

CITY OF DULUTH PURCHASING DIVISION Room 100 City Hall 411 West First Street Duluth, Minnesota 55802-1199 218/730-5340 218/730-5922 FAX purchasing@duluthmn.gov

Addendum #1 File # 17-0424 CONSTRUCT RESTROOM ADDITION AT LAFAYETTE COMMUNITY CENTER

This addendum serves to notify all bidders of the following changes to the solicitation documents:

The Prevailing Wage rates have been updated. The most recent federal wage decision is attached.

Please acknowledge receipt of this Addendum by initialing and dating Addendum #1 on the bid form.

Posted: June 23, 2017

An Equal Opportunity Employer

General Decision Number: MN170041 06/23/2017 MN41

Superseded General Decision Number: MN20160041

State: Minnesota

Construction Type: Building

County: St Louis County in Minnesota.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number Publication Date

0	01/06/2017
1	01/20/2017
2	02/03/2017
3	02/17/2017
4	04/14/2017
5	05/26/2017
6	06/23/2017

ASBE0049-007 06/01/2016

Rates	Fringes
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 BRMN0001-050 05/01/2017

ST LOUIS (Remaining Northern part)

Rates Fringes

 TILE SETTER.....\$ 25.20
 23.63

BRMN0003-008 05/01/2017

ST. LOUIS COUNTY (City of Duluth and South of a line between Townships #54 & #55, 2 miles north of Cotton)

Rates Fringes

BRICKLAYER.....\$ 33.95 23.73

BRMN0003-011 05/01/2017

ST. LOUIS (City of Duluth and south of Township Line 55)

Rates Fringes

 TILE SETTER......\$ 25.20
 23.63

BRMN0016-002 05/01/2017

ST. LOUIS COUNTY (North of a line between Townships #54 & #55, 2 miles north of Cotton)

Rates	Fringes
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BRICKLAYER.....\$ 32.83 24.85

CARP0068-005 07/01/2012

Rates Fringes

SOFT FLOOR LAYER.....\$ 30.94 11.75

CARP0361-012 05/01/2016

DULUTH AREA including Alborn, Arnold, Bartlett, Birch, Brookstone, Canyon, Clinton, Culver, Floodwood, Gowan, Island, Kelsey, Lakewood, Meadowlands, Munger, Palmers, Payne, Prasit, Shaw, Taft)

Rates Fringes

CARPENTER (Including

CARP0606-001 05/01/2015

EXCLUDING DULUTH AREA

Rates Fringes

CARPENTER (Including Acoustical Installation, Drywall Hanging, Form Work & Overhead Door Installation)......\$ 29.45 14.37

* ELEC0242-012 06/04/2017

ST. LOUIS (South part bounded on the north by the north line of Kelsey Township extended east & west)

Rates Fringes

ELECTRICIAN.....\$ 35.90 25.64

ELEC0294-006 05/29/2016

ST. LOUIS (North part bounded on the south by the south line of Ellsburg Township, extended east & west)

 Rates
 Fringes

 ELECTRICIAN......\$ 35.60
 71.72%

ENGI0049-045 05/01/2016

Rates Fringes

OPERATOR:	Power Equipment	
GROUP 1.	\$ 39.14	18.40
GROUP 2.	\$ 38.80	18.40
GROUP 3.	\$ 37.39	18.40
GROUP 4.	\$ 37.05	18.40
GROUP 5.	\$ 36.13	18.40
GROUP 6.	\$ 34.62	18.40
GROUP 7.	\$ 33.50	18.40
GROUP 8.	\$ 31.49	18.40

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Truck & Crawler Crane with 200' of Boom & Over, including Jib (\$.50 premium with 300' of Boom & over, including jib); & Tower Crane 250' & Over.

GROUP 2: Truck & Crawler Crane with 150' of Boom, up to but not including 200' of Boom, including Jib; & Tower Crane 200' & Over.

GROUP 3: Traveling Tower Crane; Truck & Crawler Crane, up to but not including 150' of Boom, including Jib; Tower Crane (Stationary) up to 200'; All-Terrain Vehicle Crane, Boom Truck over 100 ft.

GROUP 4: Backhoe/Track/Trackhoe, Hoist (3 drums or more); Overhead Crane (inside building perimeter), Excavator.

GROUP 5: Asphalt Spreader, Bulldozer, Curb Machine, Drill, Forklift, Compressor 450 CFM or over (2 or more machines); Boom Truck up to 100 ft, Loader over 1 cu yd, Hoist (1 or 2 drums); Mechanic; Milling Machine, Roller, Scraper, Tractor over D2.

GROUP 6: Bobcat/Skid Loader, Loader up to 1 cu. yd., Tractor D2 or similar size.

GROUP 7: Compressor 600 CFM or over, Crane Oiler.

