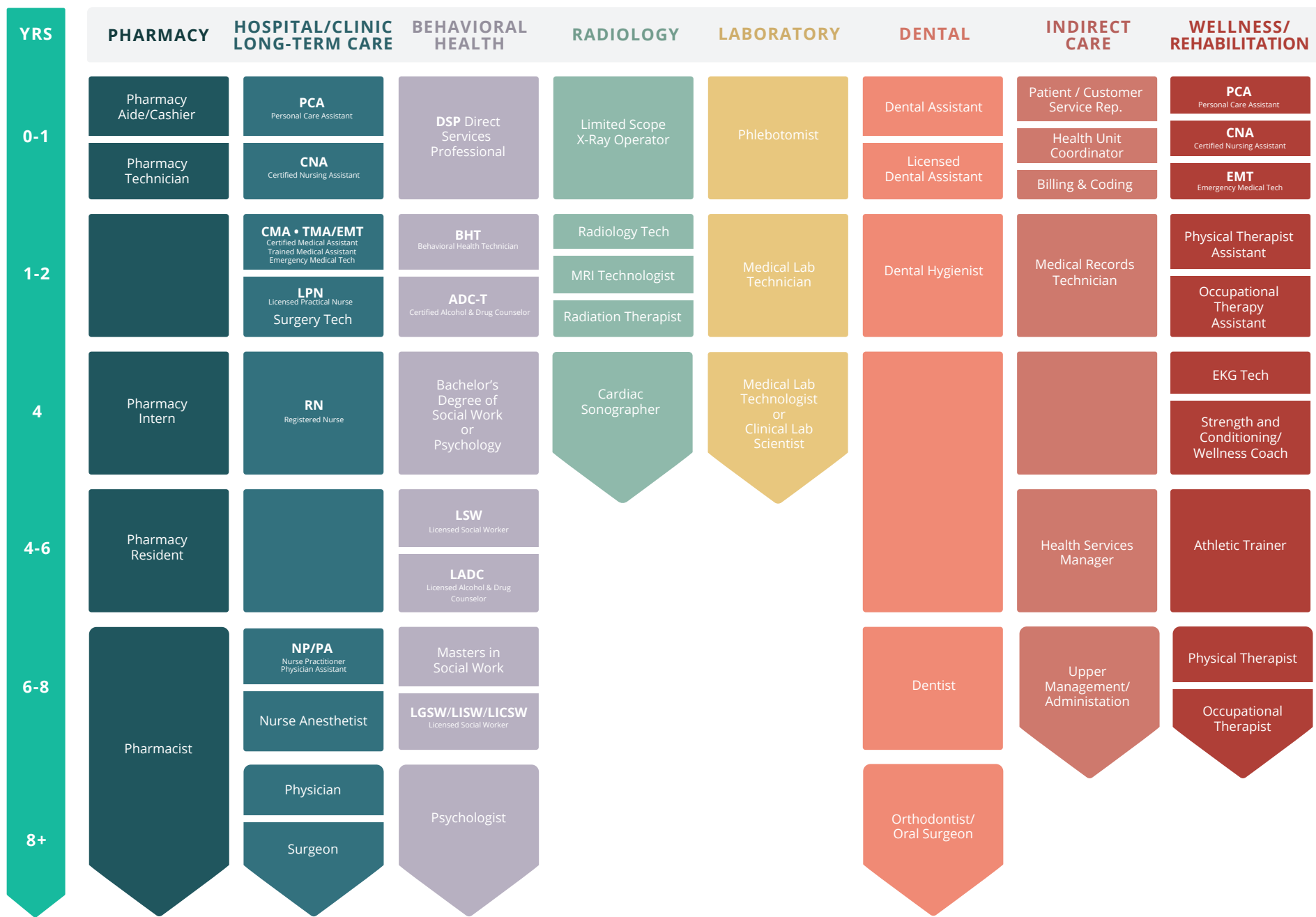


HEALTHCARE CAREER PATHS



PCA PERSONAL CARE ASSISTANT

PERSONAL CARE AIDE, BASIC CARE AIDE (BCA), CAREGIVER, RESIDENT CARE ASSISTANT (RCA), DIRECT SUPPORT PROFESSIONAL

JOB DESCRIPTION

Assist older adults or persons with disabilities with daily living activities at the person's home or in a care facility. Duties performed at a place of residence may include keeping house (making beds, doing laundry, washing dishes) and preparing meals. May provide assistance at non-residential care facilities. Follow the care directions from providers and family members to assist the older adults, and persons with disabilities regarding such things as nutrition, cleanliness, and household activities.

EDUCATION REQUIREMENTS

- On the job training

JOB TASKS

- Administer basic health care or medical treatments
- Document client health or progress
- Maintain client information or service records
- Monitor health or behavior of people or animals

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- Training provided by agency

NORTHEAST MINNESOTA DEMAND & WAGES



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

KNOWLEDGE

Medications
Public health
Nursing
Infection control

Health

Medicine and Dentistry

Business

Customer service

Math & Science

Psychology

Arts and Humanities

English Language reading and comprehension

SKILLS

Basic Skills

Listening to others, not interrupting, and asking good questions
Talking to others

Social

Looking for ways to help people
Compassion
Utilize active listening
Collaboration

Understanding people's reactions and responding empathetically

ABILITIES

Verbal

Understand verbal and non-verbal communication
Communicate by speaking

Ideas and Logic

Situational awareness
Ability to report problems and issues as necessary

Attention

Ability to be in-tune with patients' needs
Ability to comply with rules and regulations

