

**Duluth Nonbinary, Queer, Trans, Two Spirit, Lesbian, Gay, Bisexual, Intersex & Asexual Commission  
(NQT2SLGBIA) Commission**

**Meeting Minutes**

**Wednesday, January 18, 2023**

**5:00 p.m.**

I. CALL TO ORDER

The meeting was called to order at 5:05 p.m.

II. ROLL CALL

Present: Abby Gannon, Kaylee Grunseth, M. Hakes, Grant Menard

III. APPROVAL OF MINUTES

December 7, 2022 Meeting Minutes approved as amended.

IV. NEW BUSINESS

**Commission Outreach to School GSA Meeting**

Commissioner Gannon provided an update of the plans for the outreach event to area school GSA organizations. The goal is to connect with several GSA groups from area high schools and discuss issues and solutions.

**Racial Bias Audit**

Prior to the meeting, Commissioner Broadwell provided a written update to the Racial Bias Audit being completed by the Duluth Police Department.

**2022 Commission Goals**

City staff, Ben VanTassel, provided an update on the Ordinance Modernization Task Force (OMTF). The OMTF is reviewing the City Code one chapter at a time and updating antiquated language. The task force will make recommendations for change to relevant commissions and eventually the City Council. VanTassel also gave an update on the City's internal Equity Action Team and stated that the group is comprised of city employees from various departments and is working on efforts to improve equity and diversity at the city.

Commissioner Gannon provided an update of the commission's work on improving community healthcare experiences. Commissioner Menard volunteered to continue working on this effort and finding solutions.

The Commission expressed interest in discussing how they could further cultivate relationships with other Boards and Commissions and asked to put this on next month's meeting agenda.

V. ADJOURNMENT

The meeting was adjourned at 5:55 p.m.