



# DULUTH POLICE DEPARTMENT

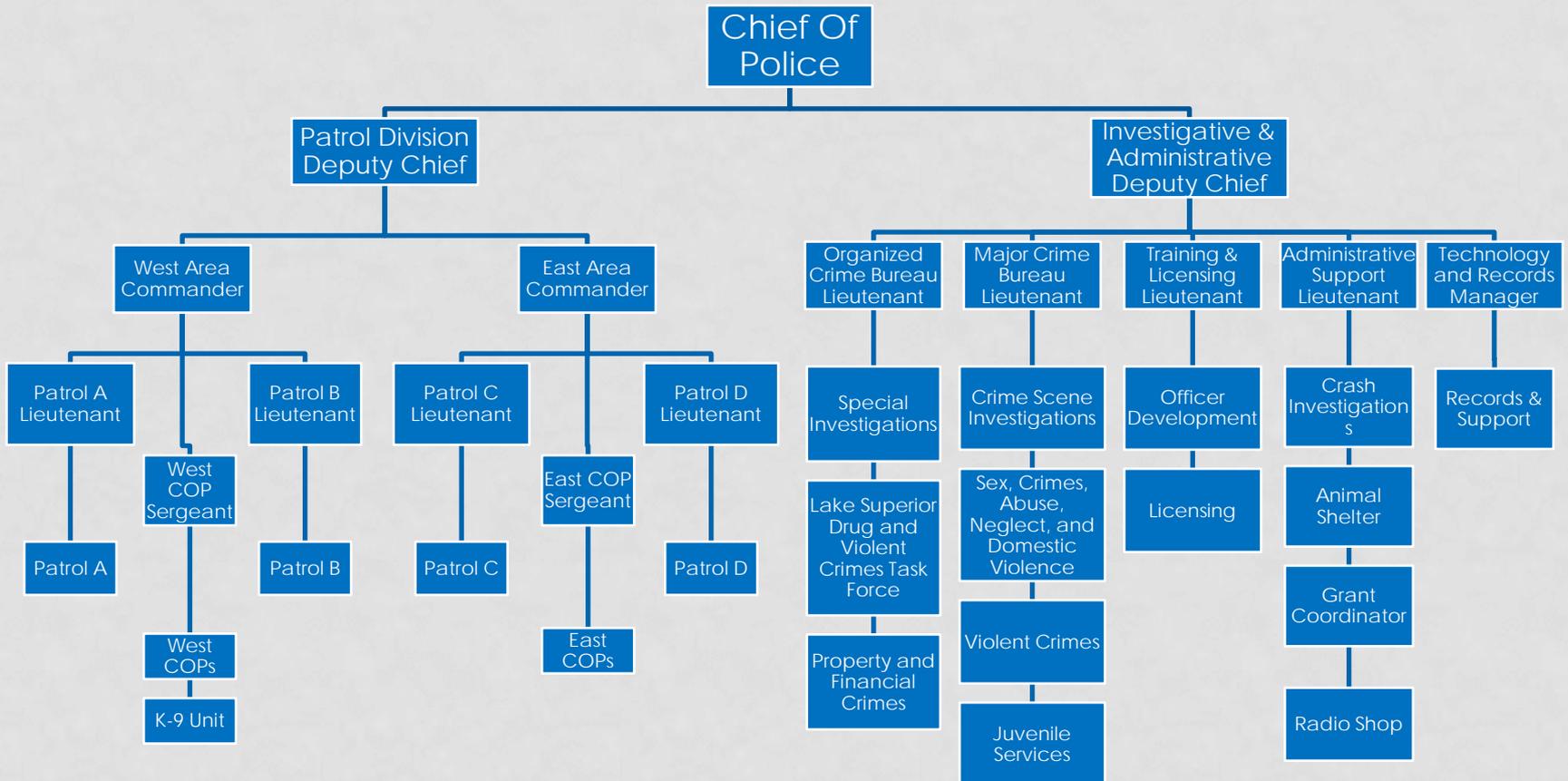
2015 BUDGET PRESENTATION

# MISSION

The mission of the Duluth Police Department is to provide the highest level of service through partnerships and problem solving in a professional, ethical, and timely manner.

