

COMMITTEE OF THE WHOLE

14-0060R

RESOLUTION APPOINTING JOEL SIPRESS TO FILL THE
VACANCY OF THE SECOND DISTRICT CITY COUNCIL SEAT.

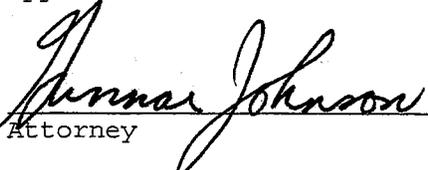
BY PRESIDENT KRUG:

WHEREAS, Second District City Councilor Patrick Boyle resigned his city council seat on January 16, 2014; and

WHEREAS, the Duluth City Charter requires the city council to fill a vacancy in a city council seat by appointment of an eligible person to serve until the next municipal election.

THEREFORE, BE IT RESOLVED, that the city council hereby appoints Joel Sipress to fill the vacant Second District city council seat effective February 10, 2014.

Approved as to form:



Attorney

CCREQ/ATTY GBJ:cjh 1/16/2014

STATEMENT OF PURPOSE: This resolution appoints Joel Sipress to fill the vacancy of the Second District city council seat following the resignation of Patrick Boyle.



APPLICATION FOR APPOINTMENT TO THE
CITY OF DULUTH
VACANT SECOND DISTRICT CITY COUNCILOR POSITION

RECEIVED
JAN 31 2014
CITY CLERKS OFFICE

**ALL INFORMATION ON THIS FORM
AND ANY ATTACHMENTS ARE PUBLIC.**

NAME Diane Desotelle

HOME ADDRESS 3031 Branch St 55812

TELEPHONE (work) use cell (home) cell

(cell) 218-269-6565 (e-mail) diane.desotelle@gmail.com

VOCATION, OCCUPATION, EMPLOYMENT Professional Engineer-Educator
Employed at MN Pollution Control Agency

PLEASE ATTACH A STATEMENT AS TO WHY YOU ARE APPLYING AND
WHAT ASSETS YOU WOULD BRING TO THE CITY COUNCIL. YOU MAY ALSO
ATTACH A RESUME.

see-attached

SIGNATURE: Diane M Desotelle DATE: 1-31-14

****PLEASE REMEMBER TO SIGN & DATE THE APPLICATION****

- NOTE:**
- **MARK YOUR CALENDAR:** Council interviews will be on Thursday, February 6, 2014, at 5:00 p.m., in the Council Chamber, 3rd Floor, City Hall. This is the only notice you will receive.
 - Applicants must be 21 years of age and an eligible voter in the 2nd District of the City of Duluth.
 - The deadline for submitting applications to the City Clerk's Office, 330 City Hall, 411 W. 1st St., Duluth, MN 55802, is 4:30 p.m. on Friday, January 31, 2014.

To: Duluth City Council

From: Diane Desotelle

Date: January 31, 2014

Re: Application for City Council Second District Vacant Seat

Thank you for the opportunity to apply for the appointment to the City of Duluth's vacant second district City Councilor position. This is an exciting opportunity, and I welcome the opportunity to serve the community through a leadership role in city government. I believe I have a strong resume with both professional and volunteer experience, and feel that I am now at a point in my career where I can share those experiences and skills as a Duluth City Councilor.

I think government should provide for community's common needs including, but not limited to health and safety, infrastructure, education, economic sustainability and environmental protection and restoration. My background includes the following key roles that speak to my qualifications as a candidate

Professional

- Minnesota Pollution Control Agency St. Louis River Area of Concern Coordinator (2012 to present). I work with a wide variety of partners in the public and private sector including the US Army Corps of Engineers, MN Department of Natural Resources, Wisconsin DNR, City of Duluth and Superior, US Environmental Protection Agency, US Fish and Wildlife, and many private environmental consulting companies. I manage federal and state grants to remediate and restore the St. Louis River Area of Concern.
- Educator for Independent School District 709, University of Minnesota, Duluth (Civil Engineering Dept), Lake Superior College (Federal Prison)
- Climate Change Extension Educator for the University of Minnesota's Sea Grant for the north and south shore communities.
- Private Sector – Consultant in Water and Land Use Planning and local official educator. Work included:
 - Duluth Comprehensive Land Use Plan
 - Duluth Natural Area Program
 - Stormwater, erosion control, shoreland, and other environmental model ordinance language
 - Superior Hiking Trail planning and mapping across Duluth
 - Land Use Planning for Northshore Communities when the sanitary line was installed and linked to WLSSD
- Water resources coordinator for local government – worked across city departments to plan and develop with oversight in water resource protection, wetland conservation act implementation, and watershed planning.
- Minnesota Department of Natural Resources as a hydrologist

Volunteer work

- Two ISD 709 planning processes
- PTA at Congdon Elementary, Ordean middle school
- Churches United in Ministry (CHUM)
- Peace and Social Justice issues through Pilgrim Congregational Church
- Tutor

I believe a councilor should be a good listener, have a background and interest in sustainability as it relates to the economy, the environment, and the social well-being of a community, is fiscally responsible, proactive, and empathetic. I can and will provide all of these traits and do my best to serve the 2nd District through November 2014.



**APPLICATION FOR APPOINTMENT TO THE
CITY OF DULUTH
VACANT SECOND DISTRICT CITY COUNCILOR POSITION**

RECEIVED
JAN 30 2014
CITY CLERKS OFFICE

INSTRUCTIONS: (1) Print the application. (2) Fill in your information. Please remember to SIGN the application below. (3) Mail or deliver to the address below by 4:30 p.m. on Friday, January 31, 2014.

**ALL INFORMATION ON THIS FORM
AND ANY ATTACHMENTS ARE PUBLIC.**

NAME KATHLEEN (KATHY) HELTZER

HOME ADDRESS 2706 Jefferson Street 55812

TELEPHONE (work) 218 726 8935 (home) 218 724 3228

(cell) 218 391-1832 (e-mail) Kvheltzer@gmail.com

VOCATION, OCCUPATION, EMPLOYMENT Faculty Member, University of MN Duluth

PLEASE ATTACH A STATEMENT AS TO WHY YOU ARE APPLYING AND WHAT ASSETS YOU WOULD BRING TO THE CITY COUNCIL. YOU MAY ALSO ATTACH A RESUME.

