all masonry, carpentry, metal work, millwork and other materials from damage of any character during the progress of the work. Store millwork in accordance with manufacturer's recommendations. Provide temporary wood doors in exterior walls and cloth or transparent plastic covering over windows in exterior walls during plastering and until the building has dried out.
- B. Furnish and install all wood plates, nailing blocks, furring strips, plaster grounds, including grounds at top and ends of base cabinets, nailing strips for wall paneling, mounting grounds for folding doors, etc. and all other ground and framing detailed or required for the securing of all finished work. When installed on masonry, securely fasten with anchors spaced not more than 18" on centers. Anchors shall be similar

2417 061000 - 1

to Rawl Plugs consisting of #12 sheet metal screws at least 2-1/4" long and lead lined fibre enclosed shield inserted in 1/4" holes drilled in masonry with a carboloy bit. Devices other than Rawl Plugs may be substituted provided they consist of metal lined shields enclosed with compressive material inserted in drilled holes and have screws to permit shimming of wood grounds providing for adjustment and alignment to true lines and planes.

- C. Furnish and install all rough hardware required, such as nails, screws, anchor bolts and devices (except those occurring in structural steel). All rough hardware shall be of the proper type and size for the intended use. Provide adequate hardware to achieve substantial and positive anchorage. Nailing into wood plugs is not acceptable for any work.
- D. After finish hardware is received from the hardware supplier, Contractor shall safeguard and install all hardware and be responsible for labor and material required to correct improper installation. Hardware shall be applied in strict conformance to the manufacturer's printed instructions at the mounting heights specified in Section 08700.

Holes and mortises in wood doors for locks and other hardware shall be cut with a jig approved or provided by the manufacturer of the item to be applied. All holes and mortises shall fit snugly to provide as much support as possible to the hardware. All locks shall be mounted so that the key enters the lock with its smooth edge DOWN. After hardware has been fitted, escutcheons and face-applied hardware shall be removed until final painting has been completed. Hardware shall be reinstalled after painting is completed, properly adjusted, tested, and left in perfect working order. Thresholds shall be set in a bed of mastic. After each lock has been reinstalled, the installer shall seal its keys in one of the supplied envelopes and shall enter on the exterior, all data for which space is provided. The envelopes with the keys they contain shall be delivered to the Owner by the installing contractor, together with all surplus envelopes. Door knobs, etc. shall be kept covered with heavy cloth, tied on, until the building is ready for occupancy.

- E. In no case shall any finish be allowed in the building until at least ten days after plastering or sheetrock taping has been completed. All finish material shall be air and kiln dried, highly sanded and free from defects. All finish shall be back painted and face primed, filled or stained as part of the work under painting section before placing. Fit and place all finish accurately and in a workmanlike manner. Gouges, dents, hammer marks, splits or other defects will not be permitted in the finished work. Doors shall be fitted with a uniform clearance of 1/8" at heads and jambs, and 5/8" clearance at floor unless additional clearance at floor is called for on drawings.
- F. Blanket and fill type insulation shall be installed where shown and to the extent indicated on the drawings.
- G. Hang doors with all screws inserted and hinges properly adjusted so that doors swing free and do not rattle when closed.
- H. Sinks and rims occurring in millwork are specified elsewhere but shall be installed as part of this section. Set sink rims in waterproof cement.
- I. Framing: All framing shall be done with nailing, bolting, and screwing in strongest possible manner developing full strengths of each member and in best practice.

2417 061000 - 2

SECTION 06 20 00

MILLWORK AND FINISH CARPENTRY

PART 1 - GENERAL

1.1 DESCRIPTION OF WORK

- A. The work of this section consists of the furnishing of all millwork indicated on the drawings and herein specified. Include all wood window casings/enclosures, modifications to existing carpentry and ends panels and trim as shown on drawings. Remove and salvage existing casings, trim, and baseboards for reinstallation.
- B. Modifications to existing casings, moldings, and trim required for new construction.
- Relocation, reinstallation, and modifications of existing cabinetry indicated to be reused. See Section 12 35 70.
- D. Relocation of existing wood and glass transoms as indicated on plan.
- E. Handrails

1.2 SHOP DRAWINGS AND SAMPLES

A. Submit shop drawings in accordance with Supplementary General Conditions for all built-up millwork items. Include schedules defining the types of wood.

PART 2 - PRODUCTS

2.1 MATERIALS

A. City Hall Building

1. Interior Trim: Where indicated, reinstall salvaged wood trim casings and baseboard to match and align with existing. Supplement shortages with new material matching existing species and profile.

Handrails: 1-1/2 outside diameter oak handrail with returns to wall each end. Brackets to be at 4'-0" o.c. max.

Contractor's Option: Furnish and install new white oak trim/casings matching existing in lieu of installation of salvaged material. All salvaged material to be turned over to owner with nails removed from back side.

- Wood preservative shall be a brand conforming to the requirements of Commercial Standard CS 262-63
- 3. Quality Grading:
 - Moisture content not to exceed 5-10% for all lumber.
 - b. Lumber must be sound, thoroughly seasoned, well manufactured, and free from warp. Woodwork exposed on exterior of building shall be dressed.

2417 062000 - 1

- c. Grade and trademark required on each piece of lumber (or bundle in bundled stock). Use only recognized official marks of Association. Grade and trademarks not required if each shipment is accompanied by certificate of inspection issued by Association.
- 4. Hardware Provide all required hardware.

2.2 FABRICATION

A. Millwork and trim shall conform to design and details shown. Where practical, work shall be finished and assembled at the mill. All millwork and trim shall be finished smooth and free from machine or tool marks that will show through the finish. All nail heads shall be set to receive putty.

PART 3 - EXECUTION

3.1 GENERAL

- A. All finish carpentry work shall be done in a neat and workmanlike manner. Items shall be accurately cut, scribed, fitted and joints and all work shall be plumb, square, level, at proper elevation, straight, true to line and flush.
- B. In no case shall any finish be allowed in the building until at least ten days after plastering has been completed. All finish material shall be air and kiln dried, highly sanded and free from defects. All finish shall be back painted and face primed, filled or stained as a part of the work under painting specification before placing. Gouges, dents, hammer marks, splits or other defects will not be permitted in the finish work.
- C. Joints in plastic laminate shall be held to a minimum. Where joints are required in plastic laminate core material, provide tempered hardboard splines. Coat field joints with waterproof glue. Provide a backing sheet of thickness required to provide balanced construction on unexposed sides of all plastic laminate work. Apply plastic laminate to core materials by the hot press method.
- D. Relocated transoms to be installed and modified as required for new location. Provide oak trim matching profiles of existing. Salvaged trim may be used in lieu of new. Shim transom to prevent rattling.
- E. Coordinate unit construction with mechanical or electrical equipment.

2417 062000 - 2

SECTION 07 20 00

INSULATION

PART 1 - GENERAL

1.1 SECTION INCLUDES

A. Provide and install all insulation not specifically listed by other sections of the specifications.

PART 2 - PRODUCTS

2.1 MATERIALS

- A. All insulation materials shall be inorganic and fire, moisture, mold, and vermin resistant.
- B. Urethane and polystyrene insulation materials must have protection from direct flame contact and sunlight.
- C. Foamed Plastic Insulation: N/A
- D. Foam Insulation: N/A
- E. Roof Insulation: N/A
- F. Sound Insulation: Certainteed unfaced 3½" sound control batt, or approved equal, where called for on drawings as sound insulation.

2417 072000 - 1

SECTION 07 84 00

FIRE STOPPING

PART 1 - GENERAL

1.1 SCOPE

- A. The Contractor shall provide UL Listed fire stopping of penetrations through protected walls and floors not covered in mechanical, sprinkler, or electrical portions of the specifications. This is primarily around penetrations and at intersections of walls and floor deck.
- B. Protected walls are along all corridor walls or as indicated on plans. All floor penetrations to be protected.

1.2 SUBMITTALS

A. Submit product data for all types of fire stopping methods to be employed throughout project. Include ratings and details for installation.

PART 2 - PRODUCTS

2.1 SYSTEMS

- A. It shall be the responsibility of the contractor to determine the rating required for each penetration and verify that the method of fire stopping used will meet the approval of the inspectors having jurisdiction. Use fire stopping material in use at building for new stopping locations (one manufacturer).
- B. Firestop Putty System: The system shall be a non-hardening, conformable firestop system consisting of a water-insoluble putty and suitable damming materials where required. Putty shall contain no asbestos, fiberglass, or solvents. The putty shall be capable of being removed and reinstalled, and shall adhere to all common building materials and penetrations. Putty shall meet the requirements of ASTM E119 and system shall be tested to UL 1479 (ASTM E814) and classified for up to 2 hours.
- C. Firestop Sealant System: System shall be a water based firestop compound (along with the proper damming materials). Sealant shall not contain any solvents or inorganic fibers. Sealant shall be one part, requiring no critical mixing. The firestop system shall be tested to UL 1479 (ASTM E814) and classified for up to 3 hours.
- D. Firestop Mortar System: System shall be a lightweight cementitious mortar and suitable temporary damming material (where required). The mortar shall be fast drying and shall not shrink or crack during its cure. The firestop system shall be tested to the requirements of ASTM E119 and shall be tested UL1479 (ASTM E814) and classified for up to 3 hours.

2417 078400 - 1

E. Manufactured Collars: System shall consist of a factory manufactured fire stop device and suitable smoke seal. The device shall contain a molded compound capable of expanding up to 10 times it original volume. This collar shall contain no asbestos, no fiberglass, no solvents nor corrosive mineral salts. It shall be sized to match the pipe and shall require no cutting, sizing or fabricating of components at the job site. The fire stop system shall be tested to the time/temperature requirements of ASTM E119 and shall be tested to UL 1479 (ASTM E814) and classified for up to 3 hours in both vented and unvented applications. Specified Technologies, Inc. - Specseal Firestop Collar or equal.

2417 078400 - 2

SECTION 07 90 00

CAULKING AND SEALANTS

PART 1 - GENERAL

1.1 WORK INCLUDES

- A. Furnish and apply all caulking complete, in strict accordance with these specifications and the applicable drawings. Caulk at all intersections or junctions of metal and other materials as shown on drawings and as required.
- B. Caulk at intersections of metal, concrete, masonry, wood, or similar combinations. Caulk at all joints of aluminum clad composite panels.

C. Related Work:

- 1. Firestopping See Section 07 84 00
- 2. Caulking at aluminum fenestration.
- 3. Acoustical See plaster and gypsum drywall specification for sealants required for sound conditioned walls.
- 4. All door frames and HM work, caulking at grills.
- 5. Expansion joint flashings, wood, joints, and where indicated on drawings.

1.2 SUBMITTALS

- A. Provide samples of colors of sealants to be selected.
- B. Manufacturer's Data Provide three (3) copies of manufacturer's data sheet recommendations, specifications, and installation instructions.

1.3 STORAGE AND DELIVERY

- A. Deliver materials in manufacturer's original unopened packaging with identification labels intact and eligible.
- B. Store materials in area protected from weather, moisture, open flame, and sparks.
- C. Environmental Requirements: Comply with sealant manufacturer's recommendations for maximum and minimum application temperatures and humidity.

PART 2 - PRODUCTS

2.1 MATERIALS

- A. Caulking and sealant material for exterior use shall be 20-year minimum life expectancy products.
- B. Control Joints and Exterior Wall Maintenance: Provide Ethafoam rod and Tremco Dymeric or Sonneborn NP-2 caulking, both installed as recommended by manufacturer and as per typical details shown on plans. Tremco DyMonic or Sonneborn NP-1 may be approved, dependent on the location of installation. Architect will select color from samples provided by contractor. Installation shall be made by applicator regularly engaged in this work and knowledgeable in current caulking techniques and having approved equipment.

- C. One part urethane sealant shall comply with Federal Specification TT-S-00230C. Use for interior and exterior vertical surface joints where normal movement is anticipated, window and door perimeters, etc. Sonneborn-Contech-Sonolastic NPI; Sika Chemical Corp. Sikaflex 1A. Colors as selected by Architect from manufacturer's standard colors.
- D. Two part self-leveling urethane sealant shall comply with Federal Specification TT-S-00227E, Type I, Class A. Use for horizontal surface joints, exterior/interior, such as concrete paving joints, concrete floor joints, etc. Sonolastic Paving Joint Sealant; Sonneborn-Contech, Urexpan NR100, Pecora Corp. Color as selected by Architect from manufacturer's standard colors.
- E. Acrylic Latex Sealant Use for non-moving interior joints at HM doors, etc. Sonneborn-Contech-Sonolac; Tremco Acrylic Latex Caulk; Pecora Corp. AC-20. Colors as selected by Architect from manufacturer's standard colors.
- F. Silicone Sanitary Sealant Use at joints in ceramic tile, joints around plumbing fixtures, etc. General Electric Co. Silicone Rubber Bathtub Caulk. Colors as selected by Architect from manufacturer's standard colors.
- G. Joint Cleaner As recommended by sealant manufacturer.
- H. Joint Primer As recommended by sealant manufacturer.
- I. Bond Breaker Tape As recommended by sealant manufacturer.
- J. Sealant Backer Rod Ethafoam circular sized to tight fit into opening.
 - 1. Sealant is to be "Sikaflex" polyurethane in color to match aluminum panels.
 - 2. Back up material shall be non-asphaltic expanded closed cell polyethylene, Ethafoam (round) Rod Stock by Dow Chemical Co., or approved equal. Back up material shall not bond to sealant. Diameter of rod stock shall be at least 1/8" larger than the joint opening.

PART 3 - EXECUTION

3.1 GENERAL

- A. Furnish and apply all caulking, complete, in strict accordance with these specifications and the applicable drawings. Caulk at all intersections or junctions, masonry and concrete at junctions of metal, and concrete or masonry at hollow metal and aluminum windows and doors, at tops of all precast and poured concrete walls, tops of block partitions, and as shown on drawings. Caulk at intersections of plaster, metal, concrete, masonry, wood, or similar combinations. Caulk under copings at expansion joints and where required for watertight construction.
- B. Caulk at all joints around doors, windows, louvers, or other openings through exterior walls where shown on drawings. Expansion joints, top joints of all sills, coping stone and projecting cut stone ledges, both sides of jambs and heads on exterior and interior panels, and interior joint at spandrel beams shall be caulked with caulking compound. Where joints are more than 3/4" in depth, joints shall be backed up to 3/4" of surface before caulking.
- C. Caulking compound shall be applied around metal walls and roof panels, HM doors, and similar locations. Where voids occur, joints shall be filled with back-up material

specified for use with flexible sealant. For joints up to 1/2" in width, depth of joint shall be equal to width; for joints over 1/2" in width, depth shall be 1/2 of width.

3.2 INSPECTION

- A. Examine joints to be sealed for construction defects that would adversely affect execution of work.
- B. Ensure that masonry and concrete have cured a minimum of 28 days.
- Do not proceed with installation until unsatisfactory conditions are corrected.

3.3 PREPARATION

- A. At exterior wall maintenance locations, remove existing sealant, backer rod, and joint materials in area of replacement.
- B. Clean joint surfaces with joint cleaner, free of dust, dirt, oil, grease, lacquers, laitance, release agents, moisture, or other matter which might adversely affect adhesion of sealant.
- C. Apply primer to surfaces recommended by sealant manufacturer to be primed, following manufacturer's instructions.

3.4 INSTALLATION

- A. Install bond breaker tape where required by sealant manufacturer's instructions.
- B. Install sealant backer rod where shown or required by sealant manufacturer's instructions. Install in joints using a blunt instrument to avoid puncturing. Do not twist the backer rod while installing. Install so that joint depth is 50% of joint width, minimum 1/4" deep. Install dry and free of tears or holes.
- C. Install sealants in accordance with manufacturer's instructions. Install sealants in uniform, neat and continuous beads without gaps or air pockets. Tool joints to required configuration within 10 minutes of sealant installation.

3.5 WORKMANSHIP

- A. Sides and tops of windows and inside joint areas of exterior frames or any other openings in exterior wall shall be caulked with oakum where voids exist and tubular backup can not be used.
- B. After all back up caulking has been placed, caulk all joints with caulking compound. All surfaces to be caulked shall be clean and thoroughly dry. Caulking shall be forced into rabbets under mechanical pressure, filling all voids complete to render water and airtight and shall be struck smooth and left ready for painting. Where joints occur in stone or other materials not to be painted, compound shall match adjoining surface.

C. Temperature shall be not less than 40°F, surface dry and clean when flexible sealant is applied. Remove lacquer from caulking rabbets in aluminum. Metal, glass, and other dense surfaces shall be solvent cleaned. Apply solvent with brush and wipe dry with lint-free paper towel. All stone, concrete, wood, and other porous surfaces shall be primed. Primer shall be dry before installation of back up material and applying sealant. Flexible sealant shall be applied from a gun or cartridge in a neat bead, well bonded to both sides and extending full depth of caulking rabbet. Joints shall be masked and struck as required for neatness and smears solvent-cleaned immediately.

3.6 ADJUSTMENT AND CLEANING

A. Remove excess materials adjacent to joints by mechanical means or with solvents as recommended by sealant manufacturer as work progresses to eliminate evidence of spillage or damage to adjacent surfaces.

SECTION 08 11 00

HOLLOW METAL DOORS AND FRAMES

PART 1 - GENERAL

1.1 WORK INCLUDED

- A. Drawings and general provisions of the contract, including General and Supplemental Conditions, and Division 1 specification sections, apply to work of this section.
- B. This section includes all labor, materials, equipment, and services necessary to furnish and install all commercial grade steel doors, frames, and related items to complete the work indicated on the drawings and described in the specifications.
- C. Preparation of frames for access control hardware as scheduled.

1.2 RELATED WORK

- A. Section 08 14 00 Wood Doors
- B. Section 08 71 00 Door Hardware
- C. Section 08 80 00 Glazing
- D. Section 09 90 00 Painting and Coating

1.3 REFERENCES

- A. ANSI/SDI-250.8 2003 Recommended Specifications for Standard Steel Doors and Frames
- B. ANSI A250.4-2001 Test Procedure and Acceptance Criteria for Physical Endurance for Steel Doors and Hardware Reinforcing
- C. ASTM-E152 Standard Methods of Fire Tests for Door Assemblies
- D. NFPA 80 Standards for Fire Doors and Windows
- E. DHI Recommended Locations for Builder's Hardware
- F. NFPA 101 Life Safety Code
- G. U.L. Building Material Directory

1.4 SUBMITTALS

- A. Product Data: Submit manufacturer's current product data including specifications, handling, storage, installation instructions and maintenance recommendations.
- B. Shop Drawings: Submit shop drawings showing system fabrication and installation drawings. Include plans, elevations, section details of components, joint locations, elevations of door design types, conditions at openings, details of construction, and installation requirements of finish hardware and reinforcements. Show anchorage and accessory items required for installation.
 - 1. Provide schedule of doors and frames using the same reference numbers for details and openings as those on the contract drawings.

- 2. Indicate and coordinate frames to receive glass and glass stop with glass and glazing requirements.
- 3. Resubmit copies of the corrected shop drawings when required.
- C. Substitutions: Submit under provisions of Division One Substitutions. Provide detailed information and catalog cuts indicating the comparison to the specified products. If requested by the architect, provide a sample of the proposed substitution for review.

1.5 QUALITY ASSURANCE

A. Qualifications:

- 1. General: Provide steel door and frame units made of components of standard construction furnished by one manufacturer as a coordinated assembly.
- Manufacturer: Minimum of ten years experience in the manufacture of steel doors and frames.
- 3. Supplier: Minimum of ten years experience in the steel door and frame industry.

B. Regulatory Requirements:

- 1. Steel Door Institute: Comply with standards of ANSI/SDI-100.
- 2. Fire-rated Door Assemblies: NFPA 80, tested, listed, and labeled in accordance with ASTM E152 and by nationally a recognized independent testing and inspection agency acceptable to authorities having jurisdiction.

1.6 DELIVERY, STORAGE AND HANDLING

- A. Protection: Protect steel doors and frames from damage during shipment, storage, and construction.
- B. Delivery: Deliver materials to the jobsite in factory sealed containers bearing the manufacturer's name and brand.
- C. Storage: Store at building site under cover. Place on minimum 4 inch high wood blocking, with _" space between stacked doors to promote air circulation. Avoid use of non-vented plastic or canvas shelters that could create a humidity chamber. If cardboard wrapper on door becomes wet, remove immediately.
- D. Damaged Material: Replace damaged material prior to acceptance at no additional cost to the owner.

1.7 PROJECT CONDITIONS

A. Existing Conditions:

- Inspect the project prior to installation. If conditions do not meet approval, notify the Architect. Proceeding without notification implies acceptance of conditions.
- 2. Field Dimensions: Drawings do not purport to show actual dimensions, but are intended only to establish location and scope of work. Field verify dimensions and assume full responsibility for their accuracy.

PART 2 - PRODUCTS

2.1 MANUFACTURER

- A. Standard of Quality: Design is based on products of Curries Manufacturing, Mason City, Iowa.
- B. Other Acceptable Manufacturers: Subject to compliance with requirements, acceptable manufacturers and products are:
 - 1. Curries
 - 2. Steelcraft
 - 3. Ceco

2.2 MATERIALS

- A. Hot-rolled Steel Sheets and Strip: Commercial quality carbon steel, pickled and oiled; comply with ASTM A569, ASTM A568
- B. Cold-rolled Steel Sheets: Commercial quality carbon steel; comply with ASTM A569, ASTM A568
- C. Galvanized Steel Sheets: Commercial quality zinc-plated carbon steel; comply with ASTM A526, ASTM A525, A60 zinc coating; mill phosphatized.
- D. Supports and Anchors: Fabricate of not less than 18 gauge galvanized sheet steel.
- E. Inserts, Bolts, and Fasteners: Manufacturer's standard units, except hot-dip galvanized at items to be built into exterior walls, comply with ASTM A153, Class C or D as applicable.
- F. Shop applied Primer: Rust-inhibitive primer, air-dried or baked, suitable as a base for specified finish paints.

2.3 FABRICATION, GENERAL

- A. Steel Door and Frame Units: Rigid, neat in appearance, free from defects, warp or buckle. Where practical, fit and assemble in manufacturer's plant. Clearly identify work that cannot be permanently factory-assembled before shipment to assure proper assembly at the project site.
- B. Exposed Faces of Doors and Panels, Including Stiles and Rails of Non-flush Units: Constructed of cold-rolled furniture steel only.
- C. Frames, Concealed Stiffeners, Reinforcements, Edge Channels, Louvers, and Moldings: Cold-rolled or hot-rolled steel at fabricator's option.
- D. Exposed Fasteners: Countersunk Phillips head screws unless otherwise indicated.
- E. Finish Hardware Preparation:
 - Doors and Frames to Receive Mortised and Concealed Finish Hardware: Prepare doors and frames in accordance with the final Finish Hardware Schedule and templates provided by the hardware supplier. Comply with applicable requirements of ANSI A115 specifications for door and frame preparation for hardware.

- Doors and Frames to Receive Surface Applied Hardware: Doors and frames to be reinforced for surface applied hardware in compliance with SDI recommendations. Drilling and tapping for surface applied finish hardware to be done at the project site.
- Finish Hardware: Locate as indicated on the final hardware schedule or, if not shown, in accordance with referenced DHI Recommended Locations for Builder's Hardware standard.
- F. Shop Painting: Clean, treat, and prime paint exposed surfaces of units, including galvanized surfaces with manufacturer's standard rust-inhibitive primer. Clean steel surfaces of mill scale, rust, oil, grease, dirt, and other foreign materials. Correct minor irregularities with metallic putty sanded smooth before application of primer. Apply shop coat of prime paint of even consistency to provide uniform finish surface, ready for finish paint.

2.4 STANDARD HOLLOW METAL DOORS - N/A

2.5 STANDARD HOLLOW METAL FRAMES

- A. General Requirements: Types and styles as shown on drawings and schedules. Conceal fasteners unless otherwise indicated. Fabricate of minimum 16 gauge cold-rolled steel at interior locations and 14 gauge galvanized steel at exterior locations with mitered and welded corners. Reinforce for hardware using the SDI Hardware Reinforcing Gauges as a minimum standard.
- B. Door Silencers: Except at weather-stripped frames, drill stops to receive 3 silencers on strike jambs of single swing frames, and 2 silencers on heads of double swing frames.
- C. Plaster Guards: Provide 26 gauge steel plaster guards or mortar boxes, welded to frame at the back of finish hardware cutouts where mortar or other materials might obstruct hardware operation, and to close off the interior of openings.
- D. Glazing Beads: On frame assemblies indicated to have glazed openings, the frame shall be provided with glass stop designed to receive the glass and glazing specified.

PART 3 - EXECUTION

3.1 EXAMINATION AND INSTALLATION

- A. General Requirements: Install in accordance with the final Shop Drawings, manufacturer's data, and as specified.
- B. Placing Frames: Comply with SDI-105 unless otherwise indicated.
 - Except for frames located at in-place concrete, masonry, or drywall constructions, place frames prior to construction. Remove temporary shipping spreader bars before beginning frame installation. Set accurately in position, plumbed, aligned, and braced securely until permanent anchors are set. Remove temporary braces and spreaders after wall construction is completed, leaving surfaces smooth and undamaged.
 - 2. In masonry construction, locate a minimum of 3 wall anchors per jamb.
 - 3. In masonry construction, fill frames including head, with mortar.

- 4. At in-place concrete or masonry construction, set and secure using existing opening anchors.
- 5. In metal stud partitions, install a minimum of 3 wall anchors per jamb. In open steel stud partitions, place studs in wall anchor and attach with screws. In closed steel stud partitions, attach wall anchors to studs with self-tapping screws.
- 6. Where frames require existing opening anchors, dimple to receive countersunk flathead expansion anchor screws, setting screw heads below surface of frame. Fill countersink with metal putty, sand smooth to match adjacent surface. Prime affected area to match shop finish.
- 7. Install fire-rated frames in accordance with NFPA Standard #80.
- C. Door Installation: Fit accurately in frames within clearances specified in SDI-100. Install fire-rated doors using clearances specified in NFPA Standard #80.

3.2 ADJUSTMENT AND CLEANING

- A. Prime Coat Touch-up: Immediately after erection, sand smooth rusted or damaged areas of prime coat. Apply touch-up primer to match adjacent surfaces.
- B. Protection Removal: Immediately prior to final inspection, remove protective plastic wrappings from pre-finished doors.
- C. Final Adjustment: Check and readjust operating finish hardware items, leaving steel doors and frames undamaged and in complete and proper operating condition.

3.3 SCHEDULE

A. Furnish items in amounts indicated on Drawings or required for complete and operable facility. Verify quantities and suitability of fasteners. Provide doors and frames required for fire rating indicated on Drawings or Door Schedule whether or not indicated in this Section. Coordinate schedule with Drawings and notify Architect of any door not scheduled.

SECTION 08 14 00

WOOD DOORS

PART 1 - GENERAL

1.1 WORK INCLUDES

A. Furnish and install wood doors where indicated on plans and/or schedule. All doors shall be designed by manufacturer for use as indicated on drawings and recommended for that service.

1.2 SUBMITTALS

- A. Product Data: Submit manufacturer's current product data including specifications, handling, storage, installation instructions and maintenance recommendations.
- B. Shop Drawings: Submit shop drawings showing system fabrication and installation drawings. Include plans, elevations, section details of components, joint locations, elevations of door design types, conditions at openings, details of construction, and installation requirements of finish hardware and reinforcements. Show anchorage and accessory items required for installation.
 - 1. Provide schedule of doors and frames using the same reference numbers for details and openings as those on the contract drawings.
 - 2. Indicate and coordinate frames to receive glass and glass stop with glass and glazing requirements.
 - 3. Resubmit copies of the corrected shop drawings when required.
- C. Substitutions: Submit under provisions of Division 1. Provide detailed information and catalog cuts indicating the comparison to the specified products. If requested by the architect, provide a sample of the proposed substitution for review.

PART 2 - PRODUCTS

- A. All wood doors to be: White Oak, Karona K4010 flat panel ogee with custom layout. Doors are to replicate existing wood doors. Provide half lite doors as indicated on schedule.
- B. Label as indicated on schedule.

PART 3 - EXECUTION

3.1 PREPARATION

- A. Carefully inspect the locations where the doors are to be installed. Notify architect of any conditions that would adversely affect the installation or the subsequent operation of the door. Do not proceed until unsatisfactory conditions are corrected.
- B. Allow doors to become acclimated to building temperature and humidity before installation.
- C. Use only skilled mechanics to install and adjust the finish hardware.

2417 081400 - 1

3.2 INSTALLATION

A. Install doors per manufacturer's recommendations.

B. Clearances:

- 1. For non-fire doors provide clearances of 1/8 inch at jambs and head; 1/8 inch at meeting stiles for pairs of doors, and 1/2 inch from bottom of door to top of decorative floor finish or covering. Where threshold is shown or scheduled, provide 1/4 inch clearance from bottom of door to top of threshold.
- 2. For fire rated doors, provide clearances complying with the limitations of the authority having jurisdiction.

3.3 ADJUST AND CLEAN

- A. Operation: Rehang or respace doors that do not swing or operate freely, as directed by the Architect.
- B. Finish: Replace doors damaged during construction as directed by Architect.
- C. After the doors have been adjusted and cleaned, place poly bags over the doors to provide protection while the remainder of construction proceeds.

2417 081400 - 2

SECTION 08 31 00

ACCESS PANEL

PART 1 - GENERAL

1.1 WORK INCLUDED

- A. Furnish and install ceiling access panel as indicated on plans.
- B. Submittals: Submit product shop drawings with verified field dimensions and mounting details.

PART 2 - PRODUCTS

2.1 ACCESS PANELS

A. Ceiling access panel to be Larsen's 24" x 24" (verify dimension on site) L-PSW plaster ceiling panel with flush mounted screw cam latch.

PART 3 - EXECUTION

3.1 INSTALLATION

- A. Remove existing hatch panel, blocking, and plaster perimeter.
- B. Install required blocking.
- C. Install panel per manufacturer's written instructions.
- D. Patch plaster to match and align with existing.
- E. Paint

2417 083100 - 1

SECTION 08 70 00

FINISH HARDWARE

SCOPE OF WORK:

The General Conditions, supplemental general conditions, and special conditions apply to all work in the section.

Provide all Finish Hardware as shown on the Drawing or as specified herein unless specified excluded and called for in other Sections.

All items of Finish Hardware shall be guaranteed for one year, except closers shall be guaranteed for five years.

Conform to building code and life safety code requirement If more restrictive than those specified herein, including UBC 7-2(1997) for positive pressure. Notify Architect of differences prior to starting work. Conform to Underwriters Laboratories (U.L.) requirements for fire rated openings, including UL10-C for positive pressure.

SUBMITTALS:

After award of contract and prior to ordering material, Hardware Supplier shall deliver one PDF copy of hardware schedules to architect for approval.

Each door shall be scheduled to show door number, room name and number (from and to), door size, door and frame material and hand of door, name of manufacturer of items furnished.

Each item listed, including those specifically called for herein, shall be illustrated by manufacturer's catalog data furnished in brochure form. Architect's approval of schedule is limited to approval of products and does not relieve hardware supplier of responsibility to furnish hardware in all quantities required in accordance with the plans an specifications and to suet the function of each door.

Should items of hardware not definitively specified be required for completion of work, furnish such items in type and quantity compatible to adjacent hardware.

Include wiring schematics as part of the hardware schedule showing product numbers and Quantities and gauges of wire required for connecting electronic components.

SAMPLES:

If requested by the architect, physical samples shall be submitted for any item listed in the hardware schedule for acceptance of the project by the owner.

COORDINATION:

Submit necessary templates and schedules as soon as possible to door and frame fabricator in accordance with the schedule they require for fabrication.

DELIVERY, STORAGE AND HANDLING:

Properly and carefully package items to protect against damage in shipment and storage; each item shall be packaged complete with all proper fastenings.

Each item shall be marked with appropriate heading and door number in conformance with approved hardware schedule, WITH INDEX SHOWING HEADING NUMBER WHERE DOORS ARE SCHEDULED.

After approval of hardware schedule, deliver hardware templates and/or physical hardware as required to door and frame manufacture to insure building project is not delayed.

GUARANTEE AND ADJUSTMENTS:

All hardware shall be quaranteed against defective workmanship, and shall replace and make good all defective material appearing within a period of one (1) year after completetion of work. Closers shall be quaranteed for five (5) years. Hardware supplier shall not be responsible for faulty application of hardware.

Where hardware indicates improper operation, hardware supplier or manufacturer shall visit job and make necessary adjustments and corrections. Where hardware is inadequate for required function, exposure or use, replace with suitable hardware as directed.

Shortages and/or incorrect items (based on the plans and specifications and approved sample lists and schedules) shall be furnished and/or replaced with correct material by the hardware distributor, at no additional cost to the owner.

At completion of project, installer shall notify hardware contractor, who shall have an AHC (Architectural Hardware Consultant) make an inspection of all hardware installation, and make a written report to the Architect reporting conditions of adjustments or improper installation and advise changes required.

KEYING:

All lock cylinders shall be BEST SFIC.

Hardware supplier shall prepare keying schedule and meet with owner and Architect to review and obtain approval. Supply six (6) Master keys per set.

Keying must be done by lock manufacturer or supplier, Manufacturer or supplier is to keep complete and proper records and identification of master keys and their serial numbers.

Furnish two (2) change keys per lock. All keys shall be properly marked immediately on receipt and turned over to the Owner at completion of project.

INSTALLATION:

Carefully install hardware, using skilled finish carpenters. Fit before painters finish is applied. Remove and re-install after finish is complete. Install hardware so that all operating parts function smoothly, close tightly and do not rattle. Carefully install hardware as listed in the installation instructions furnished with each finish hardware item, adhere to manufacturer's instructions for mounting.

Set metal thresholds in full bed of specified caulking compound, forming tight seal between threshold and surface to which set. Secure permanently using countersunk non-ferrous screws to match color of threshold.

Hardware Mounting Heights (Verify with Architect before installation):

Centerline pulls to finish floor 42"

Centerline push plates to finish floor 45"

Centerline lock strikes to finish floor 40 5/16"

Centerline cross bar on panic devices from finish floor 37 1/2"

Centerline deadlock strikes to finish floor 48"

Provide all anchorage, fasteners, etc. as required for the complete installation of all hardware. Furnish thru-bolts for all butts (surface type only), closers, exit devices, push bars and other hardware subject to severe usage or as required by Underwriters Laboratory (UL) or as directed by the Architect on the shop drawings.

FINISHES AND MATERIALS:

Butts, Exterior	<u>US10</u>
Interior	<u>US10</u>
Locksets	<u>US10</u>
Door Closers	LT BRONZE
Exit Devices	<u>US10</u>
Push Bars, Push Plates, Pulls	<u>US10</u>
Kickplates	<u>US10</u>
Stops and Holders	<u>US10</u>
Misc., Hardware	<u>US10</u>

BUTTS:

The following is a table of butt types in manufacturer's catalogue numbers which are considered equal. No substitutions will be allowed:

	<u>Hager</u>	<u>Stanley</u>	<u>PBB</u>
Type 3	BB1168	BB168	4B81

Butts types shall be furnished as follows, except as otherwise noted.

Interior Doors over 36" wide	Type <u>3</u>
Interior Doors with Closers	Type <u> 3</u>
Interior Doors without closer	Type <u> </u>

Butt quantities and sizes shall be as follows, except as otherwise noted. All butts shall be $4\ 1/2\ x\ 4\ 1/2$.

Two (2) butts for Doors 60" in height and under Three (3) butts for doors 61" thru 90" in height Four (4) butts for doors 91" thru 120" in height Four (4) butts for Dutch doors

Provide proper width of butts to clear trim and allow full 180 degree swing.

LOCKSETS AND LATCHSETS

Unless otherwise indicated in hardware groups, all locks, latches, trim, deadlocks shall be the products of one manufacturer.

All locks shall be: **CORBIN ML2000 SERIES**

Design to be: PSM

Provide wrought boxes and strikes with proper length to protect trim, provide open back strikes where required. Lock functions shall be as listed in hardware groups.

Knurled knobs shall be installed on Janitor, Mechanical Stair, Equipment, etc, per Handicap Code restrictions where applicable.

The following is a table of devices and design which are considered equal and acceptable.

NO SUBSTITUTION.

EXIT DEVICES

All exit devices shall be U.L. listed for safety requirements as well as listed for labeled doors.

VON DUPRIN

Series 99L Design 06

Series 9927L Design 06

Furnish electric latch retraction "EL" as specified in hardware groups including applicable power supply as required by the manufacturer.

ELECTRIC STRIKES

All electric strikes shall be U.L. listed for safety and fire requirements. Provide strikes with voltage as required by security system.

ELECTRIC STRIKES ARE TO BE HES 10006CLB.

DOOR CLOSERS:

All closers shall be of rack and pinion construction with separate adjusting valves for latching speed, closing speed and back check. All closers to be surface applied and have non-ferrous covers.

All closers to be mounted on room side wherever possible, where wall conditions permit, all doors shall swing 180 degree.

It shall be the hardware supplier's responsibility to furnish door closers sized to comply with the manufacturer's recommendations for door sizes. Furnish thru bolts for all labeled wood doors.

The following is a table of closers which are considered acceptable:

LCN

Exterior 4041XP H CUSH

Interior 4041XP

NO SUBSTITION.

DOOR TRIM:

Unless otherwise specified, all push plates shall be equal to <u>Hiawatha 200F</u> and pull plates shall be equal to <u>Hiawatha 200F</u> x 535B.

All push/pull bars shall be equal to Hiawatha 1081 LBP x 535B.

All kickplates shall be equal to <u>Hiawatha</u> 10" high and 2" less than door width for single doors, 1 1/2" less than door width for pairs of doors. Armor plates shall be 40" high, mop plates 6" high, width same as kickplates.

Items equal in quality and design by, Trimco, Ives, Quality, Hager, Burns will be acceptable.

DOOR STOPS AND HOLDERS

Unless otherwise indicated, all door stops shall be equal to Glynn Johnson GJWB50W OR GJWB60W.

Where wall bumpers are not applicable, provide overhead door stays equal to Glynn Johnson GJ450 series, unless otherwise specified.

Provide overhead holders and shock absorber equal to Glynn Johnson GJ900M for all exterior doors call for, unless otherwise specified.

FLUSH BOLTS

Unless otherwise indicated, Inactive doors of pairs shall have two flush bolts, equal to <u>H. B. Ives **FB358**, **FB458UL**</u>. The bottom bolt shall be provided with a dustproof strike, equal to H. B. Ives **DP2**.

Where indicated, furnish automatic flush bolts <u>H. B. Ives **FB41P**</u> on Wood Doors <u>H. B. Ives **FB31P**</u> on Hollow Metal doors.

Where indicated, furnish Coordinators equal to <u>H. B. Ives **COR**</u> complete with proper filler bar <u>H. B. Ives **FL**</u>, also furnish mounting brackets for any stop mounted hardware equal to <u>H. B. Ives **MB1** OR **MB2**, Provide carry open bars where applicable equal to H. B. Ives **CB1**.</u>

WEATHERSTRIPPING, THRESHOLDS, SWEEPS, SMOKESTRIPPING

Unless otherwise indicated, thresholds shall be equal to <u>Reese **S424A**</u>
Weather stripping shall be equal to <u>Reese **769C**</u> apply to head and jambs where indicated in hardware groups.

Sweeps shall be equal to Reese 323C, apply to door bottoms where indicated in hardware.

Smoke gasket shall be equal to Reese **797B**, apply to head and jambs where indicated in hardware groups.

HARDWARE SCHEDULE

The following schedule of hardware will be considered a guide only and the supplier is cautioned to refer to GENERAL CONDITIONS and PREAMBLE. It will be the hardware supplier's responsibility to advise the Architect before bidding if a conflict exists.

Refer to floor plans and/or door schedule for hardware group required at each opening. Ignore hardware groups not used on floor plans or door schedule. If conflict exists between The hardware preamble and schedule of hardware groups, the hardware listed in hardware group shall be furnished.

GROUP 01

DOORS 132, 132A, 132B, 132C, 132E

EACH LEAF TO RECEIVE;

2 EA. 200F 4" x 10" US10 COVER PLATE

GROUP 02

DOORS 120A, 143, 212A, 222, 223, 255

EACH LEAF TO RECEIVE;

- 3 EA. HINGE BB1168 41/2 x 41/2 US10 HINGE
- 1 EA. ML2057 PSM CLS6 US10 STOREROOM LOCK
- 1 EA. BEST SFIC CORE US10
- 1 EA. 4040XP Rw/PA CLOSER
- 1 EA. 236W10 STOP
- 1 EA. 1006CLB X 630 ELECTRIC STRIKE
- 1 EA. CREDENTIAL READER BY OTHERS
- 1 EA. POWER SUPPLY BY OTHERS

GROUP 03

DOORS 103, 201, 216, 257

EACH LEAF TO RECEIVE;

- 3 EA. BB1168 41/2 x 41/2 US10 HINGE
- 1 EA. ML2010 PSM US10 PASSAGE
- 1 EA. 236W10 WALLSTOP
- 1 EA. ELECTRIC STRIKE BY OTHERS
- 1 EA. CREDENTIAL READER BY OTHERS
- 1 EA. POWER SUPPLY BY OTHERS

GROUP 04

DOORS 106, 108, 113, 114, 128, 130, 131, 141, 142, 202, 213, 232

EACH LEAF TO RECEIVE;

- 3 EA. BB1168 41/2 x 41/2 US10 HINGE
- 1 EA. ML2055 PSM CLS6 US10 CLASSROOM LOCK (function to be verified by owner)
- 1 EA. BEST SFIC CORE US10
- 1 EA. 236W10 WALL STOP

GROUP 04A

DOOR 120B

EACH LEAF TO RECEIVE;

- 3 EA. BB1168 41/2 x 41/2 US10 HINGE
- 1 EA. ML2055 PSM CLS6 US10 CLASSROOM LOCK (function to be verified by owner)
- 1 EA. BEST SFIC CORE US10
- 1 EA. 4040XP Rw/PA 691 CLOSER
- 1 EA. 236W10 WALL STOP

GROUP 05

DOOR 123

EACH PAIR TO RECEIVE;

- 3 EA. BB1168 41/2 x 41/2 US10 HINGE
- 1 EA. ML2055 PSM CLS6 US10 PASSAGE
- 1 PR. FB458 MANUAL FLUSHBOLT
- 1 EA. DP2 DUST PROOF STRIKE
- 1 EA. 236W10 WALL STOP

GROUP 06

DOORS 107. 109. 116, 132D, 140 204, 217, 240 260, 261, 331

EACH PAIR TO RECEIVE;

- 1 EA. 4040XP Rw/PA 691 CLOSER
- 1 EA. 1006CLB X 630 ELECTRIC STRIKE
- 1 EA. CREDENTIAL READER BY OTHERS
- 1 EA. POWER SUPPLY BY OTHERS

SECTION 08 74 00

CARD READER SYSTEM

Card reader equipment and installation excluding electrical strikes will be completed by City.

