



MEETING AGENDA

Duluth Human Rights Commission

October 14, 4:30 PM - [Virtual Link](#)

1. Call to Order and Roll Call
2. Consent of Minutes - September 9, 2020
3. Consent of Today's Agenda
4. Public Comments
 - a. Written Public Comments
 - b. Virtual Meeting Comments
 - i. Ms. Fitzpatrick and Mr. Defoe - rights of nature for St. Louis River (Gitchigami-ziibi) Estuary
5. Announcements
 - a. [Court of Appeals Rules that Minnesota Schools Must Allow Students to Use Locker Rooms that Align with their Gender Identity](#)
 - b. [ICWA Training](#) - strengthening social workers understanding of ICWA across the state
6. Executive Team Report
 - a. Website
 - i. Updating language to make it more inclusive
 - ii. "Live" button
 - iii. Posting agendas and minutes
 - b. Updating onboarding process
 - c. Request for meetings with Mayor and executive team - pending
 - d. Facebook Account Update - pending
 - e. Update on statement to city council declaring racism a public health emergency
 - f. Retreat Update
 - i. Saturday, 9 AM - 1 PM, October 24
 - ii. Where: Zoom
 - iii. Agenda of retreat - to be sent on Wednesday before retreat
7. Committee Reports
 - a. Education Committee
 - b. Findings Committee
 - c. Gender and Sexuality Committee
 - d. Housing Justice Committee
8. Human Rights Officer Report - Carl Crawford
 - a. General
 - b. Update on appointment of new commissioners
9. Adjournment