



Duluth Citizen Review Board
313 City Hall * 411 West First Street
Duluth, Minnesota 55802 (218) 730-5291

DULUTH CITIZEN REVIEW BOARD
Regular Monthly Meeting
Wednesday 5 PM
September 28, 2016
City Hall 411 West First Street, Room 303

Present: Doug Bowen-Bailey, Patricia Behning Oakes, Archie Davis, Joan McNamara
Carl Crawford, Human Rights Officer
Guests: Kathleen Spencer

5:00 pm - Call to order

Present:

1. Welcome by Chair Doug Bowen-Bailey
2. Roll call
3. Board Introductions
4. Police Liaison's Report

Informational Packet: Packet from Deputy Chief passed out packets with statistics from the month and the list of complaints.

Started Strategic planning: working through February for next 3-5 years; CRB will be invited to be a part of a focus group; Have an online survey to go with it – will share it with board to help pass it along. Carl is on the planning process team, as well as Phil Jents from Mayor's office and Christina Woods from Damiano Center. This document will be public once it is completed.

Hiring Process: City in budget discussion; DPD is in personnel shortage. Many discussions on how to manage the scenario. Will be able to save the city money and hire 7-8 people by the end of the year. Part of the new hiring process. Tried testing down in the Cities but it has not resulted in officers either staying with DPD or increasing diversity of hires. Will be meeting with local education systems and try to figure out how to incorporate a better plan to mentor student candidates to consider DPD.

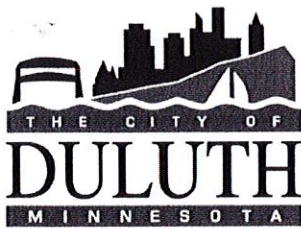
Draft of Complaint Policy: Laura will have this re-sent and need to get a date/time for Policy Review committee to meet and review complaint policy. Would like to start doing some audits to follow-up on the policy implementation.

Article in DNT on use of Less Than Lethal: Good article about sharing how this was used in a situation in Wisconsin that resolved a situation without the need for a firearm or significant injury to anyone.

Scoring Phase of Records Management Software: RFP – 5 companies have submitted proposals – hoping to get it down to 2 presentations. Laura will invite CRB to be a part of this.

Members, if unable to attend, please contact Chair or Human Resources Office at (218) 730-5291

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- SAKI Grant*: Supplemental grant to fund an improved property and evidenced tracking system and technician. Issues in terms of timeliness of testing still there with BCA. Going to work on seeing about funding a position with BCA to help speed this up.
5. Approval of Minutes
 6. Public Comment: *Kathleen Spencer*: Question re: taser and gun placement based on what she heard from shooting in Tulsa, OK. DPD practice has Taser and gun on opposite sides – as well as Los Angeles. Deputy Chief Marquardt said it is pretty standard. LADP also had specific people trained in use of Tasers.
 7. Board reports: *None*.
 8. Committee Reports
 - a. Executive Committee
 - b. Nov & December Meetings? Combine to November
 - c. Presentation Committee - None
 - d. Policy Review Committee - Gone back and forth on E-mail. Up to Mike Ceynowa to set the date.
 9. Correspondence - None; Renee will follow up on o
 10. Other Business
 - a. Know Your Rights/Responsibilities Pamphlets – Update: For printing of 1000 pamphlets, question about budget – who pays for that? Use a couple of different printers – Carl will find out how much it costs.
 - b. Social Media presence for CRB: Renee is still on it.
 11. Announcements : Duluth Police Foundation is hosting a fun run on October 29 to raise funds. Laura will get information and send it out to the CRB to help promote it.

Adjourned at 5:48 pm.

Next Meeting October 26, 2016, 5 PM at Rom 303 City Hall

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