

Duluth Joint Powers Enterprise Trust
Board of Trustees Minutes Meeting
Wednesday, July 10 2019

Board Members Present: Jill Keppers, Noah Schuchman, Tom Werner

Others Present: Wayne Parson, Erik Roadfeldt, Jim Filby Williams, Keely Downs, Joelle Bodin, Patty Gascoigne, Theresa Severance, Heather DuVal, Diane Schlossin

Chair Noah Schuchman called the meeting to order at 9:37 a.m.

Approval of Minutes: The May 15, 2019 minutes were approved. Motion by Tom Werner, second by Jill Keppers. Approved.

Treasurer's Report:

Wayne Parson reviewed the financial statements through June 30, 2019. The Income Statement for Healthcare showed a reserve balance of \$4,831,945.40. Dental showed a reserve of \$221,413.70.

Wellness Update:

Angel is out of the office. Notes will be emailed out about upcoming events.

Old Business: None

New Business:

- All bargaining units are on a two-year contract – Contracts end at 2020

Hays – Patty Gascoigne reviewed the highlights of presentation from Josh and Benchmark Data

- Considerations/Action Items
 - a. Dependent Eligibility Audit – \$20,000 - \$25,000 cost of project (include retirees?)
 - b. Onsite Clinics – offer key services tailored to the City of Duluth needs
 - c. Primary Care Physician Campaign - \$1.85 per targeted mailing – focus on prevention to reduce risk and mitigate growing costs
 - d. Disease/Case Management – Educate, provide support and assist in addressing high cases and chronic conditions
 - e. Health Advocacy Program – rollout of Medical Advocacy service through Sand Creek EAP
 - f. Market Medical Plan – HealthPartners contract – 2 years – RFP March 2020 for 2021 Plan Year
- Reviewed the following:
 - a. Annual Cost – costs have continued to rise – above average trends
 - b. Member Spending – looked at level of benefit paid with claims over \$5000 and under \$5000
 - c. Chronic Disease – in 2018 570 members with a chronic disease cost avg. \$12,343 and 1,969 members w/o chronic disease cost avg. \$5,225
 - d. Chronic Disease Frequency and High Cost Cases – high cost individuals will influence avg. cost/patient
- Reviewed Favorable Risk Pool Strategies – Comparisons were made to our plan design showing estimated cost savings in various options – plan design, max out-of-pocket, deductible, employee contribution, prescription, specialty drugs, and outcome based wellness.
- Reviewed 2018 Mercer Benchmarking Analysis – Cost and Contribution Data – comparing the City's numbers to a population 1000 – 4999, Government population of 500+ and Midwest.
- Hays has a program that can show various plan options. The design can change numbers for deductible or out of pocket maximums with varied results for members and employers.

Meeting adjourned at 10:37 a.m.

Next meeting: September 11, 2019 9:30 a.m. at the Airport

Minutes respectfully submitted by,
Diane Schlossin - Human Resources Assistant
City of Duluth