

 <p>THE CITY OF <b>DULUTH</b> MINNESOTA</p> <p>Policy &amp; Procedure</p>	<h2 style="text-align: center;">Smoke Free Environment</h2>	
	<p><b>Supercedes:</b> June 23, 2011</p>	<p><b>Date Approved:</b> September 1, 2012</p>
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The City of Duluth is committed to promoting a safe and healthy environment for its employees and citizens who use City property. It is our intention to provide an environment that is free from the effects of tobacco smoke and its associated health risks. Therefore, the smoking and carrying of lighted smoking materials in City-owned buildings and vehicles is prohibited.

**Smoking outside of City Hall is allowed only in the following designated location where ash urns and benches are placed: Near the southwest corner of City Hall where the sidewalk and stair landing intersect** (see map on next page).

SMOKE CESSATION PROGRAMS:

Employees may contact HealthPartners Member Services at 1-800-883-2177 for support and tools to help them overcome obstacles and get on the path to a healthier, smoke-free lifestyle. Additionally, resources to overcome tobacco and nicotine use are available through Midwest EAP (1-800-383-1908 or [www.midwesteap.com](http://www.midwesteap.com)).

ENFORCEMENT PROVISIONS:

1. Employees in violation of this policy will be disciplined in accordance with the applicable labor contract and Civil Service Rules and/or in appropriate cases, criminal prosecution under M.S.A.144.414.



Area 1

The City of Duluth has tried to ensure that the information contained in this electronic document is accurate. The City of Duluth makes no warranty or guarantee concerning the accuracy or reliability. This drawing data is neither a legally recorded map nor a survey and is not intended to be used as one. This drawing data is a compilation of records, information and data located in various City, County and State offices and does not necessarily reflect the area shown in this drawing for reference purposes only. The City of Duluth shall not be liable for errors or omissions within this data provided or for any damage in connection with the use of this information contained herein. This data is provided as intended for internal use only by the requesting party. Any use other than that described or intended in the context must be authorized by the City of Duluth.

Please contact the City of Duluth at: Manager of Information Systems  
Rm 250a, City Hall  
411 W 1st St  
Duluth, MN 55802

Designated Smoking Location