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# ORGANIZATIONAL CHART



# STAFFING

Status quo with 152 officers and 28.5 support staff



# RECENT ACCOMPLISHMENTS

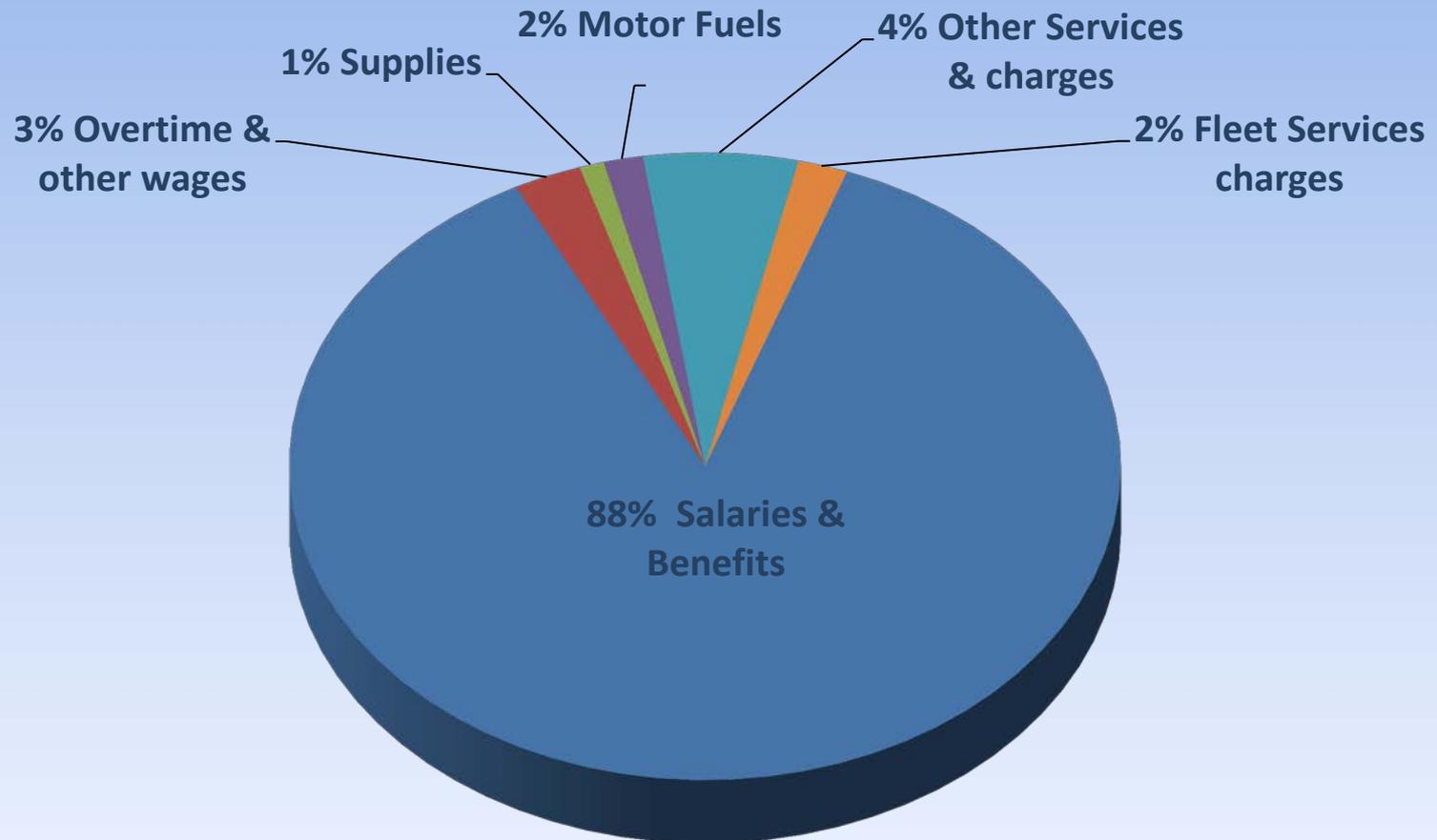
- LPOE
    - Carlson sentenced to significant prison time/asset forfeiture
    - Increased Perception of safety in Old Downtown
  
  - DPD recognized by IACP for excellence in community policing (blight and nuisance efforts) Second year in a row
  
  - Formation of the Duluth Police Foundation 5013c
  
  - Towards Zero Death (TZD) traffic safety funding increased from \$91,000 in 2011, to \$203,000 in 2012, to \$280,000 in 2013. Program is a model for the state and has impacted crime and traffic safety in Duluth
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# RECENT ACCOMPLISHMENTS (CONT)