Contractors are responsible to coordinate and schedule work with vendor and City.

2417 087400-1

SECTION 08 80 00

GLAZING

PART 1 - GENERAL

1.1 WORK INCLUDES

- A. Furnish all labor and materials in connection with glass and glazing, interior and exterior hollow metal and doors, complete, in accordance with the drawings and as herein specified.
- B. Glass sizes, glass types, glazing details and methods shall conform to the published recommendations of the glass manufacturer and the "Glazing Manual" of the Flat Glass Jobber's Association.
- C. Compounds, tapes, and gasket materials for exterior glazing shall be products having a life expectancy of 20 years minimum.
- D. Glass shall be accurately sized from actual frame measurements to provide the required edge clearances and lap. Glass shall be accurately positioned by means of setting blocks and centering shims in accordance with glass manufacturer's recommendations.
- E. Surfaces to receive glazing compounds and tapes shall be wiped clean and dry. In cold weather the glass, frames, and sealants shall be warmed before installation.
- F. All glazing for rated doors must be installed in approved metal frames and shall be clear fire rated glass.
- G. Fire rated glass to be used in fire rated assemblies.
- H. All glass to be tempered except where tempered fire rated glass required by code.
- I. Related Sections: 08 86 00 Security Glazing.

1.2 WARRANTY

A. Contractor shall furnish the Owner, manufacturer's written warranty on all units of insulating glass herein specified, guaranteeing insulating glass against film formation or dust collection between interior glass surfaces for a period of ten (10) years form the date of shipment to the job site.

PART 2 - PRODUCTS

2.1 MATERIALS

- A. Glass shall be as manufactured by Pittsburgh Plate Glass Co., Libby-Owens-Ford Co., American Saint Gobain, Mississippi Glass Co., or approved equal. Manufacturer of insulating glass must have had not less than five (5) years' experience in such manufacture.
 - 1. Tempered Plate Glass 1/4" thick. All corridors to receive obscure patterned glass replicating existing glass unless otherwise noted. Glass within Departments to be clear unless otherwise noted.
 - 2. Exterior Fixed Glazing and Sidelights N/A

2417 088000 - 1

- B. Polybutene glazing compound shall be as manufactured by Tremco Manufacturing Co., Minneapolis Mining and Manufacturing Co., Presstite Division of Martin-Marietta Corporation, or approved equal. Compound shall be non-drying, non-oxidizing, and non-skinning.
- C. Oleo-resinous glazing compound shall be as manufactured by Dicks-Armstrong-Pontius, Tremco Manufacturing Co., Plastic Products Co., or approved equal. Compounds shall be especially formulated for the materials to which applied. Compound for face glazing of metal sash shall conform to Federal Specifications TT-G-00410(c).
- D. Flexible sealant shall be a two-component polysulfide base compound conforming to Federal Specification TT-S-227B and bearing a tested and approved seal of the Thiokol Chemical Corporation, or a one compound polysulfide, acrylic, or silicone base compound conforming to Federal Specification TT-S-00230, color as selected. Primer shall be as recommended by manufacturer.
- E. Glazing tape shall be a non-hardening, non-drying butyl rubber cloth reinforced tape; an extruded polybutene glazing tape, a reinforced butyl polyisolutylene tape or an approved equal.
- F. Setting blocks and spacers shall be neoprene or vinyl, maximum durometer hardness 40-50 for spacers and 70-80 for setting blocks.
- G. Glazing clips as required.

2.2 LOCATION OF MATERIALS

- A. Door and sidelight exterior glass shall be as specified above unless noted otherwise. Door and sidelight glazing to be tempered glass.
- B. Interior glazing shall be as specified above and as called for on drawings.
- C. All other glazing shall conform to the following minimum requirements:

Size of Opening (sq. ft.)

Maximum 12

Maximum 24

Maximum 29

Over 30

Glass

1/8" thick (DS) sheet

3/16" thick sheet

7/32" thick sheet

1/4" thick plate

- D. Glazing compounds and sealants shall be located as follows:
 - 1. All interior glass set in wood or metal doors and frames; Oleo-resinous glazing compound.
 - All exterior glass to be face glazed, set in aluminum, and embedded in polybutene glazing compound and faced with oleo-resinous glazing compound.
- E. All glazing must conform to UBC requirements. Sidelites and door glazing shall be tempered glazing and/or fire rated glazing as required.

2417 088000 - 2

PART 3 - EXECUTION

3.1 PREPARATION

A. All surfaces to receive glazing compound and tapes shall be wiped clean and dry. In cold weather the glass, frames, sealant, etc. shall be warmed before installation.

3.2 INSTALLATION

A. All sizes for glass shall be taken from the actual sash, doors and frames. Glass shall be set so that there will be equal bearing the entire width of each panel. All glass shall be continuously sealed the entire perimeter of the glass. Wood and metal stops, stop screws, and washers are specified elsewhere, but shall be applied as a part of the work of this section. Use neoprene vinyl or other approved setting blocks and spacers to achieve proper bearing and uniform beads of glazing compound or sealant.

3.3 CLEANING

A. Upon completion of the work, when directed by General Contractor, replace all cracked or broken class and clean all glass thoroughly both sides.

2417 088000 - 3

SECTION 09 21 00

PLASTER PATCHING

PART 1 - GENERAL

1.1 SUMMARY

- A. Section includes the minimum requirements for full-thickness interior gypsum plastering on gypsum lath, metal lath plaster base, masonry and concrete bases.
- B. All existing defective plaster throughout entire building is to be restored to perfect condition. Contractor is responsibly for identifying repair locations and quantities and repair method for each condition.
- C. All repaired areas are to match and align with existing finishes and textures and be invisible when painted.
- D. Quantities: Base bid includes completion of 5000 S.F. of "larger cracks/small holes" plaster patching and restoration work as specified throughout all work areas. Contractor is to document and submit actual areas/quantities to be repaired for verification by architect. Adjustment to quantities and prices up or down to be per rates included in unit costs, with prior approval by architect.
- E. Quantities (Ceiling Spaces): Base bid includes sounding, removal, and disposal of 10,000 S.F. of loose plaster from ceiling spaces throughout project. Contractor is to determine loose plaster by hammer tapping, identifying areas where bond has been broken. No plaster patching or repair of ceiling areas will be required where existing surface is not exposed to view such as above new suspended ceilings. Contractor is to document and submit actual areas and quantities of removal areas for review by architect. Adjustment to quantities and prices to be per rates included in unit costs, with prior approval by architect.

1.2 RELATED SECTIONS

- A. Metal Furring and Lathing
- B. Gypsum Lathing

1.3 REFERENCES

- A. ASTM C 5 Specification for Quicklime for Structural Purposes.
- B. ASTM C 11 Terminology Relating to Gypsum and Related Building Materials and Systems.
- C. ASTM C 28 Specification for Gypsum Plasters.
- D. ASTM C 35 Specification for Inorganic Aggregates for Use in Gypsum Plaster.
- E. ASTM C 61/C 61M Specification for Gypsum Keene's Cement.
- F. ASTM C 206 Specification for Finishing Hydrated Lime.
- G. ASTM C 631 Specification for Bonding Compounds for Interior Gypsum Plastering.
- H. ASTM C 645
- ASTM C 841 Specification for Installation of Interior Lathing and Furring.
- J. ASTM C 1489 Specification for Lime Putty for Structural Purposes.

1.4 SYSTEM DESCRIPTION

A. Gypsum Plaster – Two and Three-coat work over gypsum lath, troweled or floated finish. 3/4 inch thick including finish.

- B. Gypsum Plaster Three-coat work over interior vertical metal lath, troweled or floated finish. 3/4 inch thick including finish.
- C. Gypsum Plaster Two and Three-coat interior vertical on masonry or concrete troweled or floated finish. 3/4 inch thick including finish.
- D. Veneer Plaster $-\frac{1}{2}$ inch two coat plaster over gypsum lath.
- E. Patch Plaster Two and three coat interior plaster over metal lath to match adjacent surface texture and alignment.

1.5 SUBMITTALS

- A. Product Data: Manufacturer's specifications and technical data.
- B. Manufacturer's installation instructions.
- C. Identify tested assemblies for fire rated construction.
- D. Preliminary Samples for Verification: 24" x 24" for each type of finish-coat color and texture indicated, prepared using same tools and techniques intended for actual work.

1.6 QUALITY ASSURANCE

- A. Fire Resistance Ratings: Where plaster systems with fire-resistance ratings are indicated, provide materials and installations identical to those of applicable tested assemblies by fire testing laboratories acceptable to authorities having jurisdiction.
- B. Plastering Contractor Qualifications: Contractor shall provide a list of completed work of equal scope.

1.7 DELIVERY STORAGE AND HANDLING

- A. Packing and Shipping: Deliver products in original unopened manufacturer's packaging.
- B. Storage and Protection: Comply with manufacturer's recommendations.
- C. Damaged Materials: Remove damaged or deteriorated materials from site.

1.8 PROJECT CONDITIONS

- A. One week prior to commencing plastering and continuing until plastering is completed, maintain a temperature of not less than 55°F (13°C) and not more than 80°F (27°C).
- B. After plaster has taken set, provide free circulation of air evenly distributed.
- Protect plaster from freezing and too rapid drying.

PART 2 - PRODUCTS

2.1 SUPPORTS

- A. Steel Framing: Non-axial load bearing studs complying with ASTM C 645.
- B. Furring: Cold-rolled spacer channels and metal furring fastened to framing or solid base to create an even surface for the application gypsum lath or metal plaster base. Installation shall comply with ASTM C 841.
- C. Wood Framing: Thickness in the least dimension shall not be less than 2 inches (51 mm) nominal.

2.2 SOLID BASE

- A. Masonry: Standard Concrete Masonry Units, Structural Clay Tile, Porous Brick.
- B. Concrete.

2.3 LATHING MATERIALS

- A. Gypsum Lath: Gypsum core faced with multilayer laminated paper to provide proper absorption, check plaster slide and resist sag complying with ASTM C 37.
- B. Metal Lath: expanded metal lath, sheet metal lath conforming to ASTM C 847.
- C. Lath Attachment Devices and Accessories: As required by ASTM C 841.

2.4 PLASTERING MATERIALS

- A. Liquid Bonding Compound: Vinyl acetate homopolymer emulsion for enhanced adhesion of new plaster to concrete. Larsen's Plaster Weld, USG Plaster Bonder or equal.
- B. Aggregate: ASTM C 35
- C. Water: Clean potable. Free of mineral or organic impurities that may affect the set of the plaster.
- D. Base Coat Gypsum Plasters: Shall conform to ASTM C 28.
 - 1. Mill-Mixed Plaster: Regular with mill added sand or job added sand.
 - 2. Wood Fibered Plaster:
 - a. Water added only for standard lath applications or with added sand for scratch and brown coat.
 - b. Job added sand over masonry bases or machine application.
 - 3. Neat Plaster: Plaster without added aggregate.
 - 4. High Strength Plaster: Proprietary where higher strength than conventional plaster is required.

E. Finish Plasters

- Job Mixed
 - a. Gypsum Gauging Plaster.

Regular

Keenes Cement: Retemperable. Shall conform to ASTM C 61.

2. Manufacturer's Prepared Finish: To match existing.

2.5 GYPSUM PLASTER MIXES AND PROPORTIONS

- A. Base Coat: Mix design and proportions per ASTM C 28 and ASTM C 842 and manufacturer's directions for gypsum plaster base coat proportions.
- B. Two-Coat Work over Gypsum Lath: 2 ½ ft.³ (250 lb.) damp loose sand per 1 ft.³ (100 lb.) of plaster.
- C. Three-Coat Work over Gypsum Lath or Metal Lath: Damp loose sand per 1 ft. ³ (100 lb.) plaster.
 - 1. Scratch Coat: 2 ft.3 (200 lb.) sand to 1 ft. 3 (100 lb.) plaster.
 - 2. Brown Coat: 3 ft.3 (300 lb.) to 1 ft. 3 (100 lb.) plaster.
 - 3. Scratch & Brown: 2 ½ ft.3 (250 lb.) to 1 ft. 3 (100 lb.) plaster.
- D. Two-Coat Work over Masonry: 3 ft.³ (300 lb.) damp loose sand per 1 ft. 100 lb.) plaster.
- E. Three-Coat Work over Masonry and Monolithic Concrete: 3 ft.³ (300 lb.) damp loose sand per 1 ft. ³ (100 lb.) plaster.
- F. Finish Plaster: Mix design and proportions per ASTM C 842 and manufacturer's directions for finish coat proportions.

G. Troweled Finishes

- 1. Lime Putty with Gypsum Gauging: 1 ft.3 (100 lb.) gypsum/ 3 ft.3 (225 lb.) lime/ no sand.
- Gypsum Keene's Cement (Medium): 1 ft.³ (100 lb.) gypsum/ 1 ft.³ lime (50 lb.) / no sand.
- 3. Gypsum Keene's Cement (Hard): 1 ft.³ (100 lb.) gypsum/ ½ ft.³ (25 lb.) lime/ no sand.
- 4. Manufacturer's prepared finish.

H. Floated Finishes

- 1. Lime Putty with Gypsum Gauging: 1 ft.³ (100 lb.) gypsum/ 3 ft.³ (225 lb.) lime/ 2 ft.³ (200 lb.) sand.
- 2. Gypsum Keene's Cement (Medium): 1 ½ ft.³ (150 lb.) gypsum/ 2 ft.³ (100 lb.) lime/ 4 ½ ft.³ (450 lb.) sand.
- 3. Manufacturer's prepared finish.

PART 3 - EXECUTION

3.1 EXAMINATION

- A. Verification of Conditions: Examine areas and conditions under which work is to be performed and identify conditions detrimental to proper or timely completion. Do not proceed until unsatisfactory conditions have been corrected.
- B. Other Work: Verify that electrical wiring, plumbing and heating, piping and ductwork is installed and accepted by architect/ owner's representative before plastering.

3.2 PREPARATION

A. Protection

- 1. Close exterior openings necessary to protect plaster from inclement weather. Protect wood, glass, tile and other finished work.
- 2. Provide watertight pans/ boxes under water barrels and mixers.
- Place three layers of tarred felt extending 6 feet beyond outer edges of mix area.
- B. Substrates: Surfaces of substrates for the application of gypsum plaster shall be free of materials that may inhibit the bond.
 - 1. Substrates shall be straight, plumb, level, square, and true to the project requirements.
 - Comply with referenced lathing and furring installation standards for provision and location of plaster accessories of type indicated.
 - Hollow metal window and door frames shall be filled with gypsum plaster or grout.
- C. Conditioning of Surfaces: Concrete and masonry:
 - 1. All voids and depressions greater than 1/8" shall be filled with compatible cementitious materials.
 - 2. All masonry surfaces shall be dampened (not saturated) with water prior to application of gypsum plaster.
 - 3. Smooth surfaces shall be roughened by mechanical means and/ or a liquid bonding compound shall be utilized.
 - Where bond cannot be attained to smooth surfaces, self furring lath shall be installed as per ASTM C 841.
- D. Gypsum or Metal Lath: Shall be installed as per ASTM C 841.
- E. Patching of Existing Plaster
 - 1. Hairline surface cracks
 - Commercially available spackling pastes are best suited to filling hairline cracks. Fill the void using a putty or broad knife. Strike the material off flush with the plaster surface.
 - b. Sand lightly when dry if necessary, and then re-paint.
 - 2. Surface cracks larger than hairline up to credit card thickness
 - a. Use a ready mix drywall compound or setting type by method listed above. Setting type joint compounds (USG Durabond or equal) shrink less than ready mix compounds and may be preferable for cracks on the wider side of the scale.
 - 3. Larger cracks/small holes
 - a. Clean out loose plaster particles.
 - b. Fill crack/hole with setting type joint compound (USG Durabond or equal) with a broad knife, striking the material off flush with the surface. Allow to set.

- c. Reinforce filled in crack with drywall tape embedded in setting type joint compound. Feather edges out to smooth and begin to conceal the repair. Allow to set.
- d. Sand lightly to smooth and apply another thin coat of setting type joint compound. Allow to set. Repeat procedure as necessary to complete the repair.

4. Small patches (less than 4 inches in diameter)

- Clean out loose plaster particles.
- b. Apply bonding agent, Larsen Plaster Weld or equal, to edges of existing plaster around the hole to be filled. Follow manufacturer's instructions for application.
- c. Old, dry wooden lath should be dampened with a water spray mist to limit suction and uneven drying of the plaster.
- d. Fill void with milled plaster product, National Gypsum Gold Bond, USG Red Top, or equal. Fill void full for smooth patch or leave slightly recessed as necessary to accommodate similar finish texture.

5. Large Patches

- a. Scrape and remove any loose plaster or debris.
- b. Reinforce with expanded metal lath, cut slightly smaller than opening, fastened to framing, wood lath or other soli substrate.
- c. Apply bonding agent (Larsen's Plaster-Weld or equal) to edges of sound existing plaster.
- d. Re-plaster using three-coat technique as per ASTM C842 using milled plaster product, National Gypsum Gold Bond, USG Red Top, or equal.

6. Re-Surfacing Plaster Walls

- a. Sand surface. Painted surfaces may require more preparation.
- b. Apply bonding agent, Larsen's Plaster-Weld or equal. Follow manufacturer's instructions for application.
- c. Fill any low spots with prepared veneer base coat gypsum plaster product, USG Diamond, National Gypsum Kal-Kote or equal. Thickness should be no greater than ¼ per layer. Scratch surface for key of next layer and allow to take-up sufficiently or dry.
- d. Parge entire wall area with veneer base coat at approximately 1/16 3/32" thickness.
- e. Embed glass fiber mesh (EIFS type such as Dryvit, Sto or equal) into the fresh veneer plaster base coat, scratching surface for subsequent finish coat. Allow to take-up sufficiently or dry.
- f. Apply final finish veneer plaster, National Gypsum Kal-Kote, USG Imperial, Lime and Gauging.

F. Veneer Plaster Application

- 1. Base: Manufacturer's standard size gypsum base sheets in maximum available lengths to minimize end-to-end joints, manufacturer's standard edge profile.
- 2. Comply with ASTM C588.
- 3. Thickness: 5/8" unless otherwise indicated.
- 4. Imperial Gypsum base by USG or approved equal.
- 5. Bonding agent: UISG Plaster Bonder or approved equal.

- 6. Plaster Base Coat: Ready-mixed material, mill-prepared, high-strength gypsum veneer plaster for two-coat application. Diamond Basecoat by USG or equal.
- 7. Plaster Finish Coat: Ready-mixed material. Textured finish. Match existing sand texture as required. Add water in accordance with manufacturer's instructions. Imperial finish by USG or equal.

3.3 APPLICATION

- A. Conform to applicable requirements of ASTM C 842 Standard Specification for the Application of Interior Gypsum Plaster.
- B. Thickness: Apply gypsum plaster in thickness described in section 1.4.
- C. Two-Coat Work over Gypsum Lath or Masonry: The first coat shall be applied with sufficient material and pressure to form a good bond. Double-back immediately to bring plaster out to grounds; straighten to true surface with rod and darby, leaving surface sufficiently rough to receive finish.
- D. Three-Coat Work over Metal Lath: Apply scratch coat with sufficient material and pressure to form a good bond with metal lath; then scratch to roughen surface to accept brown coat. Allow to dry firm and hard, then apply brown coat and true with rod and darby, leaving surface sufficiently rough to receive finish coat.
- E. Three-Coat Work over Masonry or Monolithic Concrete: Apply scratch coat with sufficient material and pressure to form a good bond with the masonry or concrete substrate; then scratch to roughen surface to accept brown coat. Allow to dry firm and hard, then apply brown coat and true with rod and darby, leaving surface sufficiently rough to receive finish.
- F. Application of Finishes: Base coat to receive finish shall be damp from partial drying. Or dry base coat shall be dampened (not saturated).
 - 1. Apply finish coat over base coat, 1/16 to 1/8 inch thick, doubling back as necessary for an even surface free of scratches, ridges, waves or other irregularities.
 - 2. Final trowelling for smooth finish
 - a. Lime Putty Keene's Cement: Trowel until finish has set.
 - Manufacturer's prepared finish: Shall be trowelled according to directions of manufacturer.
 - 3. Float/ Textured Finish
 - a. Texture shall be per sample or mock-up using float, methods and devices as predetermined.
 - b. Manufacturer's prepared finish: Special textures shall be floated according to the directions of the manufacturer.

3.4 CUTTING, FITTING AND PATCHING

- A. After finishing last coat, point up plastering, rake out surfaces where necessary, point up around trim and other adjoining work and leave surfaces complete and uniform at final completion.
- B. Unacceptable defects: Cracks, blisters, pits, discoloration or checks.
- C. Patch existing plaster surfaces where indicated on drawings and where affected by new construction as necessary to match existing plaster surfaces.

3.5 CLEANING AND PROTECTION

A. Remove temporary protection and enclosure of other work. Promptly remove plaster from door frames, windows, floors, walls and other surfaces that are not to be plastered. When plastering work is completed, remove unused materials, containers, and equipment and clean floors of plaster debris.

SECTION 09 29 00

GYPSUM DRYWALL WORK

PART 1 - GENERAL

1.1 SECTION INCLUDES

- A. Furnish all materials, labor, and related items required to complete work shown and/or specified. See wall types on plan for layers of gypsum. All interior walls shall be a minimum of gypsum partition metal studs 16" o.c. with 5/8X each side.
- B. Examine framing and blocking and report to the Architect any defects that should be corrected before installing dry interior finish. Do not install dry interior finish until work of other division is in compliance with Appendix A of ASA No. A97.1.
- C. Install poly film vapor barrier where shown on the drawings see Section 06 10 00.
- D. Fit gypsum tight to decks and around joists where indicated. All walls to run full height from floor to underside of deck above. Construct wall to clear all obstructions.
- E. Metal Stud Framing See Light Gauge Framing Section 05 40 00.

PART 2 - PRODUCTS

2.1 MATERIALS

- A. Interior Regular Gypsum Board: Gypsum wallboard shall be as manufactured by the National Gypsum Co., United States Gypsum Co., or Johns-Manville, UL listed gypsum wallboard (5/8 X), 5/8" thick, labeled type, tapered edge, 4' wide in lengths as long as practical to minimize the number of joints, or same 5/8 X water resistant type.
- B. Acoustical Sealant: Meeting ASTM C919 and ASTM C834. Highly elastic, water-based caulking for sound-rated partition and ceiling systems and sealing vapor barriers at exterior walls to reduce air infiltration. Non-bleeding and staining, pumpable and easily applied in beads, providing adherence to surfaces, permanent flexibility, and lasting seal.
- C. Fasteners, joint and corner reinforcing joint compound, and surface sealer for gypsum board shall be as standard with and as recommended by the manufacturer of the gypsum wallboard.
- D. Furnish and install all required metal corner beads, metal end casings, and all other trim pieces as required or as called for on the drawings. Resilient clips or resilient channel on ceilings and necessary suspension and backing not shown by others. Feather out from all casing beads with taping compound.
- E. Expansion Joints: Shall be fabricated with casing beads back to back with 1/8 inch space between beads. Joint must be installed to allow direct expansion and contraction and also lateral movement. Provide all back up for expansion joints. Feather out from casing beads with taping compound each way. Cut and caulk open space.

2417 092900 - 1

PART 3 - EXECUTION

3.1 GENERAL

- A. Workmanship shall comply with applicable parts of American Standard Specifications for Gypsum Wallboard Finishes, ASA No. A97.1.
- B. In cold weather the building shall be heated during the application of the gypsum wallboard to maintain a uniform temperature in the range of 70°F and ventilation shall be provided to eliminate excessive moisture.
- C. All materials as specified above shall be delivered to the job in original unopened containers or bundles, stored in a place protected from exposure to elements and from damage by tampering, and used in strict accordance with manufacturer's directions.

3.2 INSTALLATION

- A. Installation of gypsum wallboard shall be in strict accordance with the manufacturer's printed recommendations and specifications.
- B. All ends and edges of gypsum wallboard shall occur over nailing members except when joints are at right angles to framing members as in horizontal application at all walls.
- C. Fastenings shall be by the double screwing method in groups approximately 9" o.c. in compliance with the manufacturer's printed recommendations and specifications. Install ceiling first with closest screwing 12" from wall. On wall sheets, fit with 1/2" gap at floor and 1/8" gap at ceiling board. Screw to approximately 9" from ceiling. Float corners.
- D. Joint reinforcing, corner reinforcing, joint compound, and topping compound shall be installed in accordance with manufacturer's printed specifications.
- E. Install poly film by securing to studs on all exterior insulated walls and ceilings.
- F. At water resistant drywall furnish joint treatment sealant as recommended by manufacturer at all cut edges, utility holes and joints, including those at all angle intersections and treat all fastener heads with sealant after installation.
- G. Tape and fill all joints, nail and screw holes as recommended by manufacturer at all cut edges, utility holes and joints, including those at all angle intersections. Treat all fastener heads with sealant after installation.
- H. Furnish blocking, anchoring devices, corner beads, casing beads, and other necessary accessories of size and spacing as recommended by manufacturer whether specified or not, but required for proper construction of systems.
- I. Install expansion joints where called for on drawings and as required using Metal Trim 200-A.
- J. Provide casing bead or approved surface bead where sheetrock abuts masonry or precast concrete. Miter corners of abutting metal return beads. Flat type and score joints between walls and ceiling.

2417 092900 - 2

SECTION 09 30 00

TILE

PART 1 - GENERAL

1.1 SECTION INCLUDES

- A. Scope: All materials, labor, equipment, and related services necessary to furnish and install all terrazzo tile, ceramic tile, porcelain tile, quarry tile, anti-fracture membrane and waterproofing membranes as indicated on the drawings, room finish schedule, or specified herein.
- B. Maintenance Material: Leave all whole tile pieces on premises. Package for storage, label each product, and deliver to Owner. Overage must be a minimum of 5% of each type of color and size of product.
- C. Schluter tile edges and accessories as specified.
- D. Related Work: Section 09 40 00 Floor Preparation and Leveling

1.2 SUBMITTALS

A. Tile: Submit two samples of each color of tile. Do not submit sample boards.

1.3 REFERENCE STANDARDS

- A. Work shall conform to the Tile Council of America (TCA) Specifications listed in the current "Handbook for Ceramic Tile Installation."
- B. Installation:

ANSI A108.1 – Tile Installed with Portland Cement Mortar

ANSI A108.4 - Water-Cleanable Epoxy Adhesive

ANSI A108.5 - Ceramic Tile Installed with Dry-Set Portland Cement

ANSI A108.6 – Ceramic Tile Installed with Chemical-Resistant, Water-Cleanable Tile Setting and Grouting Epoxy

ANSI A108.10 - Grout Installation in Tile Work

ANSI A108.11 - Cementitious Backer Installation

TCA EJ171-01 - Movement Joint Design Essentials

C. Materials:

ANSI A118.1 – Dry Set Portland Cement Mortar

ANSI A118.3 - Chemical Resistant, Water-Cleanable Tile-Setting Epoxy Adhesive

ANSI A118.4 - Latex-Portland Cement Mortar

ANSI A118.6 - Ceramic Tile Grout

ANSI A118.9 - Cementitious Backer Units

ANSI A137.1 – 1988 Recommended Standard Specification for Ceramic Tile

ASTM C-920 - Elastomeric Joint Sealants

1.4 PROJECT CONDITIONS

A. Install mortar, set and grout tile when surfaces and ambient temperature is minimum 50 degrees F and maximum 70 degrees F for 24 hours prior to installation. Consult with manufacturer for specific requirements.

- B. Protection: Protect adjacent work surfaces during tile work. Close rooms or spaces to traffic of all types until mortar and grout have set.
- Safety: Observe the manufacturer's safety instructions including those pertaining to ventilation.

PART 2 - PRODUCTS

2.1 MATERIAL

- A. Floor Tile See floor finish plans for type and location.
 - 1. Tile: DalTile "Dignitary" 12" x 24" textured finish, color as selected from full line, 1/8" grout joint.
 - 2. Baseboard: Wood see Section 06 20 00.
- B. Metal Threshold/Trim Pieces: Schluter Reno Ramp 3-1/2", satin anodized or comparable to provide joint between tile and adjacent surface. Contractor to verify before ordering. Provide all accessories and corner pieces.

C. Grout

- 1. Dry set acrylic latex-modified Portland cement grout.
- 2. Flexible Latex Portland Cement Mortar: Add flexible latex additive to dry mortar mix as recommended by tile manufacturer.
- References: ANSI 108.5. ANSI A118.1. ANSI A118.4. and ANSI A118.6.
- 4. Ceramic or porcelain wall tile standard, dry sanded grout, color as selected.
- 5. Ceramic or porcelain floor tile sanded grout with latex additive, color as selected.

D. Caulk

- 1. Provide caulk in ceramic, porcelain, and quarry floors to isolate tile from the concrete control joints and constructions.
- 2. Wall Sealant: Silicone sealant, FS TT-S-001543A, mildew-resistant type. Color to match adjacent grout.
- E. Penetrating Sealer: Aqua Magic by Akonia. Aqua Mix Penetrating Sealer or approved equal.
- F. Waterproof and Anti-Fracture Membrane: Under all tile and terrazzo tile surfaces including toilet room floors, dry storage, entries and corridors: Schulter Ditra/Ditra-XL as recommended by manufacturer for substrate or site conditions. Prepare and prime existing concrete and terrazzo as required by manufacturer. Turn membrane edges up wall 6" minimum and seal all seams watertight.

PART 3 - EXECUTION

3.1 PREPARATION

- A. All supporting surfaces shall be structurally sound, solid, stable, level, plumb, and true to a tolerance in plane of 1/8" ± 8'-0" for walls, 1/8" ± 10'-0" for floors when specified for thin-set method, or ¼" ± in 8'-0" for walls and ¼" in 10'-0" for floors when specified for mortar bed method. They shall be clean and free of dust, oil, grease, paint, tar, wax, curing compound, primer, sealer, form release agent, laitance, loosely bonded topping, loose particles or any deleterious substance and debris which may prevent or reduce adhesion.
- B. Mechanically sand and scarify the substrate to completely remove all loose substrate and prepare surface for new.
- C. Neutralize any trace of strong acid or alkali.
- D. All substrates shall be dry. The moisture content shall not exceed 50%.
- E. Turn off all forced ventilation and radiant heating systems and protect work against drafts during installation and for a period of at least 72 hours after completion. Use indirect auxiliary heaters to maintain temperatures in the area at the recommended workable level. Vent temporary heater to exterior prevent damage to tile work from carbon dioxide build up.
- F. Presswood, particle board, chip board, masonite, gypsum floor patching compound, wood underlayment board and similar dimensionally unstable materials are not acceptable substrates.
- G. Before work commences examine the areas to be covered and report any flaw or adverse condition in writing to the architect and general contractor. Do not proceed with work until surfaces and conditions comply with the requirements indicated in ANSI A108.

H. Concrete

- 1. All concrete substrates shall be at least 28 days old, completely cured and free of hydrostatic conditions, and/or moisture problems.
- New concrete surfaces for dry-wet mortar, medium-bed mortar, or thick-bed mortar installations shall be broom finished.
- 3. At existing spaces to receive porcelain tile, substrate is terrazzo. Terrazzo to be mechanically prepared (i.e. "scar firing") to remove existing finish that may compromise the bond of setting materials.
- 4. On grade or below grade concrete slabs must be installed over an effective vapor barrier and be exempt from hydrostatic pressure.
- 5. Over excessively dry porous concrete, keep the concrete substrate continuously moist for at least 24 hours before work begins when using dry-set mortars or medium-bed mortars. Remove all excess water or standing water allowing the surface to become almost dry before installing the leveling coat, dry-set mortar or medium-bed dry-set mortar.

3.2 INSTALLATION - GENERAL

- Install ceramic tile in accordance with ANSI A108.1A and ANSI A108.1B.
- B. Install porcelain pavers in accordance with ANSI A118.4.
- C. Install tile in accordance with ANSI A137.1 for acceptable lippage. Lippage refers to differences in elevation between edges of adjacent tile. For wall tile with 1/8" grout width or less, allowable lippage is 1/32". For quarry tile with 1/4" grout joint or greater, allowable lippage is 1/16". For porcelain paver with 1/16" grout joint, allowable lippage is 1/32". Where patterns are specified, tiles must align both in caliber and in thickness.
- D. Finished tiled areas to be level and plumb with no variations exceeding ¼" in 10'-0" from the required plane.
- E. Install base flush with wall tile and floor tile.
- F. Where base has bullnose top, if wall tile is called out, butt wall tile to top of base bullnose. Where integral slant base is specified, cut floor tile to fit cove piece and install flush with floor and wall tiles.
- G. At ceramic floor tile installations, install solid surface thresholds with recommended silicone adhesive at wall or frame openings to other building areas not receiving tile floor finish or Schluter metal edging compliant with ADA requirements. ¼" edge of threshold to align with tile installation and 1/8" edge of threshold to align with adjacent vinyl flooring or carpet. Transition to be flush with both flooring types. Refer to details for installation. Provide floor filler to taper substrate to align finishes if beyond method listed above.
- H. At quarry tile and porcelain tile floor installations, install metal threshold trim piece at wall or frame openings to other building areas not receiving tile floor finish. Where porcelain tile is installed at bathrooms, install solid surface thresholds, metal edge or floor fill as noted above.
- Install bond breaker on concrete slab at 2'-0" on each side of construction and control joints per TCA Guidelines EJ 171-01. Joints in tile work should be constructed during installation of mortar beds and tile to ensure the location will align with joints in substrate. Install sealant after tile work and grout are dry per ASTM C-920.
- J. Cut tile as required to slope to floor drains where noted.
- K. Install crack isolation or waterproof membranes as recommended by tile manufacturer.
- L. Waterproof membrane: Install membrane per manufacturer's written instructions. Turn edges up wall 6" minimum, seal corners, and all seams watertight.
- M. Grout is to be installed and wiped down flush to top edge of tile or cushioned edge with minimal concave grout joints. Concave joints greater than 1/16" depth are to have grout removed and replaced to meet requirements listed above.

3.3 PORCELAIN TILE/TERRAZZO TILE

- A. Bond Coat: Tec 3N1 Performance mortar exceeds ANSI 118.4 and A118.11. Must be used in conjunction with Tec Accucolor XT grout to maintain 25 year warranty from cracks.
- B. Install per manufacturer's instructions including grout joint width.
- C. Install according to acceptable lipped noted above.
- D. Install metal threshold trim or solid surface threshold at connection of porcelain paver and adjacent floor material. Solid surface threshold to be installed at all bathroom locations unless noted otherwise.
- E. Transition between tile, threshold, and adjacent flooring to be flush. Where necessary adjacent flooring to be feathered up to create flush transition.
- F. Provide epoxy grout at areas where water and chemical resistance is necessary and where noted in Room Finish Schedule.
- G. Where porcelain tile is installed at wall areas, install according to ceramic wall tile.
- H. Grout joints using 3/16" joint unless otherwise recommended by manufacturer. 1/16" joint at terrazzo tile. Where tile with rectified edges is specified, install with smaller grout joint as recommended by manufacturer. Clean and rinse tile work as recommended by manufacturer.
- I. Joints in pavers to be flush, not tooled.
- J. Caulk joint between floor tile and base on exterior walls. Caulk corner joint where interior walls meet exterior walls.
- K. Prior to grouting apply a grout release in accordance with manufacturer's instructions at all floor tiles with surface texture.
- L. Dampen tile prior to grouting. Grout small areas at a time. Use grout-release test to verify grout will release. If heavy residue exists, clean several times, but do not use acid. Follow grout manufacturer's printed instructions.

3.4 SEALER

- A. Apply penetrating sealer to floor tile and grout per manufacturer's instructions. Do not allow to dry on surface.
- B. Do not apply penetrating sealer where epoxy grout is installed.

3.5 CLEANING AND PROTECTION

A. Proper curing of grout entails covering installation with non-staining Kraft paper for a period of 72 hours.

- B. Leave finished installation free of cracked, chipped, broken, unbonded or otherwise defective tile work.
- C. Protect all floor tile installations with Kraft paper or other heavy covering during construction period to prevent staining or damage. No foot or wheel traffic permitted on floor for at least three days after grouting.

SECTION 09 40 00

FLOOR REPAIR AND LEVELING

PART 1 - GENERAL

1.1 SCOPE

- A. Where necessary to level new and existing concrete, bush hammer existing concrete and provide tapering slab using Five Star Structural Concrete or approved equal, all according to manufacturer's recommendations.
- B. Provide all materials and labor necessary to make smooth transition where ramped floors interface with existing topping slabs, insulation, and structural slabs, and to correct the defective conditions of existing or new floors to level areas where walls, bases, or raised areas are to be revised and to make all floor area suitable for first class installation of flooring specified for this project.
- C. Prepare all floor areas for specified finishes. Include sloping of floor surface toward drains where applicable.
- D. Quantities: Base bid includes 5000 sq. ft. of "heavier repair work" as specified throughout entire project area. Contractor is to document and submit actual areas/quantities to be repaired for verification by architect. Adjustments to quantities and prices up or down to be per unit price cost, with prior approval by architect.

1.2 REFERENCES

- A. ASTM C33: Concrete Aggregates
- B. ASTM C144: Aggregate for Masonry Mortar
- C. ASTM C150: Portland Cement
- D. ASTM C404: Aggregates for Masonry Grout

1.3 SUBMITTALS

- A. Comply with requirements of Division 0 and 1.
- B. Product Data: Submit with mixing and application instructions.

1.4 STORAGE AND HANDLING

A. Deliver materials in original unopened containers. Store so as to prevent damage and deterioration.

PART 2 - PRODUCTS

2.1 MATERIALS

- A. Portland Cement: ASTM C150, Type I
- B. Sand: ASTM C33, use in section topping.

Sand: ASTM C144, use in bonding grout mix.

Sand: ASTM C404, size no. 2, use in thin section topping mix.

C. Bonding Agent:

2417 094000 - 1

- 1. Grace and Co., Daraweld-C
- 2. Sonneborn, Sonocrete
- D. Thin Repair Work: Material for floor repair less than 3/4 inch thick shall be cement, sand, water, and bonding agent or one of the following proprietary compounds.
 - 1. Bonsal Construction Products, Fast Set Cement Mix
 - 2. Laticrete International, Inc. Laticrete 3701 Mortar
 - 3. Thoro Systems Products, Thorocrete
- E. Heavier Repair Work: Use 3.4 gal. lath and concrete leveling.

PART 3 - EXECUTION

3.1 PREPARATION

A. Prepare existing floors to assure secure bonding of new floor repair material. Remove oil, grease, dirt, and other substances which will prevent bonding. Remove loose or unsound concrete. Follow with acid etching and rinsing in accordance with bonding agent manufacturer's instructions.

3.2 MIXING

- A. Bonding Grout Mixing: Mix Portland cement, sand, bonding agent, and water in proportions and method recommended by bonding agent manufacturer's instructions.
- B. Thin Section Topping; Mix Portland cement, sand, bonding agent, and water in proportions and method recommended by bonding agent manufacturer's instructions. For use in repairs not over 1/2 inch thick.

3.3 APPLICATION

- A. Grouting Application: Thoroughly moisten previously prepared surface and then scrub grout onto the surface, and in accordance with bonding agent manufacturer's instructions.
- B. Thin Section Topping Application: Immediately following application of grout, while grout is still soft and plastic, place and finish without excessive working or troweling, and in accordance with the bonding agent manufacturer's instructions.
- C. Proprietary Floor Repair Application: Mix and apply in strict accordance with the manufacturer's current printed instructions, trowel surface smooth.
- D. Finish: Match existing adjacent floor finish.
- E. Curing: Cure toppings by maintaining surface moist for four days after placement, or as recommended by manufacturer of prepared mixes.

2417 094000 - 2

SECTION 09 50 00

ACOUSTICAL CEILINGS

PART 1 - GENERAL

1.1 GENERAL

- A. Furnish and install suspended ceiling systems in rooms noted using first line materials, symmetrical layout, and good workmanship.
- B. Modify existing ceiling system as required for new wall construction as indicated. Include salvaging and reinstallation at retrofitted areas.
- C. Acoustic materials and application shall comply with UL, ASTM or other recognized industry standards. Specifications and details for acoustic materials and application shall conform to the recommendations of the manufacturer of the material used.

1.2 SAMPLES, EXTRA MATERIAL, AND SHOP DRAWINGS

- A. Samples: Two pieces of each pattern or finish of ceiling panel material specified or proposed shall be submitted for approval by the Architect. Approvals must be received by Contractor in writing before proceeding with any phase of the work.
- B. Extra Materials for Maintenance: Upon completion of the acoustical work, the acoustical contractor shall deliver to the Owner or his agent, one carton of each size, pattern, and finish of the material used in the project.
- C. Shop Drawings: Layouts of grid system shall be supplied to Architect for approval prior to installation.

1.3 GUARANTEE

A. The acoustical material and subcontractor shall furnish Owner, through Architect, a guarantee against sagging, warping, or shrinking where installed in accordance with manufacturer's directions. This guarantee for five (5) years.

PART 2 - PRODUCTS

2.1 MATERIALS AND SYSTEMS

- A. All acoustic material shall be non-combustible and, where required by code, shall be rated and labeled by UL for fire resistance or fire hazard classification.
- B. Support systems for suspended acoustical ceilings shall permit access to ceiling space where mechanical and/or electrical distribution systems are located above the ceiling and access to same is required for modifications or servicing.
- C. Ceiling Tile: Armstrong Cirrus, square lay-in #533, 2' x 4' x 3/4" white to match existing building standard. Verify style with existing prior to installation. Notify architect if different.
- E. Hanger wire no. 12 galvanized wire located 48" o.c.

