

LOCATION: *Duluth City Hall – 411 West First Street – Room 303*

MEMBERS Present:

x	Joan McNamara	x	Katherine Eagle	x	Renee Van Nett
x	Patricia Behning Oakes	x	Gabriel Green	x	Bob Grytdahl - Staff
x	Doug Bowen-Bailey				

Absent with Notice:

Absent without Notice:

Liaisons to DPD: Chief Ramsay, Deputy Chief Ann Clancy

Guests: Ryan Morris

Call to Order: Vice-President Eagle called meeting to order at 4:11 pm.

Roll Call: Noted the attendance of the board members.

Minutes: Motion: To approve June 2014 minutes. MSP (Green/McNamara)

Board Reports: Doug, Renee and Joan shared about the experience of being a part of the hiring panel and how beneficial it was in both seeing how the process works and in building relationships with the officers involved in the interviews. Will have more input next month after a meeting with the Chief and Deputy Chief about our specific feedback.

Renee will go to Fond du Lac Reservation to do a circle to share what her experience is to be working with the police department. Community Action Duluth’s Big View on July 31 focused on housing at the old Lincoln Park school. The board requested Bob to check into having the rental placards which identify landlords, to understand what information is required by who and to see if they can potentially be improved.

Katie will not be at the next meeting because of maternity leave. (And possibly the next meeting.) We decided to cancel the August meeting. Doug will be in touch with Peg about re-scheduling. Doug will send out a Doodle to look at new meeting time.

Public Comment: None

Correspondence: Bob brought a copy of a letter to a person who had shared a complaint. Bob will meet with the Executive Committee to develop a protocol to discuss how to share correspondence with the board.

Police Liaison Report: Chief Ramsay was able to attend. Update on the hiring process – Affirmative action efforts: Working to reinstate Expanded Certification plan that follows Minnesota Department of Human Rights to provide opportunities for qualified women and people of color to have interviews in situations where their numbers are below percentage in the statistical metropolitan area (termed “underutilized.) Need to pass Affirmative Action plan and Civil Service rule. Chief Ramsay and Bob will continue to update us and see if there is need for support from the board. They also reported that they are looking at flexibility in positions such as job sharing to make it more possible for women to continue on in the police career.

Looking to make changes to the POST board in the ways that individuals become police officers. DPD started doing own police academy in 2009 because of high turnover from school graduates and the DPD would like to have that become a POST-accredited training program.

Approved: 9/23/14

Budgeting: Probably looking at some cuts for next year. Started as chief with 86% of budget going to payroll/benefits. Now up to 93% and would like to have more funding for training. Important to have staffing to be able to build community relationships. With the initial success of Body Cams and the data showing training reduces use of force incidences, the CRB may want to advocate for increased funding to provide.

Chief met with African-American Men's Group last month. They offered to assist with African-American youth who are having trouble. They are doing some interventions with the youth to try to keep kids out of the system. Carl Crawford has been key in that effort.

Scheduling a couple of Cops, Kids, and Cars next month. Chief Ramsay will share information with the board about these events.

Roll out of body cameras. Has been helpful in collecting evidence.

Will work on sharing information with the CRB in a more timely way to keep the board in the loop.

Chief Ramsay will set up a meeting with the CRB members who served as community representatives in the hiring process. Doug, Joan and Renee will then be able to give some input about the process.

Deputy Chief Clancy provided a list of the complaints received in 2014. DPD has received 13 complaints so far.

Jeff Kazel is taking a different position in the department. Deputy Chief Clancy hopes to pull more people to come and speak so more the board will be able to develop more relationships with a broader cross section of members of the police department.

Strategic Planning: Peg Johnson will attend next time to help us follow through on it. Doug will follow-up with her to let her know that our next meeting will be September 23.

Announcements: There will be a Wolffe Cultural Center Community Engagement Carnival on August 26th. Gabe will send out a flyer to share.

Julie Mockler is retiring. Renee will get a card to thank her for her assistance with the board.

NEXT CITIZEN REVIEW BOARD MEETING:

August 26 - cancelled. Sept. 23 – 4 pm next meeting.