SIGNATURE: Kathy Helzer DATE: 1-25-2014

****PLEASE REMEMBER TO SIGN & DATE THE APPLICATION****

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January 28, 2013

Duluth City Council
330 City Hall
411 West 1st Street
Duluth, MN 55802

Dear Councilors,

I am applying for the 2nd District Duluth City Council Seat because I believe that I have the skills and assets to effectively represent the citizens of the district, having resided there for over 30 years (since 1982).

I have been an active member of the Duluth community since moving here to attend college in 1977 and believe in the importance of public service as a way to give back to our community. I have served on a variety of non-profit boards including the YMCA, the Human Development Center, the Duluth Community Action Program, (back in the early 1980's) and the Duluth Area Family Services Collaborative Children's Mental Health Advisory Committee to name a few. I have served as a mentor with the Mentor Duluth program for 30 years and was also a licensed foster parent.

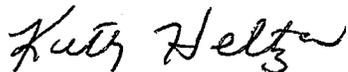
I participated in the Blandin Community Leadership Program with a cohort from Duluth in 2008. Additionally, I have served on the St. Louis County Public Health and Human Services Advisory Committee as a representative from the 2nd District of the St Louis County Board since 2003.

With respect to what I would bring to the council, I believe that my years of both professional and volunteer experience in the Duluth community have demonstrated my commitment to working collaboratively with others to solve problems and address issues of concern to our community. I am aware that in the 2nd District issues related to land use, zoning, and tenant/landlord concerns are especially relevant and I would be committed to working with the council and city staff to address these and seek remedies. As a social worker, my professional training has focused on problem solving, thinking critically, listening to what people have to say and then working together to find mutually agreed upon solutions.

In terms of personal assets that I would bring to this position I am reliable, I do my homework, I am responsive to the students I have had the privilege to work with at UMD as well as my colleagues and would bring that same work ethic to my role on the council. I would be remiss if I did not also mention that I have a sense of humor, which has been helpful over the years in relating to people and sometimes helping to resolve and diffuse conflict in a variety of settings.

My sole purpose in applying for this vacancy is to serve, and to bring my skills and experience in the hopes of contributing to the good work that the council has already demonstrated on behalf of the city. Also, I love Duluth!

Sincerely,



Kathy Heltzer
2706 Jefferson Street
Duluth, MN 55812

**Curriculum Vitae/Resume
Kathleen Victoria Heltzer
January 2014**

Education:

- 1986 Masters of Social Work, MSSW
 University of Wisconsin-Madison
- 1981 Bachelor of Social Development
 University of Minnesota-Duluth

Professional Experience:

**University of Minnesota, Duluth
Department of Social Work**

- Instructor, September 1996-present**
Interim BSW Program Director Sept 2013-Present
MSW Field Director, Sept 2000-present
MSW Distance Education Program Coordinator, 1999-2007

**Northcountry Independent Living, Superior, WI
Consultant, University Pilot Project 2010-2011**

**Professional Association of Treatment Homes (PATH)
Social Worker 1987-1998**

Responsible for licensing and supervision of treatment foster homes for children with special needs. Provided crisis intervention and counseling to foster parents and children. Public speaking to college classes and community groups. Provided educational training to foster parents.

**Carlton County Human Services
Social Worker August 1983-July 1985**

Provided case management in court-ordered child protection matters. Provided recommendations to the court regarding out-of-home placement and treatment for juveniles and their families. Teamed with law enforcement on child abuse investigations.

**St. Louis County Social Services
Adolescent Shelter Worker March 1982-July 1984**

Provided counseling and supervision to adolescents placed at the Shelter through St. Louis County Social Services.

**University of Minnesota Duluth Upward Bound Program
Community Program Assistant March-June 1982**

Recruited students and served as a liaison between Cloquet High School and University Upward Bound personnel. Tutoring and counseling of low-income students in an effort to encourage high school graduation and post-secondary education.

Teaching Experience:

Graduate Social Work Courses taught:

SW 5000	<i>American Social Welfare Institution</i>
SW 5104	<i>Dynamics of Discrimination</i>
SW 5230	<i>Family Policy</i>
SW 8801	<i>Fieldwork I</i>
SW 8802	<i>Fieldwork II</i>
SW 8006	<i>Advanced Generalist Seminar</i>
SW 8100	<i>Social Work with Diverse Populations</i>
SW 8441	<i>Individual, Families and Groups Practice II</i>
SW 8331	<i>Organization and Community Practice II</i>
SW 5096	<i>Special Projects</i>
SW 5095	<i>Special Topics: Clinical Assessment and Intervention</i>
SW 5091	<i>Independent Study</i>
SW 8105	<i>Final Masters Project Portfolio</i>

Presentations:

Heltzer, K.V. "Ethical Social Work Practice, Fact or Fiction", Minnesota School Social Worker Association Spring Conference, St. Paul, MN March 25, 2013

Heltzer, K.V. "Laughing to Keep from Crying" Health Care Reform Play/Forum; Minnesota Senior Federation, Duluth, MN May 22, 2012

Heltzer, K.V. "Integrating Foster Youth/Adults into your home" Presentation/Training for Care Providers/Foster Parents, St. Louis County Public Health and Human Services, Duluth, MN February 23rd, 2012

Heltzer, K.V. Access to Community Employment, A Community-College Collaboration; SLCPHHS Conference Presentation, Duluth, MN October 11, 2011

Heltzer, K.V. *Building the Fire Within: Fostering Strengths, Relationships and Empowerment* Keynote Speaker for 7th Annual Conference on Female Offenders, St Paul, MN April 11, 2011

Heltzer, K.V. *Resetting the Margins: Marginalization and Privilege: Two Sides of the Same Coin.* Keynote Speaker for 6th Annual Conference on Female Offenders, St Paul, MN April 9, 2010

Heltzer, K.V. *White Privilege: Unpacking the Invisible Knapsack: Implications for Guardian Ad Litem and Others Working in the Child Welfare System.* Presented at the "Advocates in Action" Conference of the Minnesota Association of Guardian Ad Litem, St. Paul, MN October 24-25, 2008

Heltzer, K.V. *White Privilege: Unpacking the Invisible Knapsack: Implications for Social Workers and Others Working in the Child Welfare System.* Presented at the "Connections Matter" Child Protection Conference; Children's Justice Initiative, MN Department of Human Services, Brooklyn Park, MN May 23, 2007

Heltzer, K.V., & Crawford, K. *Every Long Journey is Made of Small Steps: Working for Social and Economic Justice in our Everyday Lives.* Presented at the St Louis County Health and Human Services Conference, Duluth, MN October 13, 2006