2417 095000 - 1

- F. Grid: Grid system as required for Class "A" system. Chicago Metallic "200" Series snap grid with paint finish and using all available applicable accessories. Grid main runners and cross tees to be of proper size and length to form the module and support the ceiling load. Main runners to be not less than .025" cold rolled steel and 1" flange. 4' cross tees to be not less than .024 cold rolled steel, 1-1/2" web, and 1" flange. Exposed flanges of main runner and cross tees to be finished with white high bake enamel.
- G. Accessories shall be specifically designed for use with components employed.
- H. Molding Channel section shall be not less than .020 cold rolled steel of sufficient web height to accommodate the tile and runners used.
- I. Wall Molding Angle section shall be no less than .025 with legs no less than 15/16" with hemmed edge.

PART 3 - EXECUTION

3.1 INSTALLATION

- A. Lay out work so that all tile, boards, and panels are symmetrical about the centers. Coordinate acoustical work with other trades so that all materials work together as perfectly as possible and not less than 1/2 panel is used.
- B. Main runners shall be suspended from the structure by means of #12 galvanized wire located 48" o.c. Runners shall be straight, true, and accurately leveled. Main runners and cross tees to be located on centers to form the module and support the ceiling load. Grid members to be positively interlocked by manufacturer's standard method.

2417 095000 - 2

SECTION 09 65 13

RESILIENT BASE

PART 1 - GENERAL

1.1 SECTION INCLUDES

- A. Furnish and install all resilient baseboard as scheduled in Room Finish Schedule.
- B. All toe spaces of millwork where wood base is not called for.

1.2 SUBMITTALS

A. Submit samples of resilient baseboard for color selections.

PART 2 - PRODUCTS

2.1 MATERIALS

- A. Refer to Room Finish Schedule and details for extent and location of materials.
- B. Base shall be 4" high molded top set cove base, color as selected, complete with external cove corners with returns of not less than 2-1/2". Base to be rubber. Provide sheet base at ramps and other areas called for on drawings.
- C. Adhesive shall be as recommended by the manufacturer in his standard printed instructions.

PART 3 - EXECUTION

3.1 INSTALLATION

- A. Install in accordance with manufacturer's recommendations.
- B. Cleaning and Finishing: Remove all excess cement and clean base thoroughly. Do not use cleaners containing solvents such as gasoline, kerosene, benzene, turpentine, oils, free fats, alkali or acids.

2417 096513 - 1

SECTION 09 65 19

RESILIENT FLOORING

PART 1 – GENERAL

1.1 SECTION INCLUDES

- A. Furnish and install all composition floor and base covering as scheduled in Room Finish Schedule including vinyl base at walls, millwork, and casework.
- B. Application methods and materials shall be in accordance with flooring manufacturer's recommendations for the particular conditions of application.
- C. This section shall also include all necessary leveling, trueing, filling necessary to correct defects in sub-floors. See also Section 09 40 00 Floor Leveling and Repair.
- D. Base to be included at all resilient and carpeted areas and where indicated on plans when wood base is not called for. See Section 09 65 13.

1.2 SAMPLES AND SHOP DRAWINGS

- A. Submit two (2) complete sample boxes of all tile for approval.
- B. Submit shop drawings showing pattern and distribution of color.

1.3 ENVIRONMENTAL CONDITIONS

- A. Deliver materials in good condition to the job site in the manufacturer's original unopened containers that bear the name and brand of the manufacturer, project identification, and shipping and handling instructions.
- B. Store materials in a clean, dry, enclosed space off the ground, and protected from the weather and from extremes of heat and cold. Protect adhesives from freezing. Store flooring, adhesives and accessories in the spaces where they will be installed for at least 48 hours before beginning installation.
- C. Maintain a minimum temperature in the spaces to receive the flooring and accessories of 65°F and a maximum temperature of 100°F for at least 48 hours before, during, and for not less than 48 hours after installation. Thereafter, maintain a minimum temperature of 55°F in areas where work is completed. Protect all materials from the direct flow of heat from hot-air registers, radiators, or other heating fixtures and appliances.

PART 2 - PRODUCTS

2.1 GENERAL

- A. Refer to Room Finish Schedule and details for extent and location of materials. Review drawings and include any pattern areas indicated.
- B. Composition flooring is not required under permanently installed base cabinets and similar items.

2.2 MATERIALS

2417 096519 - 1

- A. Vinyl tile (VCT) shall be 12 x 12 x 1/8" thick, Armstrong Standard Excelon or similar by Azrock, Congoleum or Tarkett. Color as selected from full palette.
- B. Metal edging to be used where resilient meets carpet. Metal edging where composition floor meets cement floor shall be Trimedge A-115-H.
- C. Base shall be resilient, specified in 09 65 13 or wood, specified in Section 06 20 00.
- Adhesive shall be as recommended by the tile manufacturer in his standard printed instructions.
- E. Wax for VCT floor shall be non-slip, waterproof water emulsion type wax as manufactured by Multi-Clean Products Inc., Midland Laboratories, Hillyard Chemical Co., Industrial Chemical Laboratories, Inc. or approved equal.

PART 3 – EXECUTION

3.1 INSPECTION

- A. Inspect all floors before installing new resilient flooring. Do not install if floor is not level within 1/8" in 10'-0" or if floor is not smooth or free from marks that will affect the finish surface. Provide all necessary truing and leveling to prevent telegraphing of subfloor through tile.
- B. Do not install until floors are satisfactory. This contractor will be responsible if sub floor deficiencies impair quality installation and telegraph imperfections through tile.
- C. Substrate Conditions: F1869-98 Standard Test for Measuring Moisture Vapor Emission Rate of Concrete Subfloor Using Anhydrous Calcium Chloride: The flooring contractor shall be responsible for conducting one calcium chloride test for every 1000 sq.ft. (minimum three tests) to ensure concrete moisture emissions do not exceed 5.0 lbs. per 1000 sq.ft. within a 24-hour period. A diagram of the area showing the location and results of each test shall be submitted to the architect and general contractor. If the test results exceed the limitations, the installation must not proceed until the problem has been corrected. Alternately, use an internal relative humidity probe kit to measure moisture content, relative humidity, temperature and dew point.
 - 1. Contingency for High Moisture Readings: If at the time of testing the moisture readings are in excess of 5.0 lbs., the flooring contractor will initiate testing using petrographic analysis to determine if the Water Cement Ratio and sufficient hydration has taken place. If the specifications were not followed in their entirety, water/cement ratio (as specified), and/or the concrete surface has been inadequately hydrated, the contractor responsible for the placement of the cement shall be responsible for the costs associated with the petrographic analysis and subsequent remediation requirements.
 - The flooring contractor shall verify in writing to the architect, a minimum of 30 days prior to scheduled resilient flooring installation, the following substrate conditions:
 - a. Moisture: Initial emission rate, as tested with a calcium chloride test kit, per ASTM F1869-89 requirements.
 - Alkalinity: Maximum pH of 10; floors with a pH higher than 10 must be neutralized and rested.

2417 096519 - 2

3. Upon request by architect, flooring manufacturer to provide independent testing lab verification of all applicable test results.

3.2 PREPARATION

- A. For patching, smoothing, and leveling, use manufacturer's recommended fast setting cement based underlayment. Prepare existing sub floor as required by manufacturer to insure adequate bond strength.
- B. Verify subfloor is prepared and ready to receive new flooring per manufacturer's written instructions.

3.3 INSTALLATION

A. Vinyl Composition Tile:

- All vinyl tile shall be laid in a workmanlike manner in mastic cement conforming to manufacturer's standard practice. Room temperature shall be not less than 70°F and shall be kept at that temperature for several days after material has been installed. Tiles shall be stored in the building at the above mentioned temperature for at least 40 hours before they are laid. Tiles shall be laid in true, straight line, closely fitted to adjacent tile on all sides without voids. Lines shall be stretched on both axes of the room and tile shall be spaced from the center in both directions so that opposite margins will be uniform and not less than one half tile in width. Where composition flooring abuts floors of greater thickness, the composition flooring shall be ramped with trowel type underlayment to meet adjacent floors in a flush joint. In areas where vinyl wall covering occurs, it shall be in place before composition base is applied.
- 2. After all vinyl is in place it shall be rolled in both directions with a roller not less than 12" wide and weighing not less than 150 pounds per foot of width.
- 3. Floors shall be leveled to within 1/8" in 10'-0" in all directions and be smooth and free of trowel marks. See Section 09 64 00.
- B. Divider Strip: Install 1/8" top, recess white metal edging strip continuous wherever two different floor materials meet, similar and equal to Manhattan Edging Strip. Provide where composition covered floor meet carpeting concrete, ceramic or quarry tile.

3.2 CLEANING AND FINISHING

A. Vinyl Composition Tile - Remove all excess cement and clean floor and base thoroughly. Scrub floor with power scrubber. Do not use cleaners containing solvents such as gasoline, kerosene, benzene, turpentine, oils, free fats, alkali or acids. Before occupancy, when directed by General Contractor, clean again and apply two light coats of wax and machine buff.

2417 096519 - 3

SECTION 09 68 00

CARPET

PART 1 GENERAL

1.1 WORK INCLUDES

- A. This contract includes preparation of floor after existing carpet is removed and the furnishing and installation of all carpet, pad, and metal edgings specified herein and indicated on drawings, utilizing glued down method, nails, adhesives, binder bar, and all other materials and labor required for finished job.
- B. This contract includes examining concrete floors in all areas to be carpeted and reporting in writing to the general Contractor all defects that could produce wear concentration or visual imperfections in the final carpeted areas except those defects to be filled and repaired as a part of this contract. Any unavoidable changes in the floor height shall be gradually raised and troweled to create a ramp like effect.
- C. Reinstallation of salvaged carpet tiles where noted on plans.

1.2 QUALITY ASSURANCE

- A. Tests: Flame Spread Rating: Results of each carpet shall be furnished to the Architect before installation. Flame spread rating shall be 75 or less.
- B. Carpet shall pass the flame spread rating requirements of the State Fire Marshall and ASTM E-84 Tunnel Test.

1.3 SUBMITTALS

A. Prior to installation the carpet contractor shall submit a working layout for seams to the Architect for approval. Cross seams are to be kept at an absolute minimum.

1.4 DELIVERY AND STORAGE

- A. The carpet contractor shall be held responsible for the scheduling, receiving, and placement on floors of goods from the manufacturer. Goods shall be delivered to the job site in the manufacturer's bundles and shall be clearly marked as to size, dye lot, and materials. A written record of received goods shall be submitted to the Architect.
- B. Store and carefully protect carpet from soiling, damage, and disappearance. Contractor is responsible for security of all goods left on job site. Carpet and adhesive shall be stored at a temperature of at least 60 degrees F. for at least 24 hours before installation.

1.5 WARRANTY

A. All workmanship, and installation shall be guaranteed for a period of one (1) year. Industry standards of two year guarantee of materials shall prevail. If evidence is discovered within this two year period that the normal expected life of materials furnished can not be expected, the carpet contractor shall develop a replacement program for defective materials.

B. Contractor shall, at his expense and upon written notice, promptly and properly replace any and all improper work and material that may become apparent within 12 months after final approval as evidenced by the date of the final certificate. Warning is hereby given that strict adherence to this specification will be required by the Owner and that the contractor shall receive no compensation for loss in replacement of goods disapproved.

1.6 MAINTENANCE

- A. Maintenance Manuals: The carpet manufacturer shall submit to the Owner, six (6) copies of a complete manual of the manufacturer's recommendations for this quality of carpet.
- B. Service: All service except cleaning required by carpeted areas during the first year after installation shall be included in the base bid. This shall include seam repair and restretching as necessary to remove defects in the surface.

PART 2 PRODUCTS

2.1 CARPET

- A. Carpet 1: Commercial grade, low static, modular carpet tiles.
 - 1. Brand: Interface Carpet Squares
 - 2. Pattern and Color: To Scale 7768 Cross Section
 - 3. Construction: 100% solution dye, tufted tip-sheared, 20 oz./yd. weight, 9.7 stitches/inch, 6.729 oz./yd. pile density, standard backing, 19.69" x 19.69".
- B. Verify carpet selections with owner prior to ordering.

2.2 ACCESSORIES

- A. Carpet edgings shall be metal with textured, polished, aluminum finish surface.
- B. Binder: Roll down type, color as selected.

PART 3 - EXECUTION

3.1 INSPECTION

A. Inspection Before Laying: Review floor areas before installation. Notify the Architect if any conditions exist that would be detrimental to proper installation of the carpet. The installation of any carpeting shall be an indication of the carpet contractor's acceptance of the sub-surface conditions and he shall be held responsible for any defects after laying the carpet

3.2 PREPARATION

- A. Measurements: The Contractor shall verify all dimensions for the carpeting at the building before cutting carpet.
- B. The carpet contractor shall submit a working layout for seams for the Architect's approval. Cross seams are to be kept at an absolute minimum. No carpet shall be installed until the Architect's approval has been received in writing.

- C. Floor Preparation: The floor must be dried, cleaned of dust, grease, wax, oil or other finishing material, and smooth enough to allow the carpet to cover the floor without high or low spots. Any cracks, irregularities or breaks shall be leveled to an even plane with water-resistant, non-shrinking, patching compound by this contractor. Include leveling to align carpet with adjacent floor materials or areas of different height.
- D. After existing carpet is removed, level ridges on remaining old glue to provide level surface for carpet. Install primer on existing glue as recommended by carpet manufacturer.
- E. Protection of Surrounding Areas: Any damage done to paint, walls, woodwork, doors, etc. shall be the responsibility of the carpet contractor.

3.3 INSTALLATION

- A. Installation of Areas Utilizing Direct Glue Down
 - Damp mop the area of the floor after having properly prepared it as described under floor preparation to remove the surface dust, dirt, etc. On long runs, add 2 or 3 teaspoons of household ammonia per gallon of water to extend "open time" of waterproof adhesive.
 - 2. Unroll the carpet face-up and cut the lengths required, making sure that the pile-lay runs in the same direction. Before cutting, be sure to check starting wall for squareness and allow extra inches of carpet for an off-square wall.
 - 3. Strike a chalk line on the floor to designate the seam placement.
 - 4. Prepare and seal carpet edges for seaming by applying a bead of latex carpet seaming adhesive along both edges of the carpet. In addition, these edges shall be taped by an approved method.
 - 5. Spread the waterproof adhesive about three feet on each side of the chalk line. Apply adhesive evenly to the floor using a V-notched trowel. The trowel should be notched 1/8" in depth and 1/8" apart to spread adhesive minimum of 1/8" in thickness. These trowel dimensions should be maintained at all times. Trowels with clogged or worn teeth should never by used.
 - 6. Because the carpet should be installed within 20 minutes after adhesive application, it is most important that ample manpower be available for spreading the adhesive, dependent upon the size of the area to be carpeted.
 - 7. Carpet shall be securely bonded to the substrate with a waterproof adhesive such as the WW Henry Co. multi-purpose adhesive #356 or equal. All seams shall be trimmed and fitted in a workmanlike manner and shall be bonded at the time of installation with WW Henry's suction back seam adhesive #346 or equal. Contractor shall verify compatibility of adhesive and carpet with manufacturers, and make substitutions as required, subject to approval by the Architect. This adhesive must be applied to the cut edge of the carpet at the level of the carpet backing. The carpet must be tightly fitted to all vertical surfaces in a workmanlike manner. All carpet edges that abut on adjacent floor of a different level than the face of the carpet shall be finished with molding or edging.
 - 8. Install roll down type edge metal where necessary and as directed.

- 9. Butt seaming shall be done utilizing either hot seam method as approved, or by sewing and taping all seams.
- C. Cutting Carpet: Pillars, pipes, and other obstructions should be "dry-cut" with as much overage as possible. After the carpet is installed in place, finish cut these areas. Be careful to position the seams made by these cuts before working the balance of goods into place.

3.3 CLEANING

- A. Upon completion of the job, the installer shall remove all waste and excess materials, all tools and equipment, and shall carefully remove all waste and excess materials, all tools and equipment, and carefully vacuum clean the entire floor surface with an upright beater bar type vacuum cleaner. Restrict heavy traffic and furniture movement for at least 24 hours after carpet installation.
- B. Excess Carpet Pieces: All usable pieces of carpet not necessary to complete the work are to be left on the job site and placed in an orderly manner in an area designated by the Owner.
- C. Rubbish: All wrappings, small scraps, etc. shall be collected during operations by this contractor and promptly removed from job site by this contractor.

SECTION 09 90 00

PAINTING

PART 1 - GENERAL

1.1 SCOPE

- A. These specifications cover the complete painting and finishing of <u>all painted or stained surfaces throughout the project including existing steam radiators</u>, unless otherwise specified. Coats listed are a minimum and additional coats may be necessary to provide coverage/hideability.
- B. The painting contractor shall furnish all material, labor, and equipment required to complete all painting and finishing as shown on the drawings and specified in the project manual. The word "paint" includes stain, lacquer, varnish, etc. applied by brush or staining.
- C. The Contractor shall examine all sections of this specification as well as mechanical and electrical specifications, and shall thoroughly familiarize himself with all provisions regarding painting. He shall understand that all surfaces that are left unfinished by the requirements of other divisions shall be painted or finished as a part of this division.
- D. Copper, bronze, chromium plate, nickel, stainless steel, aluminum, Monel metal, lead and lead-coated copper shall not be painted or finished, except as otherwise specified.
- E. The Contractor shall examine all surfaces to be finished and make certain that they can be put in proper condition for finishing by customary cleaning, sanding, and puttying operations. The painting subcontractor assumes full responsibility for producing a satisfactory finish with the materials specified.
- F. A "coat" of finish shall be defined as one layer of finish applied with a minimum of four hours dry time (unless longer drying times are required by manufacturer or conditions) between succeeding coats.
- G. Installation of painting caulk at all intersections of painted surfaces to prevent gaps and paint bridging.

1.2 REFERENCES

- A. ASTM D16- Definitions of Terms Relating to Paint, Varnish, Lacquer, and Related Products.
- B. ASTM B2016 Test Method for Moisture Content of Wood

1.4 SUBMITTALS

A. Submit list of proposed material including manufacturer's name, trade name, and data for each product.

B. Colors and Samples:

- 1. All colors shall be selected or approved by the architect.
- 2. Upon request, painting contractor shall prepare and submit finished samples of specified materials for approval by the Architect. Successive coats on these sample panels shall be applied in such a way that portions of all preceding coats remain exposed. Samples shall be retained by the Architect to compare with the finishes as they are applied.

1.5 QUALITY ASSURANCE

A. Qualifications

 Manufacturer: All materials used on the work shall be as specified in brand and quality. No claim by the painting contractor to the unsuitability of any material specified, or his/her unwillingness to use same, or his/her inability to produce first class work with the same, will be entertained unless such claims are made in writing and submitted prior to receipt of bids.

All paints, varnishes, enamels, lacquers, stains, paste fillers, and similar materials must be delivered in the original containers with the seals unbroken and labels intact.

- 2. Contractor: Employ skilled mechanics to ensure the very best workmanship. Quality workmanship is required. Materials to be applied by craftsmen experienced in the use of the specific product involved.
- 3. Job Mock-Up: Up to three (3) rooms in project area or areas as designated by architect. These rooms will serve as the standard for subsequent rooms.

1.6 REGULATORY REQUIREMENTS

A. Conform to applicable code for flame and smoke rating requirements for finishes.

1.7 DELIVERY, STORAGE, AND HANDLING

A. All materials used on the job shall be stored in a single place designated by the Owner or the Architects. Such storage place should be kept neat and clean and all damage thereto or to its surroundings shall be made good by the painting contractor. All soiled or used rags, waste, and trash shall be removed from the building each night and every precaution taken to avoid the danger of fire. Latex painted must be stored at above freezing temperature (32° F). The area selected for paint storage and mixing must have good natural or mechanical ventilation. It shall be posted as a "No Smoking" area and this regulation strictly enforced.

There shall be no open containers of any flammable liquids, including paint left in the storage or mixing area. Paints, turpentine, spirits, thinners, and all other flammable liquids shall be kept in closed metal containers. The container size shall be one gallon or smaller if the material is more flammable than kerosene. Brushes and rollers left in solvent or brush cleaner must be kept in closed containers. If the quantity of materials more flammable than kerosene exceeds five gallons, it must be stored in a closed metal or flame retardant plywood lockers.

Waste rags, paper and similar combustible materials shall be placed in metal containers provided with self-closing covers. These containers shall be emptied regularly and the contents removed from the premises.

- B. The painting contractor shall protect surfaces and objects outside the building against damage. The painting contractor shall hold himself/herself responsible for all damage to adjacent property.
- C. At completion of work the painting contractor shall remove from the premises all surplus painting materials and debris; remove all spatters, and leave this part of the work in a clean and finished condition.

1.8 ENVIRONMENTAL REQUIREMENTS

- A. Do not apply materials when surface and ambient temperatures are outside the temperature ranges required by the paint product manufacturer.
- B. When surface temperature is below 50° F do not apply paints, varnishes or special coatings unless otherwise specified. Do not paint exterior during frosty or rainy weather. Avoid painting surfaces while they are exposed to hot sun.

1.9 JOB CONDITIONS

- A. Cleaning: Areas to be painted shall be cleaned and free of dust and shall remain in that condition throughout the painting process.
- B. Protection: The painter shall not only protect his/her work at all times but shall also protect all adjacent work and materials by suitable covering or other method during progress of work.

1.10 EXTRA MATERIALS

- A. Provide one gallon minimum of each color to owner.
- B. Label each container with color, type, and room locations in addition to the manufacturer's label.

PART 2 - PRODUCTS

2.1 MANUFACTURERS

A. All paint to be best quality and grade of products manufactured by PPG, Benjamin Moore, Sherwin Williams, Valspar, or approved equal

2.2 MATERIALS

- A. All materials on the work shall be of the brand and quality specified and shall be delivered to site in original containers with seals unbroken and labels intact.
- B. All materials shall be used in strict accordance with manufacturer's label directions. All paint products shall be of the specific type recommended by the paint manufacturer of the particular substrate and conditions of exposure.

- C. All paint shall be ready mixed and delivered to the site in manufacturer's sealed containers. Each container shall be labeled by the manufacturer; labels shall give manufacturer's name, type of paint, and instructions for reducing. Thinning shall be done only in accordance with directions from manufacturer. Job mixing or job tinting may be done when approved by the Architect. Each coat shall be tinted so that respective coats can be identified.
- D. All materials such as linseed oil, shellac, and turpentine shall be pure and of highest quality and approved by the Architect. They shall bear identifying labels on the containers.
- E. Any necessary materials not specifically covered and specified in this contract shall be subject to the Architect's approval and the Contractor shall submit to the Architect, before any materials are delivered, the name and brand of materials proposed to be use. Approval will be provided by the Architect in writing.
- F. Colors To be selected by Architect. No limit on number of different selections within individual rooms or project.

PART 3 – EXECUTION

3.1 EXAMINATION

- A. Verify site conditions.
- B. Verify that surfaces are ready to receive work as instructed by product manufacturer.
- C. Examine surfaces scheduled to be finished prior to commencement of work. Report any condition that may potentially affect proper application.
- D. Test shop applied primer for compatibility with subsequent cover materials.
- E. Measure moisture content of surfaces using an electronic moisture meter. Do no apply finishes unless moisture content of surfaces are below the following maximums:
 - 1. Wood: 15%, measured in accordance with ASTM D2016
 - 2. Masonry: Mortar, block, brick, concrete or any other masonry related surface shall not be painted if its moisture content exceeds 12%. If moisture content is between 8% and 12%, prime with an Alkali Resistant Primer in place of specified primer.

3.2 SURFACE PREPARATION

- A. All surfaces shall be sound, clean, and free of oil, grease, loose or peeling paint, and other foreign substrates.
- B. New Steel: Surfaces that exhibit mill scale, rust formation, etc. shall be cleaned by hand scraping, wire brushing, power tool scraping, or sandblasting.
- C. New Galvanized Iron: Acid etch or clean thoroughly with a grease cutting solvent such as mineral spirits. Prime with a galvanized metal primer.
- D. This contractor will remove and reinstall, or provide acceptable in-place protection for, all installed hardware, accessories, lighting and electric components, factory finish materials, plumbing fixtures and fittings, and any other materials that may become splattered or damaged by the paint or coating materials.

- E. New Interior Wood: Sand lightly. Countersink nailheads and putty. Prime or stain entire surface with an enamel undercoat or stain. After thoroughly drying, sand lightly before applying finish coat.
- F. Existing Interior Wood: Sand/prep and touch-up stain to provide even and consistent color coverage. Apply two coats varnish.
- G. New Plaster: allow to cure 30 days before painting. Cracks and holes shall be spackled and finished flush to the adjoining surface. Prime with the appropriate primer sealer.
- H. Existing Interior Walls: Clean/prep/prime as recommended by paint manufacturer.
- I. New Drywall: Must be free of sanding dust and joint treatment cement shall be thoroughly dry. Steel corner beadings shall be primed with appropriate metal primer before applying latex coating.

3.4 APPLICATION

- A. All work shall be done by skilled mechanics in accordance with the best standard practice and in a manner acceptable to the Architect. Any work not conforming to theses specifications shall be corrected to the satisfaction of the Architect. Such corrections shall be made at the expense of the painting contractor.
- B. All materials shall be applied to surfaces that are dry and properly prepared and when weather conditions are favorable. Exterior surfaces shall not be painted in damp, frosty, or cold weather. Latex paints shall not be applied when surface or air temperature is below 50 degrees F.
- C. All finishes shall be evenly applied and free from sags, runs, crawls, brush marks, skips or other defects. Make edges of paint, stain, or coating adjoining other materials or colors, sharp and clean, with no overlapping.
- D. When paint, stain or coating is brush applied, each coat shall be brushed out uniformly to eliminate laps, skips and excess brush marks.
- E. When paint, stain or coating is roller applied, proper skill must be used to avoid all signs of lapping and excess paint lines from edge of roller. When cutting in with a brush is required, these areas must be of the same texture, color and hiding as adjacent areas, to assure good appearance.
- F. When paint, stain or coating is applied by spray, the work shall be done before the installation of fixtures, hardware, flooring and other finish items. If installed, these items must be thoroughly protected from the paint, stain or coating. The paint, stain or coating shall be applied only by skilled painters to assure a uniform finish, with no evidence of poor or improper application.
- G. Each coat of clear finish or enamel shall be lightly sanded and wiped free of dust before applying the first and successive coats. Final coat to be smooth to the touch.
- H. If the finish coat is to be colored, the prime coat and the intermediate coat shall be tinted to have a slight variation in color from each other and from the finish coat.
- I. Each coat of material shall be thoroughly dry before application of the succeeding coat. The number of coats listed in the schedule is a <u>minimum</u>. Additional coats may be required for proper coverage and hideability.

- J. Block filler when applied to concrete or lightweight block shall be in two coats: Smooth the filler with a squeegee to leave the surface film with no pinholes.
- K. Tops of all upper sashes and bottoms of all lower sashes shall be finished same as exterior finish. Tops, bottoms, and edges of doors shall be finished the same as balance of doors after they are fitted by the carpenter.
- L. All necessary puttying of nail holes, cracks, and other defects shall be done after application of the first coat, using putty of a color to match that of the finish. Putty shall be brought flush with the adjoining surface. Install paintable caulk at all painted surface intersections to eliminate gap and paint bridging.
- M. To prevent bleeding or discoloration, all knots, pitch streaks and sappy spots shall be sealed before application of the prime coat.
- N. All metal surfaces shall be washed with mineral spirits to remove any dirt, oil, or grease before being painted. Remove rust and scale by wire-brush or sanding before painting Shop coats of paint that become badly weathered, worn, or marred shall be cleaned and spot primed by the painting contractor with the recommended metal primer.
- O. Back prime exterior trim before installation with primer specified.
- P. Do not paint plaster containing more than 15% moisture. After the application of the first coat, all suction spots or hot spots in plaster or cement shall be touched up before the second coat is applied.
- Q. All scratches, cracks, and abrasions in plaster surfaces, and openings adjoining trim, shall be cut out as required, then filled with a spackling compound or approved patching plaster, flush with adjoining plaster surface, and when dry shall be sanded smooth and sealed before application of the prime coat.
- R. All closet and ancillary rooms shall be finished the same as adjoining rooms, unless otherwise specified. All other surfaces shall be finished with the same materials as used on the nearest or adjoining surfaces, unless otherwise specified.
- S. The painting contractor shall notify the Architect in writing of any surface which he/she considers not his/her responsibility, of any defects in surfaces to be painted, or of any error or omissions in the drawings or in the specification. The painting contractor shall not proceed with the finishing of the surfaces in question until an agreement has been reached with the Architect concerning all alleged discrepancies. The start of work on any surface shall imply that the surface has been inspected and approved by the painting contractor.
- T. Spot painting to correct soiled or damaged paint surfaces will be allowed only when touch up spot is blended into surrounding finish and is invisible to normal viewing. Otherwise, re-coat entire section to corners or visible stopping point. Touch up should be accomplished by same method used in applying the original coating: when sprayed, touch up with spray; if brushed, use a brush; if rolled, use same texture roller.

3.5 FINISHING MECHANICAL AND ELECTRICAL EQUIPMENT

- A. Paint shop primed equipment.
- B. Remove unfinished louvers, grilles, covers, and access panels on mechanical and electrical components and paint separately.

- C. Prime and paint exposed piping, conduit, and electrical equipment occurring in finished areas to match adjacent surfaces. Where walls only are painted, pipes, ducts, conduit in ceiling to be painted color of ceiling tile or color selected.
- D. Hanger and other pipe accessories: In all areas where pipe and pipe covering, ducts and conduit are paint, the hangers, accessories and/or supports are to be primed and painted two coats as called for piping.
- E. Paint interior surfaces of air ducts, and convector and baseboard heating cabinets that are visible through grilles and louvers with one coat of flat black paint, to visible surfaces. Paint dampers exposed behind louvers, grilles, and convector and baseboard cabinets to match face panels.
- F. Electrical conduit carrying over 240 volts in room and areas not painted shall be painted orange and voltages stenciled every ten (10) feet.
- G. Identification: Identification of piping, conduit, etc. shall be accomplished by stenciling black letters on a yellow background or may be done by applying self-sticking cloth tape employing black letters on a yellow background similar to W.H. Brady Co. or approved equal tapes. Where possible the letters shall be 1" in height. Omit labels in painted rooms.

3.6 SCHEDULE/FINISHES

- A. Painter's finishes shall generally be as follows:
 - 1. Finish for exterior wood (except wood to be stained) shall be a first quality oil or acrylic paint applied over compatible primer.
 - 2. Finish for exterior ferrous metals shall be rust inhibitive type paint applied over compatible shop prime coat.
 - 3. In general, finish for interior wall and ceiling surfaces shall be latex paint or enamel with semi-gloss or eggshell finish over primers or epoxy finishes or shop coats compatible with the substrate material.
 - 4. Finish for hollow metal frames, sidelights, and all interior metal and steel shall be alkyd base semi-gloss or eggshell enamel. Hollow metal doors to be semi-gloss finish only.
 - 5. Finish for interior wood doors (except prefinished doors) cabinet work, wood paneling, and trim shall be alkyd base semi-gloss or eggshell enamel. Interior millwork may be stained and varnished or oiled in lieu of enameling as herein specified or called for on drawings when prior authorization is received from Architect.
 - 6. Prime coated butts and overhead door closers will be painted the same color as door and frame to which they are attached.
 - 7. Metal covered and hollow metal doors, trim, and frames will not be painted the same color or finish as adjacent walls.
 - 8. Access doors, electric panel doors, fire extinguisher cabinets, etc. shall be painted in an open position.

- 9. Prime and back prime all surfaces of millwork indicated to be painted and enameled. Also back prime all unexposed faces of millwork indicated, scheduled or specified to be stained, varnished, lacquered or otherwise finished on exposed faces. Parts inaccessible after assembly shall be primed or back primed before assembly. Shellac all knots, streaks, etc. before priming.
- B. Exposed steel beams and steel members in finished rooms and areas: One coat enamel undercoat. Two coats alkyd satin enamel (sprayed or brush painted). Treat galvanized metal with bonding compound.
- C. Metal and aluminum stops for all hollow metal doors, frames, and sidelights: Paint to match color of frame.
- D. All new and existing regular concrete masonry and concrete wall surfaces (interior): Semi-gloss, Low VOC.
 - 1. New:
 - a. Surface Preparation
 - b. Base coat: 1 coat block filler applied as recommended by the manufacturer. Benjamin Moore 285 Supercraft alkali; Benjamin Moore M310M32 waterborne epoxy block filler.
 - c. Primer: 1 coat CMU primer applied as recommended by the manufacturer.
 - d. Finish: Two coats compatible with base coat and primer.
 - 2. Existing: Clean/prep/prime as required. Two (2) coats minimum finish same as new.
- E. High Moisture Areas: Benjamin Moore solvent base epoxy (gloss).
- F. Hollow Metal: Factory primed, two (2) coats enamel, semi gloss.
- G. SCHEDULE

Exterior - N/A

Interior

- 1. Drywall: 1 Coat PVA Latex Wall Primer, 2 coats Acrylic Latex, sheen as selected
- 2. Galvanized Metal: 1 coat Interior Trim Primer, 2 coats Enamel
- 3. Ferrous Metal: 1 coat Interior Trim Primer, 2 coats Enamel
- 4. Plaster: 1 Coat PVA Latex Wall Primer, 2 coats Acrylic Latex, sheen as selected.
- 5. Exposed Wood: 1 coat stain, 2 coats polyurethane satin finish.
- Existing Wood Trim Baseboards: Sand and prep surface as required to receive new finish.
 - a. Paint: 1 coat adhesion promoting primer, 2 coats latex trim paint.
 - b. Stain: 1 or 2 coats gel stain, 2 coats UV resistant polyurethane satin finish.
- 7. Existing Plaster: 1 coat primer, 2 coats acrylic latex satin finish.

SECTION 10 11 00

WHITE BOARDS AND TACK BOARDS

PART 1 - GENERAL

1.1 WORK INCLUDES

- A. Furnish all white boards and tack boards with perimeter frame and tray as indicated on drawings.
- B. Furnish and install resurfacing white boards and tack boards over existing slate blackboards and tack space above.

PART 2 - PRODUCTS

2.1 MANUFACTURED UNITS

- A. Manufacturer: Ever Superior Visual Products by Glenroy Inc., P.O. Box 534, W158 N9332 Nor-X-Way Avenue, Menominee Falls, WI 53052 (800-824-1482).
- B. Framed White Boards: All white boards to be matte white porcelain enamel steel resurfacing panels complete with aluminum perimeter frame and tray. Ever Superior Visual Products, Neal Slate, Newline, or equal..
- C. Framed Tack Boards: Plastic impregnated cork board with washable vinyl finish, integral color throughout, and backed with burlap mesh and factory laminated to rigid substrate, complete with aluminum perimeter frame or mounted in existing perimeter wood frame. Color as selected from standard colors. Ever Superior Visual Products or equal.

2.2 FABRICATION

- A. Assembly: Provide factory-assembled white and tack board units. Fabricate to full size indicated on drawings in sizes up to 12' long without joints.
 - 1. Provide manufacturer's standard seam strip between abutting marker boards.
 - 2. Where dimensions exceed panel size, provide 2 or more pieces of equal length as acceptable to the architect.

PART 3 - EXECUTION

3.1 PROJECT CONDITIONS

- A. Verify before installation that interior moisture and temperature levels approximate normal occupied conditions.
- B. Verify that all wall surfaces are prepared and ready for installation of boards.

2417 101100 - 1

3.2 INSTALLATION

- A. Install all units in locations shown on plans, at mounting heights specified by architect and in accordance with the manufacturer's instructions. Keep perimeter lines straight, plumb, and level.
- B. Install all items per manufacturer's written instructions.
- C. All seams to be tight and kept to a minimum.

3.3 CLEANING

A. Clean units in accordance with manufacturer's instructions.

2417 101100 - 2

SECTION 10 14 00

SIGNAGE

All interior signage will be furnished and installed by others.

2417 101400 - 1

SECTION 10 22 53

CHAIN LINK FENCE (Building Interior Only)

PART 1 - GENERAL

1.1 WORK INCLUDED

A. At MIS Server Room #223 (Phase 4B), furnish and install a complete chain link fence and gate system as shown on plans. Provide all necessary components required for installation. New fence is to fit around existing sprinkler piping, structure, and mechanical systems.

1.2 SUBMITTALS

- A. Product Data: Provide manufacturer's information on all components.
- B. Samples: Submit two (2) samples of fence fabric.
- C. Manufacturer's Instructions: Submit installation requirements.

PART 2 - MATERIALS

2.1 FENCING

- A. Fabric: Nine (9) gauge, two inch (2") mesh, galvanized or aluminum coating, both selvages twisted and knuckled with two (2) ounce zinc per square foot, firmly attached to top and bottom rail at 15" intervals or less from general basement B01 floor.
- B. Top, Bottom, and Brace Rail: 1-5/8" x 2.27 pounds per foot with two (2) ounce zinc coating per square foot.
- C. Line Posts: 2½ x 3.65 pounds per foot, galvanized with two (2) ounce zinc per square foot. Secure to concrete floor and precast plank above. Provide slip type top connector to allow plank deflection.
- D. End or Corner Posts: Four inch (4") x 9.11 pounds per foot, galvanized with two (2) ounce zinc per square foot.
- E. Spacing: Spacing shall be equal and not exceed eight feet (8') center to center between posts.
- F. Post Setting: Mechanically fasten to concrete floor and precast plank above. Provide slip type top connector to allow plank deflection.
- G. Gates: Shall swing a minimum of 150 degrees from closed position and shall have a positive latching device with provision for key lock compatible with building system standard. The double gates shall be provided with a center plunger rod that will engage a socket, securely embedded in a concrete anchor.
- H. Gate Post: Four inch (4") x 9.11 pounds per foot, galvanized with two (2) ounce zinc per square foot.
- I. Height: Approximately 9'-6".

2417 102253 - 1

PART 3 - EXECUTION

3.1 INSTALLATION

A. Install fencing per manufacturer's instructions.

2417 102253 - 2

SECTION 10 55 00

MAIL BOXES

PART 1 - GENERAL

1.1 WORK INCLUDED

A. Furnish and install surface mounted mailbox where indicated on plans.

1.2 SUBMITTALS

A. Product Data: Submit data sheet of unit with mounting requirements and color samples for selection.

PART 2 - PRODUCTS

2.1 MAILBOX

A. Mail box to be Salsbury Letter Box Standard, surface mounted aluminum box. Model #2240 AU with commercial key lock and two (2) keys.

PART 3 - EXECUTION

3.1 INSTALLATION

A. Install box per manufacturer's written instructions.

2417 105500 - 1

SECTION 10 57 00

COAT RACKS

PART 1 - GENERAL

1.1 WORK INCLUDED

A. Furnish and install manufactured wall mounted coat rack/shelf units where indicated on plans.

1.2 RELATED WORK

A. Section 06 10 00 – Rough Carpentry

1.3 SUBMITTALS

A. Product Data: Submit manufacturer's current product data including image, color selection samples, specifications, and installation data.

PART 2 - PRODUCTS

2.1 MANUFACTURER

- A. Coat Racks/Shelving to be Magnuson Group, DE Series, length as indicated. All powder coated, steel rack with nickel chrome plated 1" hanger bar.
- B. Other manufacturers meeting these minimum standards are acceptable.

PART 3 - EXECUTION

3.1 PROJECT CONDITIONS

- A. Contractor to coordinate installation of required blocking at each installation location.
- B. Contractor to verify all existing conditions, mounting conditions, and dimensions of proposed units.

3.2 INSTALLATION

A. Install and secure to wall per manufacturer's written instructions.

2417 105700 - 1

SECTION 11 30 00

APPLIANCES

All appliances to be furnished and installed by Owner.

2417 113000 - 1

SECTION 12 24 00

WINDOW SHADES

PART 1 - GENERAL

1.1 WORK INCLUDES

- A. Reinstall owner's blinds at cataloged locations. Reuse existing hardware.
- B. Installer shall be approved by manufacturer.

PART 2 PRODUCTS

2.1 WINDOW TREATMENT

A. Existing mini blinds or vertical slat blinds.

PART 3 – EXEUCTION

3.1 INSTALLATION

A. Install window shade systems in accordance with manufacturer's instructions and these specifications. Adjust window shade system for proper operation.

2417 122400 - 1

SECTION 12 35 70

CUSTOM CASEWORK/MILLWORK See also Section 06 20 00

PART 1 - GENERAL

1.1 SECTION INCLUDES

- A. The work of this section consists of the furnishing of all millwork indicated on the drawings and herein specified. Include all hinges, drawer guides, shelf supports, catches and pulls for cabinets in this section.
- B. Casework provided under this section includes, but is not limited to, the following:
 - 1. New main reception counters.
 - 2. Break room base/wall cabinets.
 - 3. Other cabinet configurations shown on plans.
 - 4. Reinstallation and modifications to relocated cabinets as indicated on plans.
- All casework to be fabricated in AWI certified shop and conform to AWI standards of construction.
- D. All materials low VOC and without formaldehyde.
- E. Related Sections: 12 36 23 Plastic Laminate; 12 36 60 Solid Surface
- F. Submittals: Submit complete shop drawings of all cabinetry provided under this section. Include field verified dimensions and conditions noted. Submit product for all hardware.

PART 2 - PRODUCTS

2.1 MATERIALS

- A. Interior Trim: Furnish and install all interior trim moldings and all other trim as noted in this section or on plans. All exposed trim to be oak, stained and varnished to match existing.
- B. Wood preservative shall be a brand conforming to the requirements of Commercial Standard CS 262-63
- C. Quality Grading:
 - 1. Moisture content not to exceed 5-10% for all lumber.
 - 2. Lumber must be sound, thoroughly seasoned, well manufactured, and free from warp. Woodwork exposed on exterior of building shall be dressed.
 - 3. Grade and trademark required on each piece of lumber (or bundle in bundled stock). Use only recognized official marks of Association under show rules it is grade. Grade and trademarks not required if each shipment is accompanied by certificate of inspection issued by Association.
- D. All open bookcase units are to be constructed from Combo Core material with plastic laminate faces and hardwood edging.

- E. Plastic laminate shall be hard, dense, stainproof, 1/16" thick high pressure plastic laminate, in color as selected, conforming to NEMA specifications, general purpose type or post forming type as required. Colors and type to be selected by Architect.
- F. Core materials: CFC Combo Core: Veneer core consisting of Western softwood inner core, with outer plys on both faces consisting of medium density fiberboard (MDF) resulting in a smooth laminating surface with minimal telegraphing. 5-ply for ½ inch thickness, 7-ply for ¾ inch thickness, and 9-ply for 1 inch formaldehyde. All edges to receive 3 mm PVC edging, color to match laminate unless hardwood edging is called out. Faces to be covered with plastic laminate.