## ➤ Formation of Duluth Police Activities League



# 2015 POLICE BUDGET

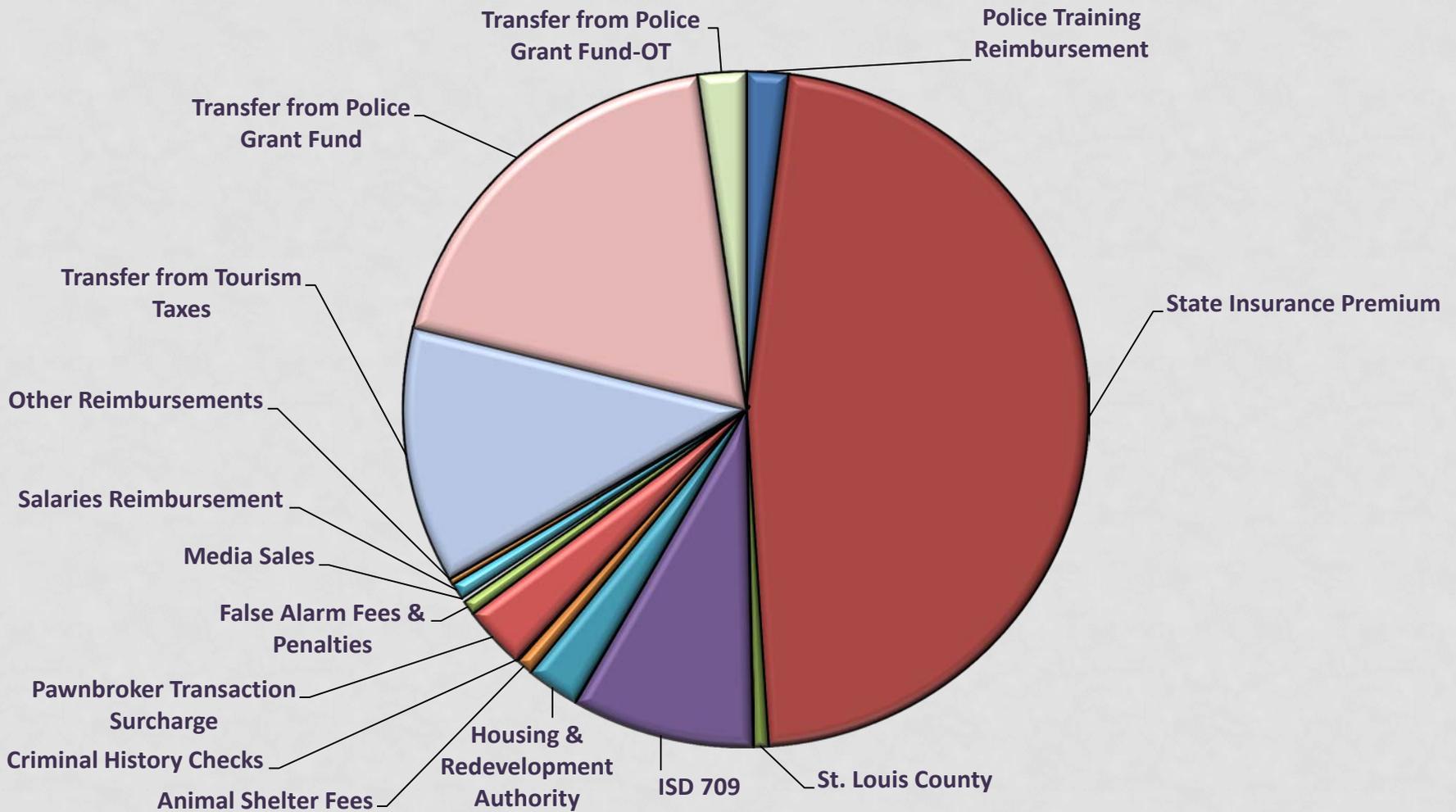


# 2015 BUDGET BRIDGE SCHEDULE

## Expense changes by type:

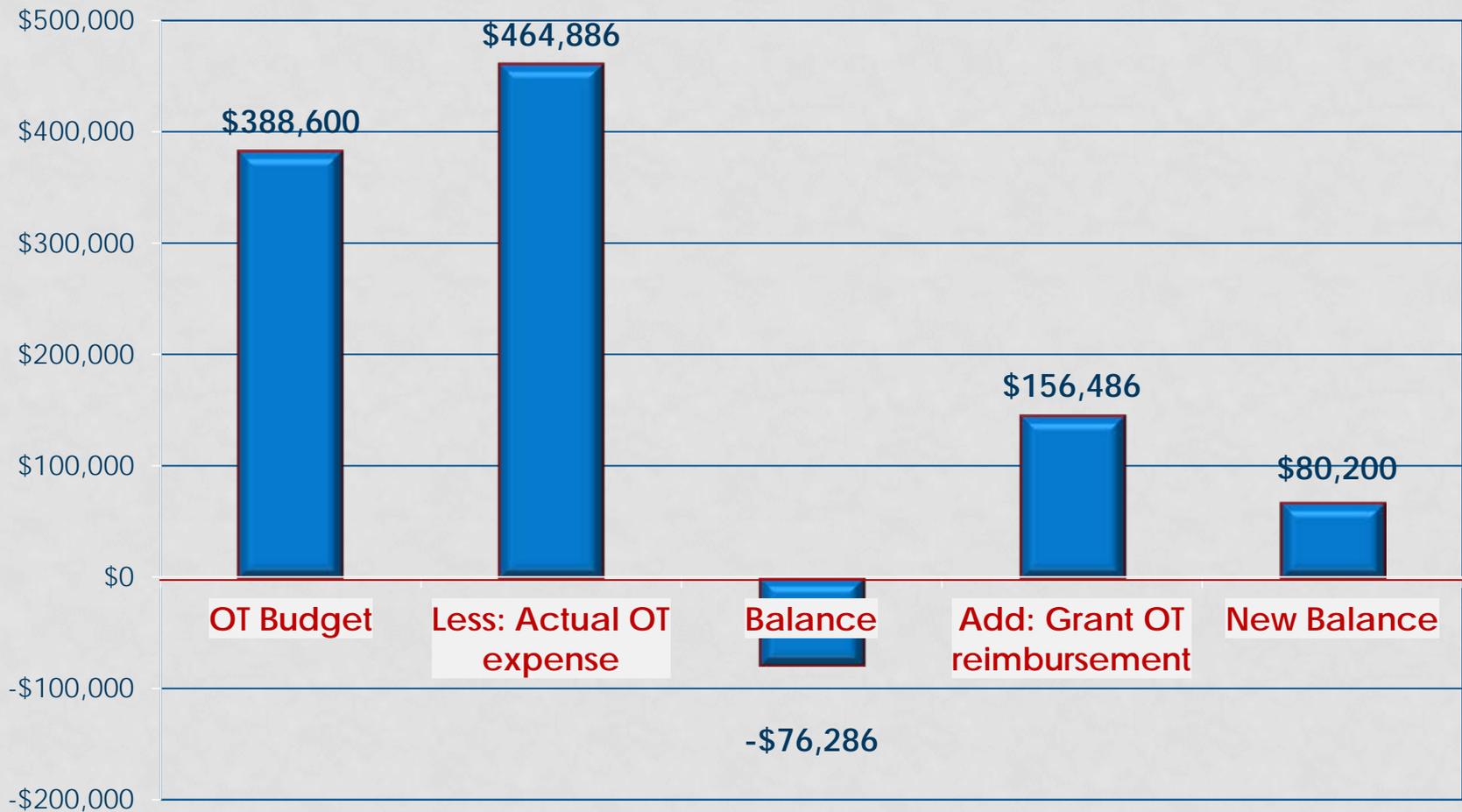
	<u>2014 Adopted</u>	<u>2015 Proposed</u>	<u>Change</u>	
<b>Salaries</b>	\$ 11,999,000	\$ 12,147,000	\$ 148,000	↑ Increase due to contracts, steps & longevity expenses
<b>Overtime &amp; other wages</b>	\$ 521,300	\$ 707,700	\$ 186,400	↑ Increase in OT to reflect accurate usage
<b>Benefits</b>	\$ 4,889,800	\$ 5,146,700	\$ 256,900	↑ State increase of employer share of police PERA, HCSP per contracts & increase to family coverage from single
<b>Supplies</b>	\$ 163,800	\$ 163,800	\$ 0	- status quo
<b>Motor Fuel</b>	\$ 301,200	\$ 301,200	\$ 0	- status quo
<b>Fleet Service charges</b>	\$ 393,300	\$ 393,300	\$ 0	- status quo
<b>Other service &amp; charges</b>	\$ <u>802,600</u>	\$ <u>802,600</u>	\$ 0	- status quo
	<b>\$ 19,071,000</b>	<b>\$ 19,662,300</b>	<b>\$ 591,300</b>	<b>↑</b>

