



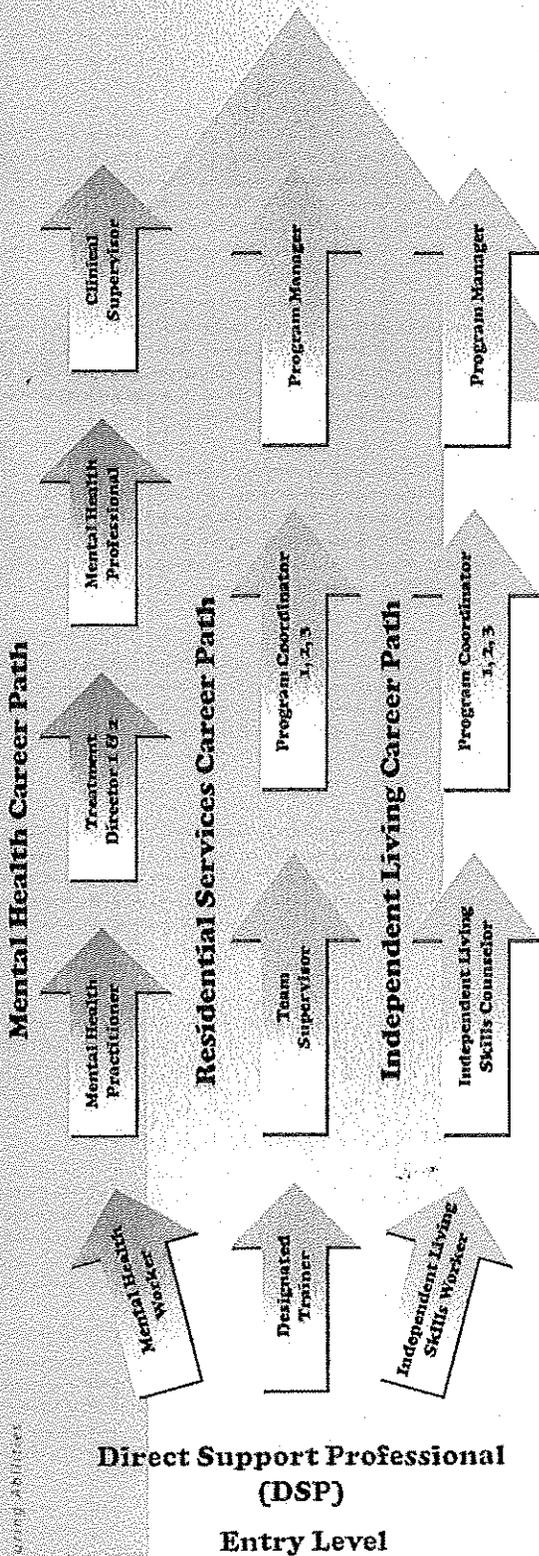
Drive Thru Job Fair Wednesday, September 16th - Wheeler Field
 Thank you for coming today - Below you will find the list of all the employers registered for the Job Fair
 We will post all the flyers on <https://duluthmn.gov/workforce-development/job-loss-resources/>



Company Name	Address	City	State	Zip	Contact	Phone	Email	Contact preference
Aero Design and Manufacturing Co.	8 South 18th Avenue West	Duluth	MN	55806	Gail Marshik	218-625-7418	gmarshik@aerosfich.com	email
Afteno Home	510 West College Street	Duluth	MN	55811	Shayla Drake	218-728-6601	sdrake@afteno.org	email
AHL Healthcare Group	PO Box 16510	Duluth	MN	55816	Megan Lazzaro	218-520-0605	mlazzaro@athomeliving.org	email
ALLETE/MN Power	30 West Superior Street	Duluth	MN	55802	Amanda Jean Walsh	218-723-7541	awalsh@allete.com	email
AMSOIL INC.	925 Tower Avenue	Superior	WI	54880	Maria Wernimont	715-441-0682	mwernimont@amsoil.com	email
Benedictine Living Community of Duluth	935 Kenwood Avenue	Duluth	MN	55811	Kari Brodin	218-522-8902	kari.brodin@benedictineliving.org	email
Black Bear Casino	1785 Highway 210	Carlton	MN	55718	Kim Schadewald	218-878-2340	kimberly.k.schadewald@dlirez.com	either
Black Bear Casino	1785 Highway 210	Carlton	MN	55718	Cathy White	218-878-2340	cathrynwhite@dlirez.com	either
Blue Cross Blue Shield of Minnesota	1301 West Chestnut Street	Virginia	MN	55741	Tanya Patton	218-748-2705 or 218-290-4440	tanya.patton@bluecrossmn.com	email
Charter NEX Films	1901 Winter Street	Superior	WI	54880	Lisa Williams	715-718-5616	lwilliams@charternex.com	email
City of Duluth	411 West First Street	Duluth	MN	55802	Laura Dahl	218-730-5210	hrinformation@duluthmn.gov	email
DRCC	5629 Grand Avenue	Duluth	MN	55807	Michelle Hoey	218-722-8180 x 101	hoey@drccinfo.org	email
Duluth Pack	1610 West Superior Street	Duluth	MN	55806	Collin Smith	218-722-3898	collins@duluthpack.com	email
Ecumen - Lakeshore	4002 London Road	Duluth	MN	55804	Teri Manisto	218-349-3797	terimanisto@ecumen.org	email
Edgewater Hotel & Waterpark	2400 London Road	Duluth	MN	55812	JoAnn Mattson	218-539-7733	jmattson@zmcotels.com	email
Employment Links	306 West Superior Street	Duluth	MN	55802	Megan McGarvey	262-443-3934	mmsgarvey.elle@gmail.com	email
Essentia Health	407 East Third Street	Duluth	MN	55805	Kim Burke	218-786-4017	kim.burke@essentiahealth.org	either
Expanding Horizons, Inc.	5075 Miller Trunk Highway	Hermantown	MN	55811	Ashlie Suomala	218-733-4651	ashlie@expandinghorizonshomes.com	email
FeraDyne Outdoors	1230 Poplar Avenue	Superior	WI	54880	Patrice Hell	715-395-9955 x 5118	phell@feradyne.com	either
Fond du Lac Reservation	1720 Big Lake Road	Cloquet	MN	55720	Tara Kalin	218-878-2653	tarakalin@fdirez.com	either
Fond du luth Casino	129 East Superior Street	Duluth	MN	55802	Tammy Peterson	218-720-5112	tammypeterson@fdirez.com	either
Fresenius Kidney Care	129 East Superior Street	Duluth	MN	55802	Julie Byrd	218-720-5125	juliebyrd@fdirez.com	either
Goodwill Industries Vocational Enterprises	4700 Mike Colalillo Drive	Duluth	MN	55807	Amy Allen	218-624-7787	amy.allen@fmc-na.com	email
Grand Casino	700 Garfield Avenue	Duluth	MN	55805	Scott Vezina	218-336-1568	svvezina@goodwillduluth.org	email
Inn On Lake Superior	357 Grand Avenue	Onamia	MN	56359	Craig Beaujieu	320-532-8234	cbeaujieu@grcasinos.com	email
Les Grumdahl Window & Siding	777 Canal Park Drive	Duluth	MN	55802	JoAnn Mattson	218-529-7733	jmattson@zmcotels.com	email
LHB	1626 London Road	Duluth	MN	55812	Les Grumdahl	218-728-3060	lesgrumdahl@yahoo.com	either
maurices	21 West Superior Street-Suite 500	Duluth	MN	55802	Jess Polus	218-390-3186	jess.polus@ihbcorp.com	email
maurices	425 West Superior Street	Duluth	MN	55802			maurices.com/careers	online
Mediacom Communications	4941 Lightning Drive	Hermantown	MN	55811	Barb Baedke Staebell	507-461-2004	bbaedke@mediacomcc.com	either
Minnesota Veterans Home Silver Bay	56 Outer Drive	Silver Bay	MN	55614	Carrie Ernest	612-214-7231	carrie.ernest@state.mn.us	email
North Country Wreath Company	PO Box 16783	Duluth	MN	55816	Ann Marie Theilen	800-626-9437	info@northcountrywreath.com	email
North Shore Bank	131 West Superior Street	Duluth	MN	55802	Patricia Stolee	218-733-5583	pstolee@northshore.bank	email 1st
Northwood Children's Services	714 West College Street	Duluth	MN	55811	Joaquim Harris	218-728-7192	jharris@northwoodchildren.org	either
Park Point Marina Inn	1033 Minnesota Avenue	Duluth	MN	55802	Pamela Kleven	218-491-7111	kleven.pamela@gmail.com	email
Ravin Crossbows	3535 Tower Avenue	Superior	WI	54880	Tracy Shober	715-718-3574 x 128	tshober@velocity-outdoor.com	email
REM Arrowhead	1930 East Superior Street	Duluth	MN	55805	Pamela Ermatinger	218-720-2995	pamela.ermatinger@thementornetwork.com	email
Residential Services, Inc. (RSI)	2900 Piedmont Avenue	Duluth	MN	55811	Claire Farmer-Lies	218-740-7621	info@residentservices.org	either
Safe Haven Shelter & Resource Center	PO Box 3558	Duluth	MN	55803	Heather Drees	218-623-1005	hdrees@safehavenshelter.org	email
St. Louis County	100 North 5th Avenue West	Duluth	MN	55802	Christina Hansen	218-725-5038	hansenc@stlouiscountymn.gov	email
St. Luke's	915 East First Street	Duluth	MN	55808	Megan Hoglund	218-249-6029	megan.hoglund@shduluth.com	email
TBI Residential & Community Services	2016 West Superior Street	Duluth	MN	55806	Brian Rink	218-343-9032	b.rink@tbiduluthmn.com	email
The Hillis Youth and Family Services	4321 Allendale Avenue	Duluth	MN	55803	Julianna Hemmila	218-623-6433	jhemmila@thehillisys.org	email
The Home Depot	1401 Mall Drive	Duluth	MN	55811	Sharon Pettit	218-724-0938	sharon_pettit@homedepot.com	email
Touching Hearts at Home	4812 Jay Street	Duluth	MN	55804	Cindy Huseby	218-724-4743	chuseby@touchinghearts.com	email
Trillium Services	4629 Airpark Boulevard	Duluth	MN	55811	Kinsley Klasnich	218-722-5009	kklasnich@trilliumservice.com	email
Ulland Brothers, Inc.	7831 Country Road 921	Virginia	MN	55792	Dave Debevec	218-262-3406	ddebevec@ulland.com	email



RSI Career Pathways



Visit www.rsi.jobs to read full job descriptions and to learn more about the exciting career opportunities with RSI!