G. Hardware

<u>Door and Drawer Pulls</u> Drawer Pull Stanley #4484 - SS Door Pulls Stanley #4484 - SS

Drawer Slides

KV No. 8400 - Full Extension Ball Bearing Slide, 100 lb. Class

Fill Drawer Slides

KV No. 8525, Full Extension, 175 lb. Class

Cabinet Door Catches

Stanley #SP45

Shelf Supports

5 MM Clip System with Steel "L" Shaped Supports

Door Hinges

Stanley HT 1592 satin chrome, knuckle hinge

Finish Washers

Stanley - Stainless steel, appropriate size for oval head screws.

Door and Drawer Locks - N/A

- H. Cabinets, Casework, and Similar Cabinet Work:
 - 1. Work to be equal to AWI Custom Standards, site installed.
 - 2. All surfaces exposed in building shall be plastic laminate color as selected. Interior indicates space enclosed by doors or drawer fronts see below.
 - 3. Cabinet Body Construction:
 - a. Tops and bottoms are glued and doweled to cabinet sides and internal cabinet components such as fixed horizontals, rails, and vertical. Minimum 6 dowels each joint for 24" deep cabinets and a minimum of 4 dowels each joint for 12 inch deep cabinets. Tops, bottoms, and sides of all cabinets are CFC Combo Core.

- b. Cabinet backs: ¼ inch thick medium density fiberboard panel fully captured by the cabinet top, bottom, and side panels. Finish matching cabinet interior. ¾ inch x 4 inch CFC Combo Core rails will be placed behind the back panel at the top and bottom, and doweled to the sides utilizing 10 mm hardwood fluted dowels. A third intermediate rail will be included on all cabinets taller than 56 inches. Utilize hot metal glue to further secure back and increase overall strength.
- c. Exposed back on fixed or movable cabinets: ¾ inch thick CFC Combo Core with the exterior surface finished in VGS laminate as selected.
- d. Fixed base and tall units have an individual factory-applied base, constructed of ¾ inch thick exterior grade plywood. Base is 96 mm (nominal 4 inch) high unless otherwise indicated on the drawings.
- e. Base units, except sink base units: Full sub-top. Sink base units are provided with open top and a stretcher at the front, attached to the sides. Back to be split removable access panel.
- f. Side panels and vertical dividers shall receive adjustable shelf hardware at 32 mm line boring centers. Mount door hinges, drawer slides, and pull-out shelves in the line boring for consistent alignment.
- g. Exposed and semi-exposed edging. Edging: 1 mm PVC machine applied.
- h. Adjustable shelf core: ¾ inch thick CFC Combo Core up to 30 inches wide, 1 inch thick CFC Combo Core over 30 inches wide. Front edge: 1 mm PVC.
- i. Interior finish, units with open interiors: Top, bottom, sides, horizontal and vertical members, and adjustable shelving faces with CLS with matching prefinished back.
- j. Interior finish, units with closed interiors: Top, bottom, sides, horizontal and vertical members, and adjustable shelving faces with CLS with matching prefinished back.
- k. Exposed ends: Faced with VGS high-pressure decorative laminate.
- I. Wall unit bottom: Faced with CLS.
- m. <u>Balanced construction of all laminated panels is mandatory</u>. Unfinished core stock surfaces, even on concealed surfaces (excluding edges), not permitted.

4. Drawers:

- Sides, back, and sub front: Minimum ½ inch thick plywood, laminated with CLS doweled and glued into sides. Top edge banded with 1 mm PVC.
- b. Drawer bottom: Minimum ½ inch thick plywood laminated with CLS screwed directly to the bottom edges of drawer box.
- c. Paper storage drawings; Minimum ¾ inch thick plywood sides, back, and sub front laminated with CLS. Minimum ½ inch thick plywood

drawer bottoms screwed directly to the bottom edges of the drawer box. Provide PVC angle retaining bar at the rear of the drawer.

5. Door/Drawer Fronts

- a. Core: 3/4 inch thick Combo Core.
- b. Provide double doors in openings in excess of 24 inches wide.
- c. Faces:
 - 1) Exterior: VGS high-pressure decorative laminate.
 - 2) Interior: High-pressure cabinet liner CLS.
- d. Door/drawer edges: 3 mm PVC, external edges and outside corners machine profiled to 1/8 inch radius.
- e. Miscellaneous Shelving:
 - 1) Core material: ³/₄ inch or 1 inch thick Combo Core.
 - 2) Exterior: VGS high-pressure decorative laminate.
 - 3) Edges: 2 mm PVC, external edges and outside corners machine profiled to 1/8 inch radius.
- J. Countertops and Backsplashes: See Section 12 36 23 and 12 36 60.
- K. All exposed wood to be prefinished in shop with stain, two coat varnish system. Color as selected by Architect. Submit samples for final approval. Finishing includes exposed wood and interior of cabinets and drawers. Include nail hole filling and touch up after installation.

2.2 FABRICATION

A. Millwork and trim shall conform to design and details shown. Where practical, work shall be finished and assembled at the mill. All millwork and trim shall be finished smooth and free form machine or tool marks that will show through the finish. All nail heads shall be set to receive putty.

PART 3 - EXECUTION

3.1 GENERAL

- A. All finish carpentry work shall be done in a neat and workmanlike manner. Items shall be accurately cut, scribed, fitted and joints and all work shall be plumb, square, level, at proper elevation, straight, true to line and flush.
- B. In no case shall any finish be allowed in the building until at least ten days after plastering has been completed. All finish material shall be air and kiln dried, highly sanded and free from defects. All finish shall be back painted and face primed, filled or stained as a part of the work under painting specification before placing. Gouges, dents, hammer marks, splits or other defects will not be permitted in the finish work.

- C. Joints in plastic laminate shall be held to a minimum. Where joints are required in plastic laminate core material, provide tempered hardboard splines. Coat field joints with waterproof glue. Provide a backing sheet of thickness required to provide balanced construction on unexposed sides of all plastic laminate work. Apply plastic laminate to core materials by the hot press method.
- D. All shelves in cabinets to have solid wood exposed edges.
- E. Coordinate unit construction with mechanical or electrical equipment.

SECTION 12 36 23

PLASTIC LAMINATE WORK See also Section 06 20 00

PART 1 - GENERAL

1.1 DESCRIPTION OF WORK

- A. Furnish and install plastic laminate tops and backsplashes, colors as selected from full color line.
- B. Laminate shall conform to NEMA specifications.

PART 2 - PRODUCTS

2.1 FABRICATION

- A. Countertops: 1 inch thick ANSI A208.1-1993 M-2 Certified particle board.
- B. Surface: High-pressure decorative HGS/HGP laminate with balanced backer sheeting.
- C. Edges, including applied backsplash: 3 mm ABS, exposed edges and corners machine profiled to 1/8 inch radius. Edges are machine applied with water based low Volatile Organic Compound (VOC), non-toxic, PVA adhesive.
- D. All countertop joints must be dry fit at the factory to check for consistency in color from one panel to the other and overall finished panel thickness.
- E. Selection will be made from full line of Wilson Art or Formica.
- F. Other plastic laminate work as indicated. Provide rounded hardwood edges where indicated.
- G. Certify that casework does not contain formaldehyde.

PART 3 - EXECUTION

3.1 INSTALLATION

A. Joints in plastic laminate shall be held to a minimum. Where joints are required in plastic laminate core material, provide tempered hardboard splines. Coat field joints with waterproof glue. Provide a backing sheet of thickness required to provide balanced construction on unexposed sides of all plastic laminate work. Apply plastic laminate to core materials by the hot press method.

2417 123623 - 1

SECTION 12 51 00

OFFICE FURNITURE AND PARTITIONS

All office furniture will be relocated and installed by Owner. Layouts shown on plan are for reference only and to be used as a guide for City to coordinate installation with Electrical Contractor.

SECTION 21 10 00

FIRE PROTECTION/SPRINKLER SYSTEM

PART 1 - GENERAL

1.1 DESCRIPTION OF WORK

- A. Extend and revise existing sprinkler system to all renovated areas of this facility. System to be designed and installed in accordance with NFPA 13 and the State of Minnesota codes and regulations. Generally work includes relocation of sprinkler heads as required for new room configuration. All new sprinkler heads to be quick response heads.
- B. Drawings indicate areas with suspended ceiling and indicate fire walls and standpipe locations.
- C. Code: Comply with NFPA 13 "Installation of Sprinkler Systems".
- D. UL and FM Labels: Provide fire sprinkler piping products which have been approved and labeled by Underwriters Laboratories, and have Factory Mutual approval.
- E. The system is not shown on the drawings. Fire protection contractor to submit system from plans to architect for approval.

1.2 SUBMITTALS

- A. Approved Drawings: Prepare approval drawings of fire protection systems, hydraulically calculated, indicating pipe sizes, pipe locations, fittings, shutoffs, equipment, etc. Submit to Architect/Engineer and Agency having jurisdiction for approval. Submit one reproducible approved copy, bearing stamp and or signature of Agency having jurisdiction, before proceeding with fabrication. Drawings shall be prepared by and signed by person with NICET Level 3 Certification.
- B. Approved Calculations: Prepare hydraulic calculations of fire protection systems. Submit to Architect/Engineer and Agency having jurisdiction for approval. Submit one approved copy, bearing stamp and/or signature of Agency having jurisdiction, before proceeding with fabrication.
- C. Certification: The plans submitted for this project shall be signed by a Certified Fire Protection Technician NICET Level 3 who had direct involvement in the design.
- D. Maintenance Data: Submit maintenance data and parts lists for fire protection materials and products. Include this data, product data, shop drawings, approval drawings, approval calculations, certificate of installation in maintenance manual.
- E. Product Data: Submit manufacturer's data for fire protection systems, materials and products.
- F. Shop Drawings: Submit scaled layout drawings for fire protection pipe and fittings including, but not necessarily limited to, pipe and tube sizes, locations, elevations and slopes of horizontal runs, wall and floor penetrations, and connections. Show interface and spatial relationship between piping and proximate equipment. Check electrical fixture layouts and HVAC plans to avoid conflicts in locations.

2417 211000 - 1

G. Certificate of Installation: Submit certificate upon completion of fire protection piping work which indicates that work has been installed, flushed and tested in accordance with ANSI/NFPA 13 and also that system is operational, complete, and has no defects.

1.3 GUARANTEE

A. System shall be guaranteed for a period of five (5) years.

1.4 INSPECTIONS AND TESTS

A. Inspections and Tests: All inspections, permits, examinations and tests required by the authorities and/or agencies specified shall be arranged and paid for by fire protection contractor as necessary to obtain complete and final acceptance of the fire protection system. The fire protection contractor shall deliver certificates of all such inspections to the Architect and ISO of Minnesota.

PART 2 - PRODUCTS

2.1 FIRE PROTECTION PIPING MATERIALS AND PRODUCTS

A. General: Provide piping materials and factory-fabricated piping products of sizes, types, pressure ratings, temperature ratings and capacities as indicated. Where not indicated, provide proper selection as determined by installer to comply with installation requirements. Provide sizes and types matching piping and equipment connections; provide fittings of materials that match pipe materials used in fire protection piping systems. Where more than one type of material or product is indicated, selection is installer's option.

2.2 BASIC PIPE, TUBE, AND FITTINGS

- A. General: Provide pipe, tube, and fittings complying with Division 15 Basic Materials and Methods section "Pipe, Tube, and Fittings", in accordance with the following listing:
- B. Pipe Weight: Schedule 40 electric resistant welded, ASTM A-135. Schedule 10 electric resistant welded, ASTM A-135 or threadable lightwall pipe.
- C. Fittings: Class 125 sprinkler system, cast iron threaded.
- D. Fittings: Mechanical grooved pipe couplings and fittings; cut-groove type or rolled.
- E. Interior Valves:
 - 1. Valves shall be Grinnell, Elkhart, Allenco, JL Industries, Crane, or approved equivalent, UL, 175 psi working pressure.
 - 2. Provide drains in all piping for draining the entire piping system, using 2" valve in main risers, 1" for "auxiliary" system drainage, approved UL, 175 psi bronze globe valves with C.I. plug in end. Provide two adapters to screw into drain valves with garden hose thread outlet.
- F. Escutcheon Provide where piping passes through wall brushed chrome.

2.3 SPRINKLER HEADS

- A. Shall be quick response brass upright or side-wall mounted on exposed piping in all areas without lowered ceilings, using light hazard head spacing. Install wire guards on heads in locations subject to contact.
- B. In lowered ceiling areas where piping is concealed, install chrome plated pendant sprinkler below ceiling.
- C. Where shown on drawings, provide chrome sidewall sprinkler heads at proper spacing from ceilings and walls.
- D. Heads under hood shall be glass as designed for cooking hood use.
- E. Coordination: Head layouts shown are diagrammatic only. Sprinkler contractor shall coordinate with other trades and contractors to avoid conflict of heads with location of lights, registers, equipment, etc. No extras will be allowed due to lack of layout coordination.

2.4 WATER SUPPLY CONNECTION

A. Connect system to existing mains. Verify proper sizes.

2.5 FLOWSWITCH, TAMPER SWITCHES

- A. Furnish and install approved flow switches and tamper switches. Tamper switches on all gate valves.
- B. Wiring from flow switches, pressure switches, and tamper switch to fire alarm shall be by the Electrical contractor. Exterior annunciator and light shall be furnish and installed by the Sprinkler Contractor.

2.6 VALVES

- A. All control valves shall be O.S.&Y. Type. M&H FIG. 81-F or approved equal.
- B. Check valves shall be rubber faced as approved by Underwriters for Fire Service.
- C. All gate valves shall be supplied with approved tamper switches. (Wiring by Electrical Contractor.)

2.7 INSPECTOR'S TEST CONNECTION

A. Furnish and install inspector's test connections as required.

2.8 INSPECTION OF SITE

A. Sprinkler Contractor shall make a detailed inspection of site before bidding, including determination of water pressure from local utility.

2.9 PIPE AND FITTINGS

A. Refer to Mechanical Specifications. Acceptable pipe shall be schedule 40 black steel, or light wall steel, 0.120 thickness with roll groove/mechanical couplings.

PART 3 - EXECUTION

3.1 PREPARATION

- A. Fire Protection Contractor shall provide all necessary labor, equipment, and materials required to accomplish all the specified cleaning operations on all pipe, pipe components, and designated equipment. Where ducts or mechanical equipment block water spray, install sprinklers below ducts in addition to other requirements.
- B. Prior to assembly of pipe and pipe components, all loose dirt and scale on internal and external surfaces shall be removed by wire brush or by other means approved by Architect/Engineer in accordance with good piping practice.
- C. Chips and burrs from machining or thread cutting operations shall be wiped or blown out of the pipe before assembly.
- All excess cutting oil shall be wiped from external and internal surfaces of pipe prior to assembly.

3.2 INSTALLATION OF PIPE, TUBE, AND FITTINGS

- A. General: Install pipe, tube, and fittings in accordance with Division 15 Basic Materials and Methods section "Pipe, Tube, and Fittings".
- B. Grade water piping in such a manner that low points or traps shall be avoided. If traps are unavoidable, tees with plugs shall be provided at low points.
- C. Install hose outlet valves in piping where hose outlets are required for service or inspection.
- D. Install fire department connection valves in piping where fire department connections are indicated.
- E. Cutting as required for sprinkler installation shall be done by this contractor.
- F. Patching made necessary by cutting or condition of surface shall be done by this contractor.
- G. Fire Sprinkler Piping Systems:
 - 1. General: Comply with requirements of NFPA 13 and NFPA 14 for installation of fire sprinkler piping materials. Install fire sprinkler piping products where indicated, in accordance with manufacturer's written instructions, and in accordance with recognized industry practices to ensure that fire sprinkler piping complies with requirements and services intended purposes.
 - 2. Coordinate with other work, including other piping and ductwork as necessary to interface components of fire sprinkler piping properly with other work.
 - 3. Install valved vent connections of sizes indicated, or 3/4" size if not otherwise indicated, on sprinkler at ends of branch lines and cross mains.
 - 4. Install drain piping at low points of fire sprinkler piping.

3.3 FIRE WALL AND CEILING SEALING

 Furnish and install approved fire safing where piping penetrates fire walls, ceiling corridors, or precast concrete floor construction.

3.4 INSTALLATION OF SUPPORTS, ANCHORS AND SEALS

A. Install supports, anchors, and seals in accordance with Division 15 Basic Material and Methods section "Supports and Anchors", and NFPA 13 and NFPA 14.

3.5 INSTALLATION OF VALVES

A. Install valves in accordance with Division 15 Basic Materials and Methods section "Valves".

3.6 ADJUST AND CLEAN

A. Sprinkler Piping Flushing: Prior to connecting sprinkler risers for flushing, flush water feed mains, lead-in connections and control portions of sprinkler piping. After fire sprinkler piping installation has been completed and before piping is placed in service, flush entire sprinkler system, as required to remove foreign substances, under pressure as specified in ANSI/NFPA 13. Continue flushing until water is clear, and check to ensure that debris has not clogged sprinklers.

3.7 FIELD QUALITY CONTROL

- A. Hydrostatic Testing: After flushing system, test fire sprinkler piping hydrostatically for a period of two (2) hours at not less than 200 psi or 50 psi in excess of maximum static pressure when maximum static pressure is in excess of 150 psi. Check system for leakage of joints. Measure hydrostatic pressure at low point of each system or zone being tested.
- B. Repair or replace piping system as required to eliminate leakage in accordance with ANSI/NFPA standards for "little or no leakage", and retest as specified to demonstrate compliance.
- C. Wiring: Wiring for outside alarm from flow switch, supervised valves and for air compressor and dry pipe assembly is work of Division 26.
- D. Inspector's Test Connection: Furnish and install Inspector's test connection on system so that periodic tests can be made as required by the Underwriter's Fire Inspection Bureau.

DIVISIONS 22 AND 23

COMMON WORK RESULTS FOR MECHANICAL

A. Purpose

1. The purpose of this Design Build Outline Specification is to define the scope of work; to serve as a vehicle for Owner/Contractor review; and to allow architectural/engineering coordination of specific mechanical devices and equipment, and required systems distribution and space allocation.

B. Scope of Work

- 1. Mechanical work general consists of the following:
 - Demolition of pneumatic temperature control system as required by new construction.
 - Demolition of sink, piping system.
 - New sink, waste, vent and supply piping.
 - Relocation of existing grilles/vents as required by construction work.
 - Relocation/modification of HVAC controls as required by construction work including pneumatic temperature control system.
 - Installation of mini-split A/C system with wall mounted condensers at MIS Department. See Alternates, Section 01 23 00.
 - Exhaust fan system at GIS Work Room #217.
 - HEPA filter system at MIS Department.
- 2. Provide all labor, materials, equipment and services necessary for the installation, relocation, and completion of the Mechanical Work.
- 3. This contractor is solely responsible for the associated requirements with the conditions outlined within all divisions.
- 4. All coordination and scheduling of work as directed by General Contractor.
- 5. Do the work in a workmanlike manner by persons experienced and skilled in the trade. All work to be completed and meet all applicable codes and regulations.

C. General conditions

 The general conditions, special conditions, supplementary conditions, building owner mechanical specifications, and "general conditions of the contract," current edition, established in Standard Form by the American Institute of Architects shall apply to all work on this project except as modified below. This contractor shall be familiar with these provisions and adhere to these requirements.

This contractor shall coordinate mechanical work with other trades, building owner, and tenant prior to installation.

D. Related documents

 This contractor shall refer to the plans and specifications. Such plans and specifications are a part of the contract documents. Contractors shall visit the site and familiarize themselves with all conditions surrounding the work.

E. Plans and specifications

- Throughout the course of the work, the building owner may request minor changes and adjustments to the plans and specifications. The contractor shall make such adjustments without additional cost to the tenant, where such adjustments are necessary for the proper installation and operation of the systems, and within the intent of the contract documents.
- 2. It is the intent of the design build plans and specifications to form a guide for a complete installation. Everything necessary for the completion and successful operation of the work, whether or not definitely specified or indicated on the drawings shall be provided as if so specified or indicated without additional cost to the Owner. The mechanical contractor shall verify all conditions and dimensions prior to installation.
- 3. Notwithstanding any other provisions of the contract documents, the contractor bears ultimate responsibility for compliance of the installation with the requirements of the building owner and of the local authority having jurisdiction.

F. Modifications

 If any errors, discrepancies or omissions appear in the drawings, specifications or other contract documents, the contractor shall notify the architect in writing of such error or omission. In the event of the contractor failing to give such notice before construction and/or fabrication of the work, he will be held responsible for the results of any such errors, discrepancies or omissions and the associated cost of rectifying.

G. Code compliance

 This contractor shall comply with the requirements of all state and local codes regulating this work. However, this shall not be construed as relieving the contractor from complying with any requirements of the drawings and specifications that may be in excess of any governing codes.

H. Permits, fees, licenses

 This contractor shall pay all fees and related charges for permits, licenses, etc., required for installation of the mechanical system, including required submissions for plan review and approval.

I. Warranty

1. All construction work shall be performed in a first-class workmanlike manner and shall be in good and usable condition at the date of completion. This contractor shall require any persons performing any such work to guarantee the same to be free from any and all defects in workmanship and materials for one (1) year from the date of completion thereof. This contractor shall also require any such persons to be responsible for the replacement or repair without any additional cost to any and all work done or furnished by or through such persons which shall become defective within one (1) year after substantial completion of work. The correction of such work shall include without additional cost all expenses and damages in connection with such removal, replacement or repair of any part of the work which may be damaged or disturbed thereby. All warranties or guarantees as to materials or workmanship with respect to building owner's work shall be written so that such warranties or quarantees shall be to ensure the benefit of both landlord and tenant as their respective interests appear and can be directly enforced by either.

J. Field quality control

- Upon completion of installation of mechanical equipment, start-up and operate equipment to demonstrate capability and compliance with requirements.
- 2. Remove malfunctioning units, replace with new units and verify operation.

220510 - BASIC MATERIALS AND METHODS

A. Mechanical related work

- Demolition: Contractor to provide all required demolition of existing mechanical systems as required by new construction. Pneumatic temperature control lines are to be removed and coiled to above ceiling space for relocation and reuse into new location. All systems to be capped per Code.
- 2. Materials and equipment designed to be new shall be free of defects.
- 3. Design and install piping and ductwork to present a neat orderly appearance. Route parallel with building walls and construction.
- Roof openings shall be performed by the building owner's designated roofing company at this contractor's expense. Field verify existing conditions and provide flashing and water proofing to meet original roof systems and warranty.
- 5. Provide all cutting and patching necessary for installation of new systems and equipment.

B. Equipment order

1. The contractor shall order all equipment required within ten days upon receipt of contract in order to ensure timely receipt of material. Substitutions after this date due to lack of placement of order will not be approved.

C. Hangers, supports, and sleeves

1. Support piping and ductwork adequately from slabs or other structural members at intervals in compliance with industry standards.

- All horizontal piping penetrating walls shall be fitted with sleeves made of standard steel pipe 1 inch larger than the pipe and insulation diameter.
 Sleeves shall be cut flush with the wall on both sides. Seal the sleeve voids with nonshrinking sealant. All penetrations through fire rated walls shall be sealed in compliance with UL.
- 3. Provide escutcheon plates on all exposed pipe penetrations through walls.

D. Cleaning and testing

1. Clean, disinfect, and test all new plumbing and piping systems as required by the governing codes.

220700 - INSULATION

A. Mechanical insulation

- Insulation shall be Owens-Corning, Manville Corporation, Certain-Teed, Knauf
 or equal. All insulating materials shall have fire and smoke hazard ratings as
 tested by procedure ASTM E-84, NFPA 255 and UL 723 not exceeding flame
 spread 25 and smoke developed 50. Insulation accessories such as
 adhesives, mastics, cement, tapes and glass cloth shall have the same
 component rating as listed above.
- 2. Insulate domestic cold and hot water supply piping with a minimum 1/2 inch thick closed cell flexible rubber pipe insulation.

221100 - PLUMBING

- 1. Domestic Water Piping and Related Fixtures
 - Quality Assurance
 - a. Piping materials shall bear label, stamp, or other markings of specified testing agency.
 - b. Plumbing Code Compliance: Comply with applicable portions of State Plumbing Code pertaining to plumbing materials, construction and installation of products.
 - c. Comply with NSF 61, "Drinking Water System Components Health Effects; Sections 1 through 9," for potable domestic water piping and components, including but not limited to valve materials.
 - MSS Standard Practices: Comply with the following standards for valves:
 MSS SP-110: Ball valves threaded socket welding solder in
 - MSS SP-110: Ball valves threaded, socket welding, solder joint, grooved and flared ends.
 - 2. Remove and install new and/or relocated plumbing fixtures as indicated on plan and specified herein. Provide new stop valves and braided flexible metal hot and cold water lines. No substitutions will be permitted without authorization from the architect.
 - 3. Provide Soft Copper Tube: ASTM B 88, Type (ASTM B 88M, Types A and B), water tube, annealed temper for new and extension to sinks and washer machines.

- 1. Copper Pressure Fittings: ASME B16.18, cast-copper-alloy or ASME B16.22, wrought-copper, solder-joint fittings. Furnish wrought-copper fittings if indicated.
- 2. Bronze Flanges: ASME B16.24, Class 150, with solder-joint ends. Furnish Class 300 flanges if required to match piping.
- 3. Copper Unions: MSS SP-123, cast-copper-alloy, hexagonal-stock body, with ball-and-socket, metal-to-metal seating surfaces, and solder-joint or threaded ends.
- 4. Provide Two Piece, Copper Alloy Ball Valves: Bronze body with full port, chrome plated bronze ball; TFE seats; and 600 psig minimum CWP rating and blowout proof stem; Manufactured by Nibco or equivalent, MSS-SP-110; size same as upstream pipe and pressure/ temp rating.
 - a. Select valves, except wafer and flangeless types, with the following end connections.
 - b. Install valves with unions or flanges at each piece of equipment arranged to allow service, maintenance, and equipment removal without system shutdown; Locate valves for easy access and provide separate support where necessary; Install valves in horizontal piping with stem at or above center of pipe; Install valves in position to allow full stem movement.
- 5. Examine piping system for compliance with requirements for installation tolerances and other conditions affecting performance.
 - Proceed with installation only after unsatisfactory conditions have been corrected.
 - b. Examine valve interior for cleanliness, freedom from foreign matter, and corrosion. Remove special packing materials, such as blocks, used to prevent disc movement during shipping and handling.
 - c. Operate valves in positions from fully open to fully closed. Examine guides and seats made accessible by such operations.
 - d. Examine threads on valve and mating pipe for form and cleanliness.
 - e. Examine mating flange faces for conditions that might cause leakage. Check bolting for proper size, length, and material. Verify that gasket is of proper size, that its material composition is suitable for service, and that it is free from defects and damage.
 - f. Do not attempt to repair defective valves; replace with new valves.
 - g. Transition and special fittings with pressure ratings at least equal to piping rating.
 - h. Flanges may be used on aboveground piping, unless otherwise indicated.
 - i. Grooved joints may be used on aboveground grooved end piping.
 - j. Ball Valves, NPS 2-1/2 and Smaller: Two or three piece, 600 psig CWP rating, copper alloy. If valves with specified CWP ratings are not available, the same types of valves with higher CWP ratings may be substituted.
 - k. Soldered Joints: Use ASTM B 813, water flushable, lead free flux; ASTM B 32, lead free alloy solder; and ASTM B 828 procedure, unless otherwise indicated.

- B. Sanitary Waste and Vent Piping.
 - Plumbing Code Compliance: Comply with applicable portion of Minnesota State Plumbing Code pertaining to plumbing materials, construction and installation of products; ANSI Compliance: Comply with applicable American National Standards pertaining to products and installation of soil and waste piping systems; PDI Compliance: Comply with applicable Plumbing and Drainage Institute Standards pertaining to products and installation of soil and waste piping system.
 - 2. Disconnect, extend and reconnect existing waste, and vent piping to facilitate fixture replacement. Provide new waste and vent piping associated with new fixture locations as indicated on plan.
 - 1. Provide PVC pipe and fittings to facilitate new and extension of existing drain, waste, and vent piping.
 - 2. Aboveground, soil, waste and vent piping shall be the following:
 - Solid wall PVC pipe, PVC socket fittings, and solvent cemented joints. PVC piping not to be installed within return air plenums.
 - Solid wall PVC pipe, PVC socket fittings, and solvent cemented joints. PVC piping not to be installed within return air plenums.
 - 3. Solid Wall PVC Pipe: ASTM D 2665, drain, waste, and vent.
 - 4. PVC Socket Fittings: ASTM D 2665, socket type, made to ASTM D 3311, drain, waste, and vent patterns.

END OF MECHANICAL DESIGN BUILD OUTLINE SPECIFICATION

DIVISIONS 26, 27, AND 28

COMMON WORK RESULTS FOR ELECTRICAL

A. Purpose

 The purpose of this Design Build Outline Specification is to define the scope of work; to serve as a vehicle for Owner/Contractor review; and to allow architectural/engineering coordination of specific electrical devices and equipment, and required systems distribution and space allocation. Refer to data plans for home run locations.

B. Scope of Work

- 1. Provide all labor, materials, equipment and services necessary for the installation and completion of the Electrical Work.
- 2. Electrical work generally consists of the following:
 - Demolition including removal of dead/excess wiring throughout project including telephone/data wires. Confirm with designated City personnel prior to removing.
 - New Receptacles to be located as follows:
 - All copier locations
 - o All printer, plotter, and computer stations, shedder locations
 - o All refrigerator, microwave, coffee and appliance locations
 - (4) duplex receptacles minimum per work stations or office or room plus any Code or equipment requirement
 - o (8) duplex receptacles at each MIS work station
 - o Housekeeping receptacles at 12'-0" o.c. max
 - New Light Fixtures
 - New light fixtures to be installed in all rooms listed in room finish schedule.
 - Actual quantity and position of fixtures to be determined by electrical contractor though design/build.
 - Lighting levels to comply with MN Energy Code for controls and illumination levels, Class B System.
 - Switches
 - Data/Telephone Wiring CAT 6A and Cat 6 Contractor to base bid on:
 - (2) Cat 6 cables to each work station, office, meeting/conference room and printers - total of 484 cables or 23 locations in base bid. See unit prices for additional drops.
 - (2) Cat 6A cables to WAP to each work station, office, meeting/conference room and printers - total of 46 cables or 23 locations in base bid. See unit prices for additional drops.
 - o Horizontal wire management and patch panels.
 - o Cable support in ceilings per code and EIA / TIA standards.
 - Wiring of Door Security Devices electric strikes by door hardware. Power supplies and wiring by Electrical Contractor, card reader by owner.

- Any electrical required by new construction.
- Installation of ceiling fans.
- Coax/HDMI cabling for monitors and televisions.
- Wiring of all cubicle partitions for power, telephone, and data.
- Revisions to fire alarm system as required by new construction.
- 3. This contractor is solely responsible for the associated requirements with the conditions outlined within all divisions.
- 4. Submittals, provide as follows: Light Fixtures, Card Reader Power Supplies
- Do the work in a workmanlike manner by persons experienced and skilled in the trade. All industry standards are to be followed to ensure proper installation.
- C. Current Characteristics: Electrical service will be obtained from existing services. It is the contractor's responsibility to verify and adjust accordingly. All emergency lights to be connected to backup generator system.
- D. Codes, Permits and Fees
 - 1. All work shall be done in accordance with the current National Electrical Code, the Minnesota State Building Code, and local codes.
 - 2. The Contractor shall pay for required permits and fees.
- E. Communication/Data Wiring
 - Contractor to install all wiring, devices, connections and accessories required for complete installation. Installation to follow industry standards for reliability and quality.
 - Contractor is to test each terminal and circuit for proper operation and document test results. Test results to be submitted to City IT Department for approval. Review testing data to be submitted with IT Department prior to testing. Each terminal connection to be tested as operational and tested including date and time.
 - Contractor to provide all labeling of terminal and head end per City IT Department requirements.

F. Products:

Ceiling Light Fixtures (per City Standard): CREE CR Series with Smart Cast Technology, 2 x 4 CR 24 – 40LHE (32W, 400 lumens) – 35K – CMA (Cree Smart Cast Technology wireless dimmer, wired switches). Verify fixture prior to ordering. No substitutions.

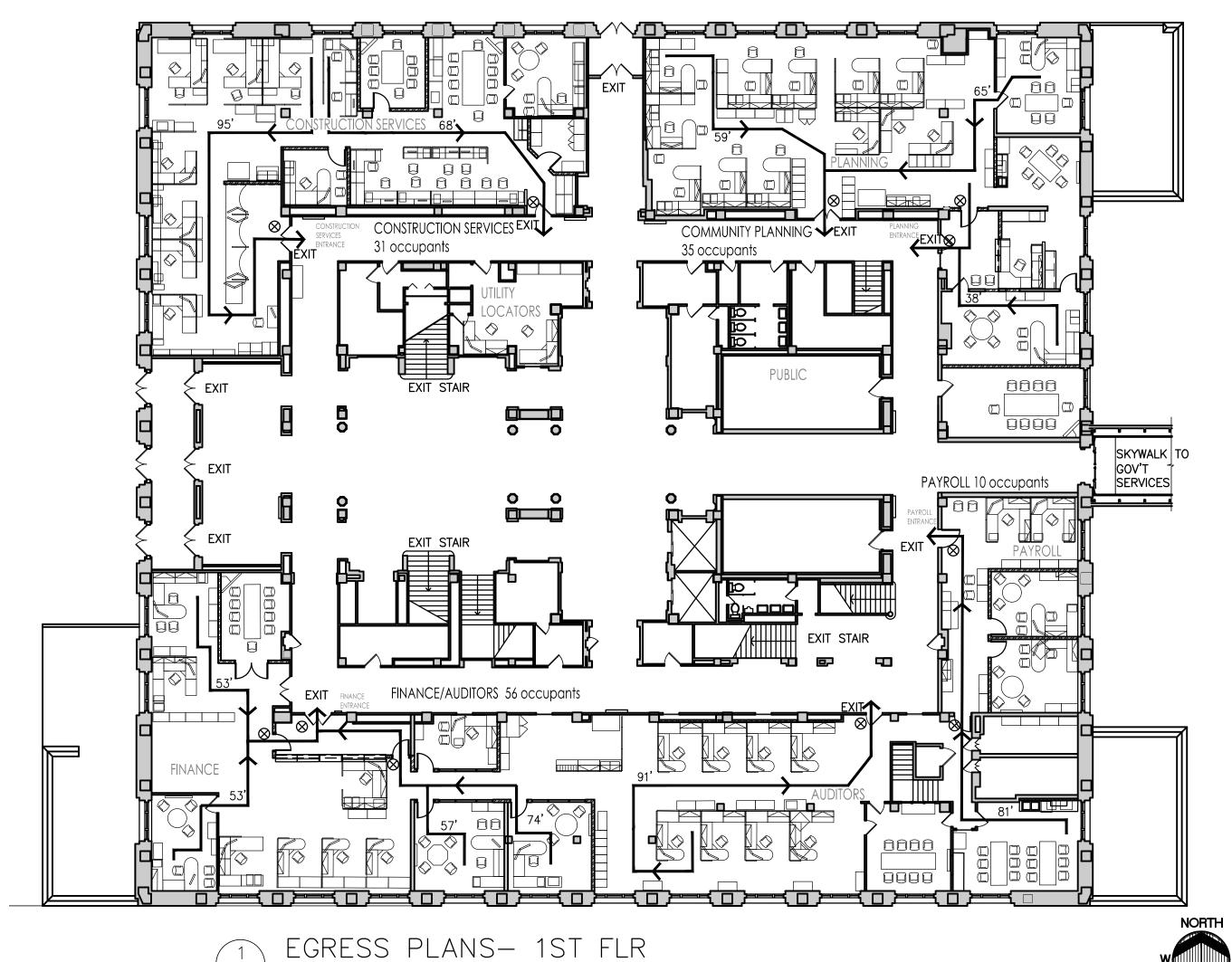
Ceiling Fans: 48" dia. Dayton 5 NP Series or approved equal, single speed, reversible, white.

G. Installation

- 1. All wiring and devices to be installed within wall system concealing boxes and feeds. Contractor to fish wire within existing walls whenever possible. In locations where existing wall is solid, surface mounted boxes, conduits, or wire/plug moldings will be acceptable. Installation of surface mounted equipment to be done in a neat manner minimizing view as much as possible.
- 2. Install ceiling fans at locations indicated on plans. Provide solid support for fans from structure above. Verify weight and recommended mounting conditions with fan manufacturer.
- 3. All office furniture partitions are to be wired for power, data, and telephone. Refer to plans for layout and configuration. Coordinate installation with furniture installation by City. All wiring to be concealed within partition chase and have hard wired whip to wall box.

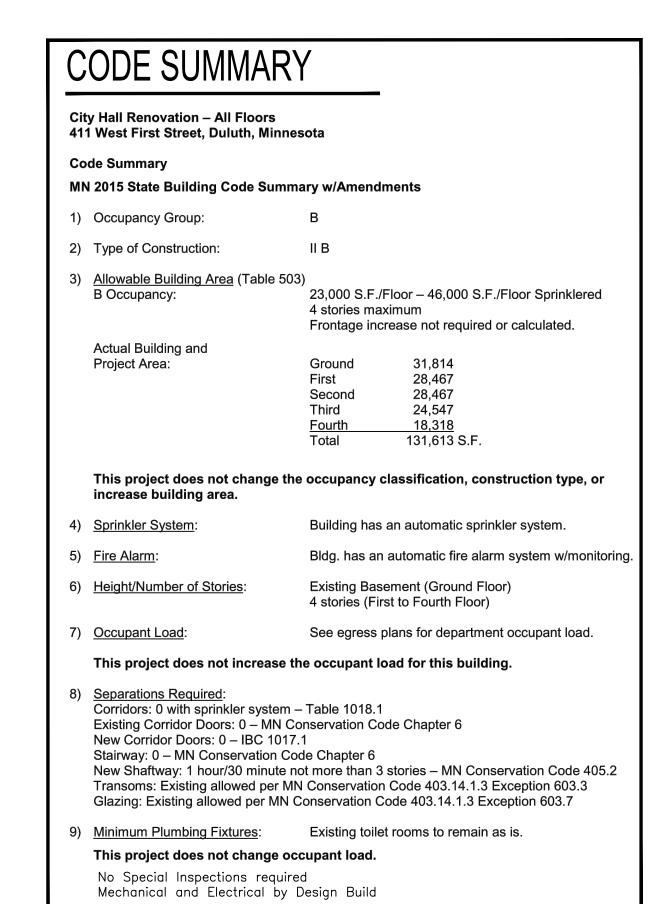
DULUTH CITY HALL - PROJECT # 17-426

INTERIOR RENOVATIONS 411 WEST FIRST STREET DULUTH, MINNESOTA 55802

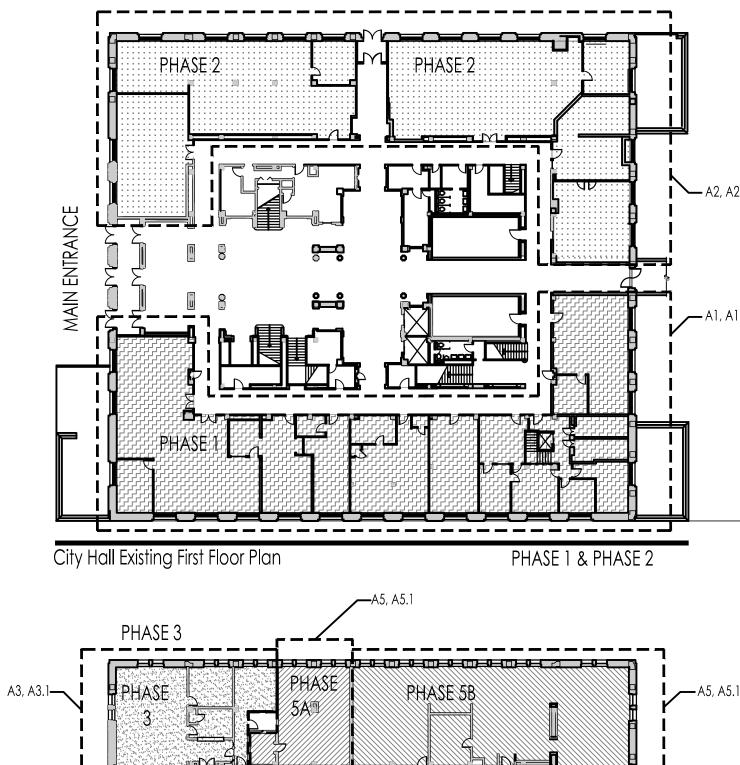


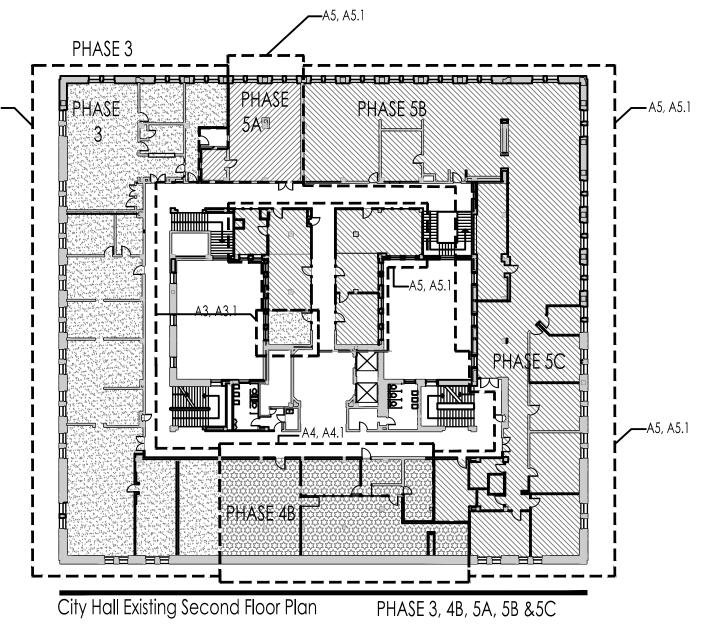
EXIT NOTES - FLOOR PLAN COMMON PATH OF TRAVEL PER IBC, CHAPTER 10, ITEM 1014.3, THE COMMON PATH OF EGRESS TRAVEL SHALL NOT EXCEED 100'-0" per EXCEPTION 1.