Heltzer, K.V. *Civic Engagement and Community Involvement.* Annual Meeting Keynote Address for Duluth League of Women Voters, April 2005

Heltzer, K.V. *White Privilege: Unpacking the Invisible Knapsack: Implications for Social Workers, Foster Parents, Care Providers and Others.* Presented at the St Louis County Health and Human Services Conference, Duluth, MN October 21, 2005

Heltzer, K.V. *Making a Difference Through Political Involvement.* Presented at the Citizen's In Action LWV Workshop/Conference, Duluth, MN January 29, 2005

Heltzer, K.V. *Making a Difference in Changing Times.* Twin Ports Area Nonprofit Coalition Annual Meeting-Keynote Address, Duluth, MN January 28, 2004

Heltzer, K.V. *Keynote Address: Self Care Through the Use of Humor and Music.* Wisconsin Coalition Against Sexual Assault Annual Meeting, Wausau, WI November 18, 2004

Heltzer, K.V. *Feminism in the Twin Ports: Northcountry Women's Coffeehouse* UMD Women's Studies Brown Bag Presentation, Duluth, MN March 24, 2004

Heltzer, K.V. *Boundaries in working with In-Home and Assisted Living Programs.* Presented to St. Louis Public Health and Human Services Staff, Duluth MN November 17, 2004

Heltzer, K.V., Rallis, H. and Pederson, P. *Growing Pains: What Happens When Faculty Integrate Technology into Their Teaching.* Spring Semester IDS Workshop, University of Minnesota Duluth, Duluth, MN April 2, 2001

Heltzer, K.V. *What's So Funny About Behavior Management? A Foster Parent/Social Worker Perspective.* Presented at the St Louis County Health and Human Services Conference, Duluth, MN October 21, 2000

Professional Service:

University Service

Department of Social Work Search Committee Chair	2013-present
CEHSP Academic Affairs Committee	Sept 2013-present
UMD GLBTQ Commission,	Sept 2013-present
KUMD Volunteer Announcer, Women's Music Program	2006-present

Health Care for America-Teach In on Health Insurance Reform-September 16, 2009

CEHSP Technology Committee 2008-2013
 UMD-University Relations and Development KUMD Search Committee 2008
 ITSS Search Committee, 2007
 ITSS Search Committee, 2005
 ITSS Search Committee, 2002
 Vice Chancellor's Office for Student Affairs
 Search Committee, 2002

Department Committee Assignments:

BSW Program Development Committee Sept, 2013-present
 Executive Committee 2000-present
 Student Affairs/Admissions 2000-2012
 Field Faculty Committee (Chair) 2000-present
 Center for Regional and Tribal Child Welfare Studies 2001-present
 Academic Affairs Committee 2007-2013
 Child Welfare Scholars Screening Committee 2002-2008
 Social Work Department Cultural Competence Committee 2005-2008
 Social Work Department Community Advisory Committee 1998-present
 Distance Education Community Advisory Committee 1999-2007

Community Service:

Conference Facilitator, 9th Annual Conference on Female Offenders, St Paul, MN April 22, 2013
 Conference Facilitator, 8th Annual Conference on Female Offenders, St Paul, MN April 30, 2012
 Ruby's Pantry Food Distribution Volunteer 2012-present
 Echoes of Peace Community Choir 2005-present
 Mentor Duluth Volunteer Mentor to six children 1980-2012
 Human Development Center Board of Directors 2007-2012
 Human Development Center Governance Committee 2008-2012
 Human Development Center Personnel Committee (Chair) 2008-2012
 Unitarian Universalist Board of Trustees 2004-2010
 President-Unitarian Universalist Congregation of Duluth 2009-2010
 St. Louis County Health and Human Services Adv Committee 2003-present
 YMCA Foundation Board of Directors 2006-present
 Income and Poverty Workgroup for Duluth Prosperity Agenda 2010-2012

Alternatives to Detention Subcommittee-SLC Attorney's Office	2010-2013
Licensed Foster Parent, St. Louis County PHHS	1996-2012
Minnesota School Social Workers Summer Institute Facilitation/emcee/entertainment	2003-2011
Mentor Duluth Staff Appreciation Luncheon -emcee/entertainment	2000-present
Solon-Munger Dinner-emcee	2003-present
UEA Representative-Duluth Central Labor Body	2008-present
Northcountry Women's Coffeehouse-emcee/entertainment Annual Holiday Event	1990-2011
Program to Aid Victims of Sexual Assault (PAVSA) Annual Art Auction Fundraiser-emcee/facilitate	November 2009, 2011, 2012, 2013
Health Care Reform Rally-emcee/facilitate	October 2009
College of St. Scholastica Social Work Advisory Committee	2003-2007
Safe Haven Women's Shelter "Evening of Comedy" Fundraiser Stand-up Comedy, emcee	June 2006
Women Light up the World Celebrating Spring Equinox YWCA Fundraiser-emcee/entertainment	March 2006
Building for Women/Choice Event Fundraiser-emcee	March 2006
Mentoring Partnership of Minnesota Statewide Conference Emcee/Entertainment	2006-2007
Art of Peace Event-emcee Day Stage, Choir Performance	March 2005
Take Back the Night Rally and March-emcee event	March 2004
Northland Choice Society, "Hot Dishes on Stage" emcee event	March 2004
YMCA Partner with Youth Kick-Off Luncheon- emcee	March 2004
YMCA Board of Directors	1994-2003
Chair-Duluth Area Family YMCA	2002-2003
YMCA Finance Committee	2002-2003
YMCA Executive Committee (Chair)	2002-2003

Secretary-Duluth Area Family YMCA	1996-2000
Center for Family Crisis-Grand Marais, MN -emcee, entertainment	Aug 2002-2003
Women's Wellness Retreat-Camp Miller-emcee, entertainment	2003-2004
Duluth-Superior Pride Festival-emcee, volunteer	Sept 2002
Economic Justice Committee/Building for Women	2001-2003
Duluth Area Family Services Collaborative Children's Mental Health Advisory Committee	1999-2001
Minnesota Council on Social Work Education Department Rep	1999-2003
Youth Group Advisor for UUCD	1996-2003
Northcountry Women's Coffeeshouse Board of Directors	1991-2001
MSW Field Supervisor for Safe Haven Shelter	1994-1996
MSW Field Supervisor for YMCA Family Literacy Program	1993-1994
MSW Field Supervisor for Lake Superior Area Family Services	1992-1993
National Association of Social Workers State Board	1987-1990

