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**City of Duluth Communications Office**

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**DATE: 03/04/2013**

**SUBJECT: Audra Flanagan Hired as City's Human Resources Manager**

**BY: Amy Norris, Public Information Coordinator**

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## **Audra Flanagan Hired as City's Human Resources Manager**

Audra Flanagan has been selected to serve as the City of Duluth's Manager of Human Resources, Healthcare & Safety. Flanagan, a Lieutenant Colonel, served as the Wing Executive Officer for the 148th Fighter Wing, the Duluth-based Air National Guard base. Ms. Flanagan was responsible for managing all aspects of daily operations at the 1,000 member base. She served as the chief of public affairs and senior leader advisor and most recently as the Director of Personnel, positions which demanded expertise in community relations, human resources, and leadership. Ms. Flanagan's deployments include Southwest Asia in 2011 and Afghanistan in 2007.

"I look forward to joining the team at the City of Duluth," Ms. Flanagan said. "This is an exciting time of positive change in our community, and I'm thrilled to be a part of it."

"We are fortunate to be bringing Ms. Flanagan on board," CAO David Montgomery said. "The Human Resources Department fulfills a critical role in our organization. Hiring and retaining good employees, providing competitive benefits and maintaining compliance with human resource laws are critical to maintaining our high quality of public services. Audra has the skills and abilities necessary to successfully carry out the City's 'Own It, Solve It, Take Pride' principles."

Ms. Flanagan earned Bachelor and Master of Arts degrees in Organizational Management and Communications from Concordia University. She also received extensive military education, honors, and awards during her time in the service.

Ms. Flanagan will begin work with the City on March 20, 2013.

For more information contact Sonda Strom Larson, Executive Assistant to CAO, 218-730-5314

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