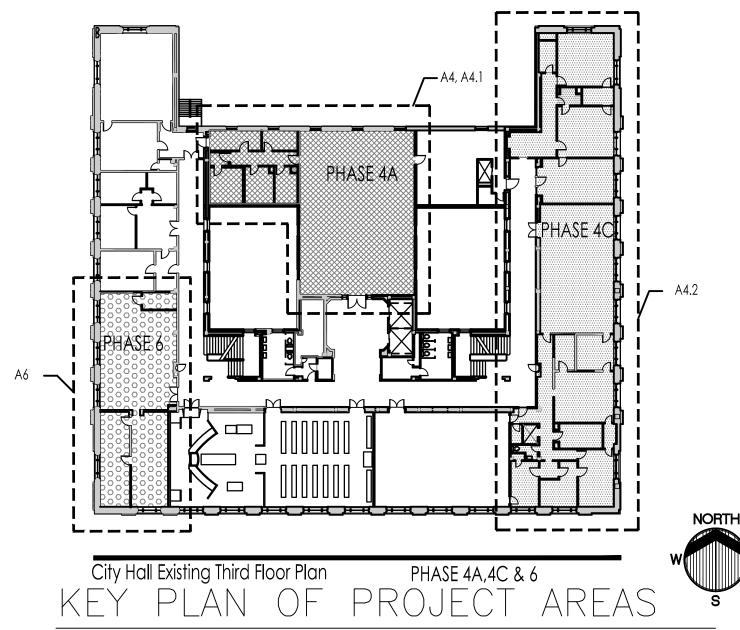
DENOTES EXIT SIGN/LIGHT

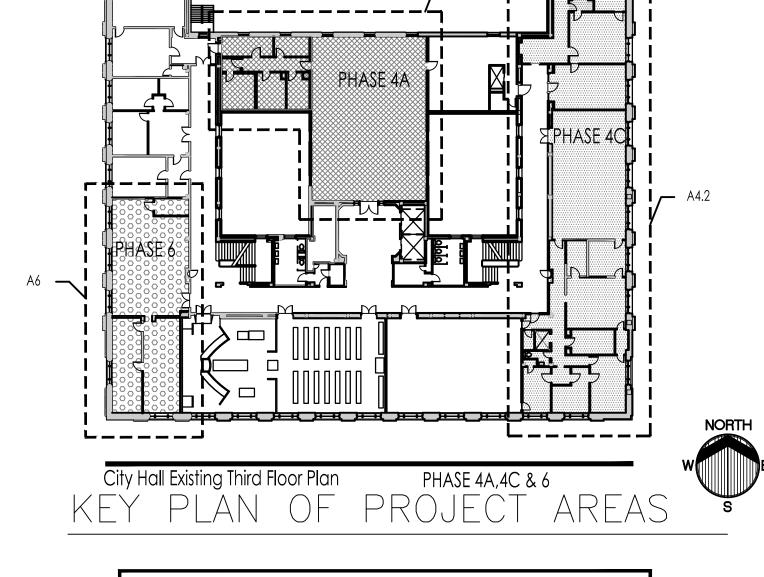


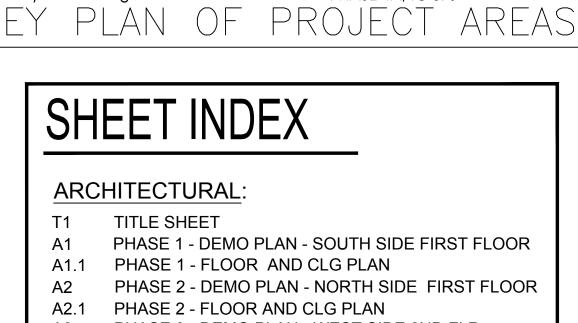












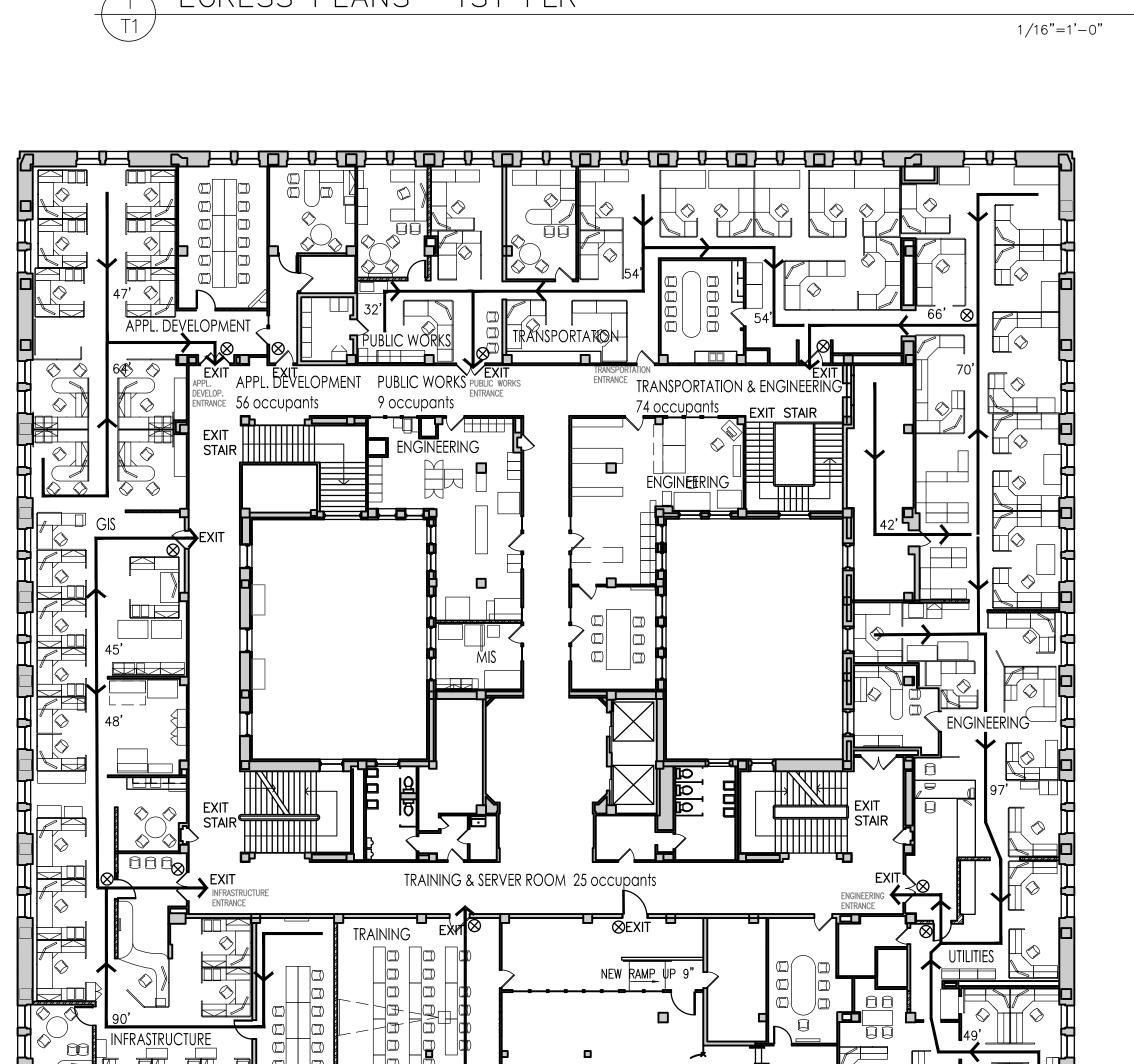
A3	PHASE 3 - DEMO PLAN - WEST SIDE 2ND FLR
A3.1	PHASE 3 - FLOOR AND CLG PLAN
A4	PHASE 4A & 4B - DEMO PLAN - 2ND FLR & 3RD
A4.1	PHASE 4A & 4B - FLOOR AND CLG PLANS
A4.2	PHASE 4C - DEMO, FLOOR AND CLG PLANS
A5	PHASE 5A, 5B & 5C - DEMO PLANS - 2ND FLR
A5.1	PHASE 5A, 5B & 5C - FLOOR AND CLG PLANS
A6	PHASE 6- DEMO, FLOOR AND CLG PLAN - 3RD FLR
A7	ROOM FINISH SCHEDULE

DOOR SCHEDULES, DOOR & FRAME TYPES.

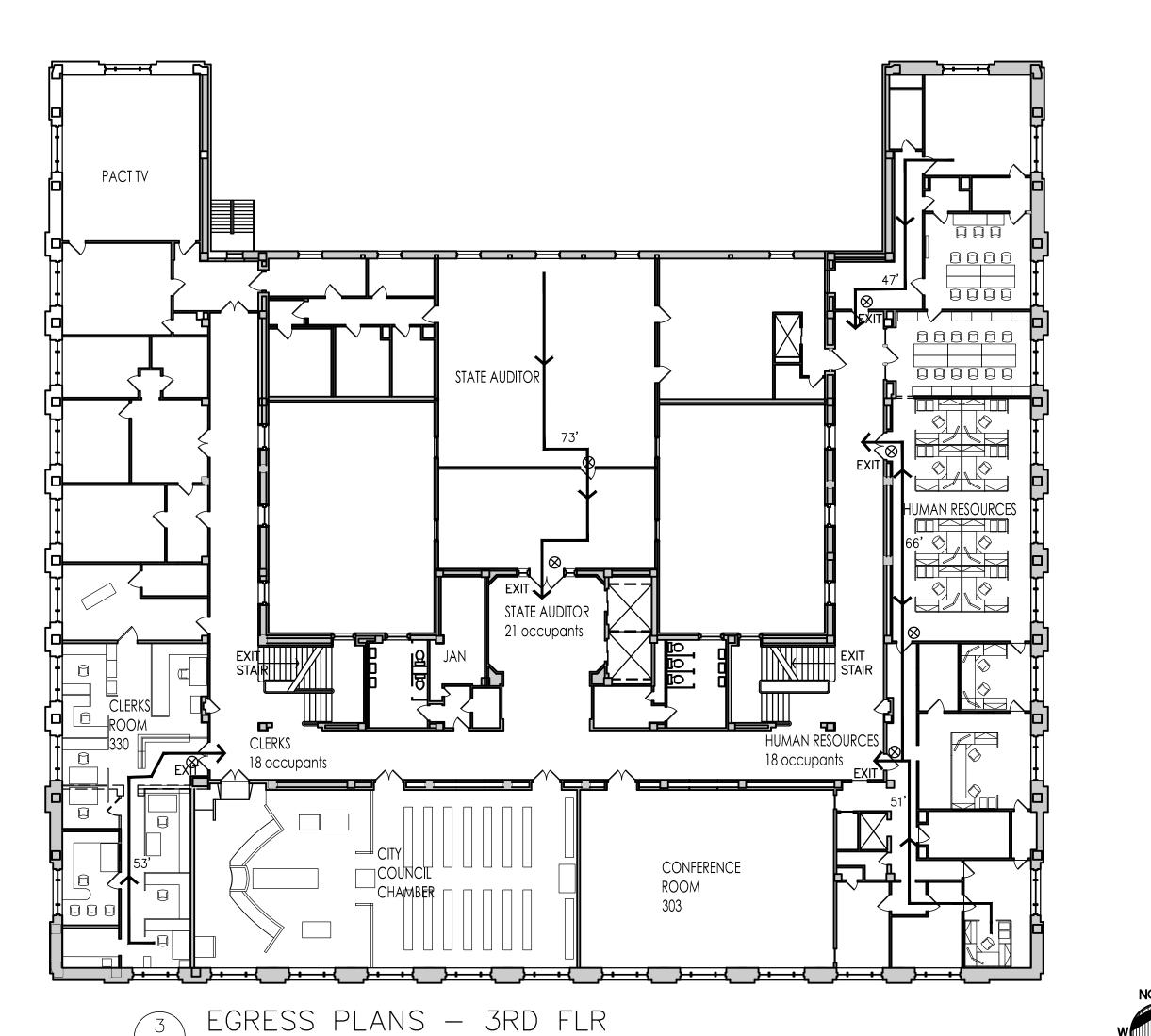
1/16"=1'-0"

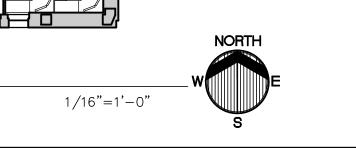
FF1 1ST FLOOR - FURNITURE AND FILES LAYOUT 2ND FLOOR - FURNITURE AND FILES LAYOUT FF3 3RD FLOOR - FURNITURE AND FILES LAYOUT C1 1ST, 2ND AND 3RD FLOOR - CABLING PLANS LINE IS TWO INCHES
AT FULL SCALE on a 30x42 sheet
(IF NOT 2" — SCALE ACCORDINGLY)

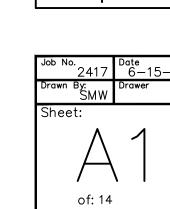
of: 1

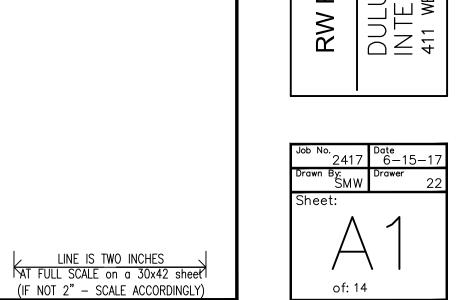


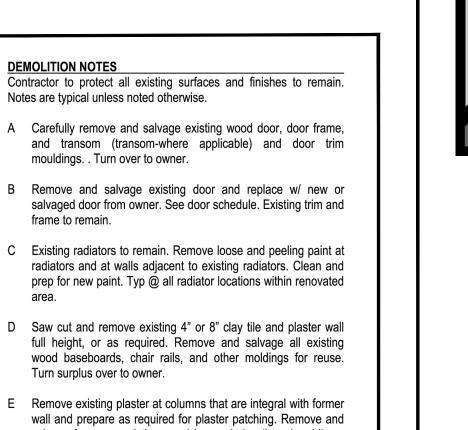
EGRESS PLANS- 2ND FLR

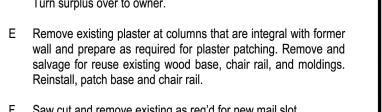












F Saw cut and remove existing as req'd for new mail slot.

G Existing wood door, frame, and transom to remain. Remove existing latch set and turn over to owner.

H Remove existing carpet/flooring and adhesive down to existing substrate. Prep floor as required for new finish.

Remove existing metal stud and gypsum wall full height. Remove and salvage for reuse existing wood base, chair rail, and mouldings where applicable

Existing sprinkler piping to remain. Modify as required for new ceiling system, room layout and clg height.

K Remove all components of suspended acoustical tile ceiling system. Remove all loose and solid plaster and furring from underside of floor deck above. See spec.

Saw cut and remove existing suspended plaster or gypsum board ceiling system. Remove existing loose or solid plaster from underside of floor deck above. See spec.

M Existing windows and stools to remain. Protect from damage. Refer to specifications for shades. Typ.

N Remove minimal amount of existing chair rail, wood baseboard and mouldings as required for installation of new walls, doors, base cabinet and countertop. Salvage longer (2'+) wood trim and turn surplus over to owner.

O Remove and salvage existing wood bookshelf unit – turn over to

P Remove and dispose of existing base cabinet and countertop.

Q Remove existing borrowed light and frame. Turn over to owner. R Remove existing wall as reg'd for new door and frame and

header as applicable. S Remove existing door hardware as req'd and prep for new. See

Existing wall map to remain. Protect during demo and construction phases.

door schedule.

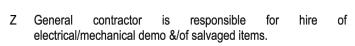
U Remove, Salvage and Relocate existing intake desk w/open

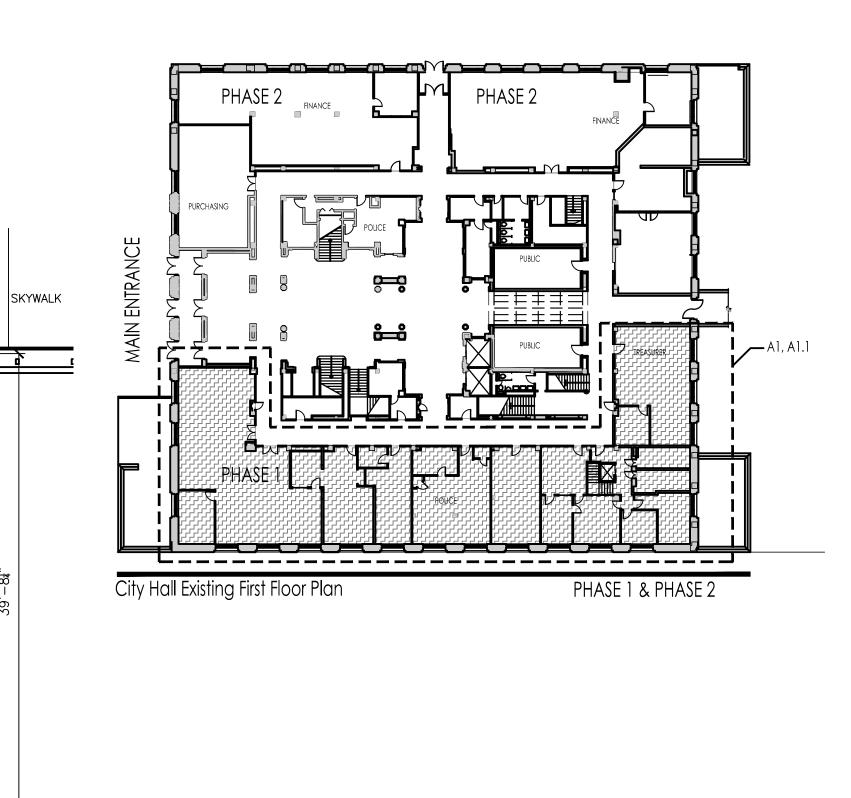
V Remove and salvage existing blinds for reinstall, where applicable Verify locations

W Remove existing loose plaster from walls and ceiling, Patch to match existing. See Spec.

X City is responsible for removal, disposal or salvaged for relocation of existing furniture & files. Coordinate as req'd.

Y City is responsible for existing data demo removal, salvaged and installation of items, coordinate as req'd.





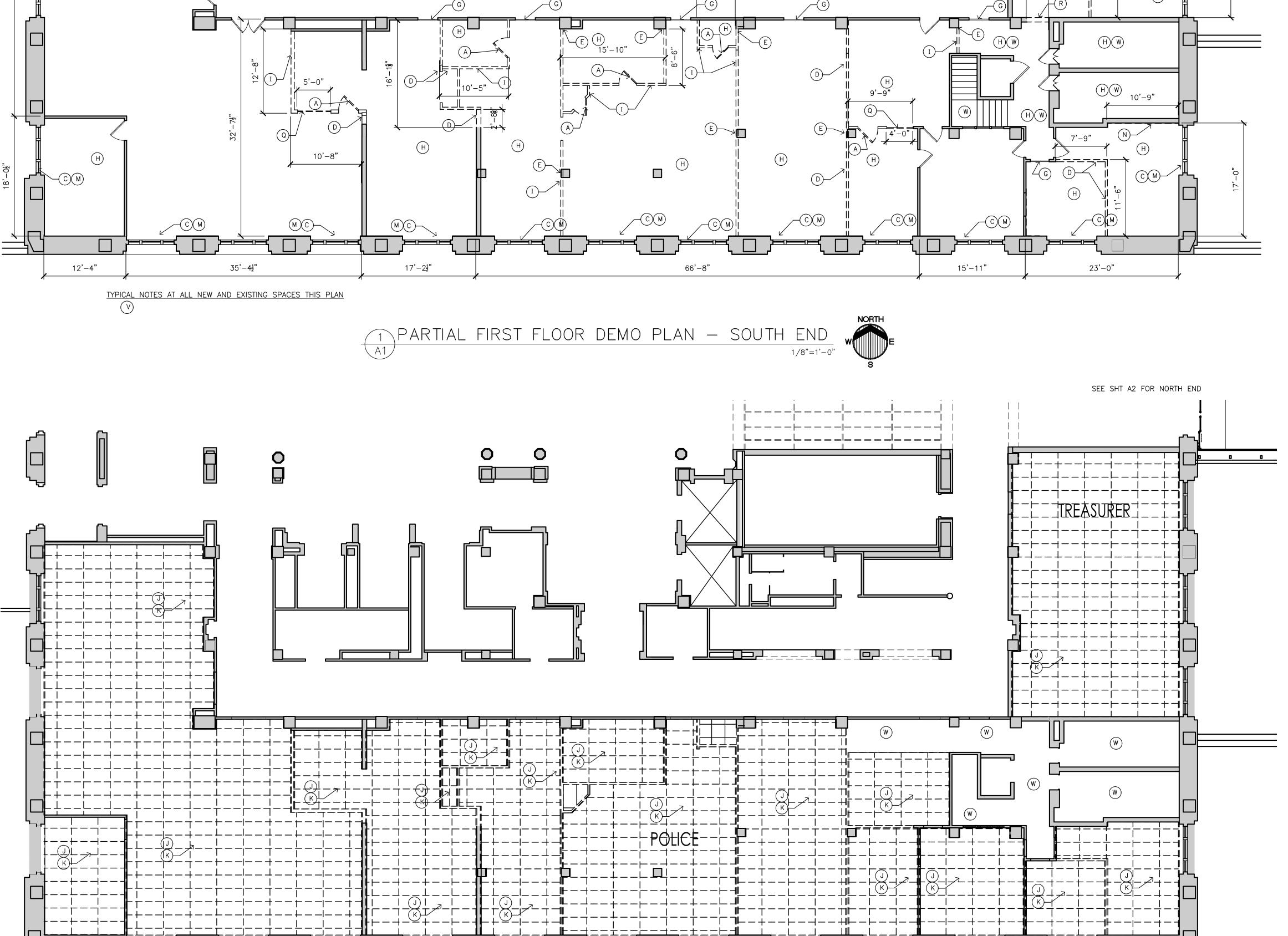
SEE SHT A2 FOR NORTH END

M)—

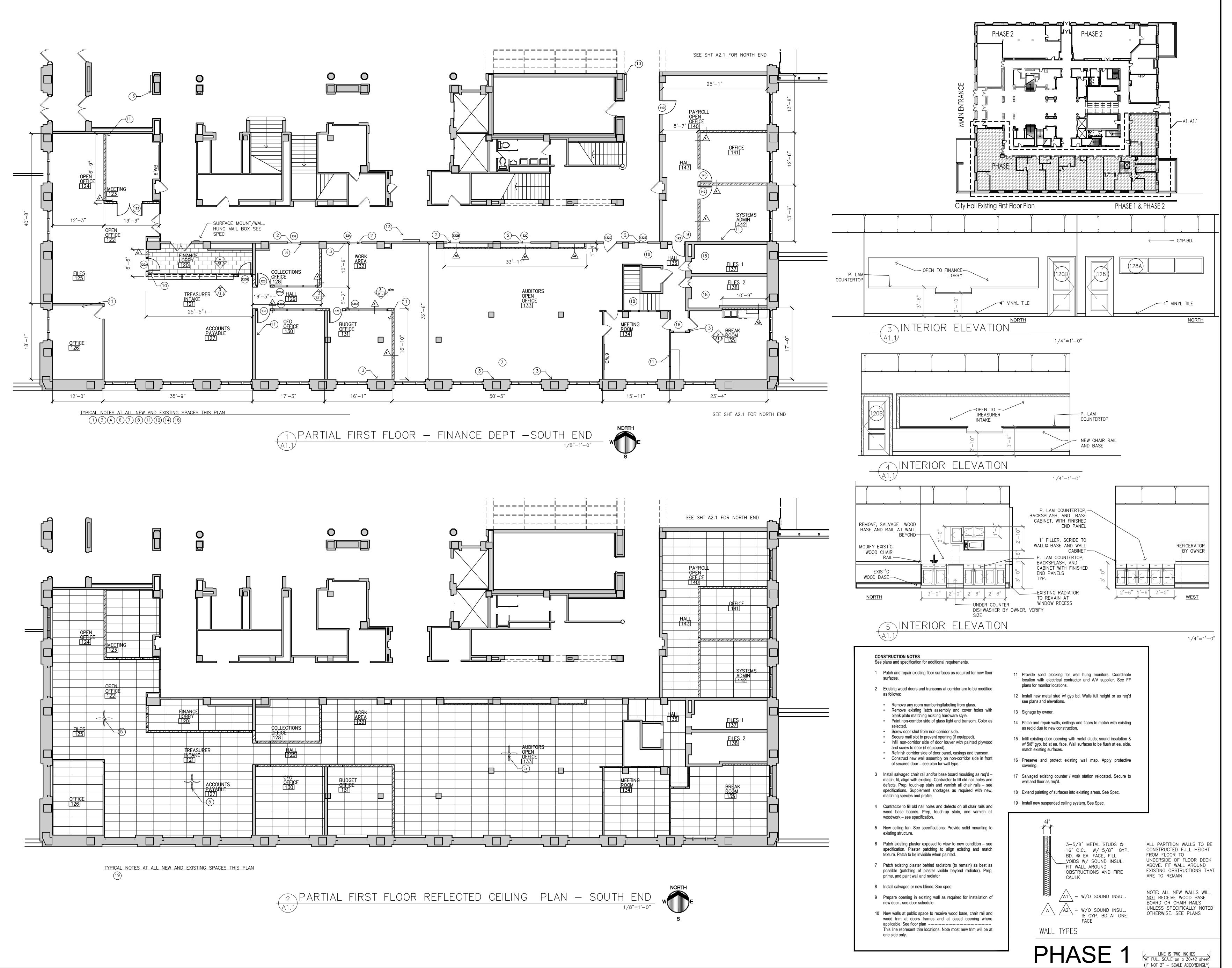
25'-0§"

 \bigcirc H

B

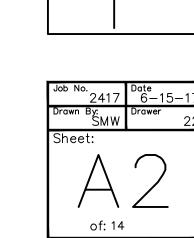


2 PARTIAL FIRST FLOOR DEMO CEILING PLAN - SOUTH END



8

8





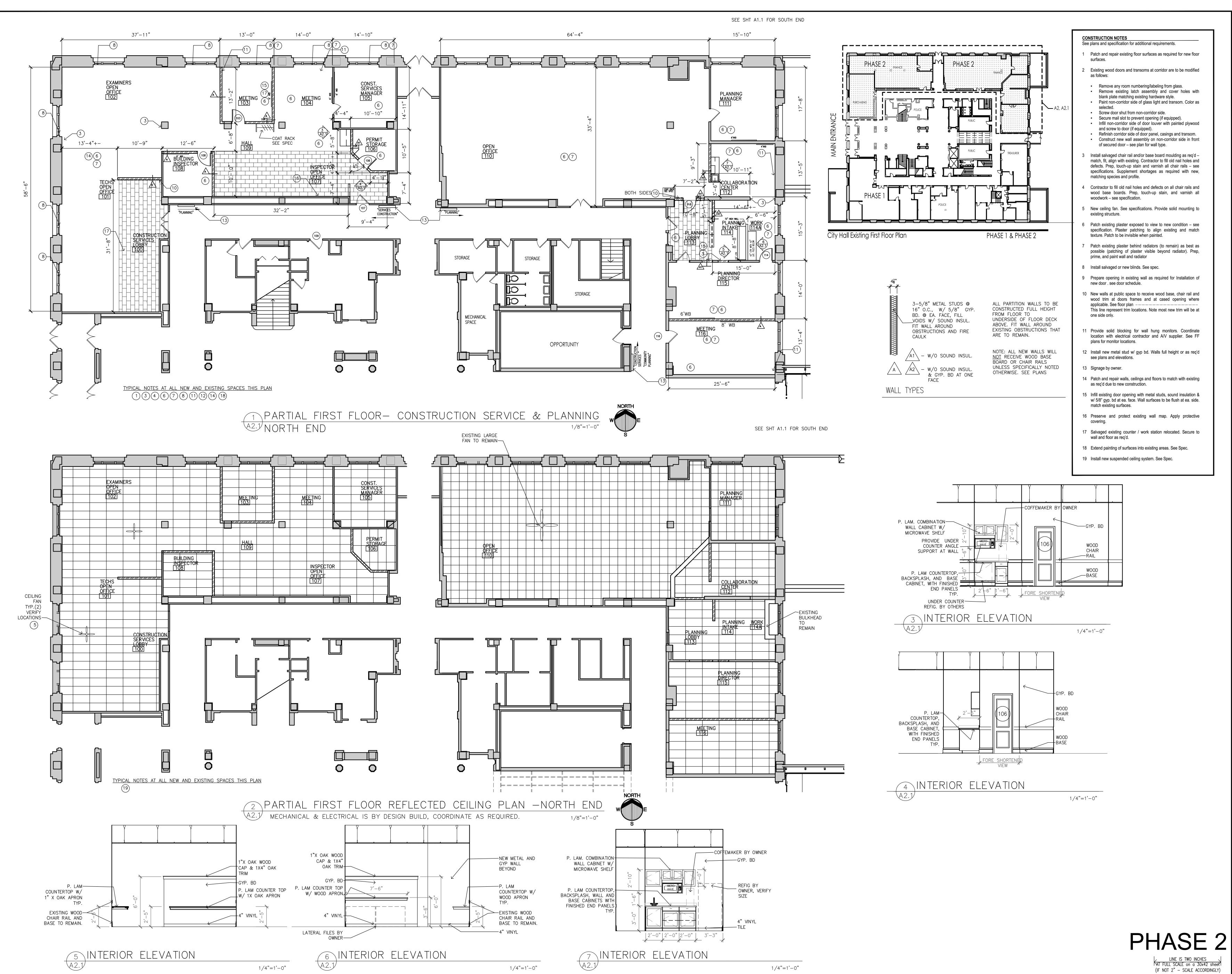
PARTIAL EXISTING FIRST FLOOR DEMO CEILING PLAN

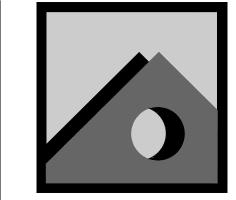
A2 NORTH END

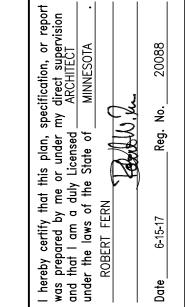
1/8"

23'-10½"

PURCHASING







 \Box \Box

By: Drawe of: 14

DEMOLITION NOTES

frame to remain.

Notes are typical unless noted otherwise.

mouldings. . Turn over to owner.

Turn surplus over to owner.

Reinstall, patch base and chair rail.

existing latch set and turn over to owner.

and mouldings where applicable

substrate. Prep floor as required for new finish.

ceiling system, room layout and clg height.

underside of floor deck above. See spec.

from underside of floor deck above. See spec.

Refer to specifications for shades. Typ.

and turn surplus over to owner.

header as applicable.

door schedule.

construction phases.

applicable Verify locations

match existing. See Spec.

F Saw cut and remove existing as req'd for new mail slot.

Contractor to protect all existing surfaces and finishes to remain.

A Carefully remove and salvage existing wood door, door frame, and transom (transom-where applicable) and door trim

B Remove and salvage existing door and replace w/ new or salvaged door from owner. See door schedule. Existing trim and

C Existing radiators to remain. Remove loose and peeling paint at radiators and at walls adjacent to existing radiators. Clean and prep for new paint. Typ @ all radiator locations within renovated

D Saw cut and remove existing 4" or 8" clay tile and plaster wall

full height, or as required. Remove and salvage all existing

wood baseboards, chair rails, and other moldings for reuse.

Remove existing plaster at columns that are integral with former wall and prepare as required for plaster patching. Remove and

salvage for reuse existing wood base, chair rail, and moldings.

G Existing wood door, frame, and transom to remain. Remove

H Remove existing carpet/flooring and adhesive down to existing

Remove existing metal stud and gypsum wall full height. Remove and salvage for reuse existing wood base, chair rail,

J Existing sprinkler piping to remain. Modify as required for new

K Remove all components of suspended acoustical tile ceiling

L Saw cut and remove existing suspended plaster or gypsum

M Existing windows and stools to remain. Protect from damage.

N Remove minimal amount of existing chair rail, wood baseboard and mouldings as required for installation of new walls, doors,

base cabinet and countertop. Salvage longer (2'+) wood trim

O Remove and salvage existing wood bookshelf unit – turn over to

P Remove and dispose of existing base cabinet and countertop.

Q Remove existing borrowed light and frame. Turn over to owner.

R Remove existing wall as req'd for new door and frame and

S Remove existing door hardware as req'd and prep for new. See

T Existing wall map to remain. Protect during demo and

U Remove, Salvage and Relocate existing intake desk w/open

V Remove and salvage existing blinds for reinstall, where

W Remove existing loose plaster from walls and ceiling, Patch to

X City is responsible for removal, disposal or salvaged for relocation of existing furniture & files. Coordinate as req'd.

Y City is responsible for existing data demo removal, salvaged

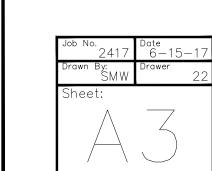
Z General contractor is responsible for hire of

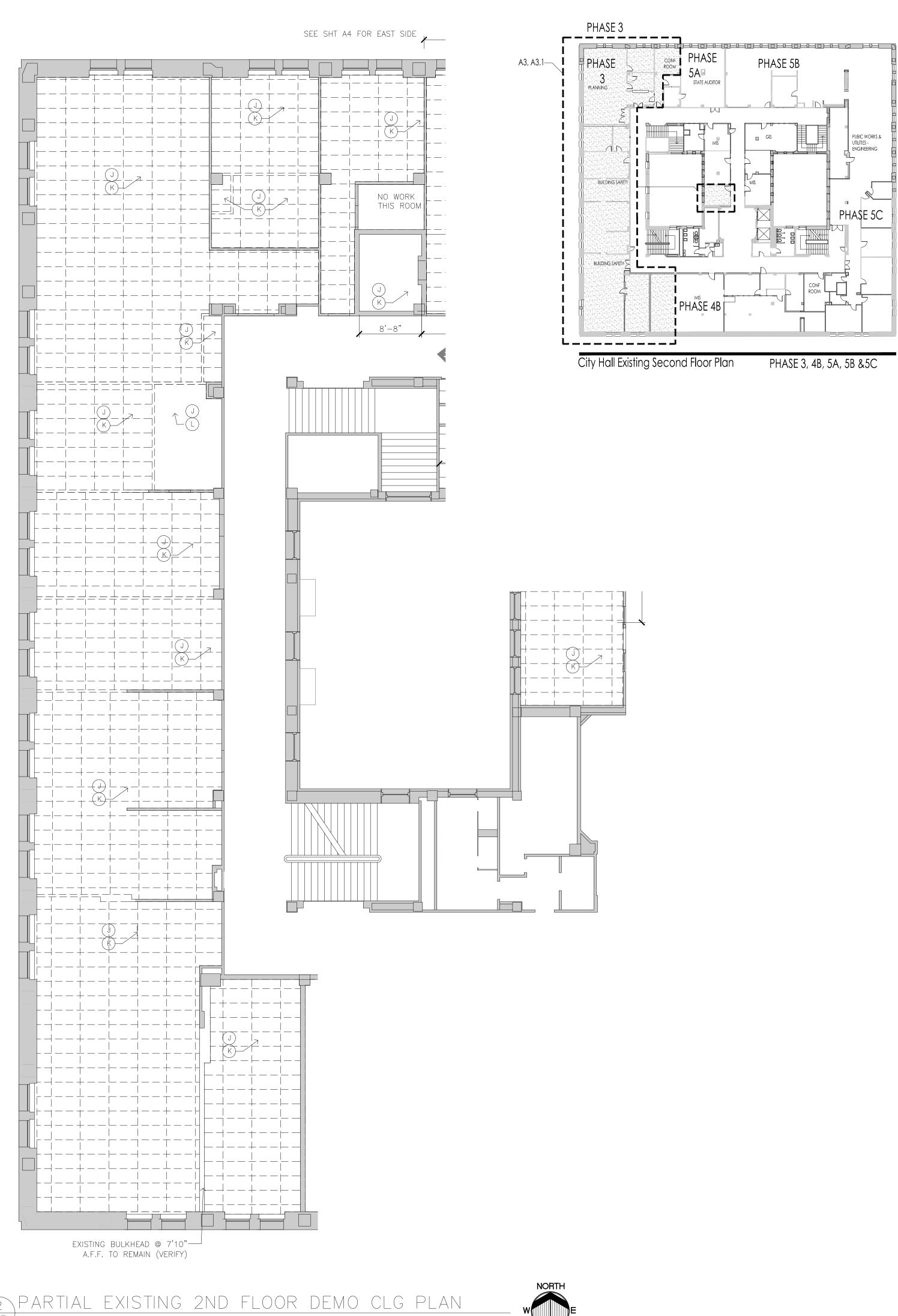
and installation of items, coordinate as req'd.

electrical/mechanical demo &/of salvaged items.

board ceiling system. Remove existing loose or solid plaster

system. Remove all loose and solid plaster and furring from







14'-4"

NO WORK

、THIS ROOM 🛚

TYPICAL NOTES AT ALL NEW AND EXISTING SPACES THIS PLAN

OPENING AS

TEXISTING CLAY TILE AND PLASTERED WALL FOR NEW DOOR/FRAME AND HEADER

14'-0"

PARTIAL EXISTING 2ND FLOOR DEMO PLAN

A3 WEST SIDE

A

REMOVE COUNTER TOP. ———

13'-8"

22'-7"

25'-8"

13'-2"

SEE SHT A4 FOR EAST SIDE

PARTIAL EXISTING 2ND FLOOR DEMO CLG PLAN

A3 WEST SIDE

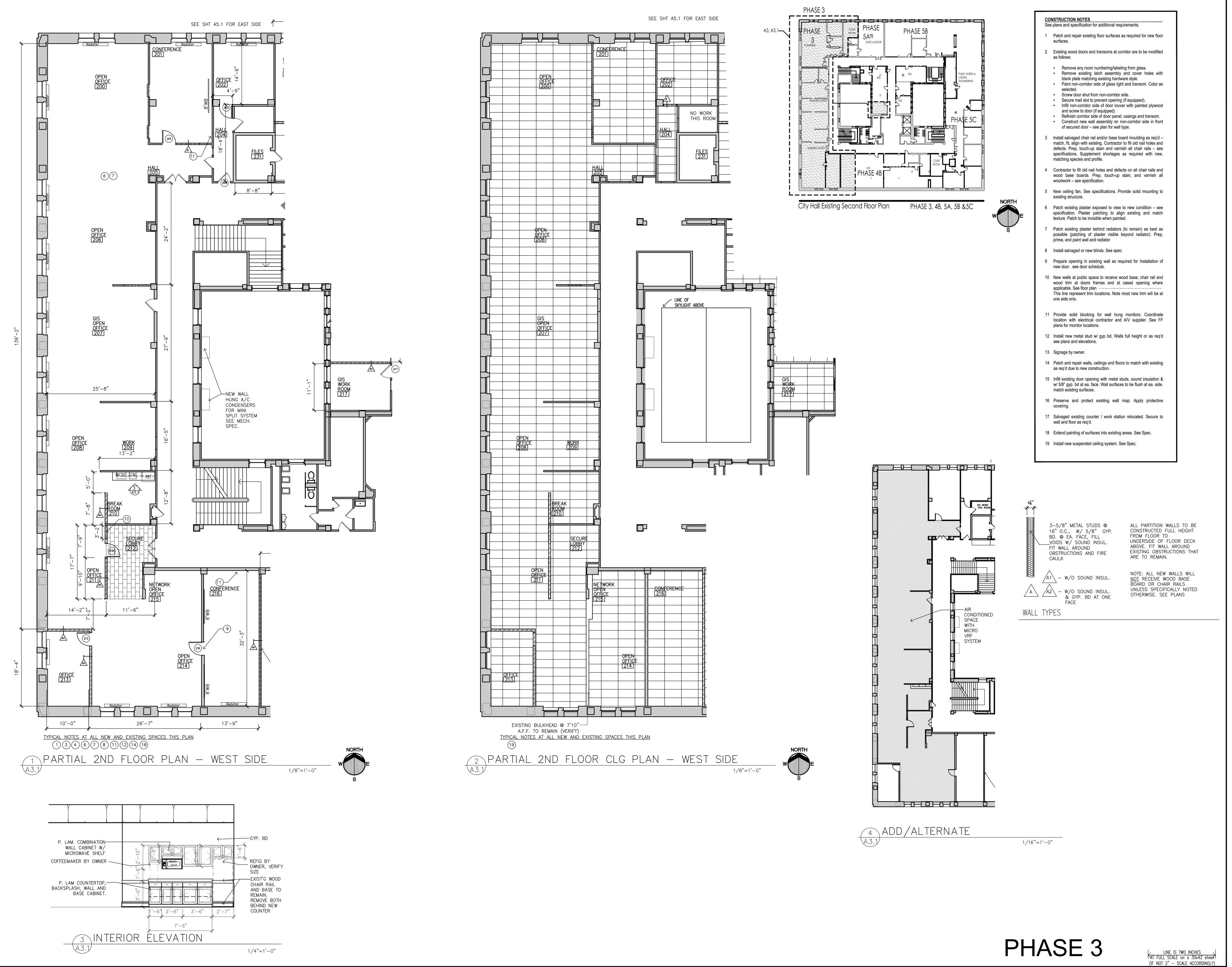
1/8"=1"

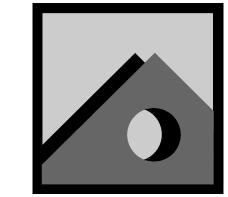
PHASE 3

LINE IS TWO INCHES

AT FULL SCALE on a 30x42 sheet

(IF NOT 2" - SCALE ACCORDINGLY)

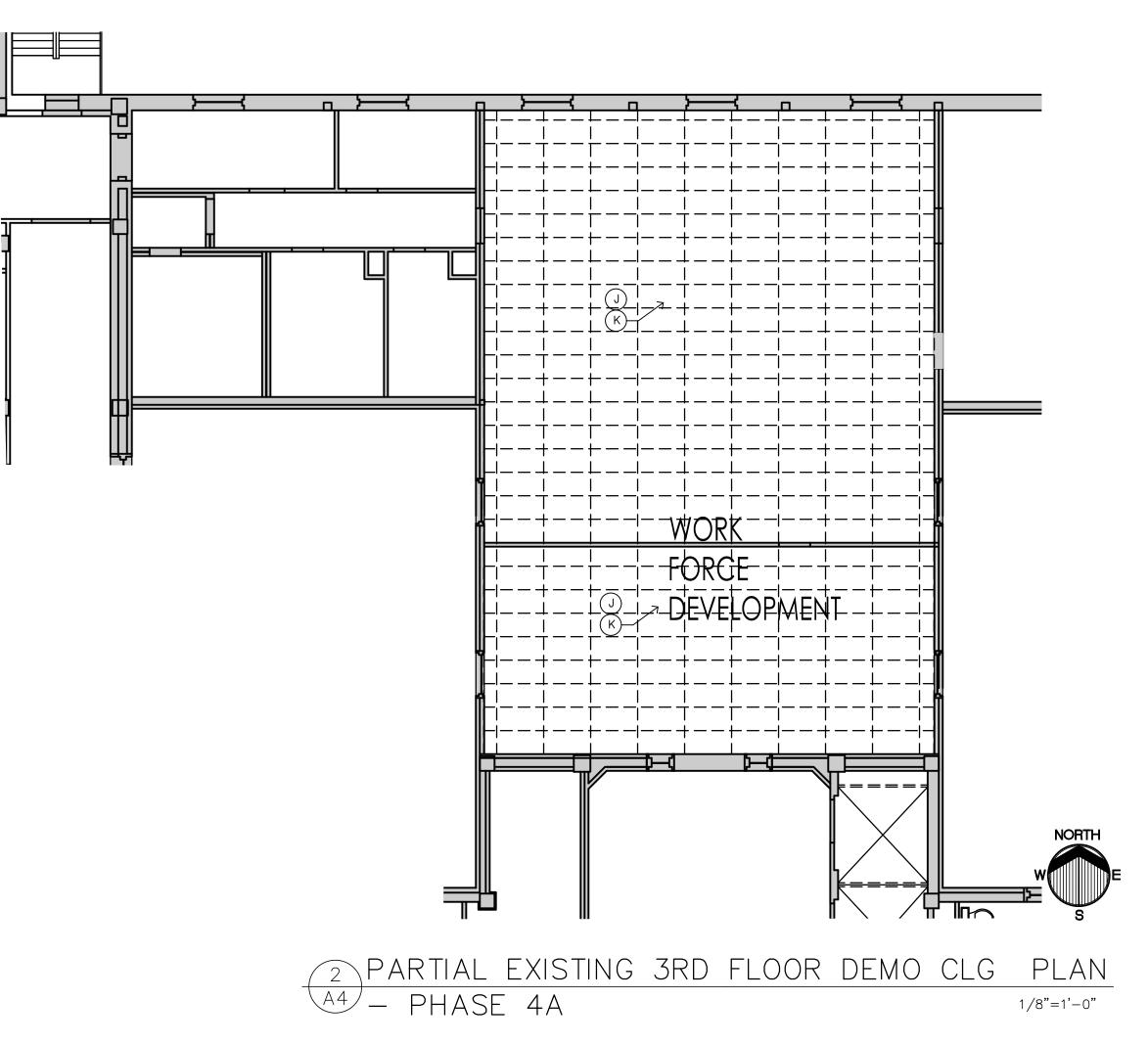


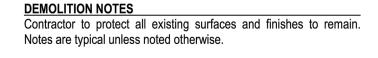


5

18)

of: 14





- A Carefully remove and salvage existing wood door, door frame, and transom (transom-where applicable) and door trim mouldings. . Turn over to owner.
- B Remove and salvage existing door and replace w/ new or salvaged door from owner. See door schedule. Existing trim and frame to remain.
- C Existing radiators to remain. Remove loose and peeling paint at radiators and at walls adjacent to existing radiators. Clean and prep for new paint. Typ @ all radiator locations within renovated
- D Saw cut and remove existing 4" or 8" clay tile and plaster wall full height, or as required. Remove and salvage all existing wood baseboards, chair rails, and other moldings for reuse. Turn surplus over to owner.
- E Remove existing plaster at columns that are integral with former wall and prepare as required for plaster patching. Remove and salvage for reuse existing wood base, chair rail, and moldings. Reinstall, patch base and chair rail.
- F Saw cut and remove existing as req'd for new mail slot.

existing latch set and turn over to owner.