Nurturing Abilities

Employment Opportunities at RSI

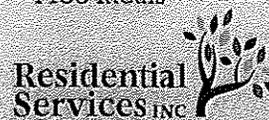
RSI is a non-profit organization that has been providing innovative services to adults, children, and families with disabilities since 1978. We believe that all people, regardless of their disability, can live successfully in a community based setting given the proper supports. Our qualified staff serves individuals in Duluth, East Central MN, and Iron Range areas.

How to Apply:

Visit www.rsi.jobs to view our current openings and apply online. Paper applications can also be filled out at any of our office locations. If you have any questions about openings or the application process, call our Human Resources department at (218) 740-7625.

Employee Benefits:

- * Competitive compensation
- * Health and dental insurance
- * Career training and development
- * Opportunities for career advancement
- * 403(b) retirement plan with employer matching
- * Flexible scheduling
- * Employee Assistance Program
- * \$500 bonus for employee referrals
- * Paid Time Off
- * Free meals



Nurturing Abilities

Duluth:
2900 Piedmont Avenue

East Central MN:
38825 14th Avenue, North Branch

Iron Range:
108 South 9th Avenue, Virginia



WE'RE HIRING!

ALLETE.COM/CAREERS



Employment selection and related decisions are made without regard to race, color, creed, religion, national origin, sex, sexual orientation, veteran status, disability, age, marital status, membership or activity in a local human rights commission, status with regard to public assistance or any other protected class.

If you are an individual with disabilities who needs accommodation or you are having difficulty using our website to apply for employment, please contact our Human Resources department at 218-723-2553.

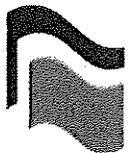
EEO/AAE/AF/MN/Disabled

Join our team!

Looking for a career with opportunities for growth and advancement?
Our employees are our number one asset and it shows.

View our homepage for current openings. Search for a position that
interests you. Apply today to join an incredible team!

North Shore Bank is an Equal Opportunity Employer.



NORTH SHORE
BANK

www.northshore.bank

maurices

feel good *fashion* for real life™

We believe that a great outfit can change your day, and so can the professionalism, expertise and warmth of a great work environment.

We admit it — we're spoiled. We get to wake up each morning and go to the best place to work and shop. A great place to live, great people to work with and a great company with values you can really believe in — it's really rare in retail. And even more rare to find among a \$1 billion company. After over 90 years, those hometown values are still with us and are entwined in our DNA today.

Loving where you work and the lifestyle that comes with it is key to us. We're committed to a culture that helps you grow while still feeling at home. So our benefits are dedicated to supporting the total wellness, education, motivation and empowerment of our associates to lead healthy lives both at work and at home.

Build your career in our store roles or at one of our Home Office Campuses, in Downtown Duluth, NYC or St Paul.

Discover our career opportunities
at maurices.com/careers

Apply today at
northwoodchildren.org



NORTHWOOD
CHILDREN'S SERVICES

INSPIRING HOPE

Northwood Children's Services is a private, not-for-profit, multi-service agency that provides professional care, education, and treatment for boys and girls with emotional, behavioral, and learning disabilities.

Our Mission is to build brighter futures for the children and families we serve. We operate a full continuum of quality mental health treatment programs delivered by passionate, professional and highly trained staff.

Northwood offers these benefits:

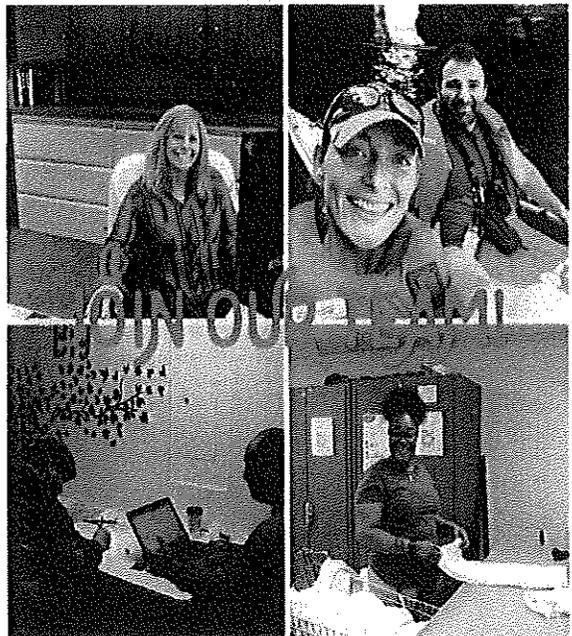
- Dental
- Long Term Disability, Accidental Death & Dismemberment and Life Insurance
- Medical Insurance
- Student Loan Repayment Program
- Tuition Assistance
- Worker's Compensation
- Retirement Benefits
- Social Security
- Unemployment Benefits
- Professional Liability
- Tax Sheltered Annuity
- Health Savings Account
- Holidays
- Vacation
- Paid Sick Time
- Benefits Continuation (COBRA)
- Employee Assistance Program
- Free access to a Certified Financial Planner
- An excellent in-house training program
- Opportunities for Advancement

If you want to make a difference in a child's life, come to join our staff of qualified, caring individuals whose mission is to help disadvantaged children and their

For more information please contact:

Joaquim Harris jharris@northwoodchildren.org
Northwood Children's Services
Human Resources Director
Main Campus
714 W. College Street
Duluth, MN 55811
218-728-7192

**ASK ABOUT OUR
COUNSELOR CAREER
LADDER BONUS PROGRAM!**





Come work on the lighter side of home care!

Enjoy the benefits of helping a senior in their home without having to do the heavy lifting, transferring and personal care.

If you are looking for a way to give back and would like to earn a paycheck while doing so, then this is the position for you!

Touching Hearts at Home is looking for dependable, reliable, honest, kind people who are looking to make a difference in someone's life. Our caregivers give a helping hand with:

- ~ Meal Preparation
- ~ Companionship
- ~ Household chores
- ~ Medication reminders
- ~ Transportation for errands and escorts to appointments
- ~ Laundry
- ~ And More!!

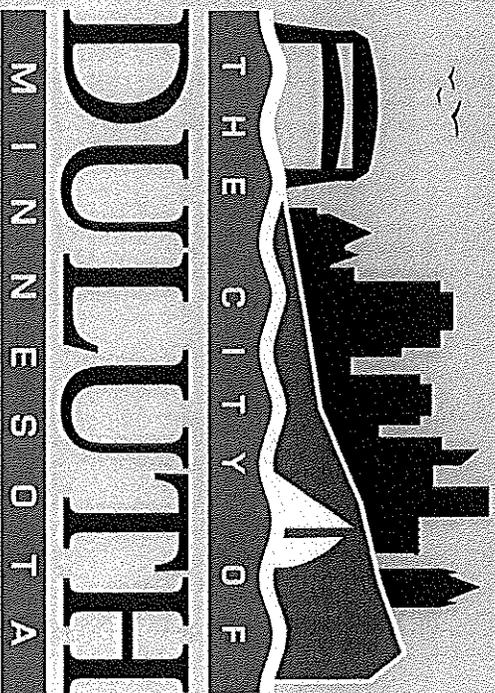
Our Requirements would include:

- ~ Reliable vehicle with proof of a valid drivers license and auto insurance
- ~ Be at least 18 years of age
- ~ Demonstrate strong communication skills
- ~ Obtain outstanding results from personal, professional and criminal background checks

Flexible hours and everyone is encouraged to apply!

No Certification required

For more information about our opportunities please call Cindy at 218-724-4743 or www.touchinghearts.com/duluth



The City of Duluth is now hiring!

Please check out our website for career opportunities!

<https://www.governmentjobs.com/careers/duluthmn>

www.duluthmn.gov/human-resources Email: hrinformation@duluthmn.gov Phone: 218-730-5210



HIRING FOR FALL 2020

- Needs 41 temporary, full-time LABORERS from 10/14/2020 to 12/04/2020
- Job is located here, at the Carlton County Fairgrounds in Barnum
- Job duties:
 - Include clamping bunches of live evergreen boughs on a wire frame to form a Christmas wreath or garland and moving raw or finished goods
 - No specific skills, certifications or education required
 - Previous experience preferred but not required
 - Must be able to move raw or finished goods up to 50lbs, stand for a minimum of 7 hrs/day and have the dexterity and strength to use hand tools required
 - On the job training and all tools, supplies and equipment required to perform the job will be provided at no charge
- Starting wage is \$13.90/hour. Monday – Friday. 6am-1:30pm. 35hrs/wk, possibly more.
- No benefits
- No overtime promised, but if worked will be paid \$20.85/hour
- Single workweek will be used in computing wages
- Paid weekly
- All deductions comply with federal, state and local requirements - No other deductions such as for the cost of board, lodging or other facilities will be made
- Transportation (including meals and, to the extent necessary, lodging) to the place of employment will be provided, or its cost to workers reimbursed, if the worker completes half the employment period. (Daily subsistence is \$12.68/day during travel to a maximum of \$55/day with receipts.) Return transportation will be provided if the worker completes the employment period or is dismissed early by the employer.
- Assistance to obtain boarding, lodging or other facilities will be offered by helping to find available housing
- Visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker will be provided or reimbursed in the first workweek

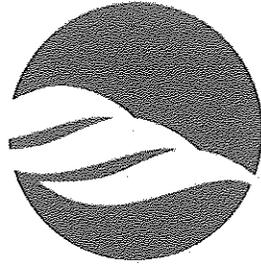
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Resumes may be sent to North Country Wreath Company

by email info@northcountrywreath.com, via fax to 218-389-0168

or contact the

Cloquet CareerForce Location at 218-302-8400, 402 West 1st Street, Duluth, MN



St. Luke's

Join Our Team

Become a part of St. Luke's and you'll see how we bring our mission to life with every patient and family interaction.