GROUP 8: Oiler.

IRON0512-018 06/05/2016

Rates Fringes

IRONWORKER, ORNAMENTAL, REINFORCING, AND STRUCTURAL.....\$ 31.54 24.90

LABO1091-011 01/01/2016

Rates Fringes

LABORER (ASBESTOS ABATEMENT) Removal from Floors, Walls & Ceilings......\$ 29.20 17.43

LABO1091-013 05/01/2012

ST. LOUIS (South of T 55 N)

Rates Fringes

Laborers:

GROUP 1	\$ 21.95	14.93
GROUP 2	\$ 22.10	14.93
GROUP 3	\$ 22.35	14.93
GROUP 4	\$ 22.65	14.93

LABORER CLASSIFICATIONS

GROUP 1: Common or General, Asphalt Shoveler, Carpenter Tender, Form Stripping

GROUP 2: Vibrating Plate

GROUP 3: Pipelayer

GROUP 4: Mason Tender (Brick, Cement/Concrete)

LABO1097-008 05/01/2012

ST.LOUIS (North of T 55N)

Rates Fringes

LABORER

GROUP 1	\$ 20.62	16.25
GROUP 2	\$ 21.02	16.25

LABORERS CLASSIFICATIONS

GROUP 1 - Common or General, Asphalt Shoveler, Carpenter Tender, Form Stripping, Mason Tender (Brick, Cement/Concrete)

GROUP 2 - Pipelayer, Vibrating Plate

PAIN0106-001 05/02/2016

Rates Fringes

GLAZIER.....\$ 30.17 17.47

FOOTNOTE:

1 to 4 years service - 1 week paid vacation; 5 to 11 years - 2 weeks paid vacation; 11 years or more - 3 weeks paid vacation

PAIN0106-013 05/02/2016

Rates Fringes

Painters:		
New:		
Brush, Roller\$	29.86	16.35
Spray, Drywall		
Finisher/Taper\$	5 30.46	16.35
Repaint:		
Brush, Roller\$	28.36	16.35

PLAS0633-024 05/01/2016 ST. LOUIS (North of White Face River) COUNTIES Rates Fringes CEMENT MASON/CONCRETE FINISHER\$ 29.46 15.77 PLAS0633-059 05/01/2016 15.77 CARLTON & ST. LOUIS (South of T 55N) COUNTIES Rates Rates Fringes CEMENT MASON/CONCRETE FINISHER\$ 30.86 17.13 * PLUM0011-019 05/15/2017 17.13 * PLUM0011-019 05/15/2017 19.53 ST. LOUIS (South of an east-west line drawn through Cotton) Rates Rates Fringes PLUMBER/PIPEFITTER \$40.02 19.53 PLUM0589-007 05/01/2016 19.53 ST. LOUIS (North of an East- West line drawn through Cotton) Rates Rates Fringes PLUMBER/PIPEFITTER S39.25 18.66 Contracts \$90,000.00 39.25 18.66 Contracts over \$90,000.00 15.12 RATES Fringes RATES Fringes <th>Spray, Drywall Finisher/Taper\$ 28.96 16.35</th>	Spray, Drywall Finisher/Taper\$ 28.96 16.35
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ROOF0096-025 05/01/2016 ST. LOUIS (Remaining Northern two-thirds) Rates Fringes	
Rates Fringes	
C	ST. LOUIS (Remaining Northern two-thirds)
	Rates Fringes
ROOFER\$ 29.00 11.82	ROOFER\$ 29.00 11.82

SHEE0010-045 05/01/2016

ST. LOUIS (Southern one-third)

	Rates	Fringes		
SHEET METAL W HVAC Duct Installa	· · ·	U	25.09	
SHEE0010-056 05/	/01/2016			
ST. LOUIS (Northe	rn two-third	s)		
	Rates	Fringes		
SHEET METAL W HVAC Duct Installa	· · ·	U	23.90	
SUMN2009-050 0	7/27/2009			
	Rates	Fringes		
LABORER: Lands	cape	\$ 12.88	4.61	
TRUCK DRIVER:	-			5.70

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

> Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

General Decision Number: MN170105 06/23/2017 MN105

Superseded General Decision Number: MN20160105

State: Minnesota

Construction Type: Heavy

County: St Louis County in Minnesota.