Awards

Chancellor's Award for Outstanding Public Service	January 2014
CEHSP Outstanding Service Award	May 2012
Minnesota School Social Workers "Friend of School Social Work" Award	October, 2006
Albert and Louise Ordean Foundation "Making A Difference" Award	February 1991
Blandin Community Leadership Program Participant/Graduate	January 2008



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NAME Todd J. Larson

HOME ADDRESS 2200 MacFarlane Rd, Duluth, MN 55811

TELEPHONE (work) 715-392-9231 x.2 (home) 218-724-5230

(cell) 218-428-6372 (e-mail) tlarson@swanstromtools.com

VOCATION, OCCUPATION, EMPLOYMENT Resource Manager

PLEASE ATTACH A STATEMENT AS TO WHY YOU ARE APPLYING AND WHAT ASSETS YOU WOULD BRING TO THE CITY COUNCIL. YOU MAY ALSO ATTACH A RESUME.

SIGNATURE: Todd J. Larson DATE: 1/24/14

****PLEASE REMEMBER TO SIGN & DATE THE APPLICATION****

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Objective:

To increase profitability, cash flow, and return on investment through effective leadership.

Education:

- Bachelor of Business Administration, University of Minnesota - 1984
- Dale Carnegie - 1987
- Zenger Miller Frontline Leadership Management Training - 1995
- MN Dept. of Commerce Health and Life Insurance Pre-licensing Course - 1998
- MN Dept. of Commerce Property and Casualty Insurance Pre-Licensing Course - 1998
- Continuing Education: Personal Financial Mgt. - 1999
- DWD Labor Law classes - 2002-2003
- Red Cross First Aid and CPR Courses - various times
- MPCA/EPA compliance seminars - various times

Experience:

- Human Resource Manager (since 1999)
 - Applicant screening, employment interviews, candidate testing, and hiring
 - Training on personnel and safety policies, payroll, purchasing, and inventory mgt.
 - Perform and manage all aspects of payroll
 - W2 Committee representation and participation
 - Manage all benefit programs (health, 401(k), worker's comp., disability, flex benefits)
- Safety Manager (since 1990)
 - Development, implementation and management of safety policies and procedures
 - Maintaining compliance with OSHA, Wisc. DNR, and EPA regulations
 - Management of all issues relating to Worker's Compensation
 - Training, certification and plant safety inspections
- Purchasing Management (1990-2002)
 - Inventory management (stock maintenance and physical inventory coordination)
 - Vendor certification (approval of qualified suppliers of materials and supplies)
 - Purchase authorization (oversee and approve purchases of supplies and services)
 - Established an ISO certifiable purchasing program
- Financial Management (since 2000)
 - Corporate accounting (Balance Sheet, Income Statement, and Cash Flow Statements)
 - Corporate cash and accounts payable management and banking
 - As a licensed Health, Life, Property and Casualty Insurance agent, and a licensed Mortgage Originator, I have helped numerous individuals with their personal finances
- Education (since 1989)
 - Percussion Instructor for beginning to advanced students

Employers:

- Swanstrom Tools USA, Inc. 1984-Present
- Self Employed: Street Beat Drum Academy 1989 - Present
- Primerica Financial Services 1997-2000 Independent Contractor
- Prime Time Theatre 1983-1984
- Duluth Freight & Salvage 1980-1982
- Diamond Tool & Horseshoe Co. 1979-1980

24 January 2014

To Whom It May Concern:

I have been a resident of the Second District nearly all of my 52 years. I graduated from UMD with a business degree in 1984, and have been applying that knowledge at my current employer for what will be my 30th year in 2014.

In addition to my business degree, I got an equivalency minor in Political Science at UMD. I've always been interested in the political process, but have never felt I had the time to commit to running for, or holding office.

As I get older, I feel I should contribute what skills I have in the areas of financial management, human resources, etc. in a way that could help my community. I've gained organizational experience with my nearly 10 year involvement volunteering as a Captain for Grandma's Marathon, and a 4 year stint on the Duluth East Cheerleader Parent board, which last year saw us organize as a non-profit for fundraising. I served as Vice President.

I have great experience working with people in my capacity as Human Resource Manager at Swanstrom Tools in Superior, WI. I also am deeply involved with financial matters including the preparing of the monthly Income Statement and Balance Sheet. I manage the health plan, 401(k) plan, and all other benefits programs, including payroll. I maintain the company's computer server network, and also serve as the Safety Manager. As Safety Manager, I have experience working with many aspects of the insurance industry, as well as OSHA and the EPA. I've also been the Purchasing Manager, and handled all physical inventory procedures. I work closely with our Sales Dept., and received valuable sales experience working with Primerica.

I was a manager at Chuck E. Cheese restaurant, so I have customer service experience as well.

I feel the depth of my experience, longevity in the district, and passion for the well being of my neighbors would make me an excellent candidate for the vacant Second District City Council position.

Thank you for your consideration.

Sincerely,

Todd J. Larson



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NAME MICHAEL LAUGHLIN

HOME ADDRESS 1426 NORTH ROAD DULUTH, MN 55811

TELEPHONE (work) 218 786-6443 (home) 218 724-2839

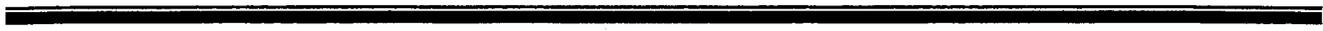
(cell) 218 428-0183 (e-mail) MLaughlin@yahoo.com

VOCATION, OCCUPATION, EMPLOYMENT PAYER CONTRACTING MANAGER/ANALYST - ESSENTIA HEALTH

PLEASE ATTACH A STATEMENT AS TO WHY YOU ARE APPLYING AND WHAT ASSETS YOU WOULD BRING TO THE CITY COUNCIL. YOU MAY ALSO ATTACH A RESUME.

SIGNATURE: Michael E Laughlin DATE: 1/31/2014

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January 31, 2014

City Council – 2nd District Vacancy

I am applying for the vacant city council position because I care about the future of the City and would like to be more active in helping Duluth grow and meet the needs of its citizens and business community.

I have lived in Duluth since 1970 and enjoy living here. I have never run for office, but do try to follow current events, policies and politics in our City. I attended Chester Park Elementary, Woodland Junior High and East High School, and graduated from UMD with bachelors degrees in Business Administration and Accounting.