St. Luke's is hiring now!

We are looking for employees to work on our main hospital campus at 915 East First St, Duluth, in multiple areas of hospitality including the following:

- Cook
- Room Service Attendant
- Food Service Attendant
- Facility Assistant
- Cleaning Attendant
- Nursing Assistant

Our positions offer flexible scheduling including evenings and weekends, and we currently have both part time and full time positions available. We also offer our full benefit package including health insurance, dental insurance, paid time off and more as a .60 FTE or higher (working at least 24 hours a week).

Apply online at slhduluth.com/careers. Computers are available in our Human Resources lobby located at 1011 East First St! Our office is open Monday-Friday 7:30am-4:30pm.

For any questions, please reach out to us at either recruiting@slhduluth.com or 218-249-5595.



St. Luke's is an equal opportunity employer.



BLUE CROSS OPERATIONS

MAKE A HEALTHY CAREER MOVE

Blue Cross and Blue Shield of Minnesota's Operations team helps our customers navigate the health care system with compassion and integrity.

At Blue Cross, we are committed to making a healthy difference in people's lives. We currently have multiple openings in our Virginia office for Customer Service Representatives. Here's your chance to work for a stable employer that has been serving the health care needs of Minnesotans for more than 80 years.

CUSTOMER SERVICE REPRESENTATIVES

Answer questions about benefits, claims and billing in a call center environment, representing the "face" of Blue Cross to our members.

Job qualifications include:

- Associate's degree or high school diploma/GED with 1-year customer service experience
- Excellent phone skills
- Intermediate computer skills
- Positive, dependable and detail-oriented professional who enjoys a fast-paced work environment

To apply

To apply, or to view all current job openings, go to bluecrossmn.com/careers. Join our Talent Community to receive job alerts, events announcements and other news. We offer a comprehensive benefits package, competitive pay, quarterly bonuses based on performance, and programs to help you live a balanced life.



Join us and make a healthy difference for our 2.9 million members through the work you do every day.

What: Blue Cross is currently hiring Customer Service Representatives (multiple openings)

Location:
Virginia Operations Center
1301 West Chestnut Street
Virginia, MN 55792

Hours: Available to work shifts between the hours of 7 a.m. and 8 p.m. including some weekends.

Training: You will have a thorough 8-week virtual training program to ensure you are ready and confident to serve our members. The training hours will be 8:30 a.m. – 5 p.m.

When: Training class start date:

→ Monday, November 2nd

To apply:

Go to bluecrossmn.com/careers

Blue Cross is an Equal Opportunity and Affirmative Action employer that values diversity. All qualified applicants will receive consideration for employment without regard to, and will not be discriminated against based on race, color, creed, religion, sex, national origin, genetic information, marital status, status with regard to public assistance, disability, age, veteran status, sexual orientation, gender identity, or any other legally protected characteristic.

Our Long Term Care Residents need you!

**We are hiring Resident Assistants,
NAR/CNA, LPN & RN's**

Join our Benedictine Health Center team!

\$2000 HIRING BONUS for LPN, RN

\$750 HIRING BONUS for RA/CNA

◆ Day, Evening, Noc shifts available!

◆ Competitive wages and benefits!

◆ Flexible schedules

◆ Tuition/Loan reimbursement

Apply online at www.blcduluth.org/jobs

**Ready to make
a difference?**

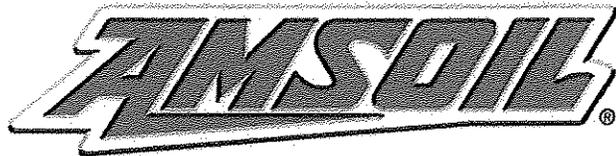
Immediate openings
doing meaningful work.

 **Benedictine**



Benedictine

LIVING COMMUNITY | DULUTH



The First in Synthetics®

925 Tower Ave. Superior, WI 54880
humanresources@amsoil.com

**No Nights
or
Weekends**

**Great
Pay &
Benefits**

**401(k)
with
Company
Match**

**Paid Time
Off & Paid
Holidays**

Immediate Openings

Production

Customer Service

Warehouse

Maintenance

Engineering

Apply Online:

www.amsoil.com/careers

AMSOIL INC., the "First in Synthetics" and worldwide leader in synthetic lubrication technologies with nearly 50 years of strong growth, is continuing to expand and grow all areas of business. We are looking for dynamic, enthusiastic, career-minded, self-motivated individuals to lead the company into the future.

AMSOIL is an Equal Employment Opportunity employer. Employment policies and decisions on employment and promotion are based on merit, qualifications, performance and business needs. The decisions and criteria governing the employment relationship with all employees are made in a nondiscriminatory manner, without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, marital status, physical or mental disability, medical condition, veteran status or any other factor determined to be unlawful by federal, state or local statutes.

JOIN THE TEAM!



NOW HIRING!

IMMEDIATE OPENINGS

- **Lead Sales Clerk** (FT/\$12.50 hr) Duluth
- **Sales Clerk** (PT/\$10 hr) Duluth | Hermantown
- **Production Aide Evening** (PT/\$11 hr) Duluth
- **Production Aide Day Shift** (PT/\$10 hr) Duluth
- **Mattress Disassembler** (FT/Temp/\$11 hr)
- **Janitorial Work Supervisor** (FT/\$14.50 hr)

- **PT & FT benefit options**
- **20% employee discount**
- **Flexible scheduling**
- **Work for a great cause**

Apply online today at:
www.GoodwillDuluth.org

Goodwill is an equal opportunity employer

RSVP and follow us @Goodwill Duluth



The
INN
ON LAKE
SUPERIOR



**WE
WANT
TO
HEAR
FROM
YOU!**

The Inn on Lake Superior

350 Canal Park Drive

Duluth, MN 55802

218-726-1111

innonlakesuperior.com

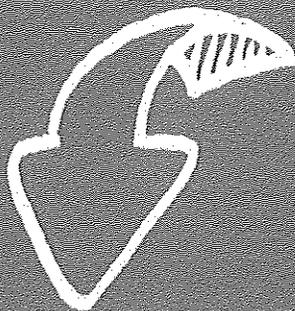
Now Hiring

Housekeeping \$11.00/hr

Front Desk \$11.00/hr

THEINNONLAKESUPERIOR.COM/CAREERS

**WE WANT TO HEAR
FROM YOU!**



DULUTHWATERPARK.COM/JOBS

NOW HIRING:

**FRONT DESK \$11.00/HR
HOUSEKEEPING \$11.00/HR
NIGHT AUDIT \$12.00/HR
LIFEGUARDS \$11.75/HR**

**EDGEWATER
HOTEL & WATERPARK**



2400 LONDON ROAD | DULUTH, MN 55812 | 218-728-3601

NOW HIRING

JOIN OUR TEAM TODAY

**Join our growing team at
the Park Point Marina Inn.
We are looking for
individuals with great
attitudes and exceptional
personal service skills, all
levels of experience
welcome.**

**Here at Park Point Marina Inn we celebrate
diversity and strive to create a workplace
environment that is inclusive of all
employees. Park Point Marina Inn is proud to
be an Equal Opportunity Employer.**

**APPLY IN PERSON OR SEND YOUR RESUME TO
HIRINGPPMI@GMAIL.COM**



JOB POSITIONS INCLUDE:

- **Front Desk
Manager**
- **Hospitality
Manager**
- **Front Desk
Representatives**
- **Night Auditors**
- **Maintenance
Manager**
- **Maintenance
Technician**
- **Breakfast
Attendant**
- **Laundry
Attendant**
- **Housekeepers**

BENEFITS:

- **Paid Time Off**
- **Health, Dental and
Vision available
to salaried staff**
- **Textbook
reimbursement
for students**
- **Direct Deposit**

Black Bear Casino Resort Permanent Postings

Arcade Attendant	\$12.00/Hour
Bell Staff	\$11.00/Hour
Beverage Server	\$5.15/Hour
Bingo Caller	\$7.35/Hour
Bingo Pull Tab Clerk	\$7.35/Hour
Bingo Vendor/Floor Worker	\$5.15/Hour
Buffet Host/Hostess	\$10.00/Hour
Buffet Runner	\$12.00/Hour
Buffet Waitstaff	\$5.15/Hour
Cook 1	\$15.40/Hour
Cook 2	\$13.95/Hour
Cook 3	\$12.00/Hour
Custodial Associate	\$12.00/Hour
Deep Cleaning Specialist	\$10.00/Hour
Drop Team Worker	\$14.00/Hour
Event Set-Up	\$12.00/Hour
Gift Shop Clerk	\$12.00/Hour
Golf Course Concession Sales Representative	\$10.00/Hour
Golf Course Youth Groundskeeper	\$10.00/Hour
Golf Course Cart Attendant	\$10.00/Hour
Golf Course Groundskeeper	\$10.00/Hour
Golf Course Pro Shop Sales Representative	\$10.00/Hour
Golf Course Ranger/Starter	\$10.00/Hour
Golf Course Youth Cart Attendant	\$10.00/Hour
Groundskeeper	\$12.00/Hour
Laundry Worker/Hauler	\$13.00/Hour
Players Club Representative	\$12.00/Hour
Room Attendant/Housekeeper	\$12.00/Hour
Sage Deli Cook	\$9.05/Hour
Security Guard/Dispatch	\$13.00/Hour
Slot Attendant	\$9.35/Hour
Slot Video Technician	\$12.00/Hour
Steakhouse Host/Hostess	\$7.85/Hour
Steward	\$12.00/Hour
Vault Cashier	\$12.00/Hour
Youth Room Attendant	\$12.00/Hour



DO YOU WANT TO WORK
FOR A GROWING
COMPANY IN THE
OUTDOOR INDUSTRY?
RAVIN IS LOOKING TO
HIRE PRODUCTION
ASSEMBLERS!



NOW HIRING!

