

**2023 Premiums – Active Employees
Medical Plan Costs**

Single Coverage		Monthly	Per Paycheck*
Total Single Premium		\$1,078.00	\$539.00
City Contribution – 90% of Single premium		(\$970.20)	(\$485.10)
Employee Contribution – 10% of Single premium		\$107.80	\$53.90
Basic, Fire, Police, LELS & Supervisory Employees	Total Cafeteria Plan Contribution	\$304.00	\$152.00
	Less employee responsibility	(\$107.80)	(\$53.90)
	Remaining Cafeteria Plan Contribution (Taxable Earnings)	\$196.20	\$98.10
Confidential Employees	Total Cafeteria Plan Contribution	\$320.00	\$160.00
	Less employee responsibility	(\$107.80)	(\$53.90)
	Remaining Cafeteria Plan Contribution (Taxable Earnings)	\$212.20	\$106.10

Family Coverage		Monthly	Per Paycheck*
Total Family Premium		\$2,651.00	\$1,325.50
City Contribution – 80% of Family premium		(\$2,120.80)	(\$1,060.40)
Employee Contribution – 20% of Family premium		\$530.20	\$265.10
Basic, Fire, Police, LELS & Supervisory Employees	Employee Responsibility	\$530.20	\$265.10
	Less Cafeteria Plan Contribution	(\$229.00)	(\$114.50)
	Remaining Employee Responsibility (Pre-Tax Deduction)	\$301.20	\$150.60
Confidential Employees	Employee Responsibility	\$530.20	\$265.10
	Less Cafeteria Plan Contribution	(\$245.00)	(\$122.50)
	Remaining Employee Responsibility (Pre-Tax Deduction)	\$285.20	\$142.60

Waiver of Health Insurance Coverage**		Monthly	Per Paycheck*
Basic, Fire, Police, LELS & Supervisory Employees	Cafeteria Plan Contribution (Taxable Earnings)	\$304.00	\$152.00
Confidential Employees	Cafeteria Plan Contribution (Taxable Earnings)	\$320.00	\$160.00

*Per-Paycheck amounts for health premiums and cafeteria plan contributions are calculated using 24 pay periods; in months that contain a third paycheck, no premium deductions will be held from the third employee paycheck.

****Employees waiving coverage must make that election annually and provide proof of other creditable coverage.**