I have raised three children here in Duluth with the youngest currently attending East High School, another attending Lake Superior College, while the oldest is enrolled at Saint Scholastica and playing on their men's basketball team.

I currently work as Payor Contracting Manager/Analyst for Essentia Health. In this position I analyze and negotiate health plan contracts with major health insurers in the State. It is a very detail oriented analytical position involving significant dollars and financial responsibility.

I did work for the City of Duluth from November 1997 through June of 2000 in the City Treasurer's office as a Financial Analyst. This position was helpful in learning about special assessment billing, sales and use tax collection and occasional investing of short term cash management for the City.

I love the outdoors and run and bike outside regularly and participate in Grandma's marathon and half marathon and many other running and biking events.

I believe my strengths that would contribute to the City Council would be my attention to detail and strong financial analytical skills. Working in health plan contracting, I need to discuss, evaluate and see many positions of different parties and come to agreement on a number of operational and financial issues. Having lived here for over 40 years, I have experienced much of Duluth as a student, parent, home owner and taxpayer and know a lot of the history of the recent past from different viewpoints.

I care about the future of the City as I plan on living here for many years to come. There are many challenges ahead, but I would bring a positive attitude to get things done.

Michael Laughlin



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AND ANY ATTACHMENTS ARE PUBLIC.**

NAME Eric Meyer

HOME ADDRESS 1019 W. Arrowhead Rd. Duluth, MN 55811

TELEPHONE (work) _____ (home) _____

(cell) 218-384-1645 (e-mail) meyer990@gmail.com

VOCATION, OCCUPATION, EMPLOYMENT Graduate Student, Bartender, Artist in Residence

PLEASE ATTACH A STATEMENT AS TO WHY YOU ARE APPLYING AND WHAT ASSETS YOU WOULD BRING TO THE CITY COUNCIL. YOU MAY ALSO ATTACH A RESUME.

SIGNATURE: [Signature] DATE: 1-31-14

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January 31, 2014

Duluth City Council
330 City Hall
411 West 1st Street
Duluth, MN 55802

Dear City Councilors,

I humbly ask that you consider my application for the appointment to the Second District Council Seat. I may not be the most experienced candidate, but I do believe I have something to offer: a fresh perspective. I believe in ideas over ideology, and that good ideas are a medium of exchange more powerful than money or votes. With a creative approach to policy making, I believe I can be instrumental in making this great city even better.

My wife Reba and I moved to Duluth six years ago. We came for the great academic opportunities afforded by our University, but we plan to stay forever because of the astounding beauty that surrounds us every day. Though I have lived here a shorter time than other people applying for this seat, I would argue that my love of this city rivals any of them.

These past three months I've had the opportunity to work in West Duluth at Lincoln Park Middle School and Riverside Bar and Grill. These experiences have opened my eyes to the tremendous potential that our entire city holds.

At Lincoln Park, I have seen first hand many of the struggles these kids and parents endure, and it has instilled in me sense of duty and obligation to make things better for them. We must continue our work to improve public transportation, eradicate food deserts, and bring more livable wage jobs to our city.

As a bartender, I hear the concerns of many Duluthians on a day to day basis. They are concerned about the responsible use of their tax dollars and if there will be opportunities for their children to live and work here once they are older.

Through my graduate studies in the Masters of Advocacy and Political Leadership program at UMD, I have had the opportunity to assess needs in our community and strategize possible solutions. These experiences continue to build my toolkit as a pragmatic and thoughtful leader and will help me make Duluth an even better place to live in the years ahead.

Thank you for your consideration and your continued service to this great city.

Sincerely,



Eric Meyer

Eric G. Meyer
1019 W. Arrowhead Rd. ♦ Duluth, MN 55811
(218)384-1645 ♦ meyer990@gmail.com

SUMMARY: Self-starting creative mind seeking to serve the people of Duluth on the City Council.

WORK EXPERIENCE:

- Sep. 13- Jan. 14 **Patrick Boyle for St. Louis County Board** Duluth, MN
- Planned and executed targeted field plan, decisively winning election with a 2:1 Vote Margin
 - Helped plan and design social media strategy going into general election.
- Sep. 13- Present **Riverside Bar and Grill** Duluth, MN
- Tended bar and served food at the base of Spirit Mountain.
- Oct. 1- Present **University of MN Duluth Voyageurs** Duluth, MN
- Produced, directed, and performed with Lincoln Park Middle Schoolers in an original and socially conscious musical.
- Sep. 11- Oct. 13 **Grand Superior Lodge** Two Harbors, MN
- Set up bar and poured a variety of cocktails as the head wedding bartender
 - Served in Splashing Rock Restaurant, receiving dozens of “excellent” and “very good” ratings on comment cards
- May 12- Aug. 12 **Tarryl Clark for Congress** Duluth, MN
- Planned and organized events as Logistical Coordinator
 - Produced online video advertisements
- May 99- Sep. 07 **Four Seasons Roofing** Tyler, MN
- Demonstrated roofing techniques to new employees
 - Operated heavy machinery and drove large trucks

UNIVERSITY EXPERIENCE:

- Fall 08- Fall 12 **University of MN Duluth** Duluth, MN
- Organized “Energy Solutions Summit” as Energy Task Force Leader, MPIRG
 - Planned concert and tour logistics as President of University Singers
 - Conducted sectionals as a member of Lake Effect, Chamber Singers, and Opera Studio
 - Performed role of Don Alfonso in *Così fan Tutte*.
 - Performed as Bass Section leader in the Duluth Superior Symphony Orchestra
 - Filmed, scored, and edited “The Ball Slasher” Documentary

HIGH SCHOOL EXPERIENCE

- Sep. 05-Aug. 07 **Russell-Tyler-Ruthton High School** Tyler, MN
- First student to receive both Instrumentalist and Vocalist of the Year awards
 - Instructed and composed cadences for the Knights Drumline in Tyler, MN
 - Taught Sunday School

EDUCATION & TRAINING:

- Russell-Tyler-Ruthton High School (2002-2006)** Tyler, MN
- *GPA 3.8*
 - *ACT 30*
- University of MN Twin Cities (2006-2007)** Minneapolis, MN
- University of MN Duluth (2008-)** Duluth, MN
- *Bachelor of Arts in Music*
 - *Minors: Political Science, Business.*
 - *Masters of Advocacy and Political Leadership (In Progress)*



**APPLICATION FOR APPOINTMENT TO THE
CITY OF DULUTH
VACANT SECOND DISTRICT CITY COUNCILOR POSITION**

RECEIVED
JAN 30 2014
CITY CLERKS OFFICE

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**ALL INFORMATION ON THIS FORM
AND ANY ATTACHMENTS ARE PUBLIC.**

NAME Angie Miller

HOME ADDRESS 228 S. 19th Ave East 55812

TELEPHONE (work) 218-726-1665 (home) —

(cell) 218-481-3321 (e-mail) omiller228@msn.com

VOCATION, OCCUPATION, EMPLOYMENT Community Action Duluth Director

PLEASE ATTACH A STATEMENT AS TO WHY YOU ARE APPLYING AND WHAT ASSETS YOU WOULD BRING TO THE CITY COUNCIL. YOU MAY ALSO ATTACH A RESUME.