Essential Duties and Responsibilities

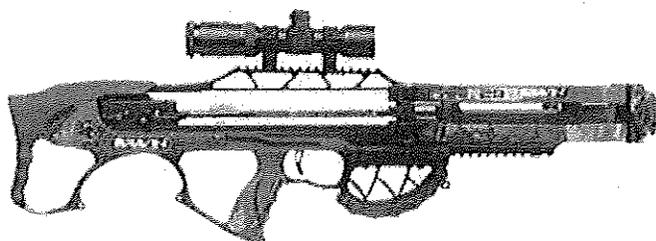
- Follow detailed assembly instructions, processes and procedures
- Maintain a clean and organized work area to facilitate manufacturing functions
- Comply with policies, guidelines and regulatory requirements
- Attention to detail
- Handle sharp cutting tools and objects
- Utilize torque wrench/driver and arbor press
- Utilize basic to intermediate math
- Operate pallet jack to move packaged products and components

Physical demands

Production Assembler may be subject to standing long hours with repeated hand/arm motions, bending, lifting (20-30 pounds) and squatting in a manufacturing environment. They must be adept at fine motor skill manipulation with both hands. In addition, they must write, speak and understand English. Reasonable accommodations may be made to individuals with disabilities to perform the physical demands and essential functions of this position.

To apply, find us on indeed.com, the careers section on ravincrossbows.com or stop by our facility to pick up an application.

3535 Tower Ave • Superior, WI 54880 • 715-718-3574



What We Offer:

- Competitive Wage
- Robust Benefit Package
- 2 Weeks PTO in First Year
- 10 Paid Holidays
- Comfortable, Air-conditioned Work Environment
- Vast Opportunity for Advancement





8 South 18th Avenue West, Duluth, MN 55086

218-722-1927 www.aerostich.com

careers@aerostich.com

Industrial Sewing Career:

Begin your career as a professional and expert sewer while working in a clean and comfortable environment. Receive great benefits including medical, life, dental and vision. Enjoy the camaraderie and benefits of our wellness programs. Receive extra pay for using alternative transportation to get to work. These are only a few great reasons to join our team! We are a 33 year old, Duluth based business using modern Juki sewing equipment to produce and support over 80 different sewn products. Watch a video with more information about available positions at <https://www.youtube.com/watch?v=BnZHKC6rEsU> Immediate FT openings on day and afternoon shifts. \$12-\$13/hr plus benefits.

Responsibilities:

- Operate a single needle sewing machine, a multi-needle serger, and a binding machine.
- Read and understand production work orders and related instructions.
- Inspect production materials (fabrics, zippers, etc) for quality.
- Select supplies, such as fasteners and thread, in accordance with job specifications.
- Examine finished products to verify they meet our high quality standards.
- Perform basic equipment maintenance tasks such as replacing needles and cleaning sewing machines.
- Maintain a safe and healthy work environment by following our standards and procedures, including wearing required safety gear and complying with legal regulations.
- Other duties as assigned.

Requirements:

- Previous sewing knowledge is preferred, but not required.
- Enjoy working in our collaborative environment.
- An appreciation for detail and the desire to create fine products. (Items have a label you sign, along side the others who also worked on that item.)

Physical Requirements:

- Able to sit for extended periods
- Able to lift/move up to 10-15 pounds

Benefits:

Aerostich has a comprehensive benefits plan offered to qualified employees.

- Medical, life, dental, Vision and a Health Savings Account
- Paid holiday and vacation time
- A 401K plan and match
- Wellness program
- Flexible work schedules, day and afternoon shifts (Dayshift works Monday - Friday 8:00am - 2:30pm; Afternoon shift works Monday - Thursday 3:00pm to 1:30am)
- Employee discounts
- Reimbursement for alternative transportation (motorcycle, walk, bicycle, bus) On the bus line

To Apply:

- Online <http://www.aerostich.com/employment> or in person at 8 South 18th Ave West, Duluth MN

Aerostich is an equal opportunity employer. If you are interested in applying for an employment opportunity and require accommodations, please contact us at careers@aerostich.com or 218-625-7418.

Minnesota Veterans Home - Silver Bay

Rewarding Careers Serving Veterans



Seeking Human Services
Technicians/Certified Nursing
Assistants, Food Service Staff
and other roles

- Great State of MN benefits with competitive salaries that recognize experience
- Family atmosphere that's welcoming and inclusive
- Team-oriented environment

For more information:

Call: 612-214-7231

Apply at: MinnesotaVeteran.org/SilverBayJobs

**Minnesota Veterans Home - Silver Bay
56 Outer Drive, Silver Bay, MN 55614**

The Minnesota Department of Veterans Affairs (MDVA) is an equal opportunity employer that is Veteran friendly and values diversity and inclusion. As an affirmative action employer, MDVA welcomes and encourages all qualified individuals to apply.





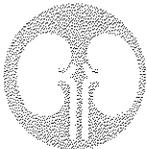
**FRESENIUS
MEDICAL CARE**

Join our team!

Be a vital part of something bigger.

At Fresenius Kidney Care, you will make a difference in patients' lives every day. Our team is passionately committed to helping people with chronic kidney disease and end stage renal disease lead fuller, more active and vibrant lives.

The work you do is valuable, and we appreciate all that you do to care for our patients. While we depend on you to care for our patients, we will take care of your career.



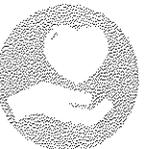
Dialysis Nurse (in-center)

Deliver a unique care plan to everyone who walks through our clinic doors.



Inpatient Dialysis Nurse (hospital)

Assist acute care patients in hospital settings such as ICU, ER, and med/ surg units.



Patient Care Technician

Provide dialysis treatment, test and prep equipment, review treatment sheets, and perform data entry and other administrative tasks



Clinical Manager

Empower your team to deliver superior care that improve patients' lives.

Open roles:

- Patient Care Technicians
- Charge RN
- Master Social Worker

Locations:

- MN: Duluth, Eveleth, Hibbing, Grand Rapids, Cloquet
- WI: Superior, Ashland, Hayward

Why join our team?

- Rated as one of Forbes' U.S. Best Employers
- Paid one-on-one training
- Tuition reimbursement
- Comprehensive health insurance
- Paid time off
- 401(K) and much more

Recruiter Contact:

Andrea Juve
Andrea.Juve@fmc-na.com
Ph# 763-923-2023

Apply Now: Jobs.fmcna.com

NOW HIRING



Start building something better than you ever imagined - a career at The Home Depot. Being part of our team is so much more than just a job or paycheck. Our commitment of putting our associates and customers first creates a feeling of family, where associates are empowered to live our values and are given opportunities to grow, while being part of a winning team.

Now Hiring in our Duluth, MN store!
Are you ready for a rewarding career?
**Customer Service/Sales, Store Support/Order Fulfillment,
and Freight**
Apply online today!

Text HomeDepot to 52270 or visit careers.homedepot.com

You will receive an automated text in response to your Home Depot Careers request. Message & data rates may apply. Text STOP to 52270 to stop (conf. text will be sent). Text HELP to 52270 for help. Visit http://www.homedepot.com/c/Privacy_Security for Privacy Policy.

OUR ORANGELIFE ADVANTAGE

Orange is at the heart of our culture, and everything we do here at The Home Depot - from our aprons, our stores, our sites and more. So it makes perfect sense that **OrangeLife Advantage** is how we describe the unique culture and strong benefits we offer to help our associates and their families get the most out of work and life. Some of these perks and programs include:



A PAYCHECK • SO MUCH MORE

- Regular merit increases based on performance
- Paid time off and vacation
- Tuition Reimbursement
- 401(k) Savings Plan
- Employee Stock Purchase Plan



RESOURCES FOR HEALTHY LIVING

- Comprehensive medical, dental, and vision plans
- Insurance plans including life, home and renter's, pet and more
- CARE Solutions for Life
- Adoption Assistance



THD-ONLY DEALS & DISCOUNTS

- Discounts on cell phone carriers, gym memberships, electronics, travel and 30,000 other merchants
- Commuter benefits
- Vacation center with exclusive travel deals

*Specific benefits eligibility may depend on employment status, physical location, and years of service.

Learn more at careers.homedepot.com

The Home Depot is an Equal Opportunity/M/F/Vet/Disabled Employer.
Available positions may vary by location. Bilingual candidates are encouraged to apply.

LES GRUMDAHL

WINDOW SIDING

DOORS ♦ AWNINGS ♦ GUTTERS
ROOFING ♦ DECKS

Lead Installer/ Installation Helpers

Windows, Doors, Steel & Vinyl Siding

Well established Duluth window & siding company seeking experienced lead installer and installation helpers.

Positions offered are full time and year-round. Other benefits include health insurance, paid time off, paid training, and competitive wages. \$16-\$24/ hr depending on qualifications. All applicants must have a reliable form of transportation and a valid driver's license. Please send resume and references to lesgrumdahl@yahoo.com or stop in at 1626 London Road Duluth, MN 55812.

(218) 728-3060



We're Hiring!

AHL Healthcare Group, otherwise known as **At Home Living**, provides assisted living and residential services to adults with brain injury and/or a mental health diagnosis. We are looking for motivated, caring individuals to join our supportive team environment!

Open Positions:

- **Direct Support Professional** - \$12.00-\$13.50/hour
- **Personal Support Specialist** - \$12.50/hour
- **Certified Nursing Assistant/Resident Aide** - \$12.00-\$13.00/hour
- **Bridges Counselor** - \$14.50/hour, Requires 2+ years' experience
- **Food Service/Cook** - \$11/hour
- **Program Manager** – Experience/Degree Required, BOE

Opportunities available in:

- Duluth
- Hermantown
- Pike Lake
- Wrenshall
- Woodland
- Two Harbors

No experience necessary; paid training will be provided! All reliable individuals that are 18+ are encouraged to apply! Must be able to pass a background check. Non-driving positions available.

Flexible Hours! Day, overnight, and weekend hours available – Every other weekend rotation. Full time and part time hours available!

