

**2024 Premiums – Active Employees
Medical Plan Costs**

Single Coverage		Monthly	Per Paycheck*
Total Single Premium		\$1,105.00	\$552.50
City Contribution – 90% of Single premium		(\$994.50)	(\$497.25)
Employee Contribution – 10% of Single premium		\$110.50	\$55.25
Basic, Fire, Police, LELS & Supervisory Employees	Total Cafeteria Plan Contribution	\$304.00	\$152.00
	Less employee responsibility	(\$110.50)	(\$55.25)
	Remaining Cafeteria Plan Contribution (Taxable Earnings)	\$193.50	\$96.75
Confidential Employees	Total Cafeteria Plan Contribution	\$320.00	\$160.00
	Less employee responsibility	(\$110.50)	(\$55.25)
	Remaining Cafeteria Plan Contribution (Taxable Earnings)	\$209.50	\$104.75

Family Coverage		Monthly	Per Paycheck*
Total Family Premium		\$2,717.00	\$1,358.50
City Contribution – 80% of Family premium		(\$2,173.60)	(\$1,086.80)
Employee Contribution – 20% of Family premium		\$543.40	\$271.70
Basic, Fire, Police, LELS & Supervisory Employees	Employee Responsibility	\$543.40	\$271.70
	Less Cafeteria Plan Contribution	(\$229.00)	(\$114.50)
	Remaining Employee Responsibility (Pre-Tax Deduction)	\$314.40	\$157.20
Confidential Employees	Employee Responsibility	\$543.40	\$271.70
	Less Cafeteria Plan Contribution	(\$245.00)	(\$122.50)
	Remaining Employee Responsibility (Pre-Tax Deduction)	\$298.40	\$149.20

Waiver of Health Insurance Coverage**		Monthly	Per Paycheck*
Basic, Fire, Police, LELS & Supervisory Employees	Cafeteria Plan Contribution (Taxable Earnings)	\$304.00	\$152.00
Confidential Employees	Cafeteria Plan Contribution (Taxable Earnings)	\$320.00	\$160.00

*Per-Paycheck amounts for health premiums and cafeteria plan contributions are calculated using 24 pay periods; in months that contain a third paycheck, no premium deductions will be held from the third employee paycheck.

****Employees waiving coverage must make that election annually and provide proof of other creditable coverage.**