SIGNATURE: Angie Miller DATE: 1/30/2014

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Angie Miller's Application for Appointment to the Second District City Councilor Position

Why I am applying:

As stated in the mission statement for the Duluth City Council, I'm ready, willing and able to contribute my time and energy to "developing effective public policy rooted in citizen involvement that results in excellent municipal services and creates a thriving community prepared for the challenges of the future".

I believe I have the expertise and passion needed by the City Council in the next 2 years, especially in the areas of addressing complex housing and poverty issues. I have devoted my professional life to public service in the non-profit sector and the 4 months I recently spent as Interim St. Louis County Commissioner made me realize I am interested in expanding my public service to the policy-making arena as well.

Many positive things are now happening in Duluth thanks to the leadership of Mayor Don Ness, the City Council, the business community and local non-profits. It is an exciting time to be a Duluthian and I'd relish an opportunity to directly contribute to making our city an even better place for all residents as a City Councilor.

I love Duluth and I have lived here for most of the last 35 years. I hope that one or both of my grown children will return to Duluth some day and I am motivated to make Duluth an even better city for my future grandchildren. As part of this, I'm interested in creating new housing opportunities in Duluth for all income levels. A thriving city needs sufficient housing opportunities that exist across all demographics whether for homeless/low income populations, middle income young professionals or "empty nesters" searching for newer, accessible, energy efficient homes. I have the passion and knowledge to participate in creating public policy that will encourage this kind of development.

The non-profit sector is a major economic engine in the City of Duluth and recent data from the MN Council of Non-Profits shows that excluding hospital employees, there are over 10,945 employees of nonprofits in MN. The average weekly wage of these workers in 2013 was \$769. Nonprofits are an important sector of the Duluth economy and nonprofits play an important role in creating a vibrant city. My experience and knowledge in the nonprofit arena will also be useful to the City Council.

Finally, I'm applying to be on the City Council because I'm painfully aware that Steve's work as a public servant was cut short and that there's still much work that needs to be done. I'm inspired to do all I can to continue his legacy of service and leadership. Appointment to the City Council would be the perfect opportunity to combine my expertise with my commitment to continuing some of Steve's work.

Professional Assets I would bring the City Council:

- **Management Experience** - As the director of Community Action Duluth I manage 25 employees, a \$1.5 million dollar budget (from 50 different sources) and an array of programs and services that create opportunities for people with low incomes to achieve their aspirations and goals.

- **St. Louis County Board** - During my 4 months I gained perspective on the potential for cities and counties to work together, thereby creating efficiencies. I also gained experience with, and an appreciation for, working with Board Members having very different backgrounds and perspectives than mine. These experiences would prove directly relevant and beneficial as a City Councilor whether it's as the City seeks ways to create cost saving measures with other units of governments, or at Council meetings where controversial issues are debated.
- **Track record of innovation** - I have implemented cutting edge Financial Opportunity Center programming at Community Action Duluth, in partnership with Duluth LISC. Our work is getting national attention for outcomes such as job placement and increased net income, net worth and credit scores. In the last year I've done presentations at national conferences in Detroit, Florida and Chicago where best practices in such innovative strategies in poverty reduction are shared.
- **Creative partnerships** - In the last 4 years, Community Action Duluth has worked with City of Duluth Parks and Rec for trail repair after the flood, Stream Corps tree planting, and Seeds of Success vegetable growing on vacant City of Duluth land; demonstrating that innovative partnerships between City and non-profits results in mutually beneficial outcomes.
- **Commitment to addressing racial and economic disparities** - Over the last 5 years I have made personal and professional commitments to consistently and intentionally acknowledge and address racial and economic disparities. Many Duluth institutions are affected by these disparities and are looking for new and creative ways to address disparities. In my tenure as Executive Director, Community Action Duluth has attracted and retained a very racially diverse staff and board. I view this as a major accomplishment of my career.
- **Board Member of Center City Housing** - a leading housing developer in Duluth and across Minnesota (2008-present).
- **Knowledge and expertise in housing issues** - as a HUD Certified Housing Counselor (2003-2010).

Personal Assets:

- A leadership style that is based on developing collaborative relationships, listening more than talking, civility, compromise, assuming good will and using creativity to find solutions.
- A deep appreciation for the trails and natural beauty of Duluth and a desire to protect these valuable assets.
- 6 years living with people experiencing homelessness and 8 years caring for foster children in my home has given me an intimate and personal perspective on the issues of poverty which informs my work every day
- The day-to-day experience of living on 19th Avenue East and Jefferson Street in the midst of a diverse mix of rental and home ownership where college students and families live side by side.