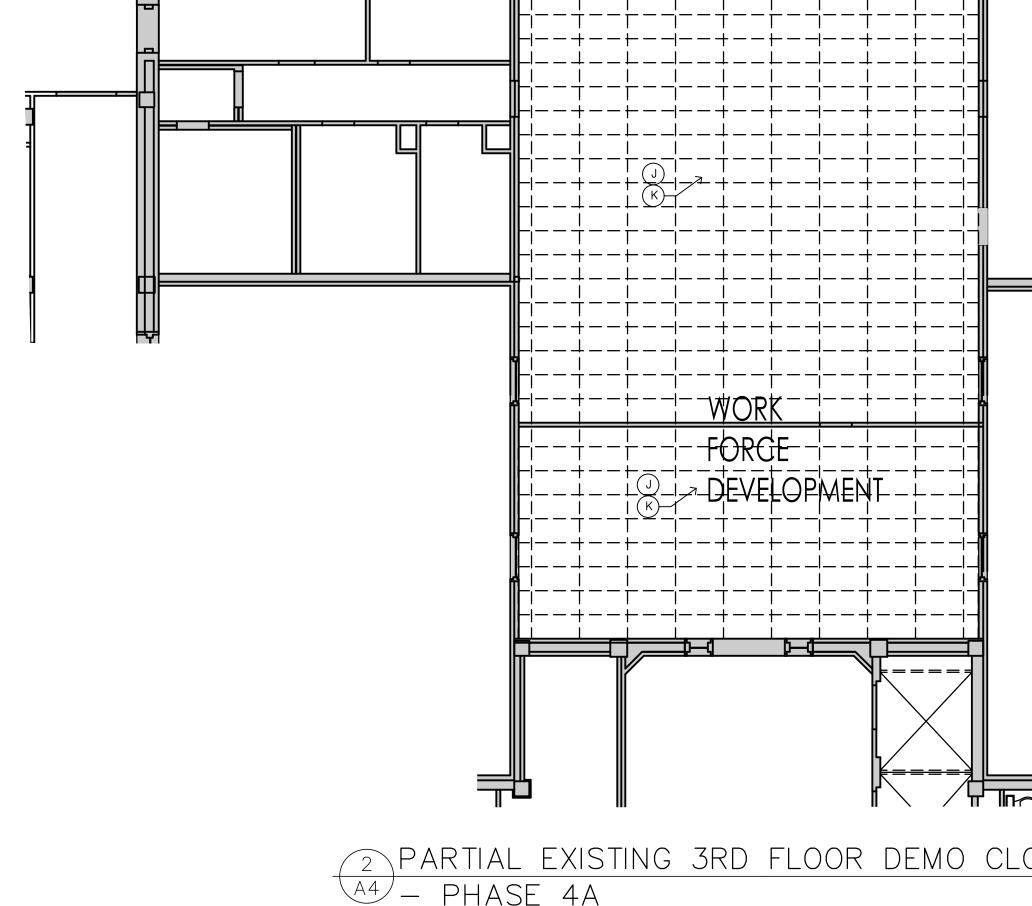
H Remove existing carpet/flooring and adhesive down to existing substrate. Prep floor as required for new finish.

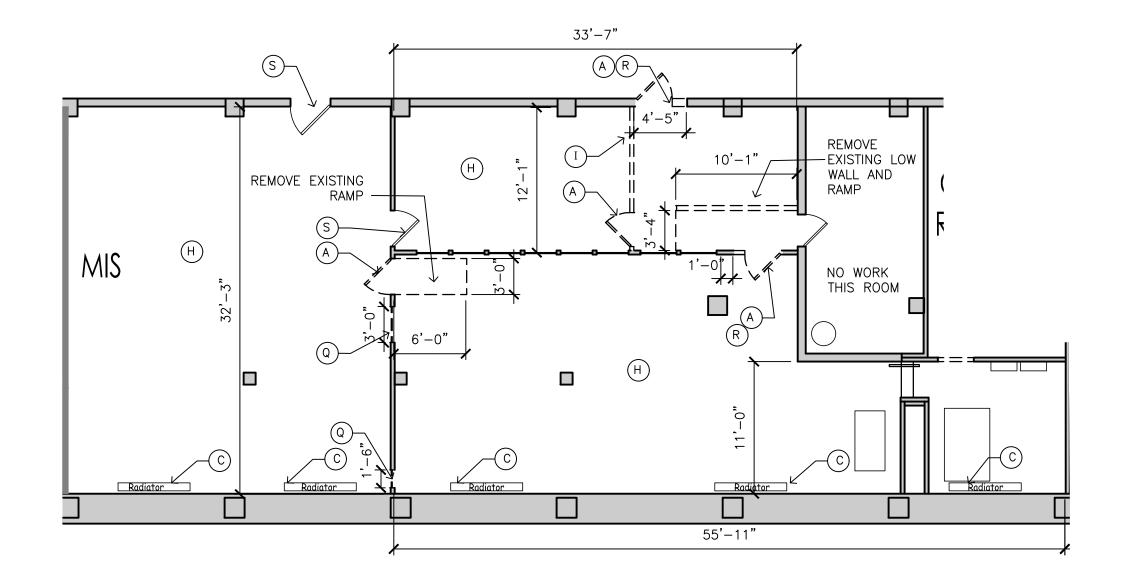
G Existing wood door, frame, and transom to remain. Remove

- Remove existing metal stud and gypsum wall full height. Remove and salvage for reuse existing wood base, chair rail, and mouldings where applicable
- J Existing sprinkler piping to remain. Modify as required for new ceiling system, room layout and clg height.
- K Remove all components of suspended acoustical tile ceiling system. Remove all loose and solid plaster and furring from underside of floor deck above. See spec.
- L Saw cut and remove existing suspended plaster or gypsum board ceiling system. Remove existing loose or solid plaster from underside of floor deck above. See spec.
- M Existing windows and stools to remain. Protect from damage.
- Refer to specifications for shades. Typ. N Remove minimal amount of existing chair rail, wood baseboard and mouldings as required for installation of new walls, doors,
- and turn surplus over to owner. O Remove and salvage existing wood bookshelf unit – turn over to

base cabinet and countertop. Salvage longer (2'+) wood trim

- P Remove and dispose of existing base cabinet and countertop.
- Q Remove existing borrowed light and frame. Turn over to owner. R Remove existing wall as req'd for new door and frame and header as applicable.
- S Remove existing door hardware as req'd and prep for new. See door schedule.
- T Existing wall map to remain. Protect during demo and construction phases.
- U Remove, Salvage and Relocate existing intake desk w/open shelving
- V Remove and salvage existing blinds for reinstall, where applicable Verify locations
- W Remove existing loose plaster from walls and ceiling, Patch to match existing. See Spec.
- X City is responsible for removal, disposal or salvaged for relocation of existing furniture & files. Coordinate as req'd.
- Y City is responsible for existing data demo removal, salvaged and installation of items, coordinate as req'd.
- Z General contractor is responsible for hire of electrical/mechanical demo &/of salvaged items.





38'-4"

WORK

PARTIAL EXISTING 3RD FLOOR DEMO PLAN

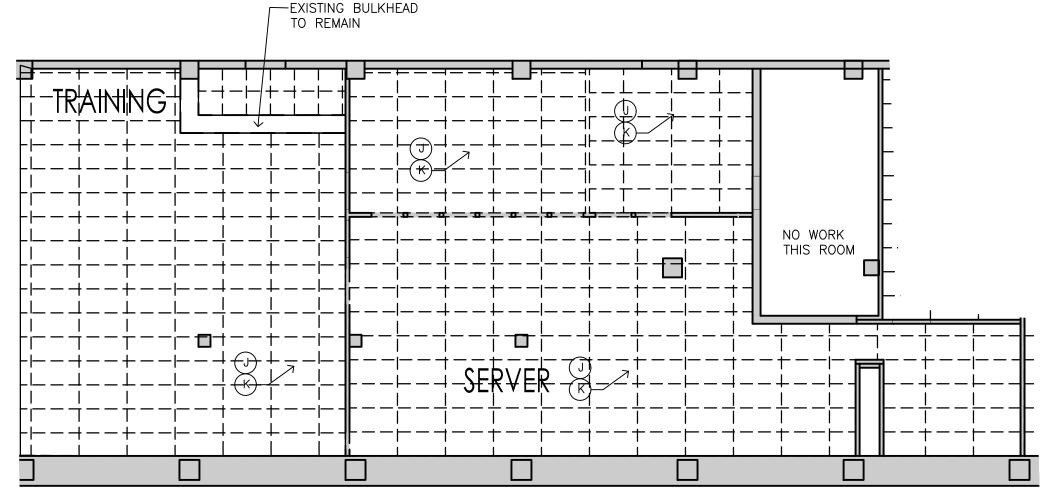
A4 - PHASE 4A

1/8"=1'-0"

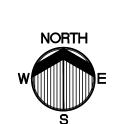
DEVELOPMENT







PARTIAL EXISTING 2ND FLOOR DEMO CLG PLAN PHASE 4B





City Hall Existing Second Floor Plan

City Hall Existing Third Floor Plan

PHASE 3, 4B, 5A, 5B &5C

PHASE 4A,4C & 6





PHASE 4A,4C & 6

-3/4" FIRE-TREATED PLYWOOD,

FLOOR SYSTEM

—EXISTING RAISED COMPUTER

—2 X FIRETREATED JOIST, RIP AS REQUIRED

FOR FLOOR ALIGNMENT. ANGLE BRACKETS

1-1/2"=1'-0"

AND SCREW TO FLOOR. SET IN SELF SHIMMING CONSTRUCTION SEALANT

SCREW TO WOOD SUPPORTS

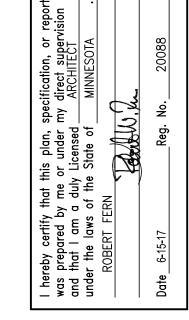
City Hall Existing Second Floor Plan

City Hall Existing Third Floor Plan

VCT FLOORING-

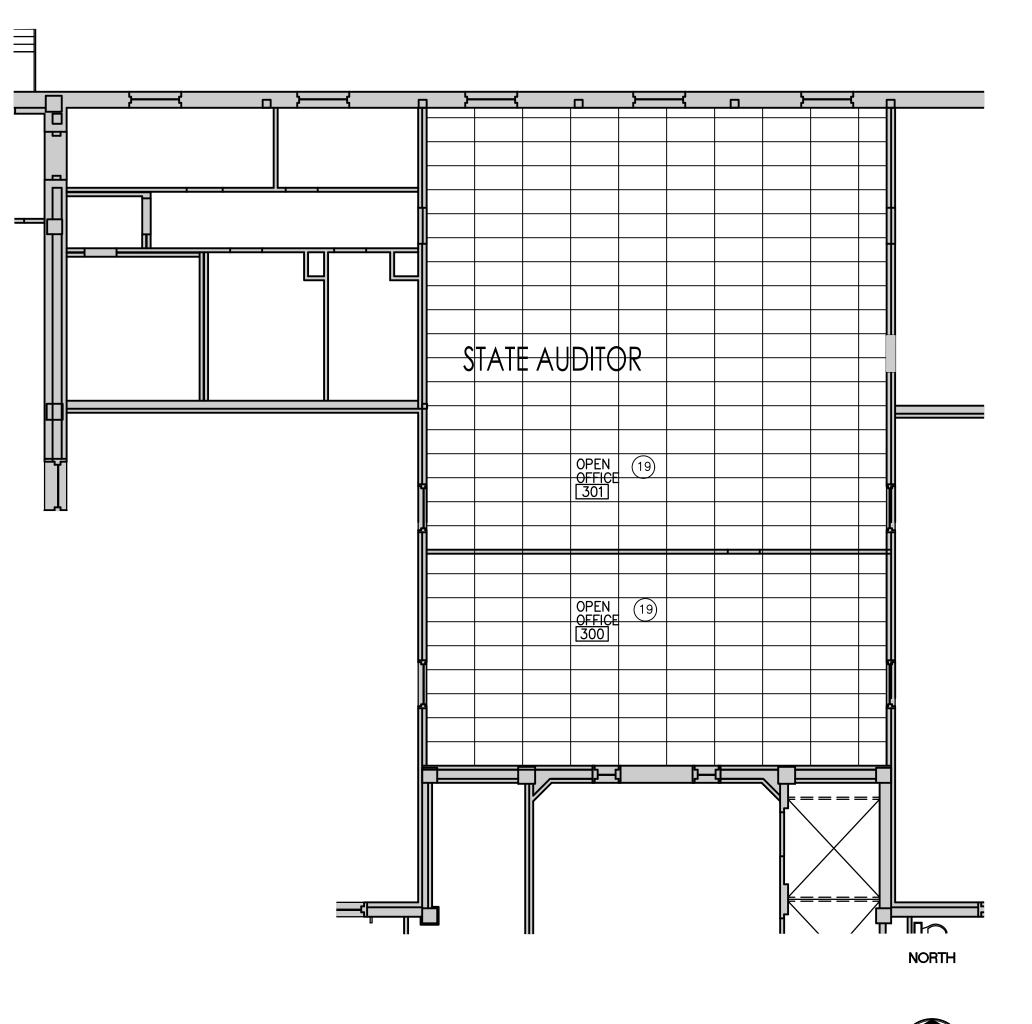
FLOOR, ATTACH SIM. AT CLG DECK

8 DETAIL AT POST OPENINGS

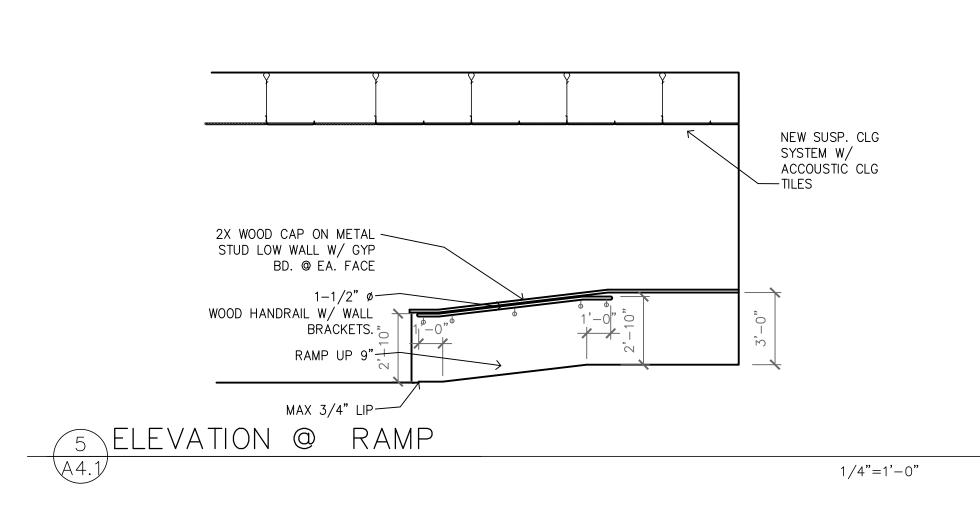


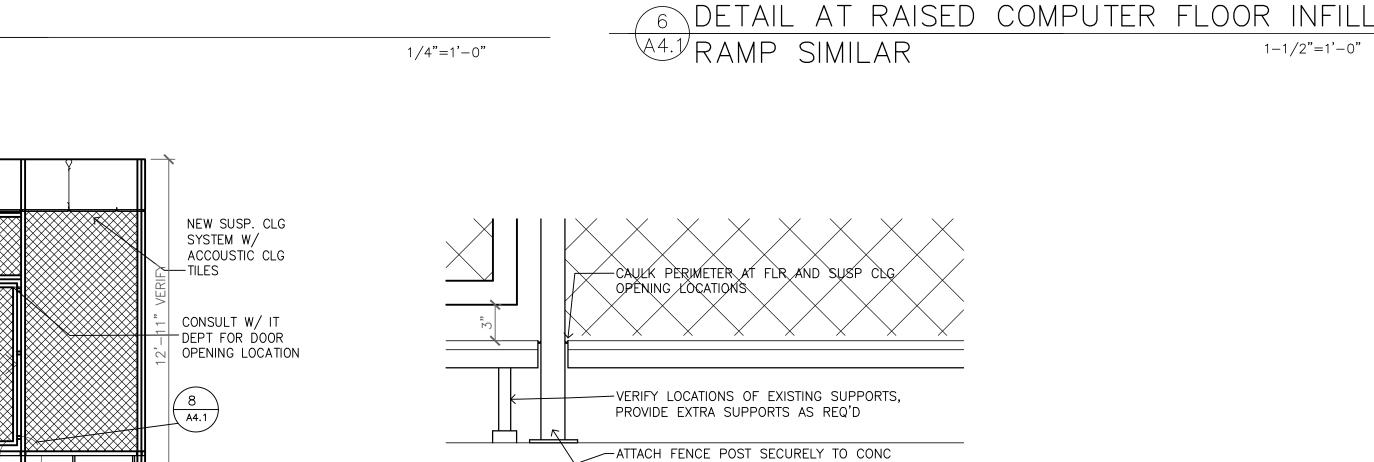
8

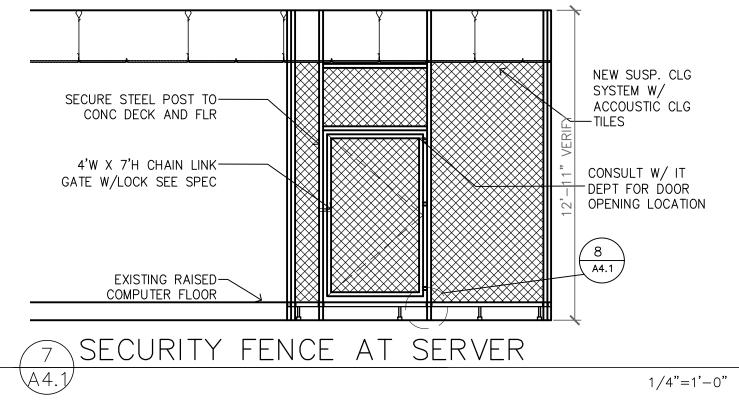
of: 14

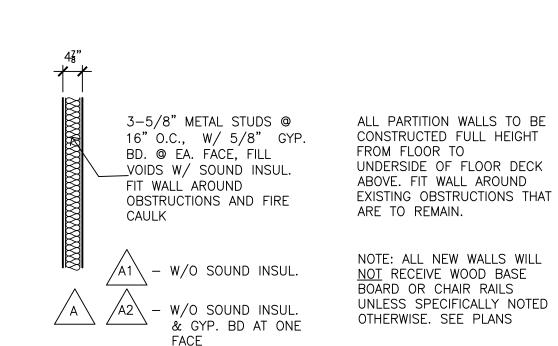


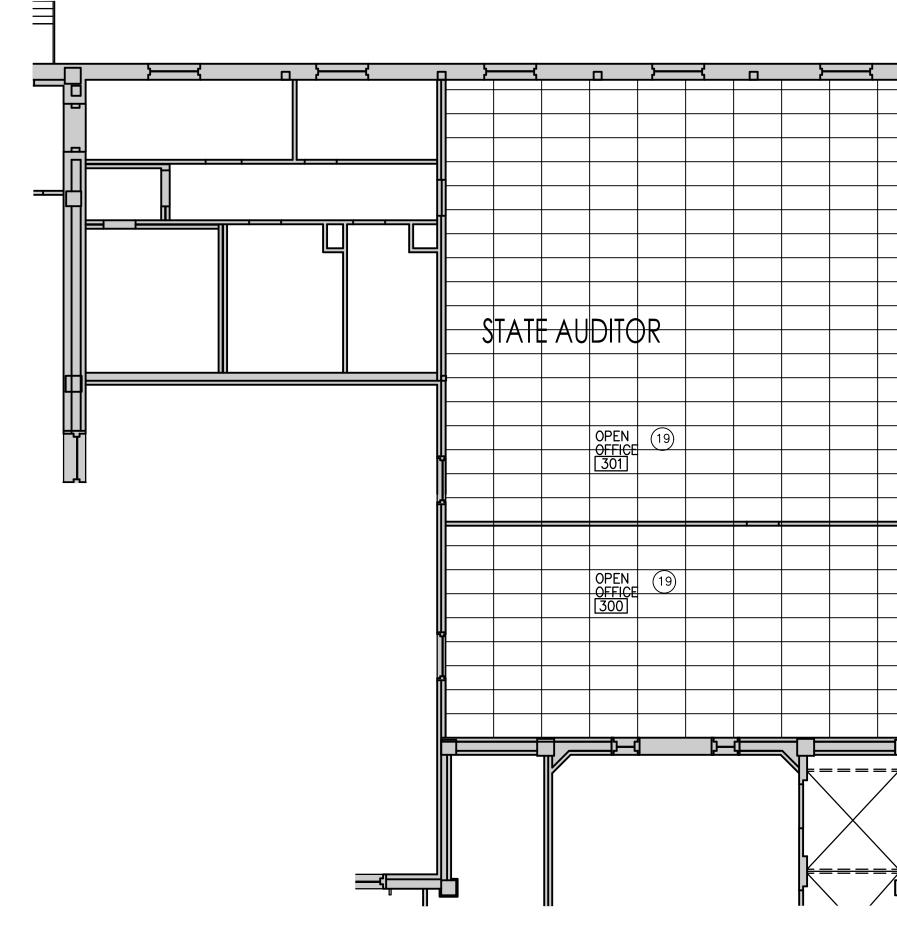












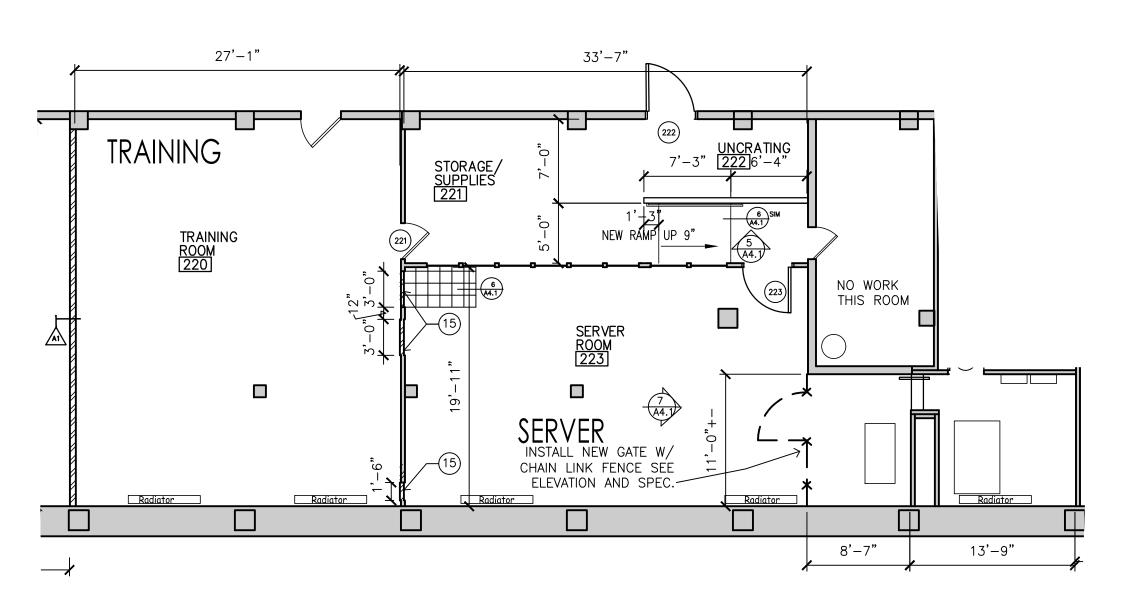


STATE AUDITOR

1 4 6 18

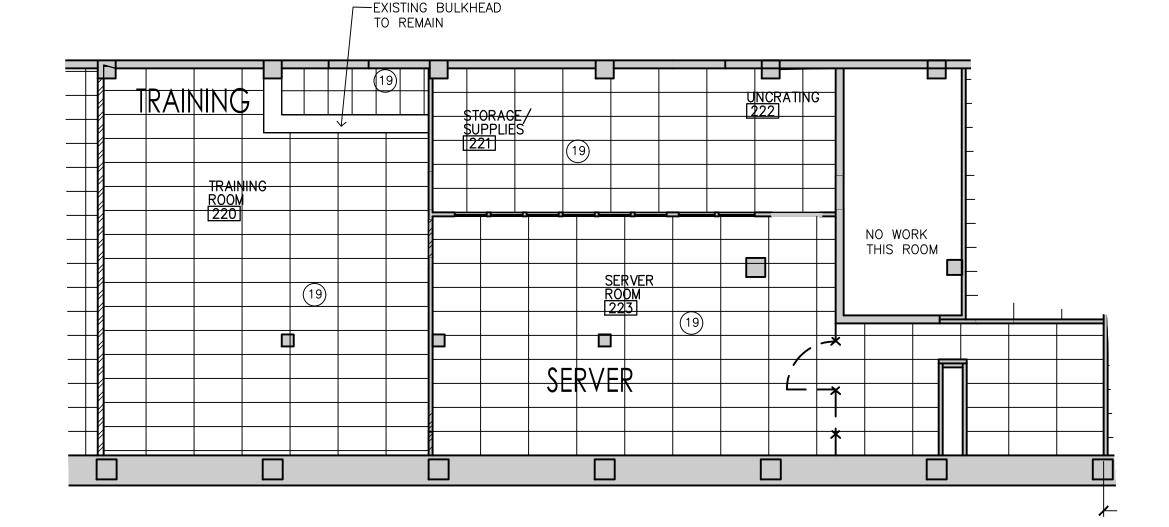
1 4 6 18

38'-4"

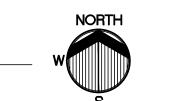


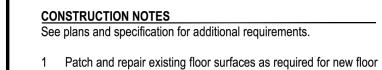
TYPICAL NOTES AT ALL NEW AND EXISTING SPACES THIS PLAN 16791418





PARTIAL 2ND FLOOR CLG PLAN — PHASE 4B



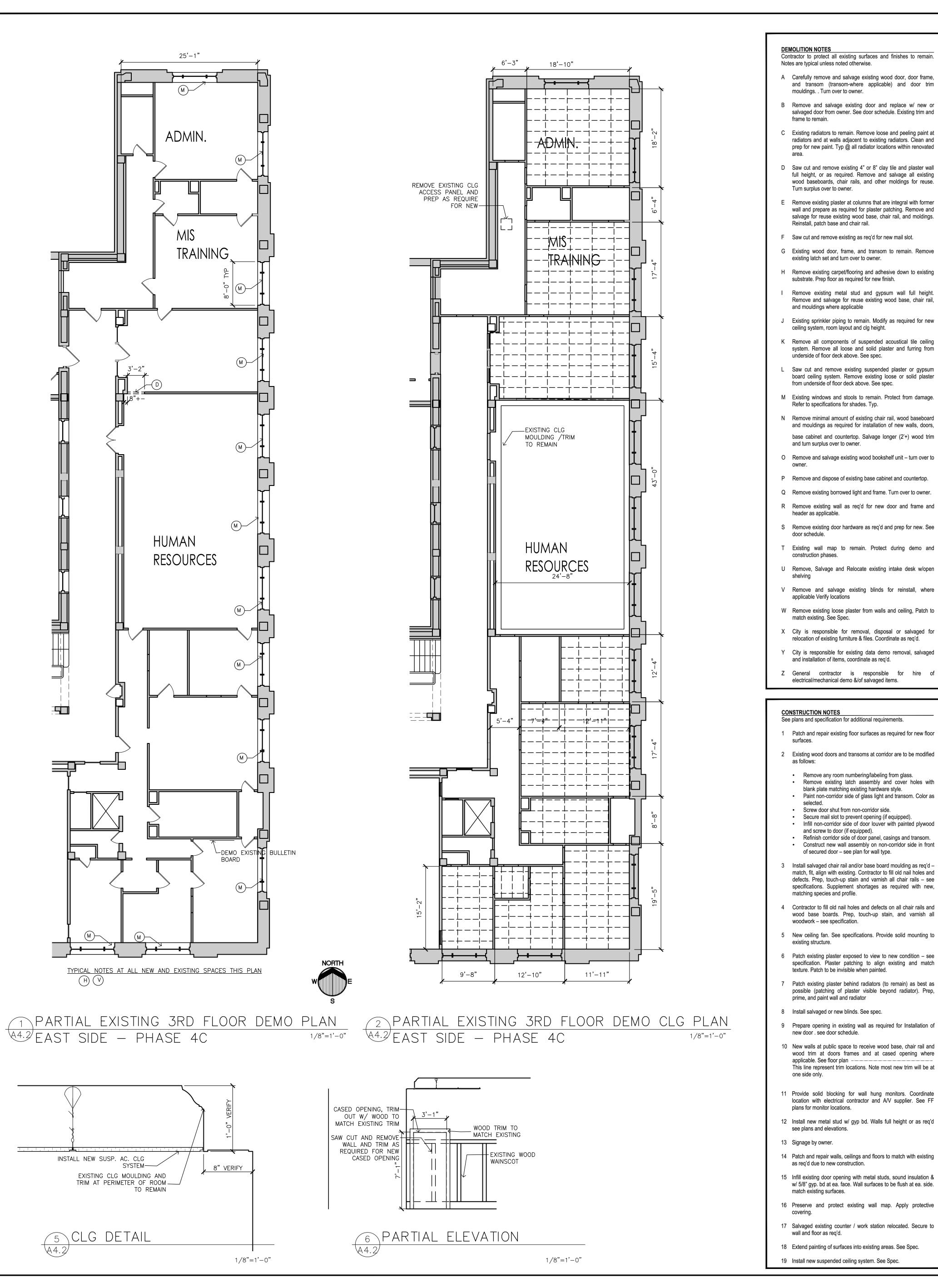


- 2 Existing wood doors and transoms at corridor are to be modified
- Remove any room numbering/labeling from glass.Remove existing latch assembly and cover holes with
- blank plate matching existing hardware style. Paint non-corridor side of glass light and transom. Color as
- Screw door shut from non-corridor side. Secure mail slot to prevent opening (if equipped).
- Infill non-corridor side of door louver with painted plywood and screw to door (if equipped). Refinish corridor side of door panel, casings and transom. Construct new wall assembly on non-corridor side in front
- of secured door see plan for wall type. Install salvaged chair rail and/or base board moulding as req'd match, fit, align with existing. Contractor to fill old nail holes and defects. Prep, touch-up stain and varnish all chair rails - see specifications. Supplement shortages as required with new, matching species and profile.
- 4 Contractor to fill old nail holes and defects on all chair rails and wood base boards. Prep, touch-up stain, and varnish all woodwork - see specification.
- 5 New ceiling fan. See specifications. Provide solid mounting to existing structure.
- Patch existing plaster exposed to view to new condition see specification. Plaster patching to align existing and match texture. Patch to be invisible when painted.
- 7 Patch existing plaster behind radiators (to remain) as best as possible (patching of plaster visible beyond radiator). Prep, prime, and paint wall and radiator
- 8 Install salvaged or new blinds. See spec.
- 9 Prepare opening in existing wall as required for Installation of new door . see door schedule.
- 10 New walls at public space to receive wood base, chair rail and wood trim at doors frames and at cased opening where applicable. See floor plan -----This line represent trim locations. Note most new trim will be at
- 11 Provide solid blocking for wall hung monitors. Coordinate location with electrical contractor and A/V supplier. See FF plans for monitor locations.
- 12 Install new metal stud w/ gyp bd. Walls full height or as req'd see plans and elevations.
- 13 Signage by owner.
- 14 Patch and repair walls, ceilings and floors to match with existing as req'd due to new construction.
- 15 Infill existing door opening with metal studs, sound insulation & w/ 5/8" gyp. bd at ea. face. Wall surfaces to be flush at ea. side. match existing surfaces.
- 16 Preserve and protect existing wall map. Apply protective
- 17 Salvaged existing counter / work station relocated. Secure to
- 18 Extend painting of surfaces into existing areas. See Spec. 19 Install new suspended ceiling system. See Spec.

FACE

WALL TYPES

1-1/2"=1'-0"

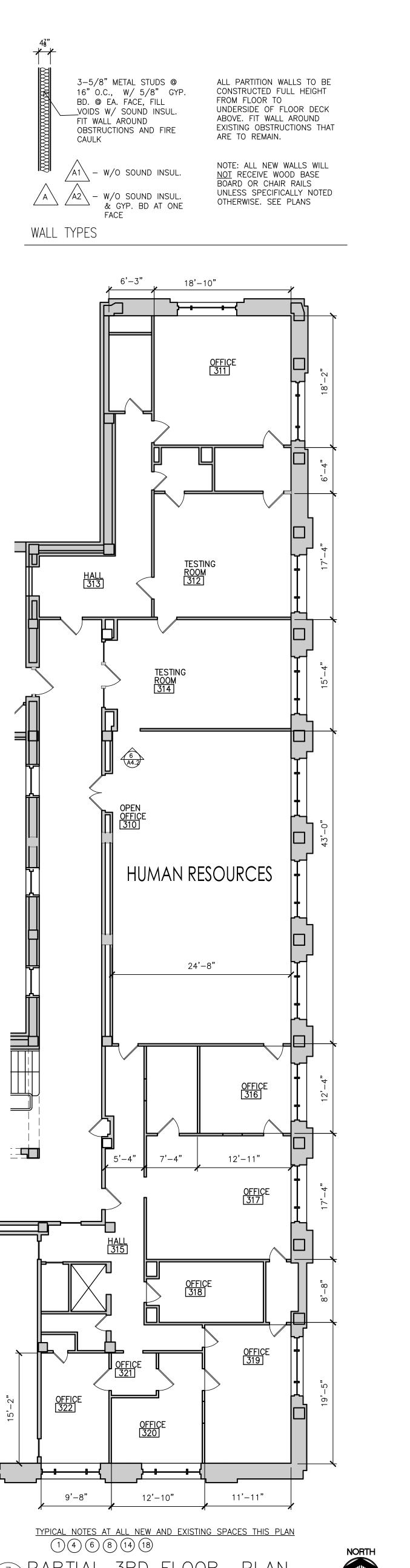


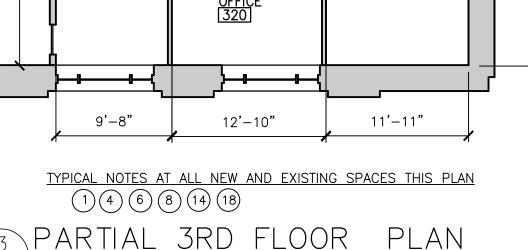
Contractor to protect all existing surfaces and finishes to remain.

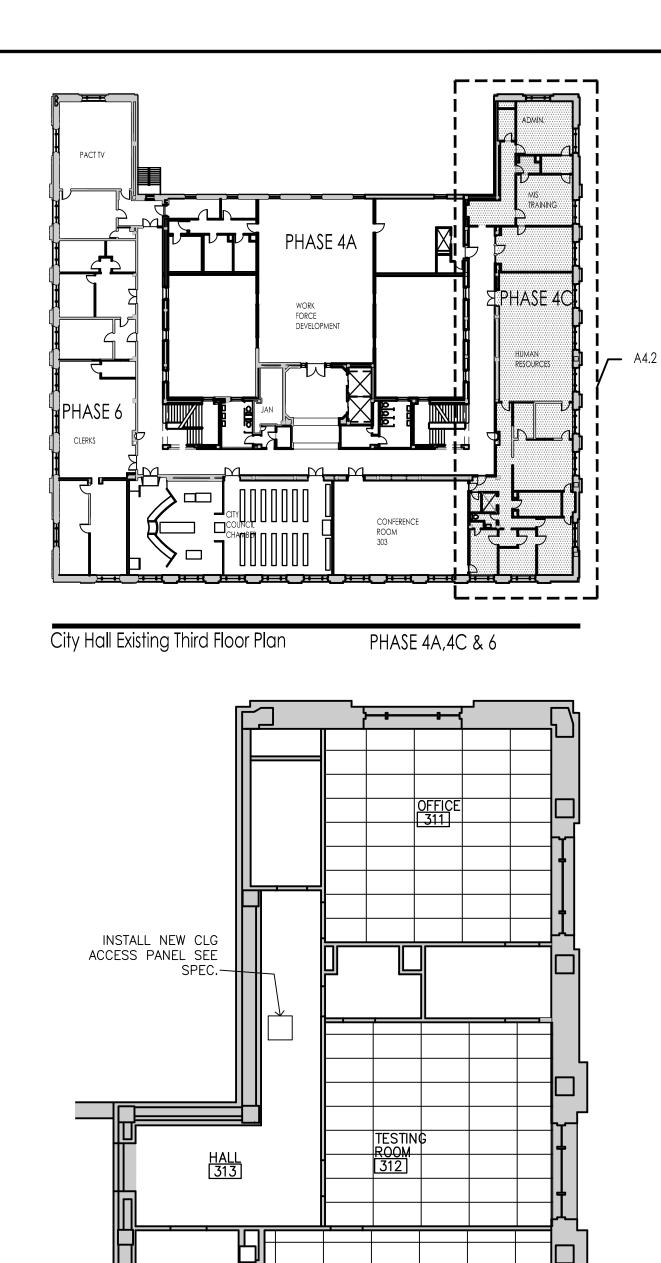
- A Carefully remove and salvage existing wood door, door frame, and transom (transom-where applicable) and door trim mouldings. . Turn over to owner.
- B Remove and salvage existing door and replace w/ new or salvaged door from owner. See door schedule. Existing trim and
- C Existing radiators to remain. Remove loose and peeling paint at radiators and at walls adjacent to existing radiators. Clean and prep for new paint. Typ @ all radiator locations within renovated
- D Saw cut and remove existing 4" or 8" clay tile and plaster wall full height, or as required. Remove and salvage all existing wood baseboards, chair rails, and other moldings for reuse.
- Remove existing plaster at columns that are integral with former wall and prepare as required for plaster patching. Remove and salvage for reuse existing wood base, chair rail, and moldings.
- Reinstall, patch base and chair rail. F Saw cut and remove existing as req'd for new mail slot.
- G Existing wood door, frame, and transom to remain. Remove existing latch set and turn over to owner.
- H Remove existing carpet/flooring and adhesive down to existing substrate. Prep floor as required for new finish.
- Remove existing metal stud and gypsum wall full height. Remove and salvage for reuse existing wood base, chair rail,
- Existing sprinkler piping to remain. Modify as required for new
- ceiling system, room layout and clg height. K Remove all components of suspended acoustical tile ceiling
- underside of floor deck above. See spec. . Saw cut and remove existing suspended plaster or gypsum
- from underside of floor deck above. See spec. M Existing windows and stools to remain. Protect from damage.
- Refer to specifications for shades. Typ.
- N Remove minimal amount of existing chair rail, wood baseboard and mouldings as required for installation of new walls, doors, base cabinet and countertop. Salvage longer (2'+) wood trim and turn surplus over to owner.
- O Remove and salvage existing wood bookshelf unit turn over to
- P Remove and dispose of existing base cabinet and countertop.
- R Remove existing wall as req'd for new door and frame and
- S Remove existing door hardware as req'd and prep for new. See
- Existing wall map to remain. Protect during demo and construction phases.
- U Remove, Salvage and Relocate existing intake desk w/open
- V Remove and salvage existing blinds for reinstall, where applicable Verify locations
- W Remove existing loose plaster from walls and ceiling, Patch to match existing. See Spec.
- X City is responsible for removal, disposal or salvaged for relocation of existing furniture & files. Coordinate as req'd.
- Y City is responsible for existing data demo removal, salvaged
- ' General contractor is responsible for hire of electrical/mechanical demo &/of salvaged items.