# REVENUE

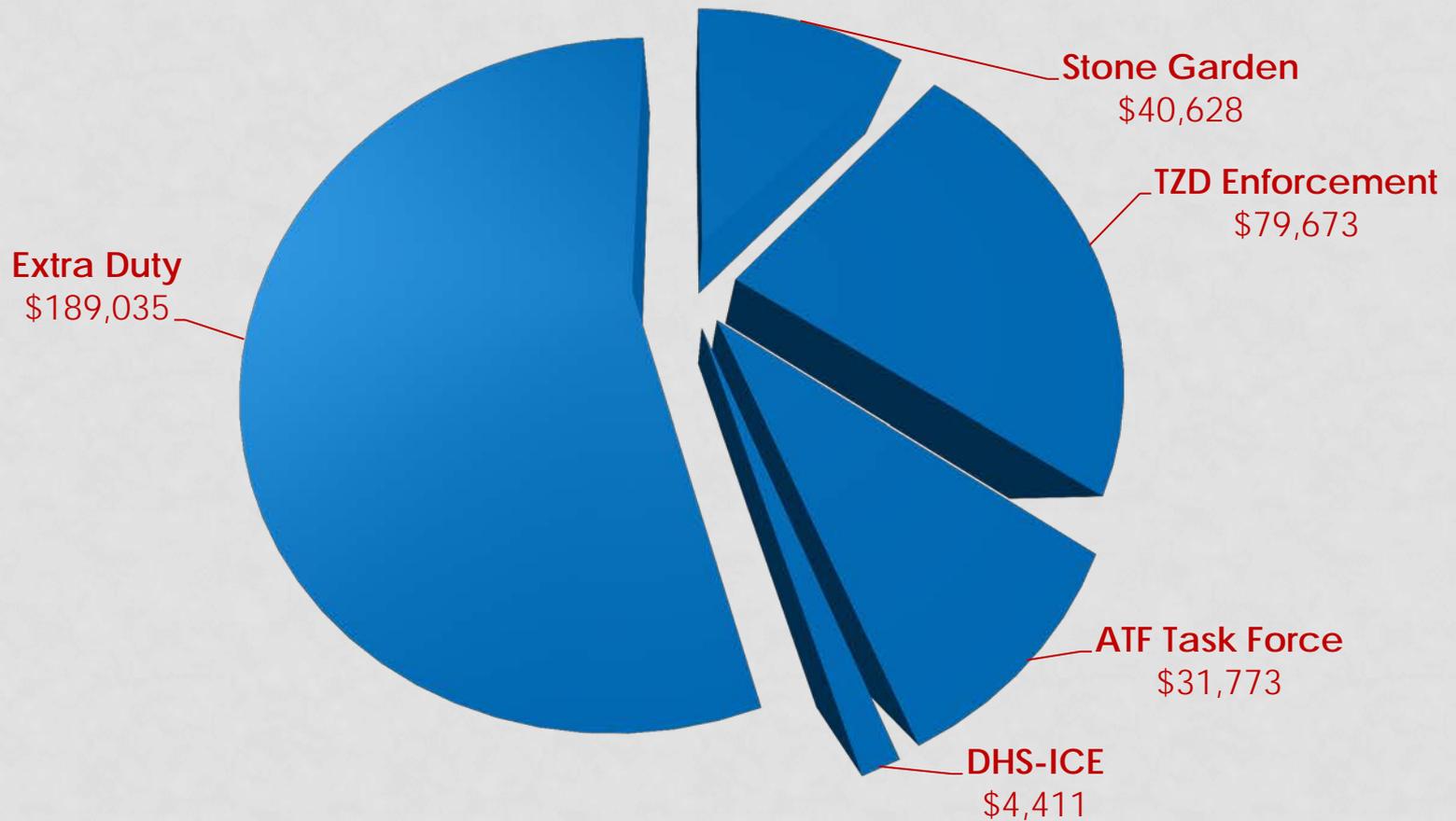


Proposed revenue \$2,500,800

# 2014 POLICE OVERTIME



# OVERTIME REIMBURSEMENT



# CHALLENGES

## ➤ **Animal Shelter**

- Staff
- Building needs

## ➤ **Staffing**

- Increase in calls for service results in less time for crime prevention and community policing
- Many viable cases go unresolved due to resources; leading to greater offender recidivism
- Hiring diverse work force