Angie Miller

Experience

July 2008 - present Community Action Duluth Executive Director

- Manage over \$1,600,000 in state, federal and foundation grants and a staff of 25 to provide services annually to over 2200 people with low-incomes
- Provide leadership in the development of new programs and services such as long term Employment and Financial Coaching, the region's largest Free Tax Preparation operation, an award winning employment program - Seeds of Success, JumpStart - the only affordable car purchase program in Duluth, an innovative matched savings program that has helped hundreds of Duluthians to purchase a home, capitalize a business and attend post secondary education, leadership development classes and community engagement opportunities for people with low incomes, an evening GED completion program and a health and wellness program designed to address unique needs of people in poverty.
- Assure agency compliance with relevant governmental, regulatory, and funding body requirements, and with the policies and guidelines established by the Board of Directors
- Provide strong and innovative leadership for a highly motivated management team and staff committed to the mission and goals of the organization
- Oversee hiring, supervision, evaluation, and termination of staff
- Strengthen ties with existing funders, identify new funding opportunities, and oversee the development of grants and contracts that meet objectives established by the Board
- Develop, direct, and implement a comprehensive fundraising plan to increase financial resources from individual, corporate, foundation, and government resources
- Develop and oversee public relation programs and activities to increase community awareness, confidence, and trust in the agency and its mission
- Provide support and leadership through open and regular communication to assist a Board of Directors in meeting their governance responsibilities
- Collaborate with and maintain positive relations with community partners, government officials, organizations, and businesses that can assist in advancing the agency's mission and vision

2003 -2008 Community Action Duluth Associate Director/Assets Program Manager

1998-2003 North Star Community Development Corporation Child Care Program Mgr

- Collaborated with Child Care Resource and Referral Agency to create Project Provider 2000 - a comprehensive training and support project for providers in the seven county Arrowhead Region. This project increased the retention rate for new providers by over 20%.
- Developed curriculum and taught a 16-hour business skills class for family child care providers
- Responsible for providing one-to-one technical assistance and support to low and moderate income people interested in developing a family

childcare business

- Managed loan program for low and moderate income child care providers. Duties include assisting providers to develop business plans, underwriting loans and loan follow up.

Education

M.S.W. School of Social Development University of MN - Duluth

B.S.W. Valparaiso University, Valparaiso, IN

MN Council of Non-Profits Senior Management Leadership Institute 8 month progra

Awards

YWCA Woman of Distinction 2007

Boards

St. Louis County Interim Commissioner

Sept. 2013 - Jan. 2014

Center City Housing 2008 - present

MN Council of Non-Profits 2012 -present

LISC Local Advisory Board 2008 - present

Other

St Louis County Foster Parent for primarily for newborns and infants 1997-2003

Helped start Loaves and Fishes Community in 1989



APPLICATION FOR APPOINTMENT TO THE
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**ALL INFORMATION ON THIS FORM
AND ANY ATTACHMENTS ARE PUBLIC.**

NAME Jesse Peterson

HOME ADDRESS 2011 E. 2nd St. Duluth MN 55812

TELEPHONE (work) _____ (home) _____

(cell) 218-310-6131 (e-mail) jp8268245@gmail.com

VOCATION, OCCUPATION, EMPLOYMENT _____

PLEASE ATTACH A STATEMENT AS TO WHY YOU ARE APPLYING AND WHAT ASSETS YOU WOULD BRING TO THE CITY COUNCIL. YOU MAY ALSO ATTACH A RESUME.

SIGNATURE: Jesse Peterson DATE: 1/31/2014

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I am applying to the City Council with the intention of working with others to improve the well being of people in our community to the best of our ability and to hopefully inspire other communities to do so as well.

The chief asset that I bring to the city of Duluth is that I am interested in studying and enacting policies that have worked in other communities in order to improve the standard of living for people here in Duluth.

There are many things that have been done elsewhere that Duluth has yet to attempt things that have worked to benefit people that I would like to attempt here such as: raising the minimum wage via city ordinance, establishing a rent control board, providing city wide Wireless Internet Access, giving greater access to public lands to the people for busking and commerce, banning the use of certain disposable goods such as one time use plastic bags, and so on.

Another asset that I would bring is that I would work to involve more people in the community in participating in our democracy. I would attempt to hold meetings with the people of Duluth that would be designed to increase access to a set of ears and a mouth on the council for all the people of Duluth.

These are just a few things about me that I feel would make an asset to the people of Duluth. I have a powerful love for this community and the environment it resides in and would greatly like the chance to make it even better by working with the fine people on the council.

Thanks for your consideration.



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NAME Michelle Peterson

HOME ADDRESS 2610 E 3rd St. Duluth MN 55812

TELEPHONE (work) 218-348-7755 (home) _____

(cell) 218-348-7755 (e-mail) mpeterson@mzr.com

VOCATION, OCCUPATION, EMPLOYMENT Realtor

PLEASE ATTACH A STATEMENT AS TO WHY YOU ARE APPLYING AND WHAT ASSETS YOU WOULD BRING TO THE CITY COUNCIL. YOU MAY ALSO ATTACH A RESUME.

SIGNATURE: *Michelle Peterson* DATE: 1/31/14

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I am applying to the Duluth City Council because I want to be involved in moving the City forward. I do not have an "agenda" that I am trying to force. I simply want to be part of the process.

A little about myself:

I am currently a Realtor, licensed in both Minnesota and Wisconsin with 11+ years of experience. My husband is a member of the Duluth Air National Guard, and I have two children attending East High School. My job allows me to interact with many different types of people in a large geographic area. I currently sit on the Duluth Area Association of Realtors Board of Directors as the President-elect.

The City of Duluth has made some great strides in the past few years. I would like to be a part of that forward momentum. But I also believe the City Council needs to remember to serve ALL of the citizens. Although councilors represent districts, when items come up for a vote, those issues affect the City as a whole. I believe strongly in our police, fire & military community and will always work to support them. It doesn't matter what services we offer if citizens don't feel safe on the streets of their neighborhoods.

The Second District has a very diverse community. With schools from elementary through college, this area needs strong representation for a variety of citizens with very different needs. Socioeconomically, there is also a lot of diversity. The councilor for this district needs to be mindful of the diversity of needs of the citizens. It is important that we not under or over represent any particular group.

People always want to "pigeon hole" candidates, so let me explain my beliefs to you:

I am fiscally conservative and believe that government needs to view money in their budget not as their own, but as belonging to the taxpayers. It is imperative that the citizens feel that we are being good stewards of their hard earned tax money. Socially, I consider myself liberal. If you are a law-abiding, contributing citizen, it doesn't matter your race, religion or sexual orientation. I believe in citizens' right to quiet enjoyment of their lives, including their property. I enjoy working with others and through my business experience, I understand the value of compromise.

Thank you for your service and your consideration.

