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DATE: 10/16/2018 SUBJECT: Noah Schuchman Selected to be Duluth's Chief Administrative Officer BY: Pakou Ly, Communications Office

Noah Schuchman Selected to be Duluth's Chief Administrative Officer

[Duluth, MN] – Duluth Mayor Emily Larson announced her selection of Noah Schuchman to serve as Duluth's next Chief Administrative Officer. Following an extensive national hiring process, Schuchman has been selected as the finalist based on his broad municipal experience and extensive leadership serving the residents of Minneapolis for the past 15 years, most recently as Director of Regulatory Services.

In this role, Schuchman managed a department of nearly 200 staff with complicated budgets and several lines of city business. During his tenure in Minneapolis, he has proven the ability to build positive working relationships with more than 30 City Council members, 3 mayors, and numerous colleagues across departments and has expertise working with diverse stakeholders from both the public and private sector.

Schuchman has overseen housing and fire inspections, traffic and parking enforcement, animal control and other high contact areas with daily impact on citizens, business and community. He is credited with leading a multi-year organizational development effort within his department; instilling mentorship and effective management values in staff, including encouraging department participation in the Minneapolis Leadership U program; developing major public policy initiatives with elected officials; and has experience with media and public relations.

Schuchman is committed to bringing his steady focus and collaborative working style to helping the City of Duluth provide excellent customer service, increase leadership development, build strong cross-department teams and support community partnerships that foster positive momentum and growth across Duluth.

"I am extremely proud to welcome Noah to our team. Throughout each step of the hiring process, his sharp focus, organizational curiosity and track record of specific customer-focused outcomes was incredibly impressive. He is a deeply dedicated leader who brings a broad balance of skills, experience and energy that will truly serve the City of Duluth. Noah will be a strong city advocate and steady leader, and I'm eager to get started on our work together," said Mayor Larson.

"Duluth has always been one of my favorite cities and I am excited to share my passion for public service and professional experience in this critical role. Throughout the hiring process, I have been impressed by the work of the City of Duluth and the staff and look forward to working with Mayor Larson, joining the team, and making Duluth my home," said Noah Schuchman.

Mayor Larson is hosting a public meet and greet for Noah Schuchman this Thursday, October 18 from 8-9 AM in the Mayor's Reception Room at Duluth City Hall. A brief program is expected at 8:45 AM. All are welcome. Schuchman will also attend the October 18 Agenda Session in support of his appointment which will be on the Duluth City Council agenda for October 22. Once confirmed, he will start in mid-November.

David Montgomery's retirement as the City's Chief Administrative Officer prompted the search. He served in the role for nine years.



Noah Schuchman