## ➤ **Technology**

- Need to continue to seek technology that find efficiencies and allows the Department to keep up with increasing demands
  - Records management system is outdated and not meeting the needs of the department
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# CITIZENS SURVEY SUMMARY

	2014	2013	2012	2011
Safety in your neighborhood during the day	92%	89%	93%	94%
Safety in Duluth's downtown area during the day	73%	64%	75%	75%
Overall feeling of safety in Duluth	95% *			

\* This is the first year with this question.

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# CITIZENS SURVEY

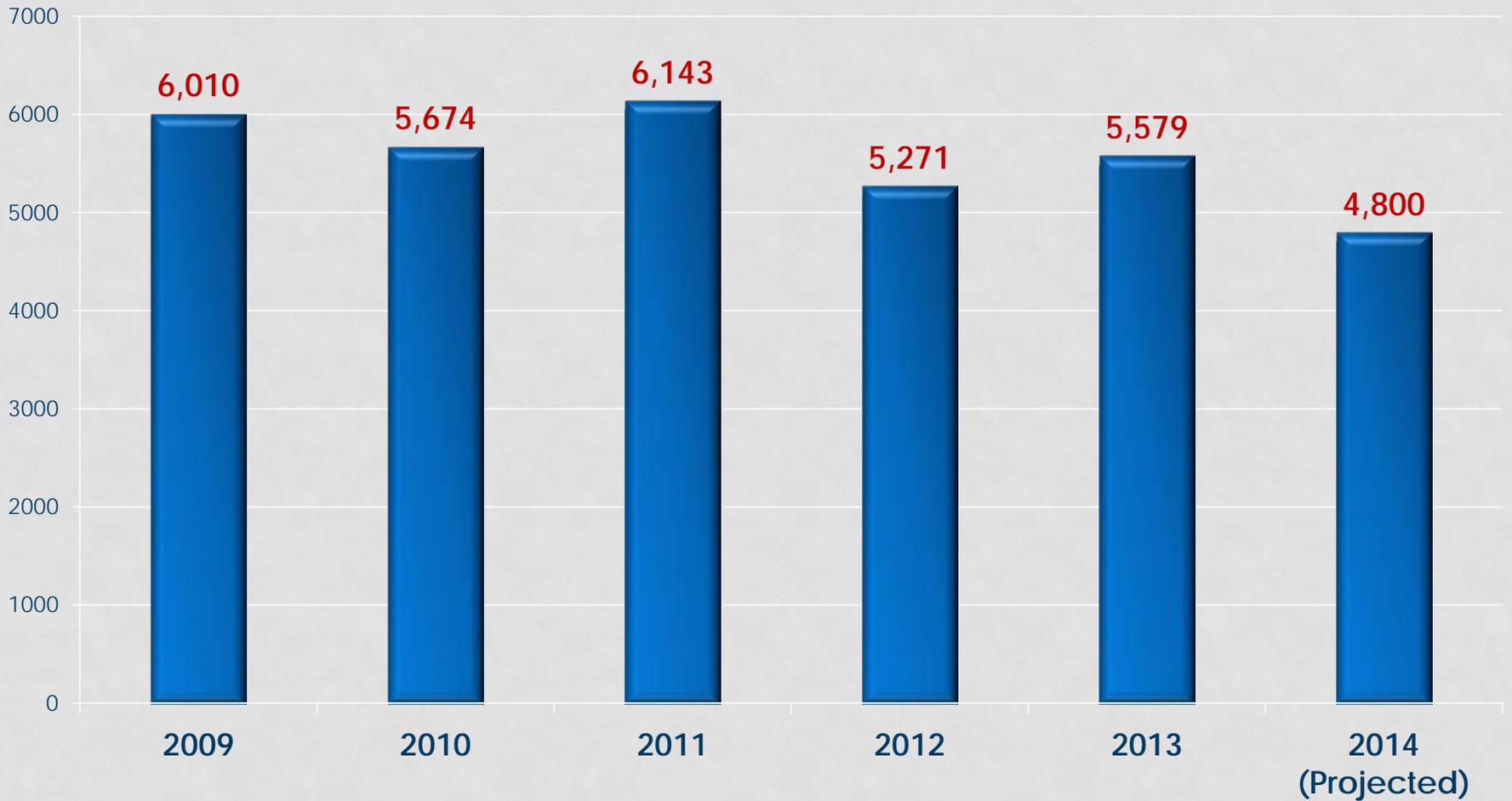
## Ratings of Contact with Police Department