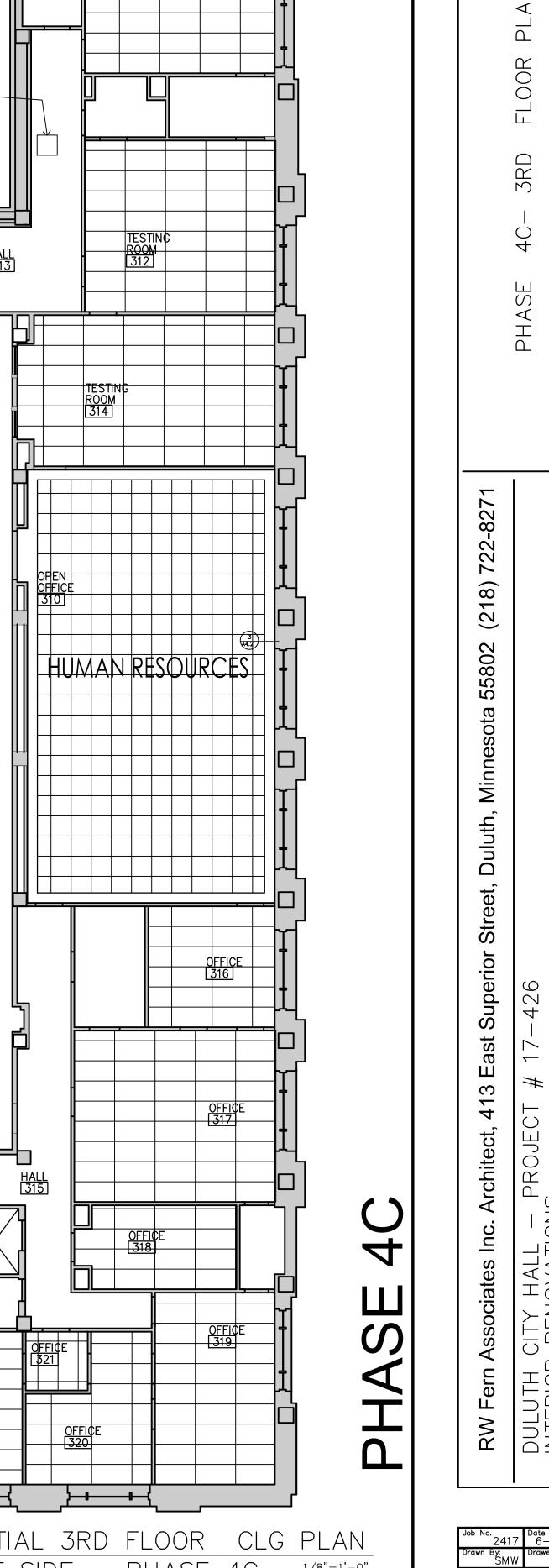
See plans and specification for additional requirements.

- Patch and repair existing floor surfaces as required for new floor
- Existing wood doors and transoms at corridor are to be modified
- Remove any room numbering/labeling from glass. Remove existing latch assembly and cover holes with
- blank plate matching existing hardware style.Paint non-corridor side of glass light and transom. Color as
- Screw door shut from non-corridor side. Secure mail slot to prevent opening (if equipped).
- and screw to door (if equipped). Refinish corridor side of door panel, casings and transom. Construct new wall assembly on non-corridor side in front
- Install salvaged chair rail and/or base board moulding as req'd match, fit, align with existing. Contractor to fill old nail holes and defects. Prep, touch-up stain and varnish all chair rails - see specifications. Supplement shortages as required with new,
- Contractor to fill old nail holes and defects on all chair rails and wood base boards. Prep, touch-up stain, and varnish all
- New ceiling fan. See specifications. Provide solid mounting to
- Patch existing plaster exposed to view to new condition see specification. Plaster patching to align existing and match texture. Patch to be invisible when painted.
- Patch existing plaster behind radiators (to remain) as best as possible (patching of plaster visible beyond radiator). Prep, prime, and paint wall and radiator
- 8 Install salvaged or new blinds. See spec.
- Prepare opening in existing wall as required for Installation of new door . see door schedule.
- 10 New walls at public space to receive wood base, chair rail and wood trim at doors frames and at cased opening where applicable. See floor plan This line represent trim locations. Note most new trim will be at
- 11 Provide solid blocking for wall hung monitors. Coordinate location with electrical contractor and A/V supplier. See FF plans for monitor locations.
- 12 Install new metal stud w/ gyp bd. Walls full height or as req'd see plans and elevations.
- 13 Signage by owner.
- 14 Patch and repair walls, ceilings and floors to match with existing as req'd due to new construction.
- 15 Infill existing door opening with metal studs, sound insulation & w/ 5/8" gyp. bd at ea. face. Wall surfaces to be flush at ea. side. match existing surfaces.
- 16 Preserve and protect existing wall map. Apply protective
- 17 Salvaged existing counter / work station relocated. Secure to wall and floor as req'd.
- 19 Install new suspended ceiling system. See Spec.





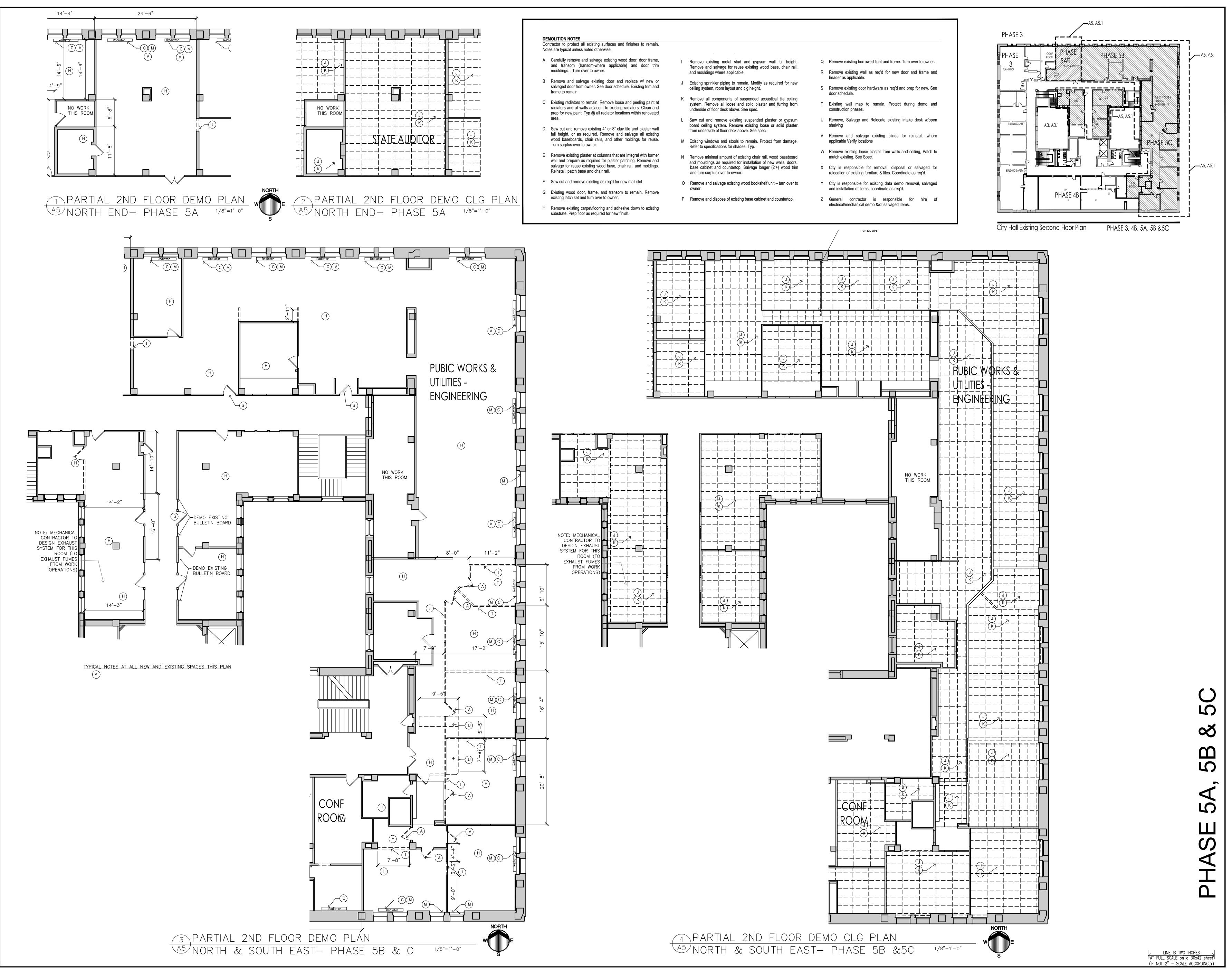


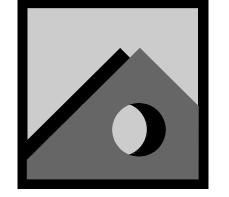


TYPICAL NOTES AT ALL NEW AND EXISTING SPACES THIS PLAN

LINE IS TWO INCHES
AT FULL SCALE on a 30x42 sheet

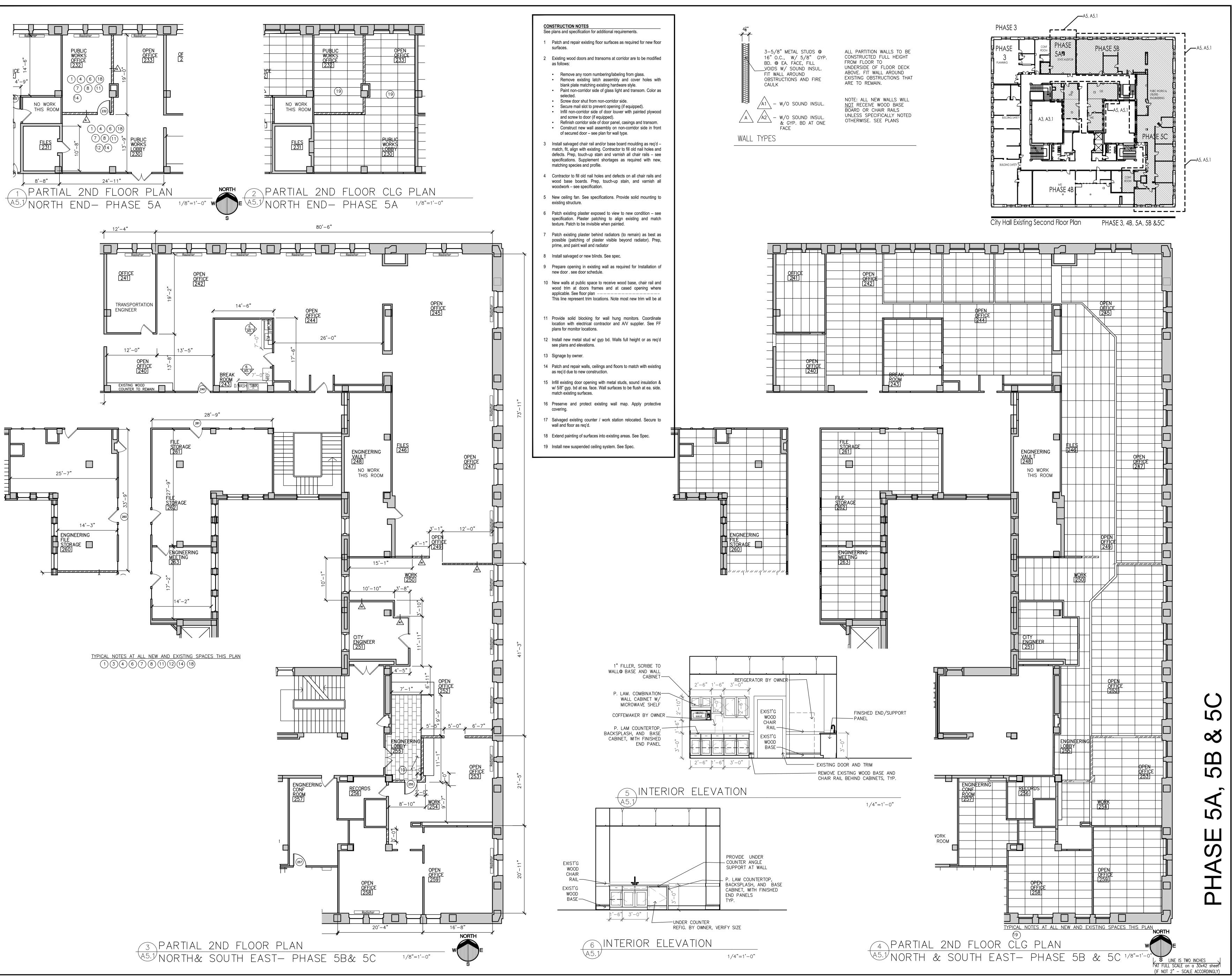
(IF NOT 2" - SCALE ACCORDINGLY)

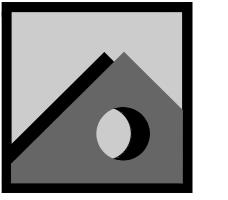


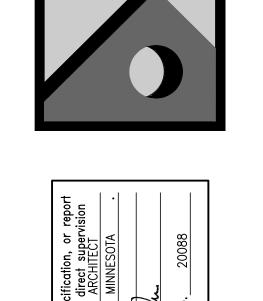


 \mathbb{F}

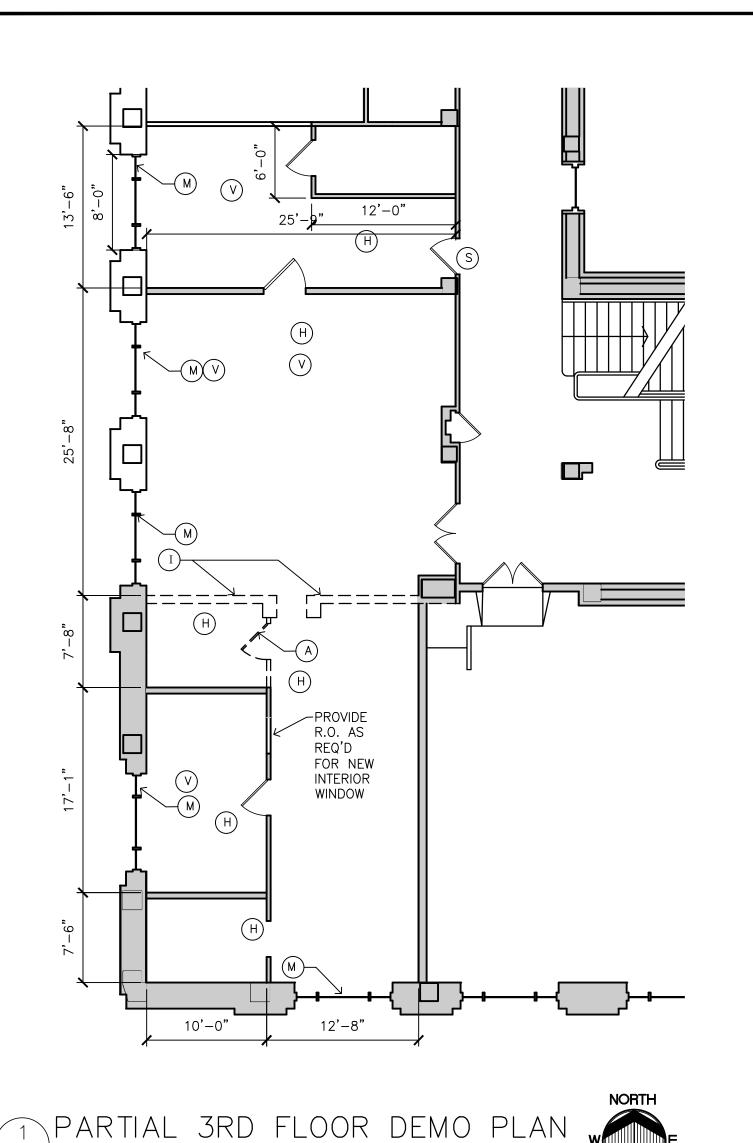
8

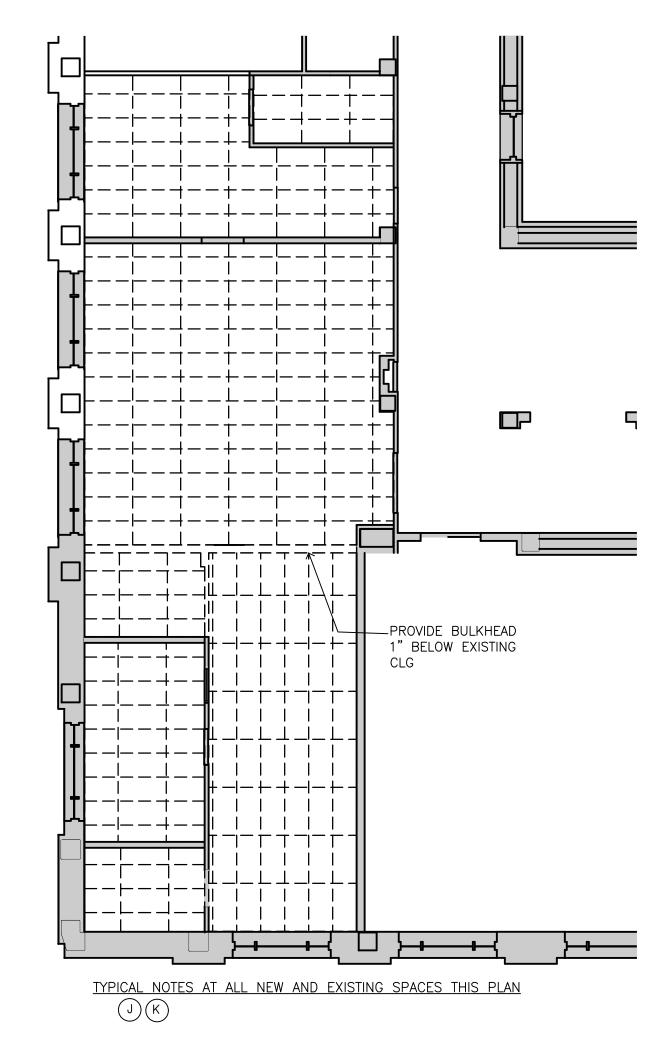






8





PARTIAL 3RD FLOOR CLG DEMO PLAN

CONSTRUCTION NOTES See plans and specification for additional requirements.

- 1 Patch and repair existing floor surfaces as required for new floor
- 2 Existing wood doors and transoms at corridor are to be modified
- Remove any room numbering/labeling from glass. Remove existing latch assembly and cover holes with
- blank plate matching existing hardware style.
- Paint non-corridor side of glass light and transom. Color as Screw door shut from non-corridor side.
- Secure mail slot to prevent opening (if equipped). Infill non-corridor side of door louver with painted plywood
- and screw to door (if equipped). Refinish corridor side of door panel, casings and transom. Construct new wall assembly on non-corridor side in front of secured door – see plan for wall type.
- 3 Install salvaged chair rail and/or base board moulding as req'd match, fit, align with existing. Contractor to fill old nail holes and defects. Prep, touch-up stain and varnish all chair rails - see specifications. Supplement shortages as required with new, matching species and profile.
- 4 Contractor to fill old nail holes and defects on all chair rails and wood base boards. Prep, touch-up stain, and varnish all woodwork - see specification.
- 5 New ceiling fan. See specifications. Provide solid mounting to
- 6 Patch existing plaster exposed to view to new condition see specification. Plaster patching to align existing and match texture. Patch to be invisible when painted.
- 7 Patch existing plaster behind radiators (to remain) as best as possible (patching of plaster visible beyond radiator). Prep, prime, and paint wall and radiator
- 8 Install salvaged or new blinds. See spec.
- 9 Prepare opening in existing wall as required for Installation of new door . see door schedule.
- 10 New walls at public space to receive wood base, chair rail and wood trim at doors frames and at cased opening where applicable. See floor plan This line represent trim locations. Note most new trim will be at one side only.
- 11 Provide solid blocking for wall hung monitors. Coordinate location with electrical contractor and A/V supplier. See FF plans for monitor locations.
- 12 Install new metal stud w/ gyp bd. Walls full height or as req'd see plans and elevations.
- 14 Patch and repair walls, ceilings and floors to match with existing as req'd due to new construction.
- 15 Infill existing door opening with metal studs, sound insulation & w/ 5/8" gyp. bd at ea. face. Wall surfaces to be flush at ea. side. match existing surfaces.
- 16 Preserve and protect existing wall map. Apply protective covering.
- 17 Salvaged existing counter / work station relocated. Secure to wall and floor as req'd.
- 18 Extend painting of surfaces into existing areas. See Spec.
- 19 Install new suspended ceiling system. See Spec.

DEMOLITION NOTES Contractor to protect all existing surfaces and finishes to remain. Notes are typical unless noted otherwise.

- A Carefully remove and salvage existing wood door, door frame, and transom (transom-where applicable) and door trim mouldings. . Turn over to owner.
- B Remove and salvage existing door and replace w/ new or salvaged door from owner. See door schedule. Existing trim and frame to remain.
- C Existing radiators to remain. Remove loose and peeling paint at radiators and at walls adjacent to existing radiators. Clean and prep for new paint. Typ @ all radiator locations within renovated
- D Saw cut and remove existing 4" or 8" clay tile and plaster wall full height, or as required. Remove and salvage all existing

wood baseboards, chair rails, and other moldings for reuse.

E Remove existing plaster at columns that are integral with former wall and prepare as required for plaster patching. Remove and salvage for reuse existing wood base, chair rail, and moldings. Reinstall, patch base and chair rail.

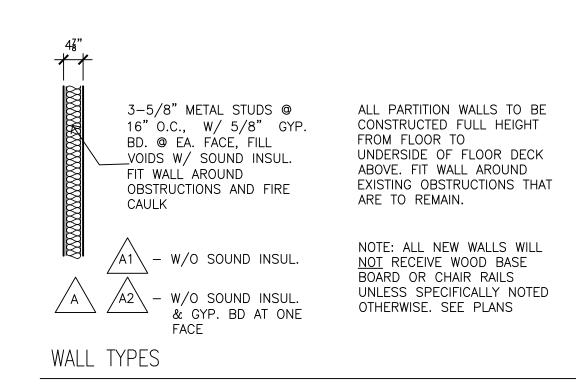
Turn surplus over to owner.

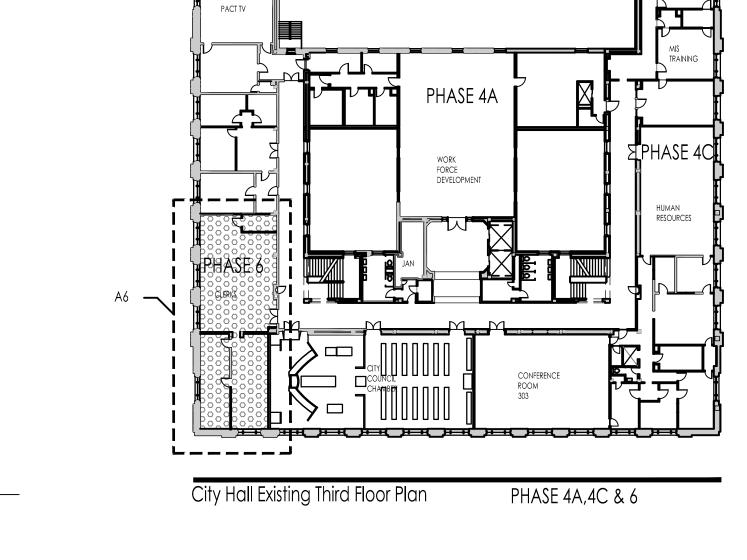
and mouldings where applicable

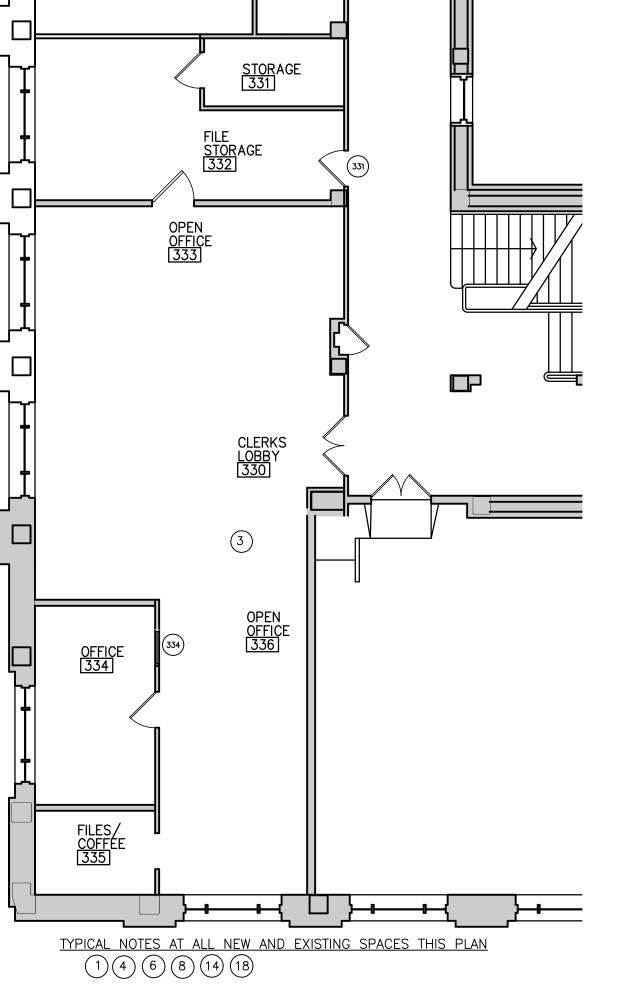
- F Saw cut and remove existing as req'd for new mail slot.
- G Existing wood door, frame, and transom to remain. Remove existing latch set and turn over to owner.
- H Remove existing carpet/flooring and adhesive down to existing substrate. Prep floor as required for new finish.
- Remove existing metal stud and gypsum wall full height. Remove and salvage for reuse existing wood base, chair rail,
- J Existing sprinkler piping to remain. Modify as required for new ceiling system, room layout and clg height.
- K Remove all components of suspended acoustical tile ceiling system. Remove all loose and solid plaster and furring from underside of floor deck above. See spec.
- L Saw cut and remove existing suspended plaster or gypsum board ceiling system. Remove existing loose or solid plaster from underside of floor deck above. See spec.
- M Existing windows and stools to remain. Protect from damage. Refer to specifications for shades. Typ.

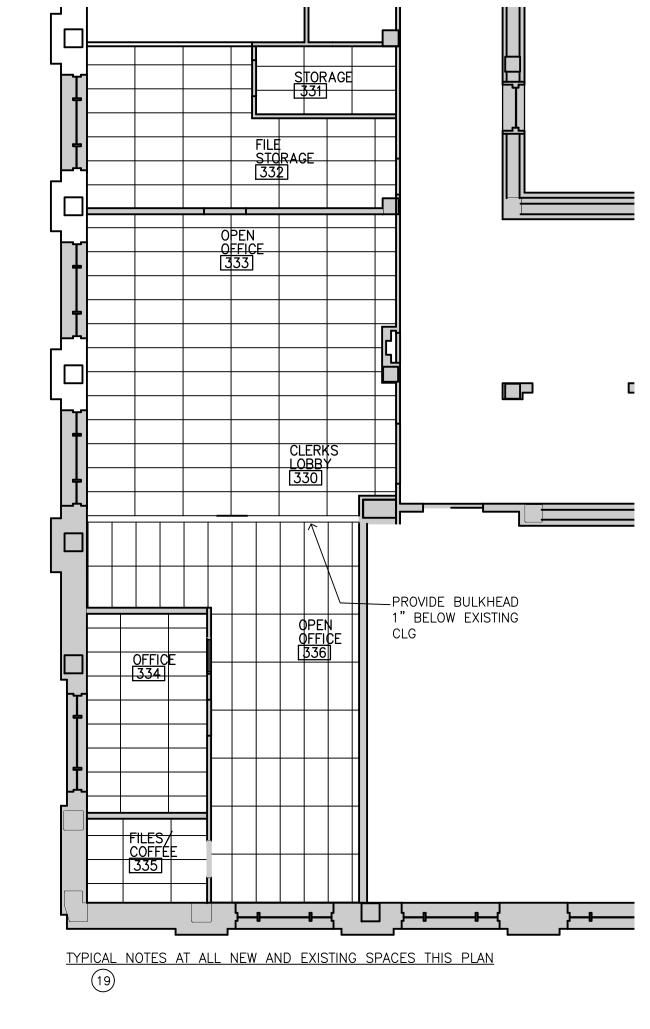
N Remove minimal amount of existing chair rail, wood baseboard

- and mouldings as required for installation of new walls, doors, base cabinet and countertop. Salvage longer (2'+) wood trim
- and turn surplus over to owner. O Remove and salvage existing wood bookshelf unit – turn over to
- P Remove and dispose of existing base cabinet and countertop.
- Q Remove existing borrowed light and frame. Turn over to owner. R Remove existing wall as req'd for new door and frame and
- S Remove existing door hardware as req'd and prep for new. See door schedule.
- T Existing wall map to remain. Protect during demo and construction phases.
- U Remove, Salvage and Relocate existing intake desk w/open
- V Remove and salvage existing blinds for reinstall, where applicable Verify locations
- W Remove existing loose plaster from walls and ceiling, Patch to match existing. See Spec.
- X City is responsible for removal, disposal or salvaged for relocation of existing furniture & files. Coordinate as req'd.
- Y City is responsible for existing data demo removal, salvaged and installation of items, coordinate as req'd.
- General contractor is responsible for hire of electrical/mechanical demo &/of salvaged items.



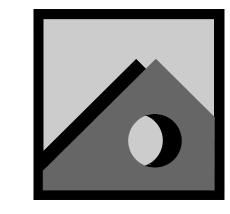


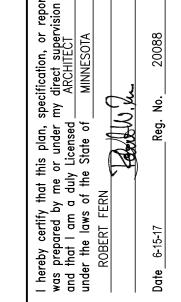






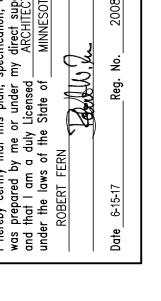






8

(2



LINE IS TWO INCHES

AT FULL SCALE on a 30x42 sheet

(IF NOT 2" - SCALE ACCORDINGLY)

ROOM FINISH SCHEDULE

	ROOM	ROOM NAME	FLC	OR (1)	BASE			WALLS (3)(4)(5,)(6)(7)(8)(9)	CEILING (10)(11)		REMARKS
	NO.		mat'l.	fin.	(2)	NORTH	EAST	SOUTH	WEST	mat'l.	ht.	
		SOUTH WEST - FINANCE	OUTH WEST - FINANCE									
	120	FINANCE LOBBY	CONC.	TILE	WOOD	EXIST. PLAS.	EXIST. PLAS.	GYP.BD.	EXIST. PLAS./GYP.BD	SUSP. AC.	10'-0"*	*MATCH EXIST. HT.
	121	TREASURER INTAKE		CARPET	4" VINYL/WD	GYP.BD.	GYP.BD.					
	122	OPEN OFFICE		CARPET	4" VINYL/WD	GYP.BD	EXIST. PLAS./GYP.BD					
	123	MEETING		CARPET	4" VINYL/WD	EXIST. PLAS.	EXIST. PLAS.	GYP.BD.	GYP.BD.			
	124	OPEN OFFICE		CARPET	4" VINYL/WD	EXIST. PLAS.	GYP.BD.		EXIST. PLAS.			
	125	FILES		SHT VYL	4" VINYL/WD			GYP.BD	EXIST. PLAS.			
	126	OFFICE		SHT VYL	4" VINYL/WD	GYP.BD.	GYP.BD.	EXIST. PLAS.	EXIST. PLAS.			
	127	ACCOUNTS PAYABLE		CARPET	4" VINYL/WD		EXIST. PLAS./GYP.BD	EXIST. PLAS.	GYP.BD.			
_	128	COLLECTIONS OFFICE		CARPET	4" VINYL/WD	EXIST. PLAS.	GYP.BD.	GYP.BD.	EXIST. PLAS./GYP.BD			
SOUTH	129	HALL		CARPET	4" VINYL	GYP.BD		GYP.BD				
25	130	CFO OFFICE		SHT VYL	4" VINYL/WD	GYP.BD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS./GYP.BD			
ا ص	131	BUDGET OFFICE		SHT VYL	4" VINYL/WD	GYP.BD	GYP.BD	EXIST. PLAS.	EXIST. PLAS.			
FLOOR	132	WORK AREA		SHT VYL	4" VINYL/WD	EXIST. PLAS.	<u> </u>	GYP.BD	GYP.BD			
	133	AUDITORS OPEN OFFICE		CARPET	4" VINYL/WD	EXIST. PLAS/GYP.BD.	EXIST. PLAS.	EXIST. PLAS.	GYP.BD			
FIRST	134	MEETING ROOM		CARPET	WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			
1	135	BREAK ROOM		VCT	WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	\downarrow		
1SE	136	HALL		CARPET	4" VINYL/WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.		
PHASE	137	FILES 1		CARPET	4" VINYL/WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.		
	138	FILES 2		EXISTING	EXISTING	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	<u></u>	\bigvee
		SOUTH EAST — PAYROLL										
		1	00110									
	140	PAYROLL OPEN OFFICE	CONC.	CARPET	4" VINYL/WD	EXIST. PLAS.	EXIST. PLAS.	GYP.BD.	EXIST. PLAS.	SUSP. AC.	10'-0"*	*MATCH EXIST. HT.
	141	OFFICE	CONC.	CARPET	4" VINYL/WD	GYP.BD	EXIST. PLAS.	GYP.BD	GYP.BD	SUSP. AC.	10'-0"*	*MATCH EXIST. HT.
	142	SYSTEMS ADMIN	CONC.	CARPET	4" VINYL/WD	GYP.BD	EXIST. PLAS.	EXIST. PLAS.	GYP.BD	SUSP. AC.	10'-0"*	*MATCH EXIST. HT.
	143	HALL	CONC.	CARPET	4" VINYL/WD		GYP.BD	EXIST. PLAS.	EXIST. PLAS.	SUSP. AC.	10'-0"*	*MATCH EXIST. HT.

	ROOM	ROOM NAME	FLO	OR	BASE				CEILING		REMARKS		
	NO.		mat'l.	fin.		NORTH	EAST	SOUTH	WEST	mat'l.	ht.		
		NORTHWEST -CONSTRUCTION	SERVICES										
	100	LOBBY	CONC.	TILE	4" VINYL/WD	GYP.BD	EXIST. PLAS.	EXIST. PLAS.		SUSP. AC.	10'+- *	* MATCH EXISTING CLG HEIGHT	
	101	TECHS OPEN OFFICE		CARPET	WD			EXIST. PLAS.	EXIST. PLAS.	SUSP. AC.			
	102	EXAMINERS OPEN OFFICE		CARPET	4" VINYL/WD	EXIST. PLAS.	GYP.BD	GYP.BD	EXIST. PLAS.	SUSP. AC.			
	103	MEETING ROOM		CARPET	4" VINYL/WD	EXIST. PLAS.	GYP.BD	GYP.BD	GYP.BD	SUSP. AC.			
	104	MEETING		CARPET	4" VINYL/WD	EXIST. PLAS.	EXIST. PLAS.		GYP.BD	SUSP. AC.			
NORTH	105	CONSTR. SERVICES MANAGER		CARPET	WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.				
	106	PERMIT STORAGE		CARPET	4" VINYL/WD	EXIST. PLAS.	EXIST. PLAS.	GYP.BD.	GYP.BD.				
	107	INSPECTORS OPEN OFFICE		TILE	4" VINYL/WD		EXIST. PLAS./GYP.BD	EXIST. PLAS.	GYP.BD.				
	108	BUILDING INSPECTOR OFFICE		CARPET	4" VINYL/WD	EXIST. PLAS.	GYP.BD.	GYP.BD.	GYP.BD.				
NOF	109	HALL		CARPET	4" VINYL/WD	EXIST. PLAS./GYP.BD	GYP.BD.			\downarrow		<u></u>	
		NORTHEAST - COMMUNITY PLANNING											
FLR	110	OPEN OFFICE	CONC.	CARPET	WD	EXIST. PLAS.	EXIST. PLAS./GYP.BD	EXIST. PLAS.	EXIST. PLAS.	SUSP. AC.	10'+- *	* MATCH EXISTING CLG HEIGHT	
	111	PLANNING MANGER		CARPET	WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.				
FIRST	112	COLLABORATION CENTER		CARPET	4" VINYL/WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	GYP.BD.				
7	113	PLANNING LOBBY		TILE	4" VINYL/WD	EXIST. PLAS/GYP.BD	GYP.BD.	EXIST. PLAS./GYP.BD	EXIST. PLAS.				
PHASE	114	INTAKE		CARPET	4" VINYL/WD	EXIST. PLAS.	GYP.BD.	EXIST. PLAS./GYP.BD	GYP.BD.				
P.	114A	WORK		CARPET	4" VINYL/WD		EXIST. PLAS.	EXIST. PLAS.	GYP.BD.				
	115	DIRECTOR OFFICE		CARPET	4" VINYL/WD	EXIST. PLAS/GYP.BD	EXIST. PLAS.	GYP.BD.	EXIST. PLAS.				
	116	MEETING	\downarrow	CARPET	4" VINYL/WD	GYP.BD.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	<u></u>	\downarrow	\downarrow	

ROOM NO.	ROOM NAME	FLC	OOR	BA	SE				CEILI	'NG	REMARKS	
INO.		mat'l.	fin.			NORTH	EAST	SOUTH	WEST	mat'l.	ht.	
	SOUTH CENTER - MIS											
200	OPEN OFFICE	CONC.	CARPET	EXIST	WD	EXIST. PLAS.	EXIST. PLAS.		EXIST. PLAS.	SUSP. AC.	10'+- *	* MATCH EXISTING CLG HEIGHT
201	CONFERENCE			4" VIN	YL/WD	EXIST. PLAS.	EXIST. PLAS.	GYP.BD.	EXIST. PLAS.			
202	OFFICE			EXIST	WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			
203	NOT USED		-	_			_	_	_	· -		
204	HALL	CONC.	CARPET	EXIST WD		EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	SUSP. AC.	10'+- *	* MATCH EXISTING CLG HEIGHT
205	HALL			4" VINYL/WD		GYP.BD.	EXIST. PLAS.	EXIST. PLAS.				
206	OPEN OFFICE			EXIST	WD		EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			
207	GIS OPEN OFFICE					EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			
208	OPEN OFFICE					EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			
209	WORK			\	<u></u>	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			
210	BREAK ROOM			4" VYL/	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	GYP.BD.			
211	OPEN OFFICE			4" VYL/	EXIST WD		GYP.BD.	EXIST. PLAS.	GYP.BD.			
212	SECURE LOBBY			4" VYL/	EXIST WD	EXIST. PLAS.	EXIST. PLAS.		GYP.BD.			
213	OFFICE		CARPET			GYP.BD.	GYP.BD.	EXIST. PLAS.	EXIST. PLAS.			
214	OPEN OFFICE			\	<u></u>		EXIST. PLAS.	EXIST. PLAS.	GYP.BD.			
215	NETWORK OPEN OFFICE			EXIST	WD	EXIST. PLAS.	EXIST. PLAS.		EXIST. PLAS.			
216	CONFERENCE			4" VYL/	EXIST WD	EXIST. PLAS.	GYP.BD.	EXIST. PLAS.	EXIST. PLAS.			
217	GIS WORK ROOM			4" VYL/	EXIST WD	GYP.BD.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			

ALL ROOMS LISTED IN ROOM FINISH SCHEDULE ARE TO RECEIVE NEW LIGHT FIXTURES PER SPECIFICATION. ACTUAL QUANTITY OF FIXTURES TO BE DETERMINED BY ELECTRICAL CONTRACTOR THROUGH DESIGN BUILD

ROOM FINISH SCHEDULE

	ROOM	M ROOM NAME	FLOOR		BASE			CEILII	V <i>G</i>	REMARKS		
PHASE 4A THIRD FLOOR – NORTH	NO.		mat'l.	fin.		NORTH	EAST	SOUTH	WEST	mat'l.	ht.	
		NORTH CENTER-STATE AUDIT	OR									
	300	OPEN OFFICE	CONC.	CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	SUSP. AC.	10'+- *	* MATCH EXISTING CLG HEIGH
PHASi THIRD FI - NOR	301	OPEN OFFICE	CONC.	CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	SUSP. AC.	10'+- *	* MATCH EXISTING CLG HEIGH
		SOUTH CENTER -GIS SERVER										
900 F	220	TRAINING ROOM	CONC.	CARPET	4" VYL/EXIST WD	EXIST. PLAS.	EXIST. PLAS./GYP.BD	EXIST. PLAS.	GYP.BD.	SUSP. AC.	10'+- *	* MATCH EXISTING CLG HEIGH
# 로 프	221	STORAGE/SUPPLIES	CONC.	VCT	4" VYL	EXIST. PLAS.		EXIST. PLAS.	EXIST. PLAS.	SUSP. AC.	10'+- *	* MATCH EXISTING CLG HEIGH
SOL	222	UNCRATING	CONC.	VCT	4" VYL	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.		SUSP. AC.	10'+- *	* MATCH EXISTING CLG HEIGH
PHASE 4B SECOND FLOOR - SOUTH	223	SERVER ROOM	CONC.	VCT	4" VYL	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS./GYP.BD	SUSP. AC.	10'+- *	* MATCH EXISTING CLG HEIGH
		EAST — HUMAN RESOURCES										
K	310	OPEN OFFICE	CONC.	CARPET	EXIST WD	EXIST. PLAS./WD WNSC1	EXIST. PLAS./WD WNSCT	EXIST. PLAS./WD WNSC	EXIST. PLAS./WD WNSCT	SUSP. AC.	SEE PLAN	SEE DETAIL 5/A4.2
PHASE 4C THIRD FLOOR - SOUTH	311	OFFICE		CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.		10'+- *	* MATCH EXISTING CLG HEIGH
ISE SOL SOL	312	TESTING ROOM		CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.		10'+- *	* MATCH EXISTING CLG HEIGH
PHA HHT -	313	HALL		CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.		
	314	TESTING ROOM		CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	SUSP. AC.	10'+- *	* MATCH EXISTING CLG HEIGH
	315	HALL		CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.		
	316	OFFICE		CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	SUSP. AC.	10'+- *	* MATCH EXISTING CLG HEIGH
	317	OFFICE		CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			
	318	OFFICE		CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			
	319	OFFICE		CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			
	320	OFFICE		CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			
	321	OFFICE		CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			
	322	OFFICE	$\overline{}$	CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	\bigvee		

	ROOM	ROOM NAME	FLO	OR	BASE				CEILING		REMARKS	
	NO.		mat'l.	fin.		NORTH	EAST	SOUTH	WEST	mat'l.	ht.	
		NORTH - PUBLIC WORKS										
00F	230	PUBLIC WORKS LOBBY	CONC.	CARPET	4" VYL/EXIST WD	GYP.BD.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	SUSP. AC.	10'+- *	* MATCH EXISTING CLG HEIC
5A FI	231	FILES	CONC.	CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.		
SE S SND NOR NOR	232	OFFICE	CONC.	CARPET	4" VYL/EXIST WD	EXIST. PLAS.	GYP.BD.	GYP.BD.	EXIST. PLAS.	SUSP. AC.	10'+- *	
PHASE 5A SECOND FLOOR – NORTH	233	OPEN OFFICE	CONC.	CARPET	4" VYL/EXIST WD	EXIST. PLAS.	EXIST. PLAS.		GYP.BD.	SUSP. AC.	10'+- *	<u></u>
		NORTH 1/2 - TRANSPORTA	_ll TI _. ON									
	240	OPEN OFFICE	CONC.	CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	SUSP. AC.	10'+- *	* MATCH EXISTING CLG HEI
4	241	OFFICE		CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	SUSP. AC.		
HALF	242	OPEN OFFICE		CARPET	EXIST WD	EXIST. PLAS.		EXIST. PLAS.	EXIST. PLAS.	SUSP. AC.		
H	243	BREAK ROOM		CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	SUSP. AC.		
NORTH	244	OPEN OFFICE			EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	SUSP. AC.		
1	245	OPEN OFFICE			EXIST WD	EXIST. PLAS.	EXIST. PLAS.		EXIST. PLAS.	SUSP. AC.		
PHASE 5B SECOND FLOOR	246	FILES			EXIST WD		EXIST. PLAS.		EXIST. PLAS.	SUSP. AC.		
95 FL(247	OPEN OFFICE			EXIST WD		EXIST. PLAS.		EXIST. PLAS.	SUSP. AC.	<u> </u>	
75 SE	248	ENGINEERING VAULT		EXIST	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			
HA ECC	249	OPEN OFFICE		CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	SUSP. AC.	10'+- *	
~ 0)	247	OPEN OFFICE		CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	SUSP. AC.	10'+- *	
لب		SOUTH 1/2 - TRANSPORTA	IION T				1	1	T			1
HALF	250	WORK	CONC.	CARPET	4" VYL/EXIST WD	EXIST. PLAS./GYP.BD	EXIST. PLAS.	GYP.BD	EXIST. PLAS.	SUSP. AC.	10'+- *	* MATCH EXISTING CLG HEI
Ē	251	CITY ENGINEER			4" VYL/EXIST WD	GYP.BD	GYP.BD	GYP.BD	EXIST. PLAS.			
sou	252	OPEN OFFICE			4" VYL/EXIST WD		EXIST. PLAS.	GYP.BD				
1	253	OPEN OFFICE			4" VYL/EXIST WD	GYP.BD	GYP.BD	EXIST. PLAS.	EXIST. PLAS.			
PHASE 5C SECOND FLOOR	254	WORK			EXIST WD			EXIST. PLAS.				
2C FLC	255	ENGINEERING LOBBY			4" VYL/EXIST WD		GYP.BD	GYP.BD	EXIST. PLAS.			
75. ND .	256	RECORDS			EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			
HA ECC	257	CONFERENCE ROOM			EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			
+ S	258	OPEN OFFICE			EXIST WD/WD	EXIST. PLAS./GYP.BD	EXIST. PLAS./GYP.BD	EXIST. PLAS.	EXIST. PLAS.			
	259	OPEN OFFICE			EXIST WD/WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS./GYP.BD			<u> </u>
₩ ₩		WEST-CLERKS										
12 6 12 0 C 17	330	CLERKS LOBBY	CONC.	CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	SUSP. AC.	10'+- *	* MATCH EXISTING CLG HEI
PHASE 6 THIRD FLOOR — WEST	331	STORAGE	CONC.	CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			
开 -	332	FILE STORAGE	CONC.	CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			
• *	333	OPEN OFFICE	CONC.	CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			
	334	OFFICE	CONC.	CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			
	335	FILES/COFFEE	CONC.	CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			
	336	OPEN OFFICE	CONC.	CARPET	EXIST WD	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.	EXIST. PLAS.			