Visual Understanding

Communicating by writing, reading and understanding what is written

PERSONALITY

People interested in this work like activities that include helping people, teaching, and talking.

They do well at jobs that need:

Dependability
Integrity
Concern for Others
Teamwork
Self-Control
Patience

TECHNOLOGY

Medical Software

Electronic medical records systems

Development Environment Software

Data entry software, Financial and Office Suite products knowledge, email systems, video conferencing systems

HOSPITAL/CLINIC LONG-TERM CAREER PATHS

NURSING ASSISTANT

GERIATRIC NURSING ASSISTANT (GNA), LICENSED NURSING ASSISTANT (LNA), NURSES' AIDE, NURSING AIDE, STATE TESTED NURSING ASSISTANT (STNA), CERTIFIED NURSING ASSISTANT (CNA), CERTIFIED NURSE'S AIDE (CNA), CERTIFIED NURSE AIDE (CNA), CERTIFIED MEDICATION AIDE (CMA), HOME HEALTH AIDE, HOME ATTENDANT, IN-HOME CAREGIVER, CAREGIVER, HOME CARE AIDE, HOSPICE AID, NURSING ASSISTANT REGISTERED (NAR), NURSING ASSISTANT, RESIDENT ASSISTANT

JOB DESCRIPTION

Provide basic patient care under direction of nursing staff. Perform duties such as feed, bathe, dress, groom, move patients, or change linens. May transfer or transport patients. Includes nursing care attendants, nursing aides, and nursing attendants.

EDUCATION REQUIREMENTS

- Certification

JOB TASKS

- Adjust positions of patients on beds or tables
- Assist patients with daily activities
- Record vital statistics or other health information
- Report changes of physical and/or mental conditions of patients to aid in diagnosis or treatment
- Monitor patients to detect health problems

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- Rainy River Community College
- Lake Superior College (LSC)
- Pine Technical and Community College
- Hibbing Community College
- Fond du Lac Tribal and Community College
- Wisconsin Indianhead Technical College (WITC)
- College of St. Scholastica (CSS)

NORTHEAST MINNESOTA DEMAND & WAGES



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
<p>Health Medicine and dentistry</p> <p>Business Customer service</p> <p>Arts and Humanities Math, Psychology</p> <p>Arts and Humanities English Language reading and comprehension</p>	<p>Basic Skills Listening to others, not interrupting, asking good questions, medication reminders, vital signs, execution of care plans, bathing</p> <p>Social Looking for ways to help people Understanding people's reactions Compassion Utilize listening Collaboration Understanding people's reactions Responding empathetically</p> <p>Problem Solving Keeping track of how well people and/or groups are doing in order to make improvements, noticing when problems happen and coming up with solutions based on available information</p>	<p>Verbal Understand verbal and non-verbal communication</p> <p>Ideas and Logic Situational awareness Ability to report problems as necessary</p> <p>Attention Ability to be in-tune with patients' needs Ability to comply with rules and regulations</p> <p>Visual Understanding Communicating by writing, reading and understanding what is written</p>	<p>People interested in this work like activities that include connecting with others, helping people, teaching, and talking</p> <p>They do well at jobs that need: Empathy Dependability Teamwork Patience Self-Control Attention to Detail Dedication Compassion</p>	<p>Medical Software Electronic medical records systems</p> <p>Office Software Data entry software, financial and Office Suite products knowledge, email systems, video conferencing systems</p>



More Career Information: mn.gov/deed/data/data-tools/career-education-explorer and mynextmove.org

MEDICAL ASSISTANT

JOB DESCRIPTION

Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Participate in safety control and provide support service within clinic. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician. Licensing or registration required.

EDUCATION REQUIREMENTS

- Certification
- On the Job Training
- Associate's Degree

JOB TASKS

- Record vital statistics or other health information
- Clean patient rooms or patient treatment rooms
- Assess physical conditions of patients to aid in diagnosis or treatment
- Interview patients to gather medical information
- Prepare patient treatment areas for use

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- Lake Superior College (LSC)
- Fond du Lac Tribal and Community College
- Rainy River Community College

NORTHEAST MINNESOTA DEMAND & WAGES



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
<p>Health</p> <p>Medicine, dentistry. Meeting quality standards for services.</p> <p>Business</p> <p>Customer service, knowledge of administrative and clerical procedures and systems such as word processing, managing files and records, stenography and transcription, designing forms, and other office procedures and terminology</p> <p>Arts and Humanities</p> <p>English language, reading comprehension.</p>	<p>Basic skills</p> <p>Multi-tasking, working in a fast paced environment and staying organized, listening, asking good questions, and communicating with others</p> <p>Social</p> <p>Understanding people's reactions and looking to help others, ability to work as a team</p> <p>Problem Solving</p> <p>Keeping track of how well people and/or groups are doing in order to make improvements, noticing when problems happen and ready to solve them quickly</p>	<p>Verbal</p> <p>Strong oral communication, listening and comprehension</p> <p>Attention</p> <p>Ability to multi-task Visual Understanding Detail-oriented, quickly comparing groups of letters, numbers or pictures</p>	<p>Like helping people, teaching, and talking, strong attention to detail, dependability, integrity, cooperation, self-control, and stress tolerance</p>	<p>Medical Software</p> <p>Epic Systems, MEDITECH software</p> <p>Electronic Mail Software</p> <p>IBM notes, Microsoft Outlook</p> <p>Data Base User Interface and</p> <p>Query Software Data entry software Microsoft Access</p>

LPN LICENSED PRACTICAL NURSE

JOB DESCRIPTION

Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.

EDUCATION REQUIREMENTS

- Certification
- On the Job Training
- Associate's Degree

JOB TASKS

- Record patient medical histories
- Monitor patient conditions during treatments, procedures, or activities
- Administer basic health care or medical treatments
- Measure the physical or physiological attributes of patients
- Apply bandages, dressings, or splints

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- Lake Superior College (LSC)
- Fond du Lac Tribal and Community College
- Rainy River Community College
- Mesabi Range College
- Itasca Community College
- Wisconsin Indianhead Technical College (WITC)

NORTHEAST MINNESOTA DEMAND & WAGES



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

KNOWLEDGE

Health

Medicine, dentistry, psychology, therapy, and counseling

Business

Customer and personal service, management

Arts and Humanities

English Language

SKILLS

Basic Skills

Managing your time and the time of other people, reading work-related information, looking to help people

Social

Listening to others, and asking good questions, understanding people's reactions

Problem Solving

Changing what is done based on other people's actions, keeping track of how well people are doing in order to make improvements

ABILITIES

Verbal

Communicate by speaking, listening and understanding what people say

Ideas and Logic

Notice when problems happen, use rules to solve problems

Attention

Ability to multi-task, avoid distraction

Hand and Finger Use

Keeping your arms and hands steady

PERSONALITY

People interested in this work like activities that include helping people, teaching, and talking. They do well at jobs that need attention to detail, dependability, integrity, self-control, stress tolerance, and concern for others.

TECHNOLOGY

Medical Software

Epic Systems, MEDITECH software

Electronic Mail Software

IBM notes, Microsoft Outlook

Data Base User Interface and Query Software

Data entry software, Microsoft Access

HOSPITAL/CLINIC LONG-TERM CAREER PATHS

RN REGISTERED NURSE CHARGE NURSE, STAFF NURSE

JOB DESCRIPTION

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Manage/coordinate information between the patient, family, and healthcare team members and provide for education of patients' families and staff and evaluates outcomes. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease or prevention or provide case management. Licensing or registration required.

EDUCATION REQUIREMENTS

- Certification
- Associate's Degree
- Bachelor's Degree
- Other: State Licensure Required

JOB TASKS

- Identify patient's age-specific needs and alter care plans as necessary to meet those needs
- Evaluate patient's vital signs or laboratory data to determine emergency intervention needs
- Identify patients who are at risk of complications due to nutritional status
- Assess patient's pain levels or sedation requirements
- Administer non-intravenous medications
- Inform medical professionals regarding patient conditions and care

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- Fond du Lac Tribal and Community College
- Wisconsin Indianhead Technical College (WITC)
- Hibbing Community College
- Lake Superior College (LSC)
- Pine Technical College
- College of St. Scholastica
- On-the-job Training (OJT) may also be available. Contact local employer or CareerForce for OJT options.

NORTHEAST MINNESOTA DEMAND & WAGES



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
Health Medicine, Dentistry, Therapy, and Counseling	Basic Skills Listening, asking good questions, and communicating with others	Verbal Communication by speaking, listening and understanding what people are saying	Interested in helping people, teaching, and talking Attention to detail	Medical Software Epic Systems, MEDITECH software
Business Customer Service, Computer Skills	Social Understanding people's reactions, looking to help others	Ideas and Logic Noticing when problems happen, making general rules or coming up with answers from lots of detailed information, applying critical thinking	Integrity Cooperation Empathy Dependability Stress Tolerance	Electronic Mail Software IBM notes, Microsoft Outlook
Math and Science Psychology, Arithmetic, Algebra, Geometry, Calculus, or Statistics	Problem Solving Noticing a problem and figuring out the best way to solve it, team work and leadership, individual responsibility and accountability for decisions/outcomes	Attention Avoid distraction, able to multitask		Data Base User Interface and Query Software Data entry software, Microsoft Access
Arts and Humanities English Language		Visual Understanding Quickly comparing groups of letters, numbers or pictures		



More Career Information: mn.gov/deed/data/data-tools/career-education-explorer and mynextmove.org

HOSPITAL/CLINIC LONG-TERM CAREER PATHS

NURSE PRACTITIONER

WOMEN'S HEALTH CARE NURSE PRACTITIONER, FAMILY NURSE PRACTITIONER, PEDIATRIC NURSE PRACTITIONER, GASTROENTEROLOGY NURSE PRACTITIONER, ADVANCED PRACTICE REGISTERED NURSE (APRN), ADULT/FAMILY PRACTICE CERTIFIED ADVANCED REGISTERED NURSE PRACTITIONER, ADULT NURSE PRACTITIONER, ACUTE CARE NURSE PRACTITIONER, NURSE PRACTITIONER FAMILY MEDICINE, URGENT CARE NURSE PRACTITIONER

JOB DESCRIPTION

Diagnose and treat acute, episodic, or chronic illness, independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and x rays. May prescribe medication. Must be registered nurses who have specialized graduate education.

EDUCATION REQUIREMENTS

- Master's Degree
- Certifications

JOB TASKS

- Analyze test data or images to inform diagnosis or treatment
- Treat acute illnesses, infections, or injuries
- Diagnose medical conditions
- Prescribe medications
- Prescribe treatments or therapies

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- College of St. Scholastica

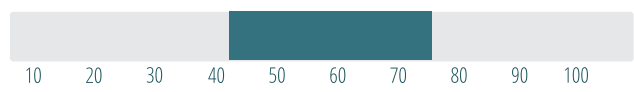
NORTHEAST MINNESOTA DEMAND & WAGES



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
Health Medicine, dentistry, therapy, counseling, nursing	Basic Skills Figuring out how to use new ideas or things Listening to others, not interrupting, and asking good questions	Verbal Understand verbal and non-verbal communication	People interested in this work like activities that include helping people, teaching, and talking.	Medical Software Electronic medical records systems
Business Customer service	Social Looking for ways to help people Compassion Utilize active listening Collaboration	Ideas and Logic Situational awareness Ability to report problems and issues as necessary	They do well at jobs that need: Integrity Dependability Concern for Others Attention to Detail Cooperation Self-Control	Office Software Data entry software, financial and Office Suite products knowledge, email systems, video conferencing systems
Math and Science Psychology and Biology	Problem Solving Noticing when problems happen and coming up with solutions based on available information	Attention Remember words, numbers, pictures, or steps Ability to be in-tune with patients' needs Ability to comply with rules and regulations		
Arts and Humanities English language, reading and comprehension, philosophy, and religion		Visual Understanding Quickly compare groups of data such as letters and pictures Communicating by writing, reading, and understanding what is written		



More Career Information: mn.gov/deed/data/data-tools/career-education-explorer and mynextmove.org

NURSE ANESTHETIST

CERTIFIED REGISTERED NURSE ANESTHETIST (CRNA), REGISTERED NURSE ANESTHETIST, CERTIFIED REGISTERED NURSE

JOB DESCRIPTION

Administer anesthesia, monitor patient's vital signs, and oversee patient recovery from anesthesia. May assist anesthesiologists, surgeons, other physicians, or dentists. Must be registered nurses who have specialized graduate education. License required.

EDUCATION REQUIREMENTS

- Doctoral or Professional Degree

JOB TASKS

- Implement advanced life support techniques
- Prepare medical supplies or equipment for use
- Select medical equipment for addressing patient needs
- Prepare medications or medical solutions
- Monitor patient conditions during treatments, procedures, or activities
- Prescribe medications
- Administer blood or other fluids intravenously
- Administer intravenous medications

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- None

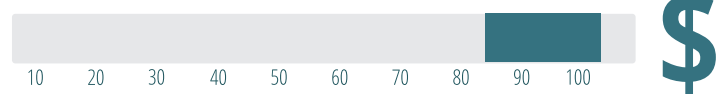
NORTHEAST MINNESOTA DEMAND & WAGES



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
<p>Health Medicine, dentistry, nursing, anesthesiology</p> <p>Business Customer service</p> <p>Math & Science Biology and Chemistry</p> <p>Arts and Humanities English language, reading and comprehension</p>	<p>Basic Skills Reading work-related information</p> <p>Social Teamwork oriented Looking for ways to help people Compassion Utilize active listening Collaboration</p> <p>Understanding people's reactions and responding empathetically</p> <p>Problem Solving Noticing when problems happen and coming up with solutions based on available information</p>	<p>Verbal Understand verbal and non-verbal communication</p> <p>Ideas and Logic Situational awareness Ability to identify and report problems and issues as necessary</p> <p>Attention Excel under high stress situations Multitasking Ability to be in-tune with patients' needs Ability to comply with rules and regulations</p> <p>Visual Understanding Quickly compare and analyze groups of data such as letters, numbers, pictures Communicating by writing, reading, and understanding what is written</p>	<p>People interested in this work like activities that include complex ideas, critical thinking, and problem solving</p> <p>They do well at jobs that need: Attention to Detail Stress Tolerance Dependability Integrity Self-Control Concern for Others</p>	<p>Medical Software Electronic medical records systems</p> <p>Office Software Data entry software, financial and Office Suite products knowledge, email systems, video conferencing systems</p>

HOSPITAL/CLINIC LONG-TERM CAREER PATHS

NURSE MIDWIFE

Certified Nurse-Midwife, Clinical Site Coordinator and Supervisor, Staff Nurse Midwife, Senior Instructor, CNM

JOB DESCRIPTION

Provide prenatal care and childbirth assistance.

EDUCATION REQUIREMENTS

- Master's Degree
- Certifications

JOB TASKS

- Treat medical emergencies
- Examine patients to assess general physical condition
- Measure the physical or physiological attributes of patients
- Explain medical procedures or test results to patients or family members
- Care for women during pregnancy and childbirth

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- None

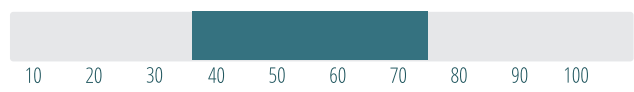
NORTHEAST MINNESOTA DEMAND & WAGES



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
Health Medicine, dentistry, therapy, and counseling	Basic Skills Listening to others, not interrupting, asking good questions, communication	Verbal Understand verbal and non-verbal communication	People interested in this work like activities that include helping people, teaching, and talking.	Medical Software Electronic medical records systems
Business Customer service	Social Looking for ways to help people Compassion Utilize active listening Collaboration	Ideas and Logic Situational awareness Ability to report problems and issues as necessary	They do well at jobs that need: Integrity Concern for Others Dependability Stress Tolerance Attention to Detail Self-Control	Office Software Data entry software, financial and Office Suite products knowledge, email systems, video conferencing systems
Math & Science Biology and psychology	Understanding peoples' reactions and responding empathetically	Attention Focus Multitasking Ability to be in-tune with patients' needs Ability to comply with rules and regulations		
Arts and Humanities English language, reading and comprehension	Problem Solving Noticing when problems happen and coming up with solutions based on available information	Visual Understanding Quickly compare and analyze groups of data such as letters, numbers, pictures Communicating by writing, reading and understanding what is written		



More Career Information: mn.gov/deed/data/data-tools/career-education-explorer and mynextmove.org

RADIOLOGIC TECHNICIAN/ TECHNOLOGIST

RADIOLOGY TECHNICIAN, MRI TECHNICIAN, X-RAY TECHNICIAN, MAMMOGRAPHY TECHNICIAN

JOB DESCRIPTION

Maintain and use equipment and supplies necessary to demonstrate portions of the human body on x-ray film or fluoroscopic screen for diagnostic purposes.

