September 9, 2015

City of Duluth Bid # 2015-0558
Job Description: Ridgeview Road Infrastructure
City Project No. 1491

Addendum #1

NOTICE TO ALL BIDDERS:

The addendum is issued to modify the bid for the above referenced project, and is hereby made a party of the Contract Documents. Please attach this Addendum to the specification and note receipt of this Addendum on the Request for Bid form.

Bid Form and Advertisement to Bid:

N/A

Specifications:

Prevailing Wage Rates have changed. New rates noted below and attached to this addendum supersede the rates that are printed in the specifications. Replace with the following:

US DOL Federal Building 8/28/2015
US DOL Federal Heavy 8/28/2015

Plan sheets:

N/A

All other items remain the same.

Sincerely,

Caroline Pedersen, PE
Chief Engineer of Transportation
General Decision Number: MN150041 08/28/2015 MN41
Superseded General Decision Number: MN20140041
State: Minnesota
Construction Type: Building
County: St Louis County in Minnesota.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of $10.10 for 2015 that applies to all contracts subject to the Davis-Bacon Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

<table>
<thead>
<tr>
<th>Modification Number</th>
<th>Publication Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>01/02/2015</td>
</tr>
<tr>
<td>1</td>
<td>05/22/2015</td>
</tr>
<tr>
<td>2</td>
<td>05/29/2015</td>
</tr>
<tr>
<td>3</td>
<td>07/17/2015</td>
</tr>
<tr>
<td>4</td>
<td>07/31/2015</td>
</tr>
<tr>
<td>5</td>
<td>08/28/2015</td>
</tr>
</tbody>
</table>

ASBE0049-007 06/01/2014

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASBESTOS WORKER/HEAT &amp; FROST INSULATOR (Includes the application of all insulating materials, protective coverings, coatings &amp; finishes to all types of mechanical systems).................$ 26.82</td>
<td></td>
</tr>
<tr>
<td></td>
<td>23.80</td>
</tr>
</tbody>
</table>

BOIL0647-007 01/01/2013

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>BOILERM A K E.................$ 32.40</td>
<td></td>
</tr>
<tr>
<td></td>
<td>25.37</td>
</tr>
</tbody>
</table>

BRMN00001-050 05/01/2015

ST LOUIS (Remaining Northern part)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
</table>
TILE SETTER........................$ 24.59 20.98
BRMN0003-008 05/01/2014
ST. LOUIS COUNTY (City of Duluth and South of a line between Townships #54 & #55, 2 miles north of Cotton)

Rates Fringes

BRICKLAYER.......................$ 32.20 20.10
BRMN0003-011 05/01/2008

ST. LOUIS (City of Duluth and south of Township Line 55)

Rates Fringes

TILE SETTER.......................$ 24.13 17.38
BRMN0016-002 05/01/2014

ST. LOUIS COUNTY (North of a line between Townships #54 & #55, 2 miles north of Cotton)

Rates Fringes

BRICKLAYER.......................$ 31.75 20.55
CARP0068-005 07/01/2012

Rates Fringes

SOFT FLOOR LAYER.................$ 30.94 11.75
CARP0361-012 07/11/2011

DULUTH AREA including Alborn, Arnold, Bartlett, Birch, Brookstone, Canyon, Clinton, Culver, Floodwood, Gowan, Island, Kelsey, Lakewood, Meadowlands, Munger, Palmers, Payne, Prasit, Shaw, Taft)

Rates Fringes

CARPENTER (Including Acoustical Installation, Drywall Hanging, Form Work & Overhead Door Installation)......$ 27.20 14.75
CARP0606-001 05/01/2012

EXCLUDING DULUTH AREA

Rates Fringes
CARPENTER (Including
Acoustical Installation,
Drywall Hanging, Form Work &
Overhead Door Installation)........$ 27.97  12.72

ELECO0242-012  06/01/2014

ST. LOUIS (South part bounded on the north by the north line of
Kelsey Township extended east & west)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELECTRICIAN.............$ 32.54  24.07</td>
<td></td>
</tr>
</tbody>
</table>