Benefits available:

- Paid Time Off (Part time and Full Time)
- Short notice pay (Extra \$1.50/hour) and mandate pay (Extra \$3.00/Hour) differentials
- Longevity bonuses
- Flexible scheduling and every other weekend off
- Performance-based increases
- Group dental and supplement insurance
- 1.5x pay for holidays worked
- Opportunities for advancement in a growing, hire-from-within company
- Rewarding position working with residents to provide a comfortable home!

Go online to complete your application at:
www.ahlhealthcaregroup.com/employment

Questions? Contact:

Megan Lazzaro
HR Manager
P: (218) 728-1189
E: mlazzaro@athomeliving.org



**FULL TIME
WORK**

**WORK FROM
HOME
ASSEMBLY**

**TEMPORARY
SEASONAL**

WE ARE GROWING



**APPLY TODAY TO
FIND YOUR PATH TO
EMPLOYMENT**

FeraDyne Outdoors is located at 1230 Poplar Ave in Superior, Wisconsin. Stop by today to fill out an application or apply online at www.feradyne.com/careers, or find us on Indeed for a quick apply option!

Contact us by emailing jobopps@feradyne.com or call 715-395-9955 x5118.

FeraDyne is currently hiring in several areas, with no experience necessary for entry level assembly or production positions. If you have current production, assembly, warehouse, shipping, or other manufacturing experience, we want to meet with you and help you launch your career with us. We are growing and need to bring in talented, capable teammates to help us meet production goals. We pay for past work experience and technical degrees and want to help you find your next position with us.

Current openings include:

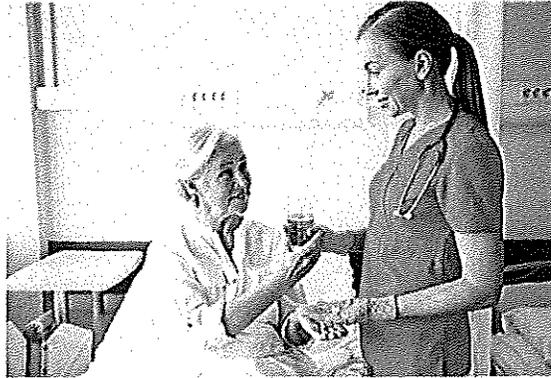
- 1st Shift Assembly
- 2nd Shift Assembly
- 1st Shift Production
- 2nd Shift Production
- 1st Shift Shipping
- 1st Shift Machine Operator

Benefits to working at FeraDyne:

- ✓ New competitive starting wages with opportunities for growth and advancement
- ✓ Great health benefits including medical, dental and vision insurance
- ✓ Employee discounts on FeraDyne hunting products
- ✓ Paid time off for full-time employees
- ✓ 401K with a company match of 3%
- ✓ Enjoyable, fast paced work environment
- ✓ On the job training with room for growth

FeraDyne Outdoors, is a manufacturer of archery hunting products including the leading brands of Rage® broadheads, Axe Crossbows, Muzzy® broadheads and bowfishing equipment, Carbon Express® arrows, crossbows, and accessories, Nockturnal® lighted nocks, Tru-Fire® releases, BLOCK® targets, GlenDel® targets, Shooter® 3D targets, Black Hole® targets, Hurricane® bag targets, IQ® Bowsights, SURE-LOC® Archery Products, and more.

Interested in becoming a Certified Nursing Assistant (CNA)?



Already a CNA and interested in becoming a Trained Medication Aide (TMA)?

Duluth Workforce Development is recruiting for upcoming classes for both skill sets. TMA class starts September 21 and CNA class starts in 2021. Classes are available at no cost for eligible and enrolled participants!

Contact Betsy Hill for more information:

bhill@duluthmn.gov or 218-730-5228

CareerForce

It's your state of success

Classes are offered in partnership with Lake Superior College, ISD 709 Adult Basic Education and SOAR Career Solutions as well as area employers. Contact Betsy for information on eligibility and to start the enrollment process. Space limited.



CURRENT OPENINGS:

RESIDENTIAL & COMMUNITY SERVICES

Where are we located?

Our Adult Foster Care homes are located throughout the Duluth/Hermantown area and our offices are in Lincoln Park.

See job descriptions and apply at the link below

www.tbiduluthmn.com/careers

Contact:

Brian Rink, Recruitment Specialist

b.rink@tbiduluthmn.com | 218-343-9032

- Direct Support Professional
 - Full and Part Time
 - \$12.00 - \$15.00 per hour
 - Casual
 - \$13.00 per hour
 - Flex Float
 - \$15.00 per hour
- Lead Direct Support Professional
 - Tier-1 - \$12.48 per hour
 - Tier-2 - \$16.00 per hour
 - Tier-3 - \$17.00 per hour
- House Coordinator
 - Tier-1 - \$16.00 per hour

TBI Residential and Community Services is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, disability, veteran status, or national origin.



We are looking for someone to join our team as the Facilities Maintenance Coordinator!

Facilities Maintenance Coordinator

Full-time 35-40 hours per week

\$17.17 hourly + benefits

Schedule will include a variety of shifts to meet the maintenance needs of Safe Haven's Shelter and Resource Center.

Position Summary

The Facilities Maintenance Coordinator is responsible for overall facility management and maintenance including building maintenance, plumbing, electrical, carpentry, garbage/recycling management, janitorial and housekeeping, painting, water and sewage management, lawn maintenance and snow removal. In addition, the Facilities Maintenance Coordinator is also responsible for developing and implementing a comprehensive preventative maintenance program, as well as coordination and implementation of weekly, monthly, annually and seasonal job priorities.

For the Full Job Description, please visit our website www.safehavenshelter.org and check out the position posting under the "Get Involved" tab.

HOW TO APPLY:

Please submit your resume and cover letter to both Molly Smith @ msmith@safehavenshelter.org and Heather Drees @ hdrees@safehavenshelter.org

If you need special assistance or an accommodation to apply for a posted position, contact our Executive Director, Brittany Robb via phone at 218-730-2478.

Safe Haven Shelter and Resource Center does not discriminate on the basis of race, color, creed, national origin, religion, sex, affectional orientation or gender identity, political affiliation, marital status, status with respect to public assistance, disability, or age in the delivery of services or employment practices.

Safe Haven Shelter and Resource Center

We offer resources and support to victims of domestic abuse that lead to a life free from violence.

Our mission is to provide safety, space to heal, advocacy, and empowerment for women, children and all survivors of domestic violence.

Feel free to contact Molly Smith 218.728.6481 or Heather Drees 218.623.1000 if you have any questions!

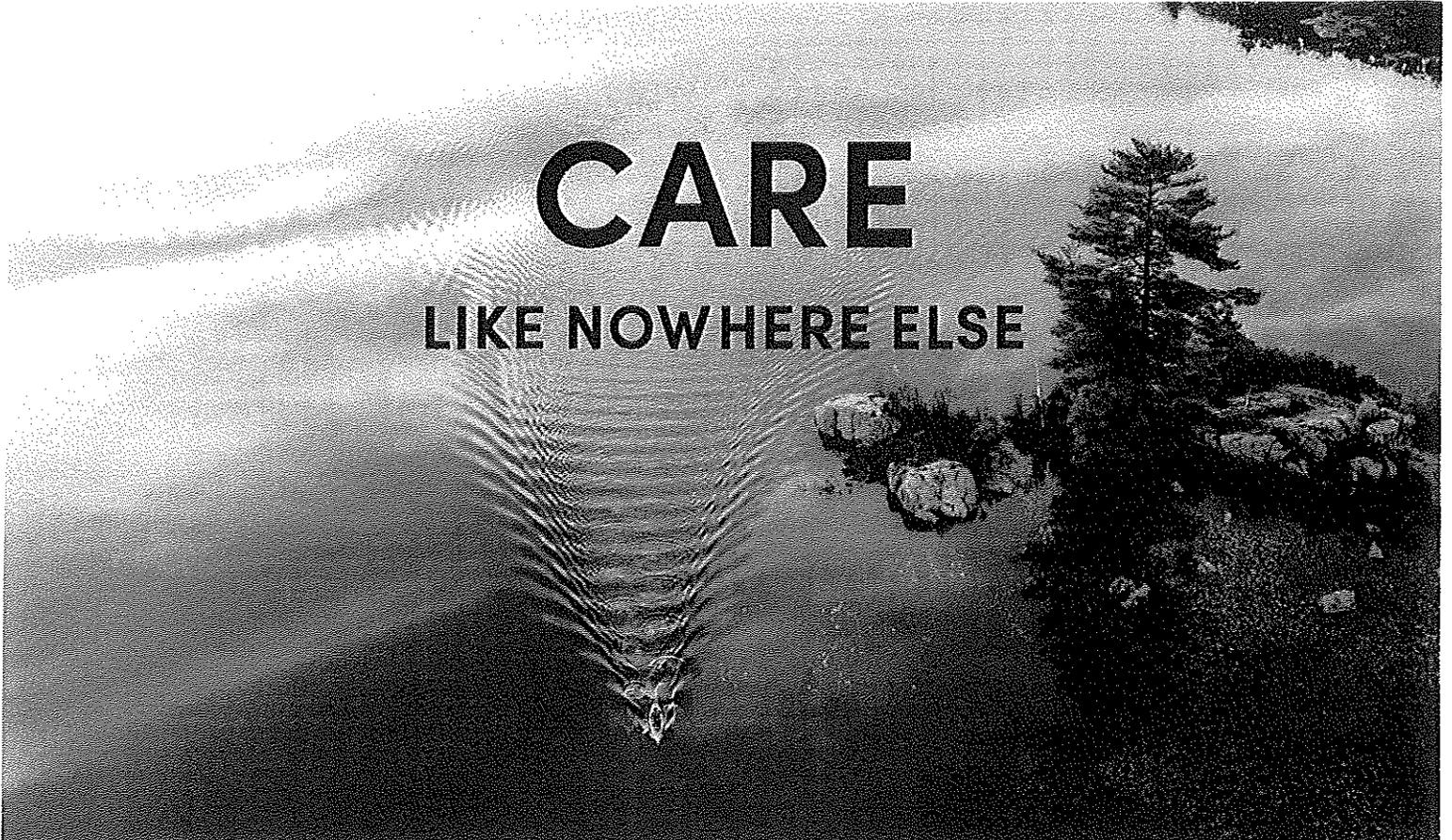
**Safe Haven
Shelter**
P.O. Box 3558
Duluth, MN 55803
PHONE 218-728-6481
FAX 218-728-5084

**Safe Haven
Resource Center**
414 W First St.
Duluth, MN 55802
PHONE 218-623-1000
FAX 218-623-1006

www.safehavenshelter.org



United Way
of Greater Duluth



CARE

LIKE NOWHERE ELSE

Thank you for your interest in a career with Essentia Health!