Michelle Peterson



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NAME Robert R. Pyle

HOME ADDRESS 3232 E. 4th St. 55804

TELEPHONE (work) _____ (home) 724-4083

(cell) _____ (e-mail) Robert.Pyle.70@gmail.com

VOCATION, OCCUPATION, EMPLOYMENT Retired DR. (Psy.) 40yrs. in Duluth

PLEASE ATTACH A STATEMENT AS TO WHY YOU ARE APPLYING AND WHAT ASSETS YOU WOULD BRING TO THE CITY COUNCIL. YOU MAY ALSO ATTACH A RESUME. *Long time resident of Duluth. Extensive knowledge of Duluth and its history. Goal as Councilor: Economic development in 21st Century / diversity utilization / human resource capitalization*

SIGNATURE: Robert Pyle DATE: 1/31/14

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NAME Joel Sipress

HOME ADDRESS 2023 E. 4th St. 55812

TELEPHONE (work) 715-394-8337 (home) 218-724-4624

(cell) 218-491-0698 (e-mail) jsipress@charter.net

VOCATION, OCCUPATION, EMPLOYMENT College Professor; UW-Superior

PLEASE ATTACH A STATEMENT AS TO WHY YOU ARE APPLYING AND WHAT ASSETS YOU WOULD BRING TO THE CITY COUNCIL. YOU MAY ALSO ATTACH A RESUME.

SIGNATURE: [Signature] DATE: 1/28/14

****PLEASE REMEMBER TO SIGN & DATE THE APPLICATION****



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Twenty years ago I got a job teaching at UW-Superior. My wife and I moved to Duluth and bought a home in the city's Second Council District, just half a block from the current site of the Chester Creek Café. When, after seventeen years, we decided to look for a new house, we couldn't bear to leave the neighborhood, so we moved four blocks straight down the hill to 4th Street. I've lived in Duluth's 2nd Council District longer than any other place in my life. It is my home, and it is where I raised my daughter.

I never actually set foot in Minnesota until I came here for my job interview. Duluth, however, has truly become my home. Maybe it is the weather or maybe it is the lake, but it is absolutely true that Duluth retains a strong sense of community that has been lost in most other places. Certainly, we have our challenges—limited job opportunities, aging city infrastructure and housing stock, difficult fiscal issues. But we also have something very special here. And in recent years, we have begun to have some real success building upon the city's unique qualities to address our economic and fiscal challenges.

I am applying for a position on the city council because I care deeply about this city and believe that I have a set of experiences and assets that would allow me to work productively with the council, the administration, and the public to address our pressing issues and to move Duluth forward. I am interested in the *job* far more than I am interested in the position. It is something that I have thought about doing for a long time. Now that my daughter is older (she just got her drivers' license!), it is something that I can actually do without neglecting either my obligation as a parent or my obligations to my day job.

I would bring the following assets to the council:

- Knowledge of city issues—As long as I have lived here, I have followed city issues very closely and have personally worked on a number important and (in some cases) controversial issues. I would be able to get up to speed on the issues facing the council quite quickly.
- Understanding of the political process—I understand that you don't really know what it is like to be a councilor until you are actually in the position. My long involvement in the political process in Duluth, though, including a term on City Charter Commission and membership on Mayor Doty's Bayfront Task Force (the citizen's committee that helped bring about the current Bayfront Park) has given me significant insight into the workings of city government. This would allow me to quickly step into the role of councilor.
- Strong collaborative skills—I genuinely enjoy working with others to achieve tangible goals (something I first learned as a teenager playing in rock'n'roll bands). In my work at UW-Superior I have sought out opportunities to work on campus-

wide issues. I have served many years on the campus strategic planning and budget committee. I have also served as chair of the UW-Superior Faculty Senate, the body that has primary responsibility for determining curriculum and academic policy at the campus. In these roles, I have worked with individuals who bring a variety of perspectives to identify and move forward on issues of common concern. I have also learned how to work through inevitable disagreements and conflicts (including conflicts with administration, in some cases) without allowing disputes to become personal and without severing the ongoing relationships that are required for the campus to thrive and prosper.

- A fundamental respect for the variety of people's views and life experiences—One of the things I most enjoy about working at UW-Superior is the diversity of our students' life experiences. We have students of all ages, economic and family backgrounds, and walks of life. Our students include single parents, military veterans, retirees, kids straight out of high school, and everything in between. Twenty years experience working with such a wide range of people would serve me well in the role of councilor. The job of councilor is to represent all those who live in the district and, in fact, all those who live in Duluth. While there will inevitably be disagreements, it would be my job to listen, understand, and consider the viewpoints of all, including those who have had life experiences that I have not shared and that I need to learn from. This is something I have done every day for twenty years in my job, and it is something I would look forward to doing as a councilor.

It is with the greatest respect for the responsibility in front of you, that I ask for your consideration for the position of Second District Duluth City Councilor.

A handwritten signature in black ink, consisting of a stylized, cursive letter 'K' followed by a long, horizontal, wavy line that tapers off to the right.

Joel Sipress

Twenty-year resident of Duluth's Second City Council District

Occupation:

- Professor of History, The University of Wisconsin-Superior, 1994-present

In addition to teaching, I have served on numerous campus committees, including the strategic planning and budget committee, numerous search committees for faculty and administrators. I have also held the position of Chair of the Faculty Senate, the body that has primary responsibility for determining curriculum and academic policy for the campus, and have served as chair of my academic department for the past four years.

Education:

- Holmdel High School; Holmdel, New Jersey
- BA, Princeton University; Princeton, New Jersey
- MA and Ph.D., The University of North Carolina at Chapel Hill

Community Involvement:

- Duluth Area Green Party Steering Committee, 1995-2002
- Duluth Progressive Action Steering Committee, 2003-2005
- Duluth DFL Executive Board, 2009-present
- Duluth Charter Commission, 2002-2006
- Bayfront Development Task Force, 1999-2000

Member of a diverse citizens' committee charged by Mayor Gary Doty to make recommendations regarding development of the controversial Bayfront property. The task force issued a set of recommendations calling for mixed use of the property. Although the full recommendations were not implemented, the task report did call for an expansion and redevelopment of Bayfront Festival Park, which paved the way for the park to be developed into its current form.

- Bayfront Park Citizen's Management Team, 2000-2001

Member of an advisory committee that provided input and oversight for the redevelopment and expansion of Bayfront Festival Park.

- Negotiating Committee, American Federation of Teachers-Wisconsin, University of Wisconsin-Superior, 2010-11

Member of three-person team charged with negotiating a first contract for the faculty union at UW-Superior. (UW-Superior faculty voted to unionize in 2010.) Work of the team was terminated in 2011 when Wisconsin enacted legislation stripping public employees of their right to bargain collectively.

In addition, I have worked in an informal volunteer capacity on a wide range of community issues including planning issues, school levy issues, and local labor issues.

Hobbies:

- Guitarist
- Bicycling