



City of Duluth
411 West First Street
Duluth, Minnesota 55802

218-730-5000
info@duluthmn.gov

Duluth Joint Powers Enterprise Trust
Board of Trustees Minutes Meeting
Thursday, October 6, 2022 at 10:00 am

Board Members Present: Dan Hartman, Jill Keppers, Noah Schuchman, Tom Werner

Others Present: Josh Bailey, Joelle Bodin, Jen Carlson, Adam Casillas, Keely Downs, Cyndi Falconer, Paul Gucinski, Steve Hanke, Angel Hohenstein, Pete Johnson, Fawn Lowney, Jason Reid, Matt Silverness, Rebecca St George, Ben VanTassel, John Upton, Wendy Wohlwend, Diane Schlossin

Brown & Brown - Jodie Elder

Chair Noah Schuchman called the meeting to order at 10:00 a.m. Introductions were made.

Approval of Minutes: Motion to approve the July 20, 2022 minutes. Motion by Jill Keppers; seconded by Tom Werner. Approved.

Treasurer's Report:

Josh Bailey reviewed the financial statement for August 2022. Health Plan revenues were over budget by \$178,781 or 0.87%. Health Plan expenses were under budget by \$1,710,512 or 8.57%. The Income Statement for Healthcare showed a reserve balance of \$12,795,917 as of August 31, 2022. Dental showed a reserve of \$520,857 as of August 31, 2022.

New Business:

- A. 2023 -2025 Professional Services Agreement – Services provided on behalf of the Joint Powers Enterprise. The 2023-2025 Proposed Extension with 2.5 % annual cost adjustment 3-year extension – Motion to approved city services agreement by Dan Hartman, seconded by Tom Werner. Approved.
- B. Ranbaxy Antitrust Lawsuit –Steve Hanke reported on Ranbaxy Antitrust Lawsuit as an informational item only – Accused of manipulation of drug prices in class action lawsuit. Three drugs related to lawsuit as we were notified through ClearScript during the time they administered our drug plan. Some reimbursement is possible.
- C. Medical and Dental Renewal by Jodi Elder, Brown & Brown
 1. Enrollment and Cost Trends for actives and early retirees have an 8.4% decrease over 2021.
 2. 2022 YTD – Additional 4 claims over \$50k form July to August; Currently 18 claims over \$100k through August.
 3. Discussion on Aggregate Violation that happened in 2021 – More larger claims than expected
 4. Discussion on amount to keep in reserves – 2-3 months reserve
 5. Expected cost vs Maximum cost – Medica is showing a 22.3% increase in expected cost with max cost upwards of 46%.
 6. Discussion on plan design and premium increases – fiscally responsible and not long term sustainable
 7. Motion to approve the Healthcare premium rates at a 10% increase by Jill Keppers; seconded by Dan Hartman. Approved.
 8. Motion for Dental premiums to stay the same for 2023 by Jill Keppers; seconded by Tom Werner. Approved.

Wellness Report:

- a. Wellness Incentive Program – Total Employee Payout – 148 \$41,300.00 will be on 10/14/2022 paycheck
- b. Flu Shot clinics to date – 140 Next flu shot clinic will be at the health fair on Nov 9, 2022 at DECC
- c. My Health Rewards – 45 employees
- d. Omada for Diabetes Program – launching today! Type I or II Diabetic and needing additional support
- e. Wellness Coaching through our EAP (New benefit) – four coaching sessions/year – Can be scheduled anytime of day and done telephonically
- f. Lunch & Learn – December 3, 2022 at noon Shift Happens – Healthier Strategies for Coping
- g. Health Fair – November 9, 2022 8 am – 3 pm Chair massages, flu shot clinic, fitness assessments + 35 vendors

Meeting Schedule:

- a. Five meetings scheduled per year – January, March, May, July and September
- b. Fourth Wednesday of those scheduled months above
- c. Calendar invites will be sent out soon

Motion to adjourn by Jill Keppers; seconded by Tom Werner. Approved. Meeting adjourned at 11:00 a.m.
Next meeting: January 18, 2023 at 11:00 am – City Hall Conference Room 330

Minutes respectfully submitted by,

Diane Schlossin
Human Resources Assistant
City of Duluth