* ELECO294-006  05/31/2015

ST. LOUIS (North part bounded on the south by the south line of
Ellsburg Township, extended east & west)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELECTRICIAN.............$ 34.68  61.54%</td>
<td></td>
</tr>
</tbody>
</table>

ENGIO049-045  05/01/2015

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
</table>

OPERATOR:  Power Equipment

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 37.74</td>
<td>17.15</td>
</tr>
<tr>
<td>2</td>
<td>$ 37.40</td>
<td>17.15</td>
</tr>
<tr>
<td>3</td>
<td>$ 35.99</td>
<td>17.15</td>
</tr>
<tr>
<td>4</td>
<td>$ 35.65</td>
<td>17.15</td>
</tr>
<tr>
<td>5</td>
<td>$ 35.48</td>
<td>17.15</td>
</tr>
<tr>
<td>6</td>
<td>$ 33.97</td>
<td>17.15</td>
</tr>
<tr>
<td>7</td>
<td>$ 32.85</td>
<td>17.15</td>
</tr>
<tr>
<td>8</td>
<td>$ 30.84</td>
<td>17.15</td>
</tr>
</tbody>
</table>

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1:  Truck & Crawler Crane with 200' of Boom & Over,
including Jib ($0.50 premium with 300' of Boom & over,
including jib); & Tower Crane 250' & Over.

GROUP 2:  Truck & Crawler Crane with 150' of Boom, up to but
not including 200' of Boom, including Jib; & Tower Crane
200' & Over.

GROUP 3:  Traveling Tower Crane; Truck & Crawler Crane, up to
but not including 150' of Boom, including Jib; Tower Crane
(Stationary) up to 200'; All-Terrain Vehicle Crane, Boom
Truck over 100 ft.

GROUP 4:  Backhoe/Track/Trackhoe, Hoist (3 drums or more);
Overhead Crane (inside building perimeter), Excavator.
GROUP 5: Asphalt Spreader, Bulldozer, Curb Machine, Drill, Forklift, Compressor 450 CFM or over (2 or more machines); Boom Truck up to 100 ft, Loader over 1 cu yd, Hoist (1 or 2 drums); Mechanic; Milling Machine, Roller, Scraper, Tractor over D2.

GROUP 6: Bobcat/Skid Loader, Loader up to 1 cu. yd., Tractor D2 or similar size.

GROUP 7: Compressor 600 CFM or over, Crane Oiler.

GROUP 8: Oiler.

IRON0512-018 05/01/2015

Rates Fringes
IRONWORKER, ORNAMENTAL, REINFORCING, AND STRUCTURAL......$ 31.04 23.45
LAB01091-011 01/01/2014

Rates Fringes
LABORER (ASBESTOS ABATEMENT)
Removal from Floors, Walls & Ceilings..........................$ 27.89 16.31
LAB01091-013 05/01/2012

ST. LOUIS (South of T 55 N)

Rates Fringes
Laborers:
GROUP 1..........................$ 21.95 14.93
GROUP 2..........................$ 22.10 14.93
GROUP 3..........................$ 22.35 14.93
GROUP 4..........................$ 22.65 14.93

LABORER CLASSIFICATIONS

GROUP 1: Common or General, Asphalt Shoveler, Carpenter Tender, Form Stripping
GROUP 2: Vibrating Plate
GROUP 3: Pipelayer
GROUP 4: Mason Tender (Brick, Cement/Concrete)

LAB01097-008 05/01/2012

ST. LOUIS (North of T 55N)
<table>
<thead>
<tr>
<th>LABORER</th>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$20.62</td>
<td>16.25</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>$21.02</td>
<td>16.25</td>
</tr>
</tbody>
</table>

**LABORERS CLASSIFICATIONS**

GROUP 1 - Common or General, Asphalt Shoveler, Carpenter Tender, Form Stripping, Mason Tender (Brick, Cement/Concrete)

GROUP 2 - Pipelayer, Vibrating Plate

---

<table>
<thead>
<tr>
<th>PAIN0106-001 05/01/2013</th>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>GLAZIER</td>
<td>$26.28</td>
<td>15.47</td>
</tr>
</tbody>
</table>

**FOOTNOTE:**
1 to 4 years service - 1 week paid vacation; 5 to 11 years - 2 weeks paid vacation; 11 years or more - 3 weeks paid vacation