- 93% rated contact with the police as excellent, good or fair in 2014

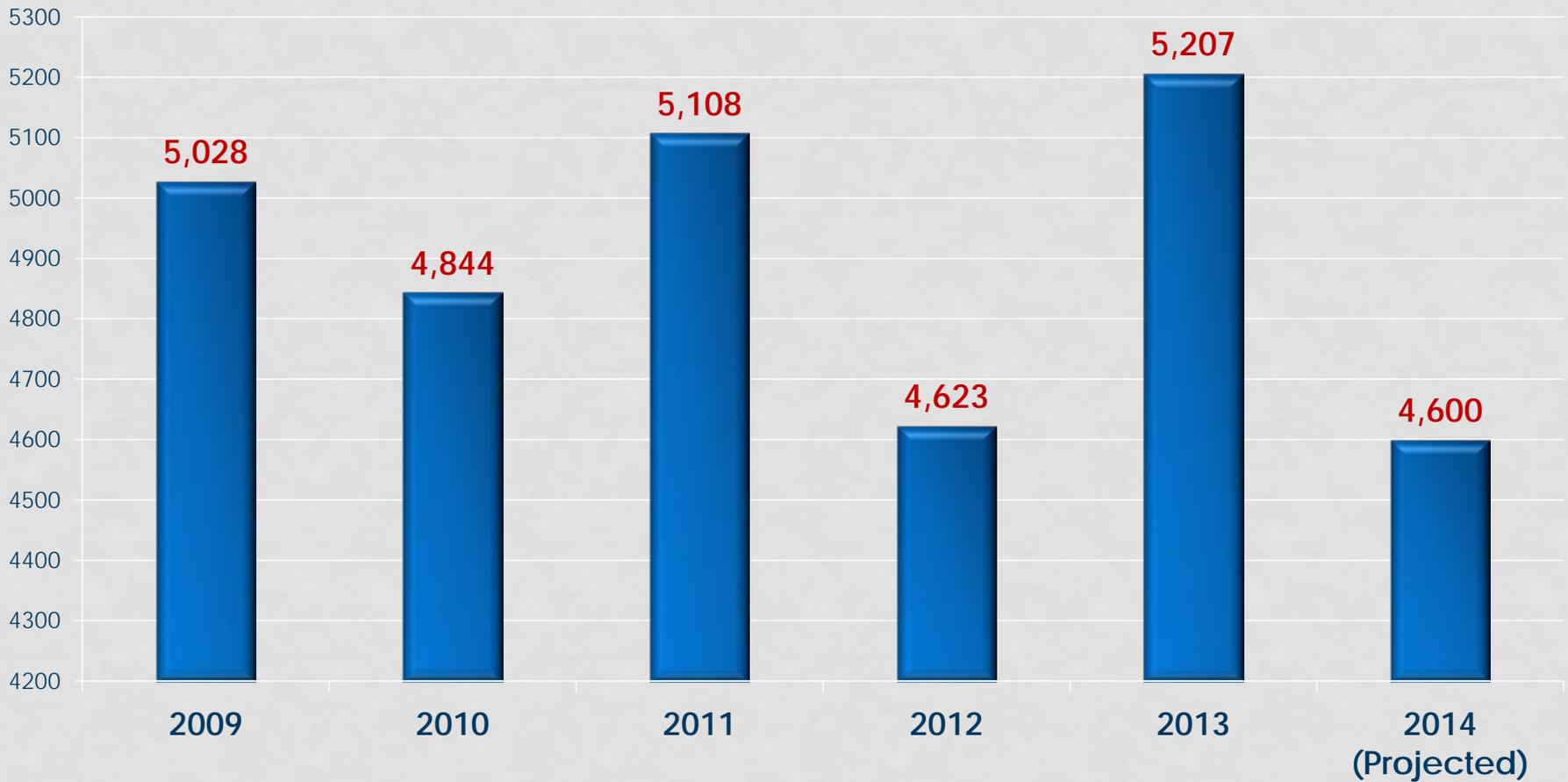
Percent "excellent" "good" and "fair"