GENERAL ROOM FINISH NOTES:

(1) ALL FLOOR SURFACES WITHIN DEPARTMENT ARE TO RECEIVE NEW FLOOR TREATMENTS UNLESS NOTED AS EXISTING OR TO REMAIN. ALL FLOORS ARE TO BE PREPARED AND LEVELED AS REQ'D FOR NEW COVERINGS. PROVIDE FLOOR FILLERS AT EXISTING WALLS THAT WERE REMOVED AND FEATHER OUT TO PROVIDE MINIMAL CHANGE IN ELEVATION. PROVIDE TRANSITION STRIPS AT INTERSECTION OF DIS-SIMILAR COVERINGS. SEE SPECIFICATION

(2) GENERALLY ALL WOOD BASE BOARDS ARE TO REMAIN THROUGHOUT PROJECT UNLESS NOTED TO BE REMOVED OR REQUIRED DUE TO NEW CONSTRUCTION. WHERE NEW WALL CONSTRUCTION ABUTS EXISTING BASE, NEW WALL IS TO BE FITTED AROUND BASE BOARD. NEW WALL SECTIONS GENERALLY TO RECEIVE 4" VINYL BASE. AT WALLS WITH EXISTING BASE WHERE NEW OPENINGS ARE MADE OR WHERE WALLS WERE REMOVED ARE TO BE PATCHED WITH SALVAGED MATERIAL TO MATCH AND ALIGN WITH REMAINING BASE. ALL BASEBOARDS ARE TO BE REFINISHED - SEE SPECIFICATIONS AND UNIT COST AND ALLOWANCE FOR PATCHING OF BASEBOARDS, AND PAINTING/ STAINING

(3) ALL EXISTING PLASTER WALLS WITHIN PROJECT AREAS TO BE LEFT IN PERFECT CONDITION. SEE SPECIFICATION FOR PLASTER REPAIR NOTES AND ALLOWANCES. ALL REPAIRS TO BE INVISIBLE WHEN PAINTED. ALL WALLS TO BE

(4) ALL NEW WALLS TO BE FITTED AROUND EXISTING BASEBOARDS AND CHAIR RAILS.

(12) SEE REFLECTED CLG PLAN FOR ADDITIONAL INFORMATION AND BULKHEAD LOCATIONS

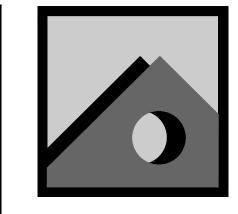
(5) GENERALLY ALL WOOD CHAIR RAILS ARE TO REMAIN THROUGHOUT PROJECT UNLESS NOTED TO BE REMOVED OR REQUIRED DUE TO NEW CONSTRUCTION. WHERE NEW WALL CONSTRUCTION ABUTS EXISTING CHAIR RAIL. NEW WALL IS TO BE FITTED AROUND CHAIR RAIL. NEW WALL SECTIONS GENERALLY TO RECEIVE NEW WOOD CHAIR RAILS. AT WALLS WITH EXISTING CHAIR RAILS WHERE NEW OPENINGS ARE MADE OR WHERE WALLS WERE REMOVED ARE TO BE PATCHED WITH SALVAGED MATERIAL TO MATCH AND ALIGN WITH REMAINING RAIL. ALL CHAIR RAILS ARE TO BE REFINISHED - SEE SPECIFICATIONS AND UNIT COST AND ALLOWANCE FOR PATCHING OF CHAIR RAIL AND PAINTING/

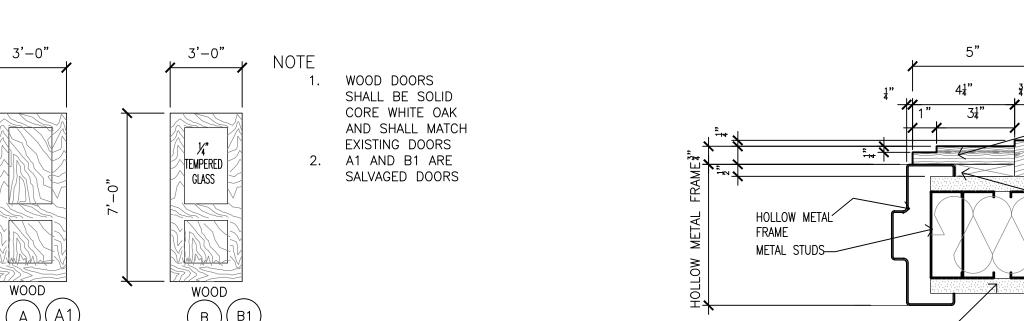
(6) MISCELLANEOUS PATCHING OF WALLS REQUIRED THROUGHOUT PROJECT AREAS FOR ITEMS NOT SPECIFICALLY NOTED AS TO BE REPAIRED, OR FOR FORMER WALL HUNG ITEMS. ALL WALLS TO BE FINISHED AND COMPLETE AT THE END OF PROJECT.

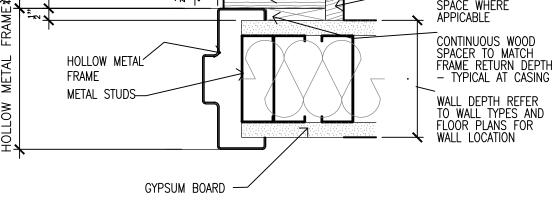
(7) CONTRACTOR TO PROVIDE SOLID WALL BLOCKING WHERE POSSIBLE AT NEW AND EXISTING WALLS FOR ITEMS SUCH AS NEW MONITORS, SCREENS AND CABINETS. (8) ALL WIRING IN NEW WALLS TO BE CONCEALED AND WITHIN STUD CAVITY.

(9) ALL WALLS, HARD CEILINGS, WOOD BASE BOARDS, WOOD CHAIR RAILS AND DOORS/FRAMES/CASINGS AND TRANSOMS TO BE PAINTED OR STAINED THROUGHOUT DEPARTMENT INTERIOR SPACES, AND INCLUDING CORRIDOR DOORS/FRAMES AND CASINGS ONLY. ALL OTHER CORRIDOR FINISHES TO REMAIN UNLESS TOUCH UP WORK IS REQUIRED DUE TO NEW CONSTRUCTION.

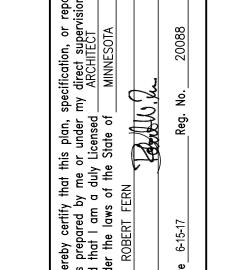
(10) CEILING HEIGHTS INDICATED ARE MAXIMUM FLOOR TO CEILINBG DIMENSIONS. GENERALLY NEW CEILINGS WILL BE INSTALLED AT FORMER CEILING HEIGHTS TO PREVENT EXTENSIVE PATCHING. LINE IS TWO INCHES
AT FULL SCALE on a 30x42 sheet
(IF NOT 2" — SCALE ACCORDINGLY) (11) CEILING GRID INDICATED ON PLANS IS ONLY A GUIDE. ACTUAL LAYOUT TO BE DETERMINED BY CEILING CONTRACTOR. ELECTRICAL CONTRACTOR TO COORDINATE GRID LAYOUT WITH LIGHTING.







DETAIL AT INTERIOR DOOR FRAMES

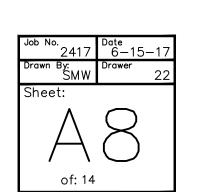


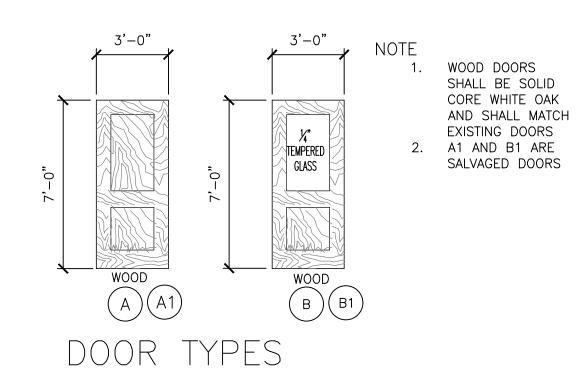
I hereby certify that this plan, specification, or rewas prepared by me or under my direct supervision and that I am a duly Licensed ARCHITECT under the laws of the State of MINNESOTA ROBERT FERN

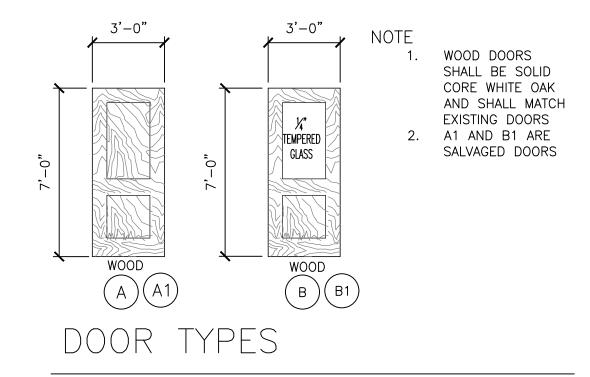
SCHEDULE 00

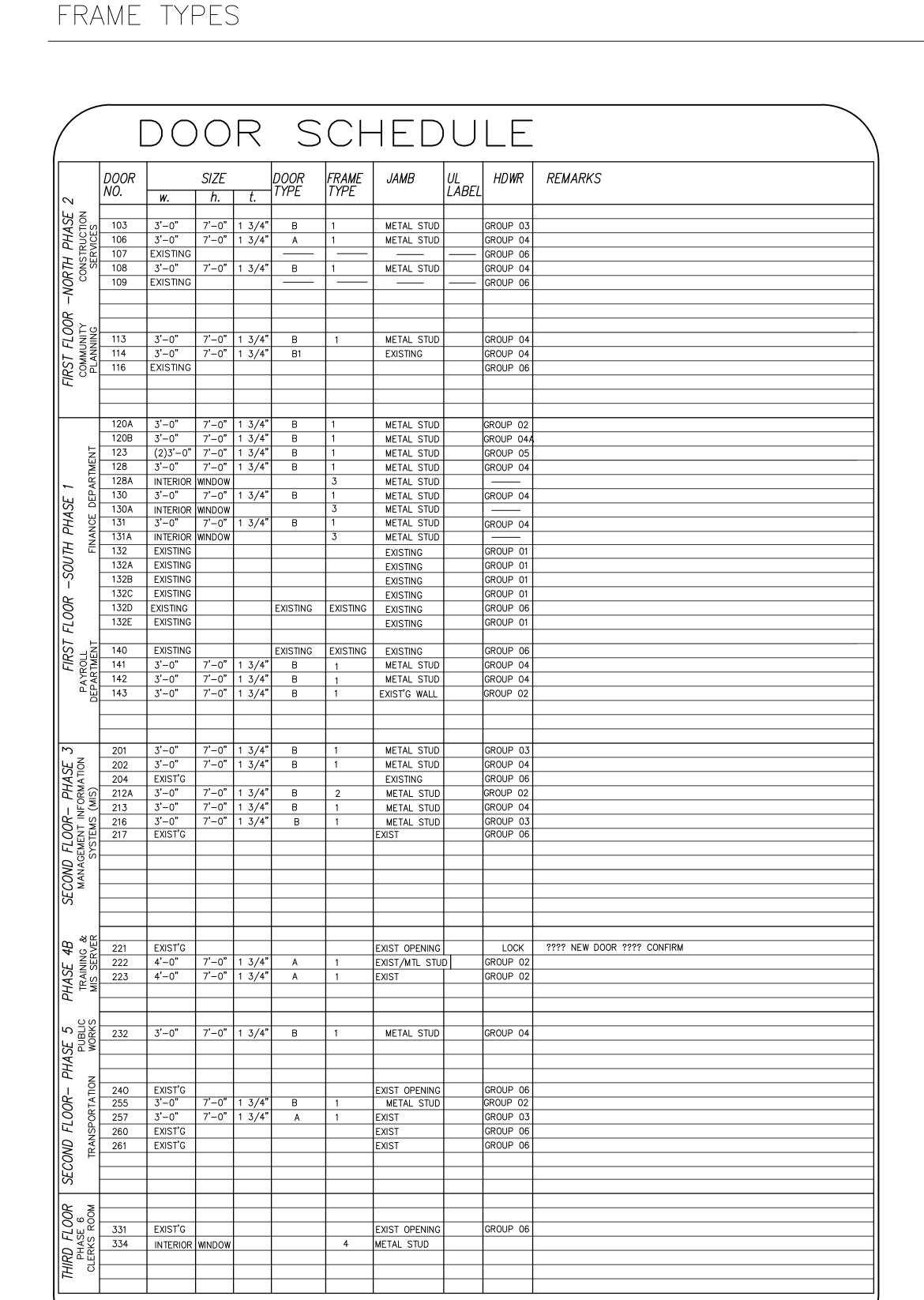
8 (2

;, 413 [CT #









1/4" TEMPERED____

GLASS, TYP.

ALL PANELS

HOLLOW METAL

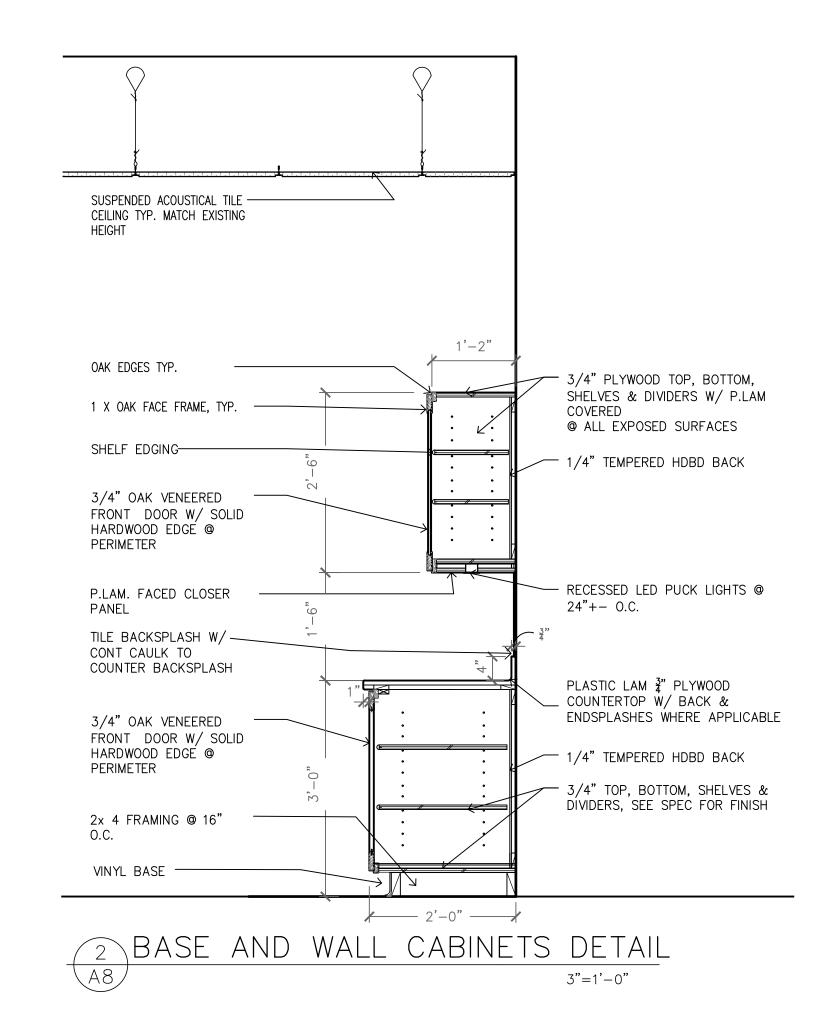
HOLLOW METAL

1/4" TEMPERED___

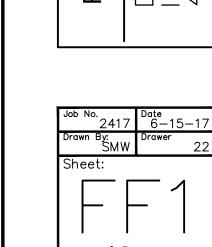
GLASS

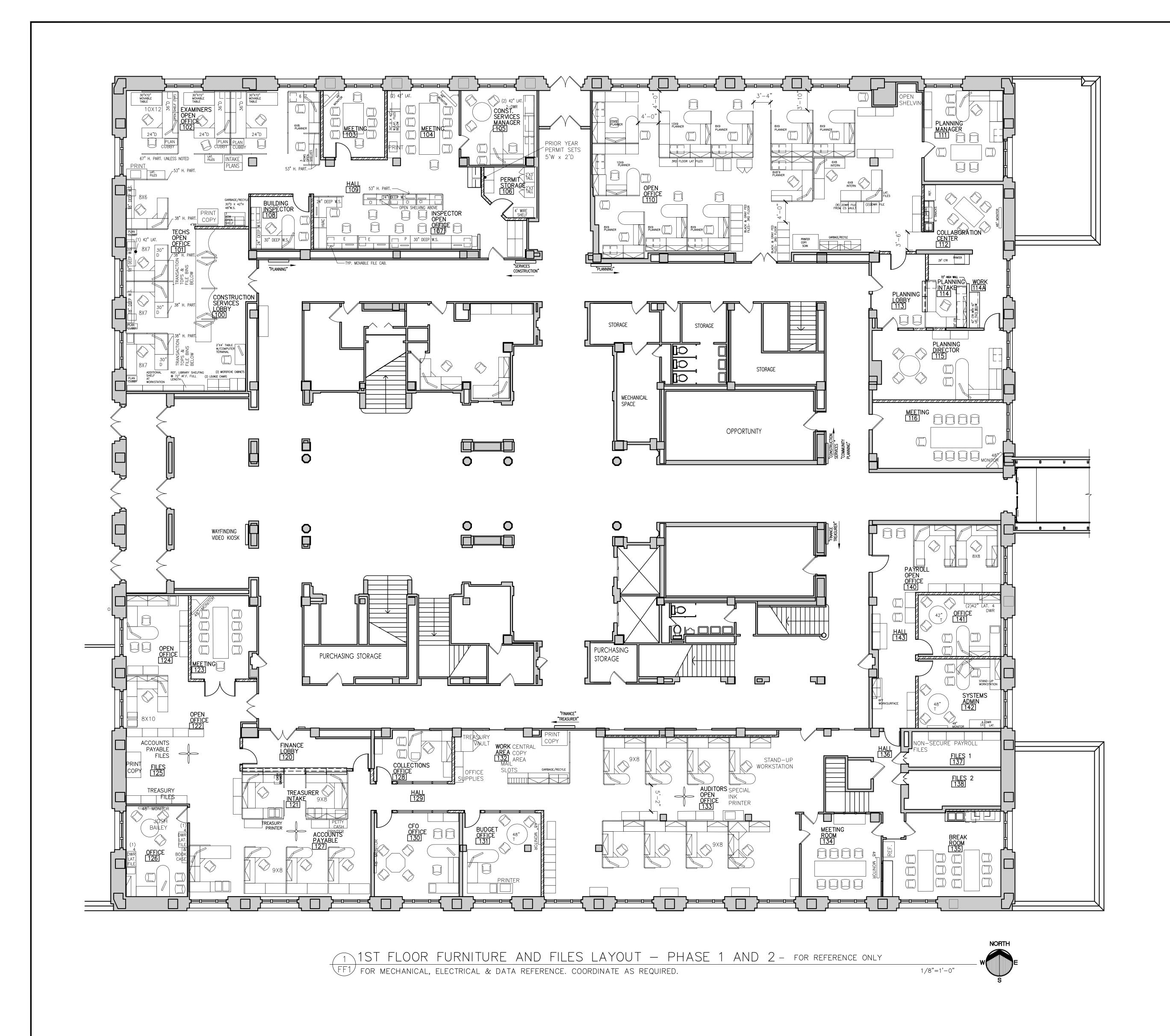
HOLLOW METAL

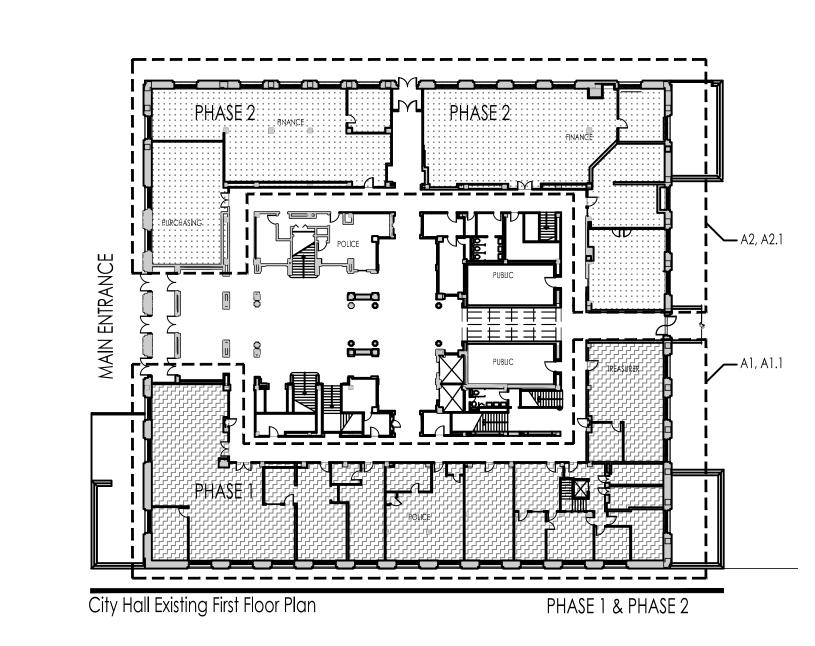
4









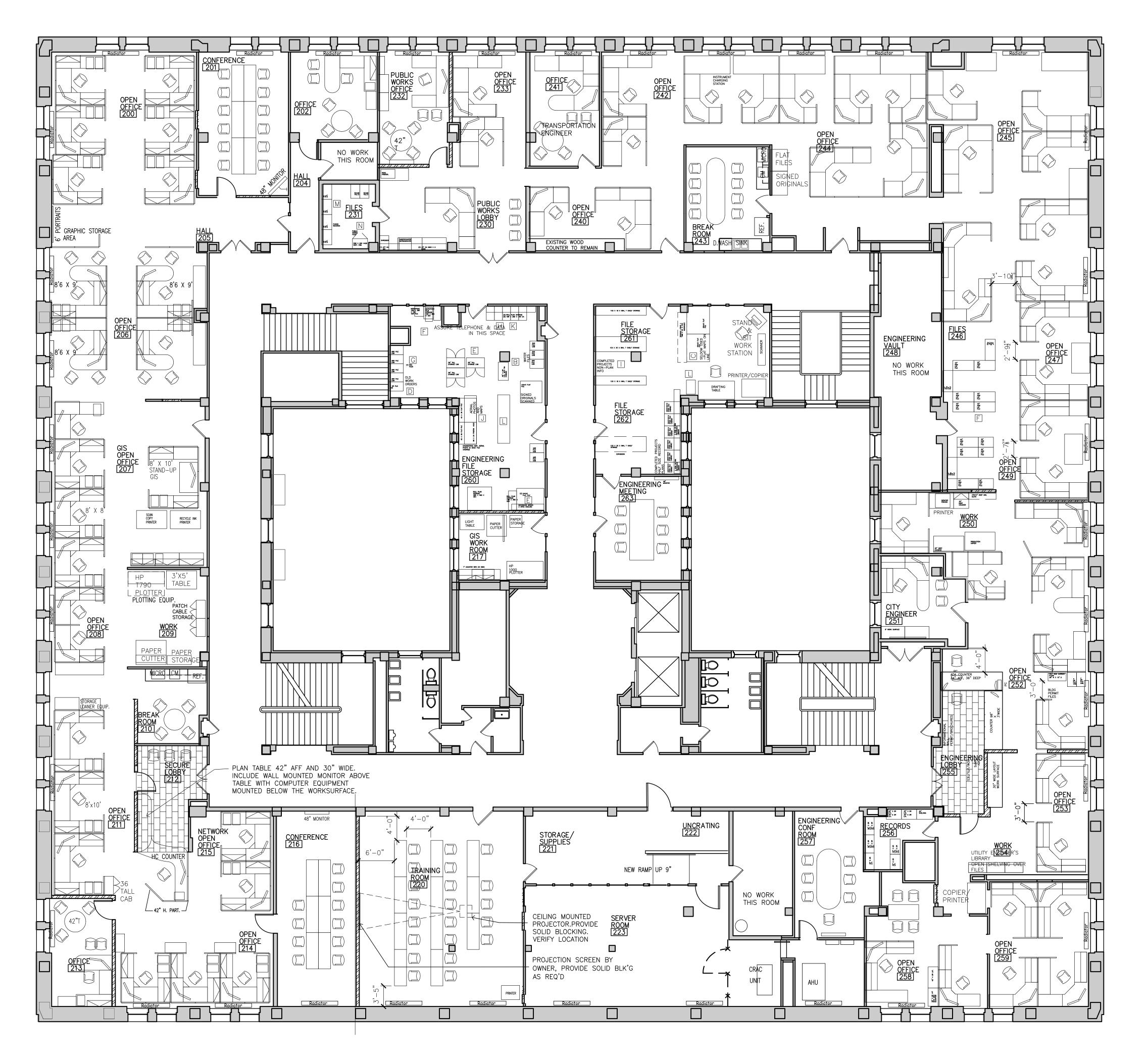


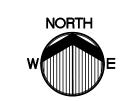
PHASE 1 & 2

LINE IS TWO INCHES

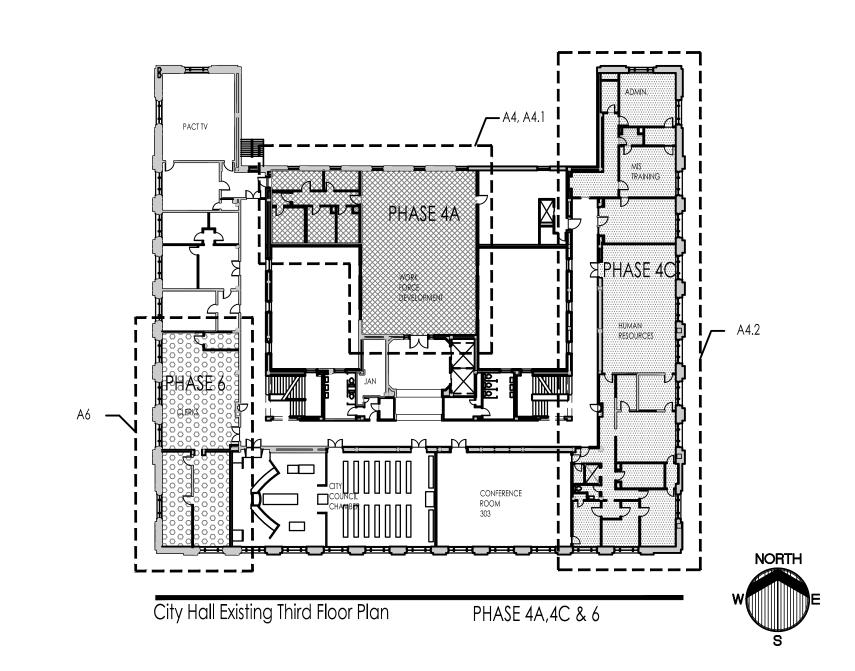
AT FULL SCALE on a 30x42 sheet (IF NOT 2" - SCALE ACCORDINGLY)

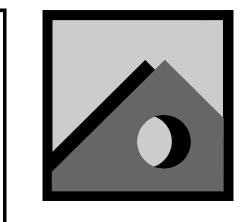
City Hall Existing Second Floor Plan





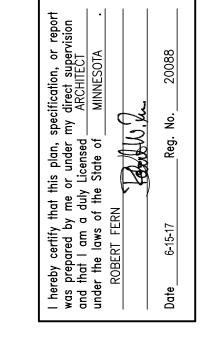
1 2ND FLOOR FURNITURE AND FILES LAYOUT - PHASE 3, 4B, 5A,5B,& 5C - FOR REFERENCE ONLY FF2 FOR MECHANICAL, ELECTRICAL & DATA REFERENCE. COORDINATE AS REQUIRED.

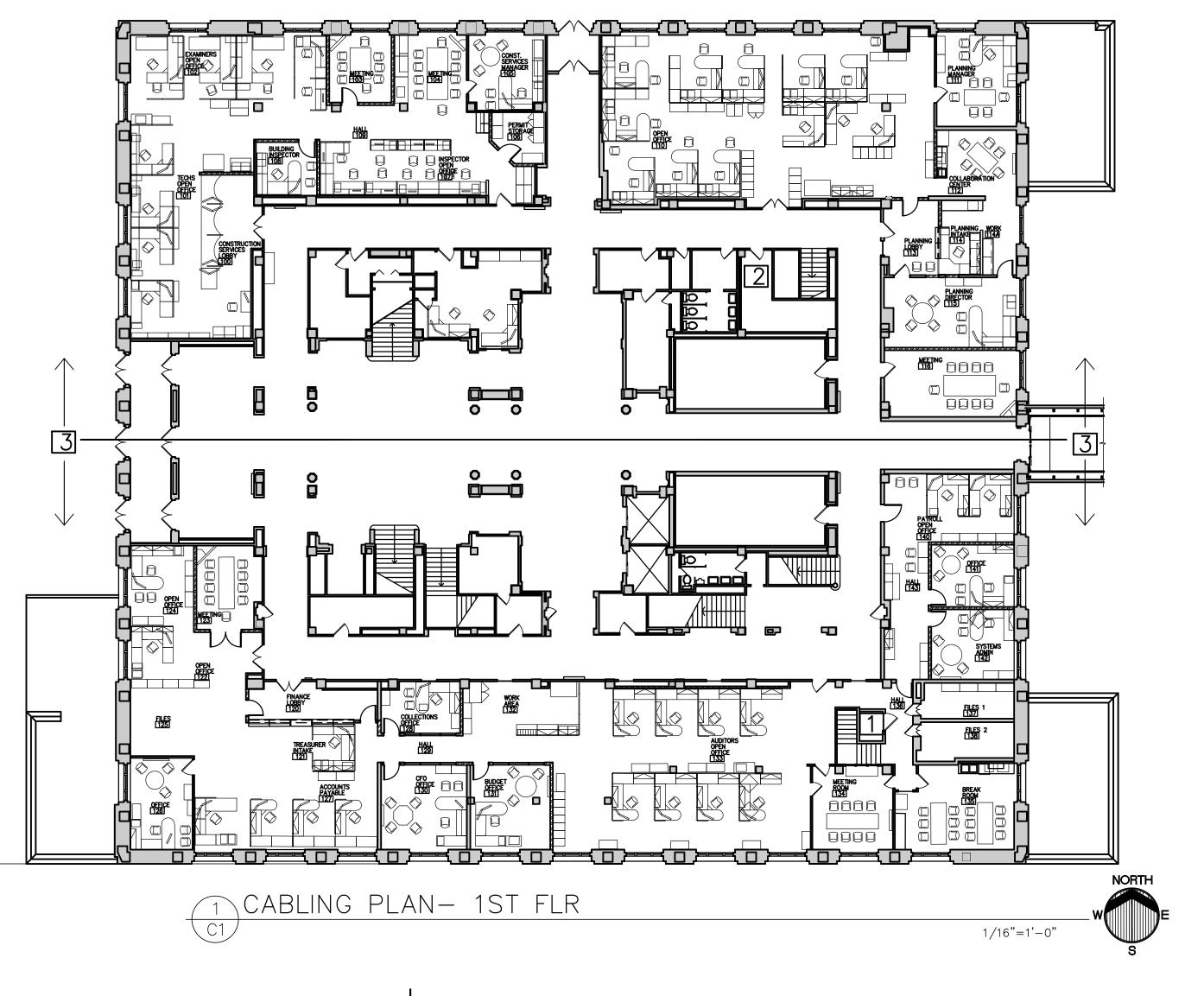




PHASE 4A, 4C & 6

LINE IS TWO INCHES
AT FULL SCALE on a 30x42 sheet (IF NOT 2" - SCALE ACCORDINGLY)





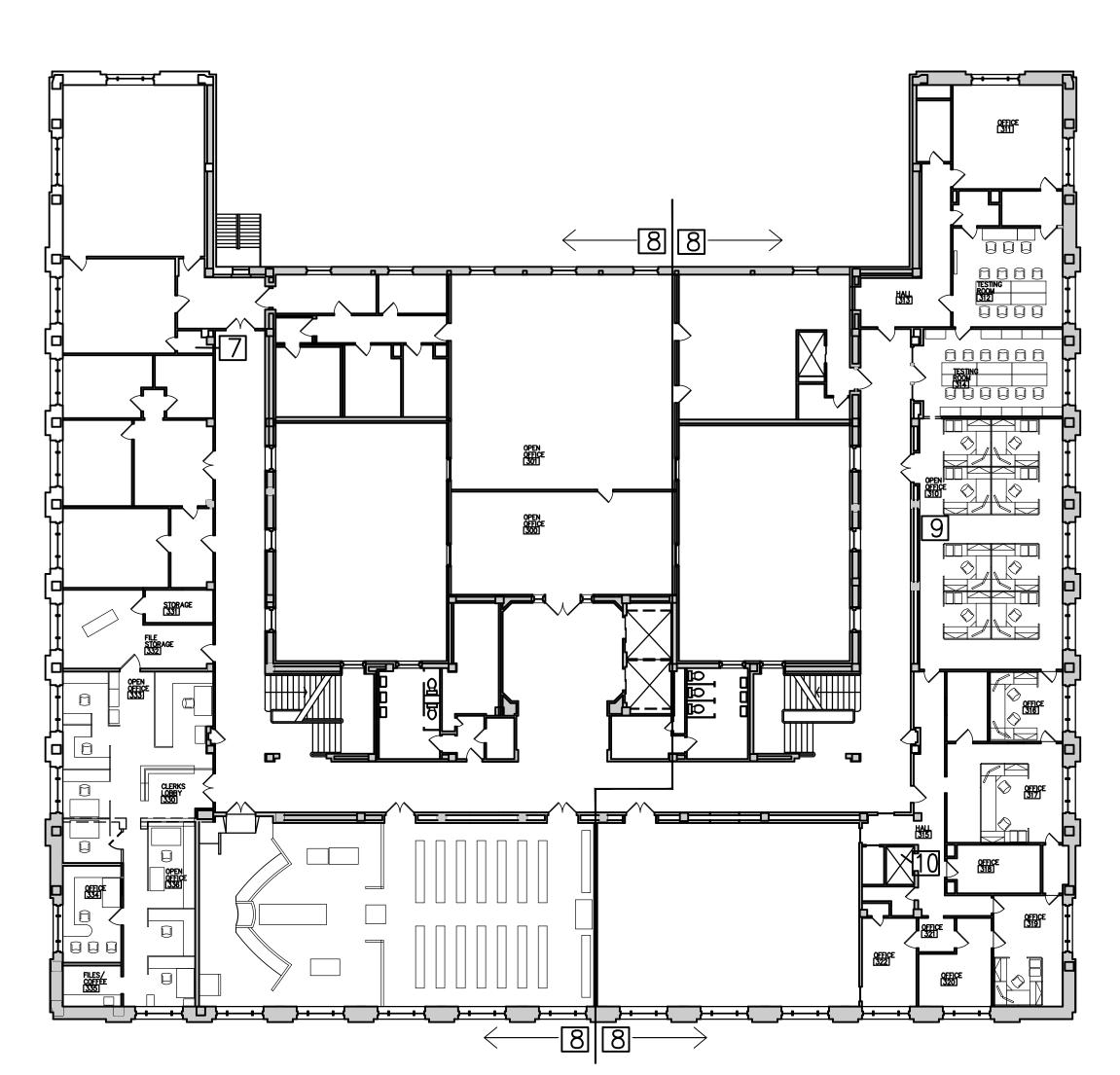
CABLING PLAN- 2ND FLR

CABLING KEY & NOTES

-1ST FLOOR CABLES DOWN TO GROUND -3RD FLOOR CABLES UP TO 4TH FLOOR

- 1 CABLE NETWORK DROPS DOWN TO GROUND FLOOR IDF
- CABLE NETWORK DROPS DOWN TO GROUND FLOOR IDF IN GARAGE (MAY REQUIRED ELEVATOR SHAFT PENETRATION)
- 3 CABLE DIRECTIONS FOR IDF
- 4 CABLE LINE TO IDF
- TWO POST RACK WITH ACCESS TO CABLE TRAY ABOVE, TO BE USED FOR USER DISTRIBUTION
- 6 EXTEND AND CONNECT CABLE TRAY
- 7 CABLE NETWORK DROPS UP TO 4TH FLOOR IDF
- B LINE INDICATES SEPARATION/DIRECTION FOR IDF CABLING
- 9 EXTEND AND CONNECT CABLE TRAY
- 10 CABLE NETWORK DROPS UP TO 4TH FLOOR IDF





1/16"=1'-0"

3 CABLING PLAN - 3RD FLR

1/16"=1'-0"

LINE IS TWO INCHES
AT FULL SCALE on a 30x42 sheet
(IF NOT 2" — SCALE ACCORDINGLY)