---

<table>
<thead>
<tr>
<th>PAIN0106-013 05/01/2014</th>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painters: New: Brush, Roller</td>
<td>$28.81</td>
<td>15.27</td>
</tr>
<tr>
<td>Spray, Drywall Finisher/Taper</td>
<td>$29.41</td>
<td>15.27</td>
</tr>
<tr>
<td>Repaint: Brush, Roller</td>
<td>$27.31</td>
<td>15.27</td>
</tr>
<tr>
<td>Spray, Drywall Finisher/Taper</td>
<td>$27.91</td>
<td>15.27</td>
</tr>
</tbody>
</table>

---

<table>
<thead>
<tr>
<th>PLAS0633-024 05/01/2012</th>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>ST. LOUIS (North of White Face River) COUNTIES CEMENT MASON/CONCRETE FINISHER</td>
<td>$26.71</td>
<td>14.64</td>
</tr>
</tbody>
</table>

---

<table>
<thead>
<tr>
<th>PLAS0633-059 05/01/2012</th>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>CARLTON &amp; ST. LOUIS (South of T 55N) COUNTIES CEMENT MASON/CONCRETE FINISHER</td>
<td>$29.69</td>
<td>16.30</td>
</tr>
<tr>
<td>Rates</td>
<td>Fringes</td>
<td></td>
</tr>
<tr>
<td>--------</td>
<td>---------</td>
<td></td>
</tr>
<tr>
<td>$37.27</td>
<td>14.03</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$38.65</td>
<td>17.46</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.15</td>
<td>14.67</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.89</td>
<td>11.13</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.61</td>
<td>16.52</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.99</td>
<td>16.08</td>
</tr>
</tbody>
</table>
LABORER: Landscape.............$ 12.88 4.61
TRUCK DRIVER: Dump Truck.........$ 19.15 5.70

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "Identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all
rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

----------------------------------------------------------------------------------------------------------------------

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:
Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

========================================

END OF GENERAL DECISION
General Decision Number: MN150105 08/28/2015 MN105

Superseded General Decision Number: MN20140105

State: Minnesota

Construction Type: Heavy

County: St Louis County in Minnesota.

HEAVY CONSTRUCTION PROJECTS

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of $10.10 for 2015 that applies to all contracts subject to the Davis-Bacon Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

<table>
<thead>
<tr>
<th>Modification Number</th>
<th>Publication Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>01/02/2015</td>
</tr>
<tr>
<td>1</td>
<td>05/22/2015</td>
</tr>
<tr>
<td>2</td>
<td>06/12/2015</td>
</tr>
<tr>
<td>3</td>
<td>08/28/2015</td>
</tr>
</tbody>
</table>

BOIL0647-004 01/01/2013

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 32.40</td>
<td>25.37</td>
</tr>
</tbody>
</table>

CARP0361-020 07/11/2011

ST LOUIS COUNTY (Southern 1/3 including Cotton, Floodwood, Fond Du Lac, and Proctor)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 31.07</td>
<td>15.80</td>
</tr>
</tbody>
</table>

CARP0361-021 07/11/2011

ST LOUIS (Duluth)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
</table>
CARPENTER (Including Form Work)..........................$ 31.47 15.80

ST LOUIS COUNTY (Northeast 2/3 including Cook, Cusson, Ely; and Western part including Chisholm, Greaney, and Orr)

Rates Fringes

CARPENTER (Including Form Work)..........................$ 31.07 15.80

ELEC0242-012 06/01/2014

ST. LOUIS (South part bounded on the north by the north line of Kelsey Township extended east & west)

Rates Fringes

ELECTRICIAN..............................$ 32.54 24.07

* ELEC0294-006 05/31/2015

ST. LOUIS (North part bounded on the south by the south line of Ellsburg Township, extended east & west)

Rates Fringes

ELECTRICIAN..............................$ 34.68 61.54%

ENGI0049-064 05/01/2015

Rates Fringes

OPERATOR: Power Equipment

Group 2...............................$ 33.78 17.90
Group 3...............................$ 33.23 17.90
Group 4...............................$ 32.93 17.90
Group 5...............................$ 29.89 17.90
Group 6...............................$ 28.68 17.90

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 2: Crane with over 135' Boom, excluding jib; Dragline & Hydraulic Backhoe with shovel-type controls, 3 cubic yards and over; Grader/Blade finishing earthwork and bituminous.

