

**2022 Premiums – Active Employees  
Medical Plan Costs**

<b>Single Coverage</b>		<b>Monthly</b>	<b>Per Paycheck*</b>
Total Single Premium		\$980.00	\$490.00
City Contribution – 90% of Single premium		(\$882.00)	(\$441.00)
Employee Contribution – 10% of Single premium		\$98.00	\$49.00
Basic, Fire, Police, LELS & Supervisory Employees	Total Cafeteria Plan Contribution	\$304.00	\$152.00
	Less employee responsibility	(\$98.00)	(\$49.00)
	<b>Remaining Cafeteria Plan Contribution</b>	<b>\$206.00</b>	<b>\$103.00</b>
Confidential Employees	Total Cafeteria Plan Contribution	\$320.00	\$160.00
	Less employee responsibility	(\$98.00)	(\$49.00)
	<b>Remaining Cafeteria Plan Contribution</b>	<b>\$222.00</b>	<b>\$111.00</b>

<b>Family Coverage</b>		<b>Monthly</b>	<b>Per Paycheck*</b>
Total Family Premium		\$2,410.00	\$1,205.00
City Contribution – 80% of Family premium		(\$1,928.00)	(\$964.00)
Employee Contribution – 20% of Family premium		\$482.00	\$241.00
Basic, Fire, Police, LELS & Supervisory Employees	Employee Responsibility	\$482.00	\$241.00
	Less Cafeteria Plan Contribution	(\$229.00)	(\$114.50)
	<b>Remaining Employee Responsibility</b>	<b>\$253.00</b>	<b>\$126.50</b>
Confidential Employees	Employee Responsibility	\$482.00	\$241.00
	Less Cafeteria Plan Contribution	(\$245.00)	(\$122.50)
	<b>Remaining Employee Responsibility</b>	<b>\$237.00</b>	<b>\$118.50</b>

<b>Waiver of Health Insurance Coverage**</b>		<b>Monthly</b>	<b>Per Paycheck*</b>
Basic, Fire, Police, LELS & Supervisory Employees	Cafeteria Plan Contribution	\$304.00	\$152.00
Confidential Employees	Cafeteria Plan Contribution	\$320.00	\$160.00

\*Per-Paycheck amounts for health premiums and cafeteria plan contributions are calculated using 24 pay periods; in months that contain a third paycheck, no premium deductions will be held from the third employee paycheck.

**\*\*Employees waiving coverage must make that election annually and provide proof of other creditable coverage.**