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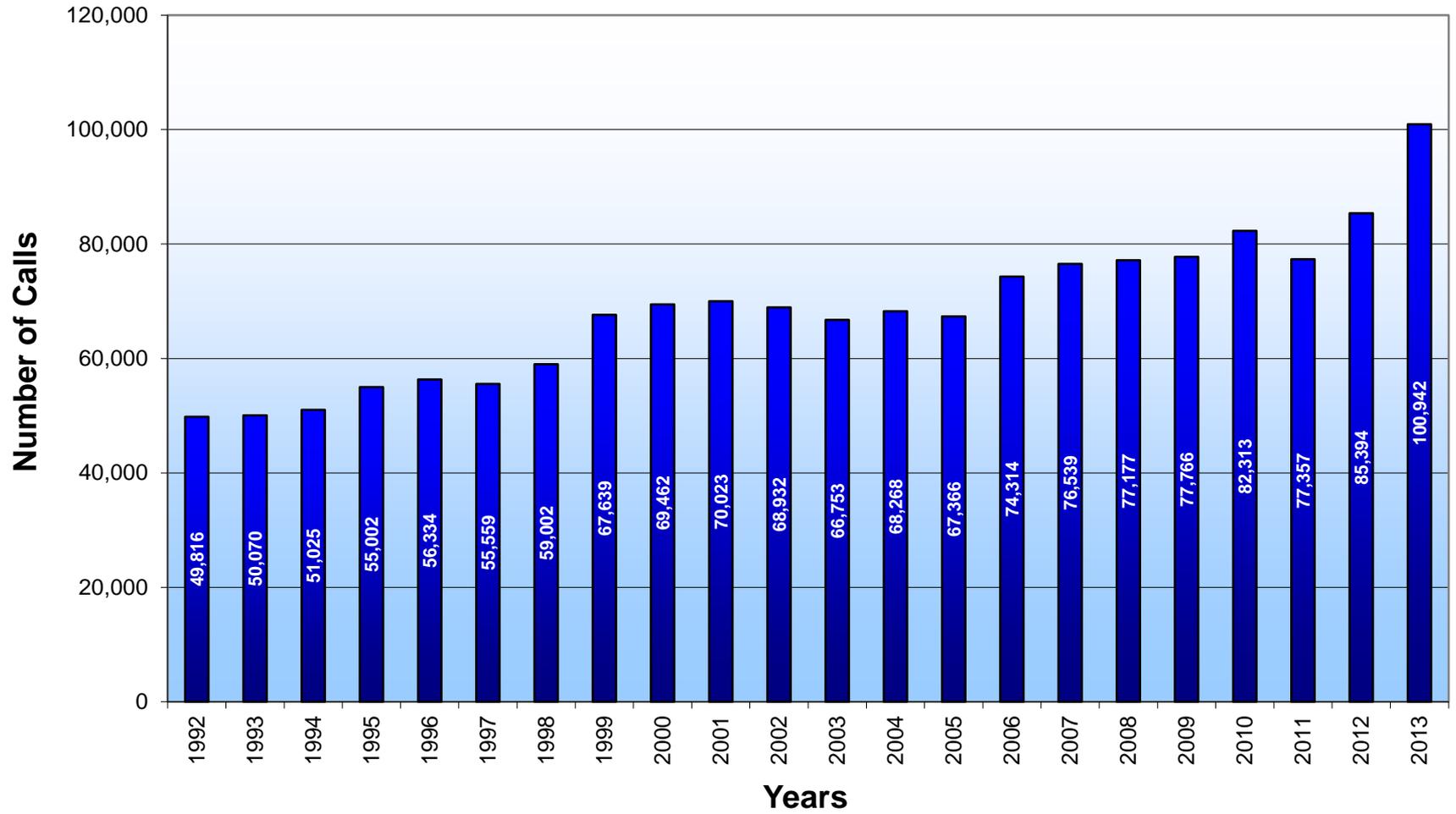
# PART I CRIMES