HEAVY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number Publication Date

0	01/06/2017
1	02/03/2017
2	03/03/2017
3	04/14/2017
4	05/19/2017
5	06/23/2017

BOIL0647-004 01/01/2017

Rates Fringes

BOILERMAKER.....\$ 35.65 29.89

CARP0361-020 05/01/2016

ST LOUIS COUNTY (Southern 1/3 including Cotton, Floodwood, Fond Du Lac, and Proctor)

Rates	Fringes
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CARPENTER (Including Form Work).....\$ 34.57 18.16

CARP0361-021 05/01/2016

ST LOUIS (Duluth)

Rates Fringes

CARPENTER (Including Form Work).....\$ 34.57 18.16

CARP0606-010 05/01/2015

ST LOUIS COUNTY (Northeast 2/3 including Cook, Cusson, Ely; and Western part including Chisholm, Greaney, and Orr)

Rates Fringes

CARPENTER (Including Form Work).....\$ 34.11 17.08

* ELEC0242-012 06/04/2017

ST. LOUIS (South part bounded on the north by the north line of Kelsey Township extended east & west)

Rates Fringes

ELECTRICIAN.....\$ 35.90 25.64

ELEC0294-006 05/29/2016

ST. LOUIS (North part bounded on the south by the south line of Ellsburg Township, extended east & west)

ELECTRICIAN.....\$ 35.60 71.72%

ENGI0049-064 05/01/2016

Rates Fringes

OPERATOR:	Power Equipment

\$ 34.39	18.90
\$ 33.84	18.90
\$ 33.54	18.90
\$ 30.50	18.90
	18.90
	\$ 33.84 \$ 33.54

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 2: Crane with over 135' Boom, excluding jib; Dragline & Hydraulic Backhoe with shovel-type controls, 3 cubic yards and over; Grader/Blade finishing earthwork and

bituminous.

GROUP 3: Dragline & Hydraulic Backhoe with shovel-type controls up to 3 cubic yards; Loader 5 cu yd and over; Mechanic; Tandem Scraper; Truck Crane; Crawler Crane

GROUP 4: Bituminous Roller 8 tons & over; Crusher/Crushing Plant; Drill Rig; Elevating Grader; Loader over 1 cu yd; Grader; Pump; Scraper up; to 32 cu yd; Farm Tractor with Backhoe attachment; Skid Steer Loader over 1 cu yd with Backhoe attachment; Bulldozer over 50 hp.

GROUP 5: Bituminous Roller under 8 tons; Bituminous Rubber Tire Roller; Loader up to 1 cu yd; Bulldozer 50 hp or less.

GROUP 6: Oiler; Self-Propelled Vibrating Packer 35 hp and over.

CRANE OVER 135' BOOM, EXCLUDING JIB - \$.25 PREMIUM; CRANE OVER 200' BOOM, EXCLUDING JIB - \$.50 PREMIUM

UNDERGROUND WORK: UNNELS, SHAFTS, ETC. - \$.25 PREMIUM UNDER AIR PRESSURE - \$.50 PREMIUM

HAZARDOUS WASTE PROJECTS (PPE Required): LEVEL A - \$1.25 PREMIUM LEVEL B - \$.90 PREMIUM LEVEL C - \$.60 PREMIUM

IRON0512-028 06/05/2016

Rates Fringes

IRONWORKER, STRUCTURAL AND REINFORCING......\$ 31.54 24.90

LABO1091-006 05/01/2016

ST LOUIS (South of T. 55 N)

Rates Fringes

LABORERS

(1) Common or General\$ 29.13	17.12
(2) Mason Tender	
Cement/Concrete\$ 29.33	17.12
(6) Pipe Layer\$ 31.63	17.12

LABO1091-007 05/01/2016

SOUTHERN ST. LOUIS COUNTY

LABORER Common or Ger Gas Pipeline on			17.12	
LABO1097-002 0:				
NORTHERN ST. I	LOUIS CO	UNTY		
	Rates	Fringe	S	
LABORER Common or Ger Gas Pipeline on			18.16	
LABO1097-005 0	5/01/2014			
ST LOUIS (North o	of T. 55 N)			
	Rates	Fringe	S	
LABORERS (1) Common or (2) Mason Tend Cement/Concret (6) Pipe Layer	er \$	25.22	18.16	
PLAS0633-036 05	/01/2016			
ST. LOUIS COUN	TY (North	of T 55N)	
	Rates	Fringe	8	
CEMENT MASON	J/CONCRE	ETE FINIS	SHER\$ 33.95	17.63
PLAS0633-039 05	/01/2016			
ST. LOUIS COUN	TY (South	of T 55N)	
	Rates	Fringe	S	
CEMENT MASON	J/CONCRE	ETE FINIS	SHER\$ 33.95	17.63
TEAM0160-018 0	5/01/2017			
	Rates	Fringe	S	
TRUCK DRIVER (1) Articulated I (2) 3 Axles/4 Ax Axles receive \$0 additional per ho (3) Tandem Axl	Dump Truc kles; 5).30 pur\$2	29.70	5 16.60 16.60	

Axles.....\$ 29.60 16.60

SUMN2009-072 09/28/2009

Rates Fringes
LABORER: Landscape......\$ 12.88

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

4.61

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

> Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

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4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION