

**MEMORANDUM OF UNDERSTANDING**  
**Article 12.5 Free Parking Program**

**Between City of Duluth and AFSCME Minnesota Council 5, Local 66**  
**City of Duluth Basic Unit**

Parties to this agreement are the City of Duluth ("Employer") and AFSCME Minnesota Council 5, Local 66, City of Duluth Basic Unit ("Union"):

The parties acknowledge the following:

1. That the Employer and Union are currently parties to a 2022-2024 collective bargaining agreement ("CBA").
2. CBA Article 12 (Employee Allowances) provides as follows:

12.5. From November 1, 2022, through April 30, 2023, the City will provide 40 parking stalls in City Lot A and 50 parking stalls in the Library-Depot Upper Lot parking for Employees to park in free of charge during their Shifts. The Union shall determine how said parking stalls are allocated among its membership. The parties agree to meet and negotiate after April 30, 2023, regarding continuation of the free parking program.

3. The parties have voluntarily met prior to April 30, 2023 regarding continuation of the free parking program provided for in Article 12.5.
4. The Employer and Union wish to continue the free parking program provided for in Article 12.5

**THEREFORE, in exchange and consideration of the parties' mutual promises to each other, the Employer and Union agree as follows:**

- A. Effective June 1, 2023, CBA Article 12.5 shall be modified as follows:

From ~~October~~ November 1, of each year 2022, through April 30, of each year 2023, the City will provide 40 parking stalls in City Lot A and 50 parking stalls in the Library-Depot Upper Lot parking for Employees to park in free of charge during their Shifts. ~~The Union shall determine how said parking stalls are allocated among its membership. The parties agree to meet and negotiate after April 30, 2023, regarding continuation of the free parking program.~~


- B. Except as amended herein, the terms and conditions of the CBA remain in full force and effect.

**CITY OF DULUTH**



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Noah Schuchman  
Chief Administrative Officer  
Authorized Representative

**AFSCME Minnesota Council 5, Local 66**

  
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Wendy Wohlwend  
Chair  
6/20/2023