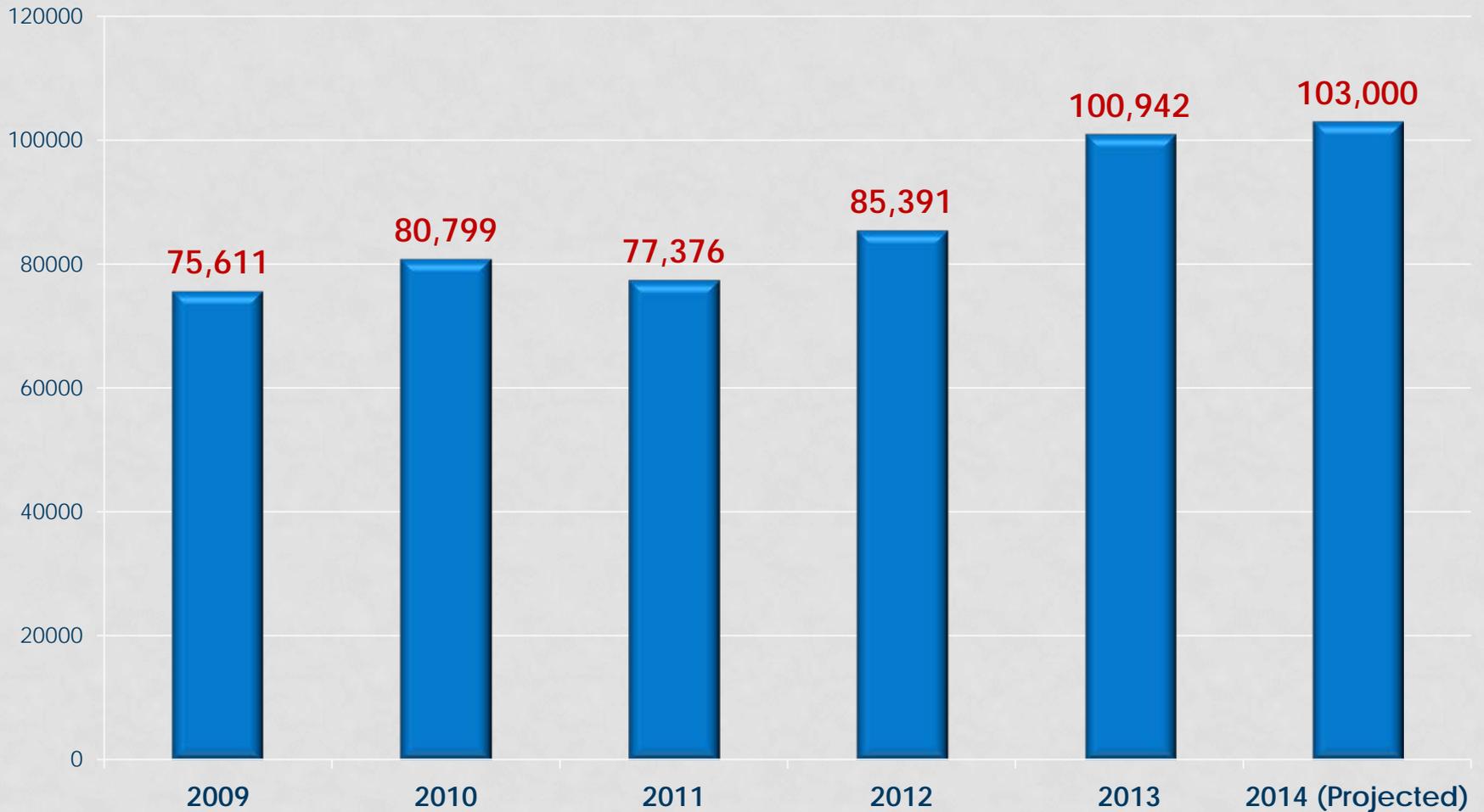
# PART II CRIMES



## Historical Calls for Service



# CALLS FOR SERVICE



# CALLS

## *In Percent of Change Order By Social Related*

	2009	2010	2011	2012	2013	2014	<i>Percent of Change 2009 to 2013</i>
ANIMAL	1,474	1,580	1,396	1,585	2,556	1,380	73%
CHILD	376	406	745	1,050	1,114	635	196%
CKWEL	1,431	1,443	1,585	1,950	2,169	1,643	52%
PROP	660	687	747	821	1,019	615	54%
PSYCH	315	326	343	345	465	296	48%
SUICIDES CFS	416	516	533	591	599	428	44%
UNWANT	1,339	1,295	1,427	1,622	1,833	1,063	37%

## *In Percent of Change By Highest Reductions*

	2009	2010	2011	2012	2013	2014	<i>Percent of Change 2009 to 2013</i>
PARTY	547	456	373	399	262	119	-52%
ALRMS	1,763	1,252	1,268	1,121	1,202	830	-32%
MUSIC	502	479	402	375	388	237	-23%

## *In Percent of Change By Pro-Active*

	2009	2010	2011	2012	2013	2014	<i>Percent of Change 2009 to 2013</i>
SIFA	1,834	3,509	2,001	2,288	6,690	5,807	265%
TRAFFIC	12,213	17,395	14,915	14,923	19,735	15,056	62%

# 2014 DEPART GOALS

## 1. Implementation of D.E.E.P. Program

- This is a program that rotates patrol officers into investigative bureau's to gain investigative experience and a better understanding of dept. operations

## 2. CJIIN - Field-based reporting

- Continue to critically evaluate to make sure it meets our needs
- Roll-out prior to the beginning of summer.

## 3. Downtown Safety

- Increase perception of safety downtown (especially after dark)
- Downtown safety is an organizational priority
- Implementation of Mounted Patrol will be focused upon improving this perception.

## 4. Body Cameras

- Purchase the cameras and implement in the patrol division
- Prior to implementation, policy is drafted and training/expectations are made clear
- Prior to implementation, the entire process of collecting, saving and sharing of the data is determined, to include what classification of data the recordings consist of.

## 5. Improve Communication within the Department

- Be intentional about communicating across divisions on a regular basis.
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# 2014-2015 CHANGES & INITIATIVES

1. **Community Policing Focused (in progress)**
    - Expand Block Club/Neighborhood Watch
    - Expand Citizen Neighborhood Patrols
    - Build on Community Partnerships
    - Outreach (activities league, block clubs, community COMPSTAT, neighborhood meetings)
  2. **Plan for new Records Management System**
  3. **Fully implemented body cameras (completed 7/14)**
    - Policy and laws associated with this are a work in progress
  4. **Update strategic plan**
  5. **Build on our diversity (in progress)**
    - Changes needed at the State level for police officer licensing
    - Internal changes (underway)
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# INITIATIVES

## Kids, Cops & Cars

**\*FOOD\***  
**\*GAMES\***



**\*SQUADS\***  
**\*K9\***  
**\*HORSES\***

Two locations:

Wednesday, August 20<sup>th</sup> at Portland Square  
Wednesday, August 27<sup>th</sup> at Memorial Park  
12:00-3:30 pm



# INITIATIVES

October 6th - November 5th

The Duluth Police Activities League and the  
Myers-Wilkins Community School Collaborative  
present:

## SLAM DUNK PATROL



4th - 5th Grade  
Mondays 3-5

1st - 3rd Grade  
Wednesdays 3-5



Myers-Wilkins families RSVP w/ Rachel Thapa  
218-336-8860 X8 / rachel.thapa@gmail.com  
All others RSVP w/ Officer Tom Sewell  
tsewell@duluthmn.gov / 218-730-5532

**\*Funded by the Duluth Superior Area Community Foundation\***

# PERFORMANCE MEASURES

- ✓ Problem properties/Repeat Calls for Service
  - ✓ Crime Prevention
  - ✓ Habitual Offenders
  - ✓ Downtown Safety
  - ✓ Traffic Safety
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# VISION

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We envision successful crime prevention and crime reduction while increasing citizen's sense of safety through greater visibility and good relations.

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# VALUES

- **Accountability** - We hold each other accountable to maintain the highest of standards in our profession.
  - **Collaboration** - We place tremendous value on our relationships with our colleagues and community, which in turn strengthens our ability to solve problem and build trust.
  - **Communication** - We communicate in a transparent manner amongst ourselves, our community and partners. We never look to avoid conflict, but instead seek to resolve it.
  - **Leadership** - We guide, mentor, teach, solve problems, and maintain an ethical, positive, flexible and professional demeanor.
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# DULUTH POLICE DEPARTMENT

**QUESTIONS?**

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# HAPPY TRAILS

