

**Duluth Nonbinary, Queer, Trans, Two Spirit, Lesbian, Gay, Bisexual, Intersex & Asexual Commission
(NQT2SLGBIA) Commission**

Meeting Minutes **APPROVED**

Wednesday, May 3, 2023

5:00 p.m.

I. CALL TO ORDER

The meeting was called to order at 5:08 p.m. Commissioner Grunseth facilitated the meeting.

II. ROLL CALL

Present: Jodi Broadwell, Kaylee Grunseth, M Hakes

Other Attendees:

III. APPROVAL OF MINUTES

February 1,2023 Meeting Minutes approved as amended.

IV. NEW BUSINESS

City Commission Review and Meeting Visit Planning

Commissioner Grunseth gave update on Human Rights Commission and offered support of the NQT2SLGBIA commission.

Commissioner Broadwell asked about the involvement of city's Boards and Commissions in the Duluth Public Schools. Director VanTassel gave context. Commissioner Broadwell continued and shared interest in potential discussion with Duluth Public School leaders about issues in the school with student access to gender neutral bathrooms. She continued on with the School GSA Collaboration Update.

Commissioner Hakes brought forward the idea of visiting the Indigenous Commission, CRB. Commissioner Grunseth agreed and added the African Heritage Commission. Consensus for waiting on scheduling visits until the rest of the Commission is present.

School GSA Collaboration Update

Commissioner Broadwell shares continued support of the students in GSA. They've been doing amazing and really great to work with. They've set up an end of year celebration at the end of June. The biggest issue that has been ongoing is bathroom access at school. Commissioner Hakes asked about potential for the end of year celebration with the School GSA to be a Commission Event so that all Commissioners could be there. Commissioner Broadwell stated that she is looking for another person to support the group with her now that former Commissioner Gannon is no longer serving on the commission. Commissioner Hakes and Grunseth both expressed interest. The three commissioners present decided to potentially rotate.

Commissioners Broadwell, Hakes and Grunseth approve of the potential for a hoodie collaboration with the Queer Commission so long as City policy allows.

Racial Bias Audit Update

Commissioner Broadwell, work is moving along and activities taking place. CJI is getting ready analyze data. Getting closer to being done. Commissioner Broadwell will continue to update as needed.

Supporting Trans Joy Fest

Commissioner Broadwell discussed that there is an opportunity to table at Trans Joy Fest in June and will communicate any opportunities or needs that are shared.

V. COMMISSION GOALS

The Commission reviewed and provided updates on the 2023 goals. Staff Ben VanTassel provided an update on the City Code Review. As draft code changes are posted for comment, the Commission will be invited to comment. The commission also discussed their goal to build relationships with other Boards and Commissions and will plan to assign tasks at the next meeting.

- a. Education on Conversion Therapy Ban
- b. City Code Review
- c. Equity Action Team
- d. Increase Visibility of Commission
- e. Office of Human Rights Discussion
- f. Community Healthcare Experiences
- g. Building Relationships with Boards and Commissions
- h. Support GSA Students
- i. Arts and Community Spaces

VI. ADJOURNMENT

The commission will ask Commissioner Menard to facilitate the upcoming June 7th meeting since he was not able to attend this meeting.

Meeting was adjourned at 6:05 pm.