Some of our urgent needs include: Medical Screener, Nursing Assistant, Clinical Assistant, Patient Access Representative, Nutrition Services, Guest Services Agent, Acute Care RN, and many more!

We encourage you to visit our careers page at [essentiacareers.org](https://www.essentiacareers.org) to review our openings and create a candidate profile to become part of our talent community. You may also sign up to receive job alerts as positions become available.

Steps to create a candidate account:

1. Go to: <https://www.essentiacareers.org/>
2. Click on the "person" in the top right hand corner on the main careers page.
3. You will be directed to the application account login.
4. Once you log in, you can create your candidate profile and attach your resume.

Steps to sign up to receive job alerts:

1. Go to: <https://www.essentiacareers.org/>
2. At the bottom of the page on the left hand side you will see "Sign up for job alerts."
3. Enter your name and email address.
4. Then select the types of positions you are interested in.
5. Job alerts will be sent directly to your email address as positions become available.



Essentia Health

Essentia Health is an equal opportunity employer.

When you become employed with Essentia Health, you have opened many doors to future opportunities in the rewarding field of health care. You've Come to the Right Place. Like Nowhere Else.

NOW HIRING

Short-term and long-term human services positions

DULUTH - CLOQUET - BROOKSTON

Who we are: RSI is a nonprofit organization that has been working in communities in Minnesota since 1978 in home settings designed to support adults and youth living with disabilities and mental illness

*No experience required! We are now
paying an additional \$2.00 per hour
through September 30th, 2020*

Walk-in interviews every Thursday at our office from
9am-4pm: 2900 Piedmont Avenue in Duluth

We are now offering phone and video interviews



Nurturing Abilities

RSI is an equal opportunity employer. Applicants will receive consideration for employment regardless of race, color, creed, religion, national origin, sex, sexual orientation, disability, age, marital status, or status with regard to public assistance.

APPLY ONLINE AT
WWW.RSI.JOBS

JOIN US!

BECOME A TRILLIUM EMPLOYEE!

Competitive Wages starting at \$13.00/\$14.00
per hour!

Trillium Services is a leader in providing person-centered services for people with developmental disabilities and other related conditions. Our philosophy moves beyond traditional models of service by promoting self-determination and community inclusion as a way of achieving personal outcome goals and objectives.

We are looking for Direct Service Professionals and Job Coaches to join our team! Full-time and part time positions available.

Please apply at
www.trilliumservice.com/application or
call us at 218-722-5009. You can also
contact Human Resources by emailing
kklasnich@trilliumservice.com

We're looking forward to meeting you!

FULL-TIME TRILLIUM EMPLOYEES

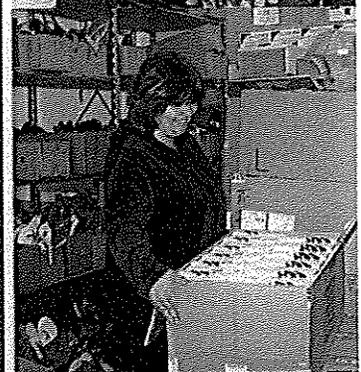
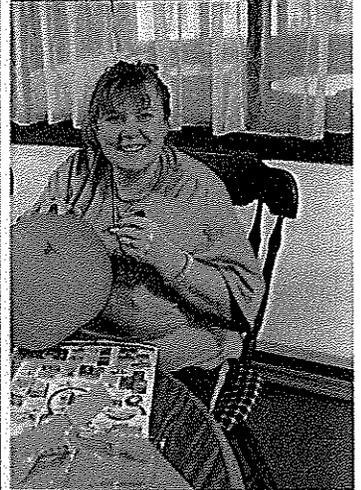
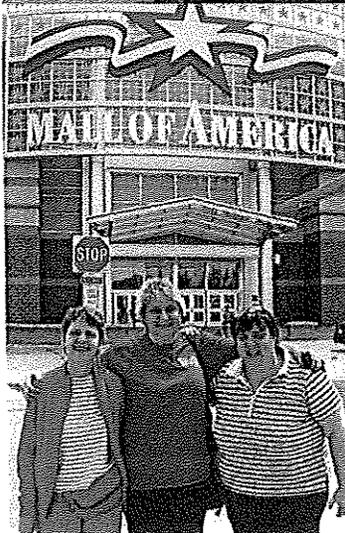
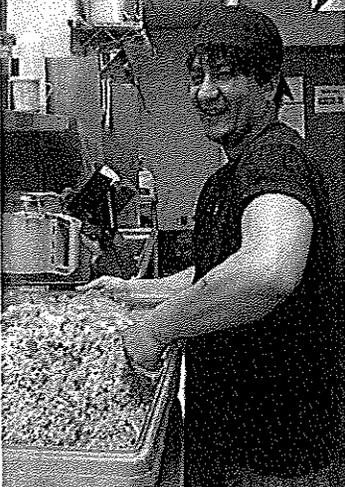
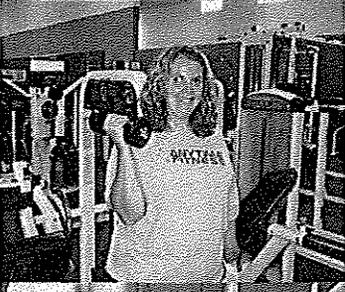
Full-Time Hours and Established Schedule
Optional Medical and Dental Insurance
Paid Vacation and Sick Time

TRILLIUM
SERVICES



4629 Airpark Blvd
Duluth, MN 55811

218-722-5009



1610 W. SUPERIOR ST, DULUTH MN, 55806



JOIN OUR TEAM

CAREERS AVAILABLE

AVAILABLE POSITIONS:

Full-Time Customer Service
Representative

Full-Time Production Floater

Full-Time Industrial Sewer

Full-Time Website Manager

HOW TO APPLY:

Apply online at DuluthPack.com and visit our Careers Page.

DETAILS ABOUT COMPANY BENEFITS:

Duluth Pack is proud to offer the following benefit package: Health Insurance, Dental Insurance, Life Insurance, Short Term Disability Insurance, Long Term Disability Insurance, a 401(k) retirement plan, paid time off, 6 paid holidays and an employee discount. Eligibility and waiting periods vary and are subject to the provisions of each benefit plan.

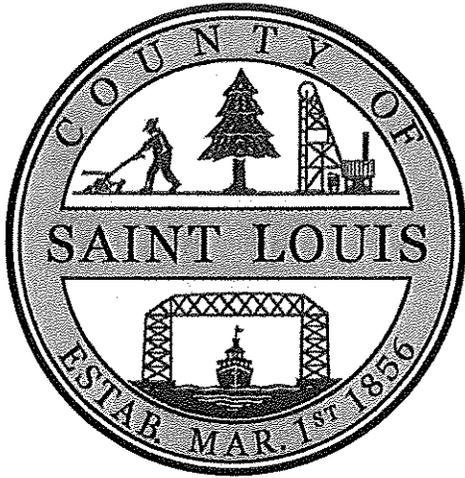
WHAT MAKES YOUR COMPANY SPECIAL, WHAT SERVICE OR PRODUCTS DO YOU PROVIDE?

Duluth Pack is proudly the oldest canvas and leather bag and pack manufacturer in the USA. Since 1882, Duluth Pack has been handcrafting high-quality backpacks, totes, duffels, shooting sports equipment, and outdoor gear. All Duluth Pack manufactured items come with a lifetime guarantee.

EQUAL OPPORTUNITY STATEMENT:

Duluth Pack is an Equal Opportunity Employer. Duluth Pack will provide employment opportunities and benefits to employees without regard to race, creed, religion, color, sex, national origin, citizenship status, marital status, veteran status, genetic information, gender identity or sexual orientation, age, disability, status with regard to public assistance, membership or activity in a local human rights commission, or any other basis that would be in violation of any applicable federal, state, or local law.

Please reach out to Collin Smith Human Resource Manager at 218-722-3898
or via E-Mail at collins@duluthpack.com



S A I N T L O U I S C O U N T Y M I N N E S O T A

Now Hiring!

- **Deputy Sheriff—Corrections Officer**
Permanent, Full-Time
St. Louis County Jail
Range (Hibbing/Virginia) and Duluth, MN
Minimum Qualifications:
High school graduation or equivalent.
Possession of a valid driver's license.
- **Deputy Sheriff—Peace Officer**
Permanent, Full-Time
St. Louis County, MN
Minimum Qualifications: please visit our website at <https://www.governmentjobs.com/careers/stlouismn>
Application Deadline: 09/30/2020
- **Social Worker**
Permanent
St. Louis County, MN
To become a candidate for these positions, please apply through the Minnesota Merit System at their website: <http://agency.governmentjobs.com/mnmeritsystem>
When applying, look for County Agency Social Worker – "Bachelor's" or "Masters" whichever fits for your education level.
- **Corrections Officer**
Northeast Regional Corrections Center (NERCC)
Saginaw, MN
Minimum Qualifications:
High school diploma or its equivalent.
Eighteen (18) years of age or older, according to Minnesota Statute 2911.0600.
Possession of a valid driver's license.

Preferred Qualifications
Graduation from an accredited college or university with a Bachelor's degree in psychology, sociology, criminal justice, criminology or corrections.
Two (2) years full-time paid verifiable experience in a human services field.

