



CITY OF DULUTH
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Addendum 1
File # 17-08AA
RFP FOR HUMAN RESOURCES-EMPLOYEE BENEFITS CONSULTANT

Responses to questions submitted prior to the June 2, 2017 deadline are attached.

Please acknowledge receipt of this Addendum by printing a copy and including it with your proposal.

Posted: June 6, 2017

Follow up Questions from Potential Bidders Regarding RFP No. 17-08AA Human Resources/Benefits Consultant

1. How many active and retirees (pre-Medicare & Medicare separately) are in the self-funded plan and how many are in the fully-insured plan?

Self Funded Plan: 930 Active/ 384 Retiree

Medicare/Fully-Insured Plan: 990

2. Does the RFP include GASB 45 valuations? Yes.
3. What labor groups participate in the health plans and how many are in each group? Copies of CBAs are available at: <http://duluthmn.gov/human-resources/city-union-contracts/>

The City of Duluth has 6 Collective Bargaining Agreements:

AFSCME Council 5- Basic Unit- 470 eligible employees

Workers United/SEIU-Confidential Employees- 16 eligible employees

Duluth Police Union, Local 807- 136 eligible employees

Law Enforcement Labor Services Local 363- 10 eligible employees

Local 101 International Association of Firefighters- 133 eligible employees

City of Duluth Supervisory Association- 65 eligible employees

And there are 5 eligible employees who are not represented, but have benefits administered like the Supervisory Association

Total: 835 eligible employees

Additionally, we administer benefits for:

Duluth Airport Authority- 21 eligible employees

Duluth Entertainment and Convention Center- 32 eligible employees

Duluth Housing and Redevelopment Authority- 57 eligible employees

4. Does the City prefer an annual fee quote with assorted supplemental services or a commissions fee based quote? We prefer an annual fee.