**Suggested language for Davis-Bacon and Related Acts (DBRA):**

**To be included in all Public Facilities, Housing, and HOME contracts**

# Compliance with Federal Labor Standards

1. The Agency agrees to comply with the requirements of the Secretary of Labor in accordance with the Davis-Bacon Act as amended, the provisions of Contract Work Hours and Safety Standards Act (40 U.S.C. § 327 et seq.) and all other applicable Federal, state, and local laws and regulations pertaining to labor standards insofar as those acts apply to the performance of this Agreement. The Agency agrees to comply with the Copeland Anti-Kick Back Act (18 U.S.C. § 874 et seq.) and its implementing regulations of the U.S. Department of Labor at 29 C.F.R. § 5. The Agency shall maintain documentation that demonstrates compliance with wage and hour requirements of this section. Such documentation shall be made available to the City for review upon request.
2. The Agency agrees that, except with respect to the rehabilitation or construction of residential property containing less than eight (8) units, all contractors engaged under contracts in excess of $2,000.00 for construction, renovation, or repair work financed in whole or in part with assistance provided under this Agreement, shall comply with Federal requirements pertaining to such contracts and with the applicable requirements of the regulations of the Department of Labor, under 29 C.F.R. §§ 1, 3, 5 and 7 governing the payment of wages and ratio of apprentices and trainees to journey workers; provided that, if wage rates higher than those required under the regulations are imposed by state or local law, nothing hereunder is intended to relieve the Agency of its obligation, if any, to require payment of the higher wage. Agency shall cause or require to be inserted in full, all such contracts subject to such regulations, provisions meeting the requirements of this section.