Benefits

Public Student Loan Forgiveness
Employee Wellness Program
Training and Advancement Opportunities
Paid Leave (Vacation, Personal and Sick Leave)
Paid Holidays
Retirement Benefits
Pet Insurance
Medical Plan
Dental Plan
Life Insurance
Flexible Spending Accounts
Disability Coverage
Deferred Compensation

For full benefit details and additional information please visit us at: www.stlouiscountymn.gov/benefits

How to Apply

Please visit our website at:
<https://www.governmentjobs.com/careers/stlouismn>

Where to find our job postings

www.governmentjobs.com/careers/stlouismn
www.stlouiscountymn.gov

Follow us: @slcmnjobs



St. Louis County serves the citizens of our county by providing the following services: financial & public assistance, reconstruction of county roadways, snow plowing, residential & commercial property assessments, records, law enforcement, etc.



Hinckley Talent Team

Tina Barthedeidel - Talent Acquisitions Coordinator

Phone: (320)384-4927 Email: tbarthedeidel@grcasinos.com

Suzette Lartch - Acquisitions Specialist

Phone: (320)384-4829 Email: slartch@grcasinos.com

Beth Nelson - Acquisitions Specialist

Phone: (320)384-4722 Email: enelson@grcasinos.com

Mille Lacs Talent Team

Collen Stewart – Talent Acquisitions Coordinator

Phone: (320)532-8372 Email: cstewart@grcasinos.com

Sara Bayless – Acquisitions Specialist

Phone: (320)532-8134 Email: sbayless@grcasinos.com

Vicky Engebretson Acquisitions Specialist

Phone: (320)532-8130 Email: vengebretson@grcasinos.com

Both Properties

Andrea Allie - Talent Sourcing Specialist

Phone: (320)532-8233 Email: aallie@grcasinos.com

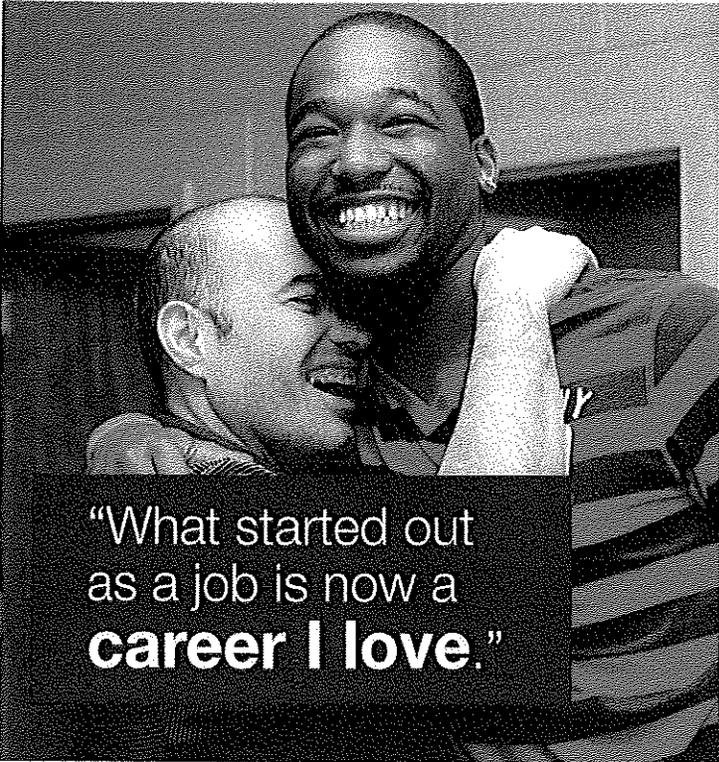
Craig Beaulieu – Candidate Attraction Specialist

Phone: (320)532-8234 Email: cbeaulieu@grcasinos.com

We're Hiring!

REM

ARROWHEAD



“What started out
as a job is now a
career I love.”

Looking for a great job where
you can make a difference?
We're hiring full-time and
part-time **Direct Support
Professionals** in Duluth,
Hermantown, Cloquet and
Saginaw!

Apply Today!

jobs.thementornetwork.com

Why join our team?

- ✓ Competitive pay & benefits
- ✓ Flexible schedules
- ✓ Growth opportunities
- ✓ Paid training
- ✓ Generous paid time off
- ✓ Part-time opportunities

You can **make a difference.**

To apply, visit jobs.thementornetwork.com or contact Pamela at
pamela.ermatinger@thementornetwork.com

A partner of The MENTOR Network | Equal Opportunity Employer

Direct Support Professionals must be 18 years or older, have a high school diploma or GED, and have a valid driver's license.



We still hold true to the simple philosophy that built our business:

Always keep your word to your customer, always do your best work and success will follow.

That's why we've been trusted to provide quality service to the construction industry in Minnesota, Wisconsin and Iowa for **100 years**.

EMPLOYMENT OPPORTUNITIES

Driver

Construction Truck Driver, CDL Cloquet, MN

Construction Truck Driver, CDL Virginia, MN

Commercial Truck Driver CDL Albert Lea, MN

Operator

Construction Heavy Equipment Operator Albert Lea, MN

Construction Heavy Equipment Operator Carlton, MN

Construction Heavy Equipment Operator Virginia, MN

Other

Laborer Hot Mix Crew Cloquet, MN

Laborer Multiple Locations

Supervisor

Construction Superintendent Cloquet, MN

Construction Superintendent Virginia, MN

Please apply using our website:

www.ulland.com/employment

Please email Human Resources with questions: ddebevec@ulland.com

Ulland Brothers is an equal opportunity employer. We value diversity and strongly encourage women and people of color to apply!

7831 CR 921 | VIRGINIA, MN 55792 | P (218) 262-3406 F (218) 262-5348 | WWW.ULLAND.COM

ALBERT LEA | CLOQUET | VIRGINIA

IT BASIC SUPPORT TRAINING

*Help Desk Technician, IT Generalist, IT
Support Specialist, etc.*

IF YOU'RE INTERESTED HERE'S WHAT TO KNOW:

- You should have some computer experience
- Classes are October 12th-December 4th
- Must be 18+, St. Louis County Resident, and Income qualified
- Training will be virtual and provided through Lake Superior College

For questions and to sign up call and ask
about the IT Training or send us an email!

218.722.3126

info@soarcareers.org



The Hills

Youth and Family Services

NOW HIRING!

Youth Corrections Counselor and Youth Care Counselor

Our youth care counselors work directly with youth providing supervision, applying de-escalation skills effectively, managing behaviors, and handling crisis interventions. Youth care counselors also teach problem solving skills and act as a mentor guiding youth in their interactions, utilizing principles of youth empowerment and strength based intervention. This is a great opportunity to gain experience and skills for a career in law enforcement, probation, social work or education!

Pay starting at \$14.75 to \$16.50/hour

24 - 40 hours per week

****NIGHT STAFF POSITIONS ALSO AVAILABLE!****

VISIT OUR WEBSITE TO APPLY:

THEHILLSYFS.ORG OR CALL JULIANNA AT

(218) 623-6433

The Hills Youth and Family Services is a trauma-informed organization providing programming for at-risk youth and their families.

The Hills is an Equal Opportunity Employer and does not discriminate on the basis of race, color, creed, religion, national origin, sex, sexual orientation, disability, age, marital status, or status with regard to public assistance.

4321 Allendale Ave Duluth, MN

EMPLOYMENT LINKS

A Support Agency

- Starting wage at \$12 an hour!
- Flexible Schedules.
- Days, evenings and weekend shifts available.
- Full-time and Part-time hours.
- Positive Work culture.
- Fuel compensation.
- Everyday is a new adventure!

**Join us in
Breaking
Barriers!**

**We supply,
masks,
sanitizer, and
cleaning kits
to ensure the
health and
safety of our
team!**

**Contact us Today!
Email all resumes to**

matt@employmentlinksduluth.com

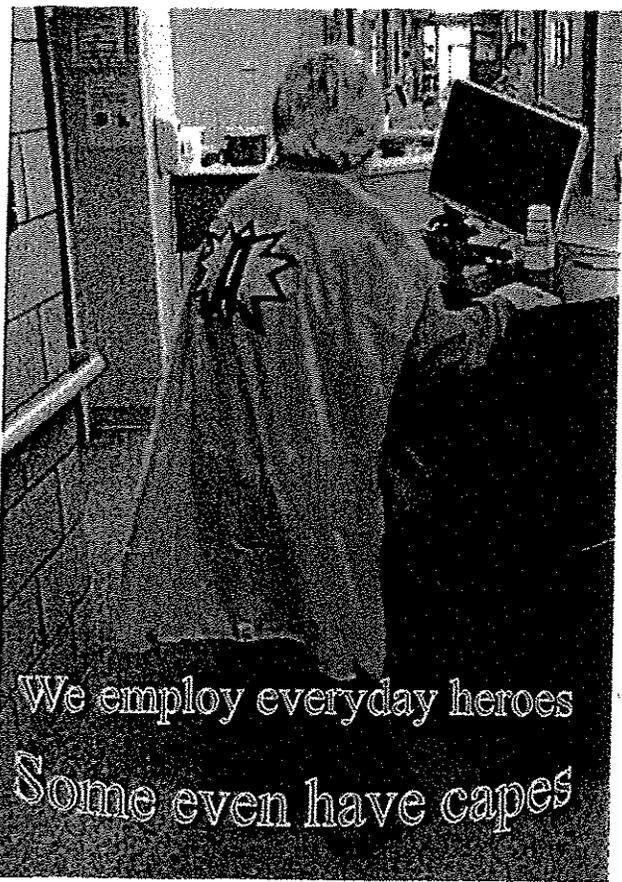
At Aftenro you're not just an employee, you are part of a family

Long Term Care Facility in Duluth, celebrating **99 years** serving the elderly!



A little bit about us.....