GROUP 3: Dragline & Hydraulic Backhoe with shovel-type controls up to 3 cubic yards; Loader 5 cu yd and over;
Mechanic; Tandem Scraper; Truck Crane; Crawler Crane

GROUP 4: Bituminous Roller 8 tons & over; Crusher/Crushing Plant; Drill Rig; Elevating Grader; Loader over 1 cu yd; Grader; Pump; Scraper up to 32 cu yd; Farm Tractor with Backhoe attachment; Skid Steer Loader over 1 cu yd with Backhoe attachment; Bulldozer over 50 hp.

GROUP 5: Bituminous Roller under 8 tons; Bituminous Rubber Tire Roller; Loader up to 1 cu yd; Bulldozer 50 hp or less.

GROUP 6: Oiler; Self-Propelled Vibrating Packer 35 hp and over.

CRANE OVER 135' BOOM, EXCLUDING JIB - $ .25 PREMIUM;
CRANE OVER 200' BOOM, EXCLUDING JIB - $ .50 PREMIUM

UNDERGROUND WORK:
UNNELS, SHAFTS, ETC. - $ .25 PREMIUM
UNDER AIR PRESSURE - $ .50 PREMIUM

HAZARDOUS WASTE PROJECTS (PPE Required):
LEVEL A - $1.25 PREMIUM
LEVEL B - $ .90 PREMIUM
LEVEL C - $ .60 PREMIUM

--------------------------------------------------------------------------------
IRON0512-028  05/01/2015

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>IRONWORKER, STRUCTURAL AND REINFORCING</td>
<td>$ 31.04</td>
</tr>
</tbody>
</table>

--------------------------------------------------------------------------------
LAB01091-006  05/01/2014

ST LOUIS (South of T. 55 N)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>LABORERS</td>
<td></td>
</tr>
<tr>
<td>(1) Common or General</td>
<td>$ 26.97</td>
</tr>
<tr>
<td>(2) Mason Tender Cement/Concrete</td>
<td>$ 27.17</td>
</tr>
<tr>
<td>(6) Pipe Layer</td>
<td>$ 29.47</td>
</tr>
</tbody>
</table>

--------------------------------------------------------------------------------
LAB01091-007  05/01/2014

SOUTHERN ST. LOUIS COUNTY

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>LABORER</td>
<td></td>
</tr>
<tr>
<td>Common or General (Natural</td>
<td></td>
</tr>
</tbody>
</table>
Gas Pipeline only).........$ 26.97 16.21
----------------------------------------
LAB01097-002 05/01/2014

NORTHERN ST. LOUIS COUNTY

Rates Fringes

LABORER
Common or General (Natural Gas Pipeline only).........$ 25.02 18.16
----------------------------------------
LAB01097-005 05/01/2014

ST LOUIS (North of T. 55 N)

Rates Fringes

LABORERS
(1) Common or General.......$ 25.02 18.16
(2) Mason Tender
Cement/Concrete.............$ 25.22 18.16
(6) Pipe Layer.............$ 27.52 18.16
----------------------------------------
PLAS0633-036 05/01/2012

ST. LOUIS COUNTY (North of T 55N)

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...$ 26.71 14.64
----------------------------------------
PLAS0633-039 05/01/2012

ST. LOUIS COUNTY (South of T 55N)

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...$ 32.78 16.90
----------------------------------------
TEAM0160-018 05/01/2015

Rates Fringes

TRUCK DRIVER (DUMP)
(1) Articulated Dump Truck..$ 28.70 15.20
(2) 3 Axles/4 Axles; 5 Axles receive $0.30 additional per hour.........$ 28.15 15.20
(3) Tandem Axles; & Single Axles.........................$ 28.05 15.20
----------------------------------------
SUMN2009-072 09/28/2009
Rates Fringes

LABORER: Landscape $ 12.88 4.61

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVC" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average.
rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

-------------------------------------------------------------------

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.
With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION