**Duluth Nonbinary, Queer, Trans, Two Spirit, Lesbian, Gay, Bisexual, Intersex & Asexual Commission (NQT2SLGBIA) Commission**

Meeting Minutes

Wednesday, May 18, 2022

6:00 p.m.

1. **CALL TO ORDER**6:07 p.m.
2. **ROLL CALL**Present: Commissioners Gannon, Grunseth -2  
   Absent: 2
3. **APPROVAL OF MINUTES**

No quorum to approve April 2022 minutes.

**NEW BUSINESS**

1. Duluth Superior Pride 2022 - Commissioner Grunseth  
   Human Rights Commission is interested in partnering on a tabling at Duluth Superior Pride. Non-partisan and nonpolitical government entities can secure a table with fee that can be paid online by July 1st at [www.duluthsuperiorpride.com](http://www.duluthsuperiorpride.com).
2. Racial Bias RFP Update - Commissioner Broadwell

Tabled until June meeting.

**OLD BUSINESS**

**2022 Commission Goals**

1. *Education on Conversion Therapy Ban* 
   1. Commissioner Grunseth drafted quotes that need to be tabled for approval until the June meeting. Commissioner Gannon recommended updating the google document and routing for Commission review, feedback, and approval in June. Commissioner Grunseth submitted a Conversion Therapy Ban Graphic Icon that went along with the press release to link. Button on the website. Draft Press Release: [shorturl.at/wJTU1](file:///C:\Users\akozlowski\Desktop\shorturl.at\wJTU1)
2. *City Code Review* 
   1. Duluth City Council passed resolution to establish a City Code Review taskforce. Commissioner Hakes to follow-up with Councilors Anderson and Hobbs regarding participation and collaboration of NQT2SLGBIA Commission.
3. *Equity Action Team*
4. *Increase Visibility of Commission*
5. *Office of Human Rights Discussion*
6. *Community Healthcare Experiences* 
   1. Commissioner Gannon shared that Dr. Jamie Coniff is leaving Essentia Health at the end of June 2022. Dr. Coniff has bene running the Patient and Family Advisory Council (PFAC) and Trans healthcare. It’s unclear who will take over the PFAC, gender affirming care such as hormone therapy, and assist patients in navigating systems for medically necessary procedures. There’s no centralized provider list and this poses a major disruption to the current care standards in place as it’s likely a patient will need multiple providers to access care.
   2. Dr. Coniff is working to document a list of options for care, and Commissioner Gannon is hoping to access and share that list once available.
   3. Letters of support, councilors, mayor to request Trans affirming providers with major providers to open a conversation. Duluth superior area has a disproportionately large Trans population in comparison to total population, so having that kind of expertise is vital to that local community. This is a huge hit to our community, what are you going to do about it. Add to agenda for June 1st meeting.
   4. Commissioners discussed areas of opportunity for the NQT2SLGBIA Commission to take action on going forward. For example, commissioners discussed writing letters of support, advocacy with City Councilors and the Mayor to request a conversation and action on Trans affirming providers with major healthcare institution. Commissioner Gannon expressed the Duluth Superior area has a disproportionately large Trans population in comparison to the total population, so having that kind of expertise is vital to that local community.
7. *Communications and Social Media*
8. *List of BIPOC Businesses*

Commissioner Broadwell shared a list of LGBTQ owned businesses and [BIPOC directory team](http://172.19.17.45/%20a) is eager to collaborate in support or queer owned businesses. BIPOC Business Directory team invited to the June 1st meeting. BIPOC Directory to Launch on June 14th with event specifically geared towards entrepreneurs of color. A press conference and public launch will follow by late June.

1. *Building Relationships with Boards and Commissions*

**Other Business**

*Facilitator -* Commissioner Gannon generously volunteered to chair the June 2022 NQT2SLGBIA Commission meeting.

**ADJOURNMENT**

6:42p.m.