- Caring and knowledgeable staff
- All private rooms and restrooms for our residents
- Entry level positions for direct care staff currently available
- 501(C)(3) Not-for-profit facility (Federal Student Loan Forgiveness eligible)
- A TRULY SUPPORTIVE employer
- Commitment to Equal Employment, Inclusion and Diversity



Currently hiring for

- Nursing Assistants (either in training, already on the registry or history of PCA work and willing to train)
- Medication Aides
- Nurses (RN and LPN)
- Watch our website aftenro.org/employment for other positions as they become available

What we offer

- Health Insurance (70% paid premium (FT only)
- Dental/Vision Option (FT+PT)
- Critical Illness/Accident Ins Option (FT+PT)
- Generous PTO multipliers for all
- SimpleIRA eligibility after 1 year

How to apply

- Online at aftenro.org/employment
- Online at minnesotaworks.net
- PDF/Paper application
- Email HR sdrake@aftenro.org



**PERFORMANCE
DRIVEN DESIGN.**
LHBcorp.com

**LHB has current openings for
a Survey Crew Chief, Survey
Technicians and more!**

**Visit LHBcorp.com/careers to
join the LHB team today!**

Jess Polus
Human Resources Generalist
Jess.Polus@LHBcorp.com
218.249.7110

LHB is a multi-disciplinary engineering, architecture, and planning firm known for our design leadership and loyalty to our clients. We go beyond good intentions and focus on measurable performance. We are specialists in: public works, pipeline, industrial, housing, healthcare, government, education, and commercial design.

LHB is dedicated to being environmentally responsible, reducing long term operating costs, and improving the quality of life for our clients. With a staff of 260, we provide integrated design solutions. Since 1966, our people have focused their talents and specialize in providing creative, practical, and cost-effective design solutions for our clients.

We create sustainable designs for all types of facilities and infrastructure to produce energy-efficient buildings; promote ecological use of materials; and utilize natural systems that provide healthy, cost-effective benefits from natural lighting to stormwater reuse.



Recognition

Top 150 Workplaces,
Star Tribune
Top 500 Design Firms,
ENR (Engineering News Record) Magazine
Top 300 Architecture Firms,
Architectural Record
Hot Firm Winner, Zweig Group

Services Provided

- Architecture
- Civil Engineering
- Electrical Engineering
- Mechanical Engineering
- Structural Engineering
- Interior Design
- Landscape Architecture and Planning
- Land Surveying
- Historic Preservation
- Performance Metrics™

Markets Served

- Commercial
- Education
- Government
- Healthcare
- Housing
- Industrial
- Pipeline and Utilities
- Public Works

Office Locations

21 West Superior Street, Suite 500
Duluth, MN 55802
218.727.8446
63 East Second Street, Suite 150
Superior, WI 54880
715.392.2902

701 Washington Avenue North, Suite 200
Minneapolis, MN 55401
612.338.2029
1409 Hammond Avenue, Suite 110
Superior, WI 54880
715.395.5680
324 Garfield Street South
Cambridge, MN 55008
763.689.4042

WE ARE ECUMEN

Come Grow With Us!



Want to apply your skills where you'll be respected and supported?
Where you'll have the chance to grow and advance your career?
Ecumen wants to hear from you.

About Us

- One of the nation's largest nonprofit providers of housing and services for older adults.
- Based in Shoreview, Minn.
- Communities in 35 cities and eight states (28 locations in Minnesota).
- Recognized as a top workplace by the *Minneapolis/St. Paul Business Journal*, *Star Tribune*, and *Minnesota Monthly*.

About You

- You have the passion to serve as a caregiver.
- You want to make a tangible difference in someone's life—every day.
- You aspire to be a key player on a team that provides high-quality, innovative care.
- You want to be part of a larger mission and have a sense of purpose in the work you do.



Apply Now!

- Text us: "Ecumen" to 97211
- Start your job search at ecumen.org/careers
- Questions? Email us: jobs@ecumen.org

See our list of locations and services on back!

ECUMEN®

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LOCATIONS AND SERVICES

Each location has its own unique style and character. They feature a mix of services that includes independent and assisted living, memory care, transitional care, skilled nursing, hospice, and more.

MINNESOTA

Ecumen Centennial House
Apple Valley

Ecumen Seasons at Apple Valley
Apple Valley

Zvago Cooperative at Central Village
Apple Valley

St. Mark's Living
Austin

Ecumen Prairie Lodge
Brooklyn Center

Ecumen Point Pleasant Heights
Chisago City

Ecumen Detroit Lakes
Detroit Lakes

Ecumen Lakeshore
Duluth

Mount Royal Pines
Duluth

Zvago Lake Superior
Duluth (coming soon!)

Grand Village
Grand Rapids

Ecumen Oaks & Pines
Hutchinson

Sunnyside Care Center
Lake Park

Ecumen of Litchfield
Litchfield

Ecumen Pathstone Living
Mankato

Ecumen Seasons at Maplewood
Maplewood

Ecumen Lakeview Commons
Maplewood

Abiitan Mill City
Minneapolis

Zvago Cooperative at Glen Lake
Minnetonka

Ecumen Evergreens of Moorhead
Moorhead

Uptown Maple Commons
North Branch

Ecumen North Branch
North Branch

The Harbor at Peace Village
Norwood Young America

The Haven at Peace Village
Norwood Young America

Ecumen Brooks
Owatonna

Ecumen CountrySide
Owatonna

Heritage Senior Living
Park Rapids

Zvago Cooperative at St. Anthony
Park
St. Paul

Ecumen Prairie Hill
St. Peter

Ecumen Sand Prairie
St. Peter

Ecumen Scenic Shores
Two Harbors

Ecumen Meadows
Worthington

IDAHO

Luther Park at Sandpoint
Sandpoint

INDIANA

Rose Senior Living
Carmel

MICHIGAN

Rose Senior Living
Clinton Township

Rose Senior Living
at Providence Park
Novi

NORTH DAKOTA

Ecumen Evergreens of Fargo
Fargo

OHIO

Rose Senior Living
Avon

Rose Senior Living
Beachwood

TENNESSEE

Heritage at Irene Woods
Memphis

WISCONSIN

Boardman Meadows
New Richmond

Ecumen is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, familial status, disability or veteran status.

We participate in E-Verify.

Expanding Horizons

Residential Community Rehabilitation

Providing Quality, Individualized, and Community Based Adult Residential Care

\$500 Bonus

Come Join Our Team!

No experience necessary

\$11.25 to \$16.00 per hour DOE

Paid Training

Benefits for eligible employees

Requirements

Must be 18 years of age or older

Must be able to pass a background check

Apply online @

www.expandinghorizonshomes.com

OR

In person @

5075 Miller Trunk Highway

Hermantown, MN 55811

Expanding Horizons

Residential Community Rehabilitation

Benefits – All Employees

- Will receive Earned Sick and Safe Time (ESST)
- Eligible to contribute to an employer-matched Simple IRA fund (once requirements are met)
 - 2% raise after 6 months
 - 2% raise annually

Benefits – Full-Time including Floats

- Paid Time Off (PTO)
- Eligible for Health Insurance after 60 days
- Eligible for Dental Insurance after 90 days
- Enrolled in an employer-paid Life Insurance policy after 90 days

\$500 Sign-On Bonus after 3 months of employment

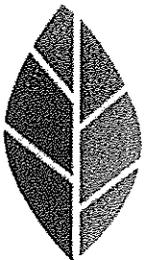
\$500 Referral Bonus if you refer someone who works 3 months and you are employed by us at that time



Are you an LPN or RN and need a job?

WE ARE HIRING!

- **DRCC is looking for Full-Time and Part-Time RNs and LPNs to support young adults within their home and community.**
- **Hourly wage for an RN is \$28.55 to \$30.65 and an LPN is \$20.50 to \$22.09, depending upon experience.**
- **We will pay for MN licensure and a \$1000 sign-on bonus upon completion of employment training.**



DRCC
Supporting Abilities

Apply or see positions available at:

www.drccinfo.org

(218) 722-8180

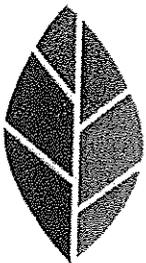
5629 Grand Ave., Duluth

DRCC is an Equal Employment Opportunity Employer and values diversity in our workplace.



We are hiring Direct Support Professionals!

- We will never ask from you more than you can give—flexible, predictable schedules.
 - We welcome creativity & individuality!
 - We encourage community involvement—you and our residents.
 - \$13.50/hour, paid vacation & sick time.
- In-depth training that is paid work time and continuous support and education.
- Hours can vary between day, evening, weekends, Up & Awake and sleep overnights.



DRCC
Supporting Abilities

Apply or see positions available at

www.drccinfo.org

(218) 722-8180

5629 Grand Ave., Duluth

Besides Duluth, we have locations in Proctor, Pike Lake, Esko, Cloquet, Two Harbors, and the Range cities of Virginia, Mt. Iron and Aurora.

DRCC is an Equal Employment Opportunity Employer and values diversity in our workplace.

EMPLOYMENT AND CAREER SERVICES FOR MINNESOTANS WITH DISABILITIES

WORKING AND LIVING IN YOUR COMMUNITY

Meaningful work changes lives. Your vocational choices can influence where and how you live and the independence you enjoy.

If you have a physical or mental disability that makes it hard to find work or keep a job, you may be eligible for vocational counseling, job training, and other forms of assistance from Vocational Rehabilitation Services. To find out if you qualify, we'll ask you about your disability and how it affects your ability to find and keep a job. For example:

- Getting from one place to another
- Making plans or carrying out plans
- Talking and listening to others
- Getting along with people
- Taking care of yourself
- Your work strengths and skills

CREATING YOUR PLAN

The first thing is for you and your Vocational Rehabilitation counselor to create your personal employment plan. You can create your own plan if you like, or your counselor can work with you to be sure that the plan fits your needs and charts a path to your employment goal.

It's important for your employment plan to be the right one for you. Your counselor can show you where to find information and support you in making an informed choice about the right services for you to reach your employment goal.

REACHING YOUR GOAL

After your employment plan is developed, you and your counselor will continue to talk regularly about how things are going. You can talk about anything that's important for your success. Even after you get a job, Vocational Rehabilitation Services will work with you to be sure your job is going well.

VOCATIONAL REHABILITATION SERVICES MAY INCLUDE:

- Vocational Rehabilitation Counseling
- Job Training
- Job Placement
- Services to Keep Your Job
- Assistive Technology



Vocational Rehabilitation Services seeks to empower Minnesotans with disabilities to achieve their goals for employment, independent living and community integration.