EDUCATION REQUIREMENTS

- Certification
- Associate degree

JOB TASKS

- Adjust settings or positions of medical equipment
- Operate diagnostic imaging equipment
- Protect patients or staff members using safety equipment
- Prepare medical supplies or equipment for use
- Position patients for treatment or examination

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- Lake Superior College (LSC)

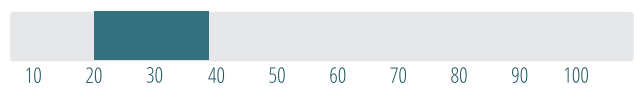
NORTHEAST MINNESOTA DEMAND & WAGES



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
<p>Health</p> <p>Medicine and dentistry Radiology Health Care X-Rays Radiation Medical Imaging</p> <p>Business</p> <p>Customer service</p> <p>Math and Science</p> <p>Physics</p> <p>Arts and Humanities</p> <p>English language reading and comprehension Teaching</p>	<p>Basic Skills</p> <p>Listening to others, not interrupting, and asking good questions</p> <p>Social</p> <p>Looking for ways to help people Compassion Utilize active listening Collaboration Understanding peoples' reactions and responding empathetically</p> <p>Problem Solving</p> <p>Noticing when problems happen and coming up with solutions based on available information</p>	<p>Verbal</p> <p>Understand verbal and non-verbal communication</p> <p>Ideas and Logic</p> <p>Situational awareness Ability to report problems and issues as necessary Order or arrange things</p> <p>Attention</p> <p>Arm/hand stability Finger dexterity Focus Multitasking Ability to be in-tune with patients' needs Ability to comply with rules and regulations</p> <p>Visual Understanding</p> <p>Communicating by writing, reading and understanding what is written</p>	<p>People interested in this work like activities that include practical, hands-on problems and solutions.</p> <p>They do well at jobs that need:</p> <p>Integrity Concern for Others Attention to Detail Dependability Adaptability/Flexibility Cooperation</p>	<p>Medical Software</p> <p>Electronic medical records systems</p> <p>Development Environment Software</p> <p>Data entry software, financial and office suite products knowledge, email systems, video conferencing systems</p>



RADIOLOGY HEALTH CAREER PATHS

MRI TECHNOLOGIST

Staff Technologist, Magnetic Resonance Imaging Quality Assurance Coordinator (MRI Quality Assurance Coordinator), Technologist, MRI Specialist, MRI Coordinator, MRI Technician

JOB DESCRIPTION

Operating Magnetic Resonance Imaging (MRI) scanners. Monitor patient safety and comfort, and view images of area being scanned to ensure quality of pictures. May administer gadolinium contrast dosage intravenously. May interview patient, explain MRI procedures, and position patient on examining table. May enter into the computer data such as patient history, anatomical area to be scanned, orientation specified, and position of entry.

EDUCATION REQUIREMENTS

- Associate degree
- Certifications

JOB TASKS

- Operate diagnostic imaging equipment
- Create advanced digital images of patients using computer imaging systems
- Administer medical substances for imaging or other procedures
- Position patients for treatment or examination
- Collect medical information from patients, family members, or other medical professionals

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- None

NORTHEAST MINNESOTA DEMAND & WAGES



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
<p>Health</p> <ul style="list-style-type: none"> Medicine and dentistry Radiology Healthcare MRI Medical imaging <p>Business</p> <ul style="list-style-type: none"> Customer service <p>Engineering and Technology</p> <ul style="list-style-type: none"> Computers and electronics <p>Arts and Humanities</p> <ul style="list-style-type: none"> English Language reading and comprehension 	<p>Basic Skills</p> <ul style="list-style-type: none"> Listening to others, not interrupting, and asking good questions Reading work related information <p>Social</p> <ul style="list-style-type: none"> Looking for ways to help people Compassion Utilize active listening Collaboration Understanding peoples' reactions and responding empathetically <p>Problem Solving</p> <ul style="list-style-type: none"> Noticing when problems happen and coming up with solutions based on available information 	<p>Verbal</p> <ul style="list-style-type: none"> Understand verbal and non-verbal communication <p>Ideas and Logic</p> <ul style="list-style-type: none"> Situational awareness Ability to report problems and issues as necessary Order or arrange things <p>Attention</p> <ul style="list-style-type: none"> Focus Multitasking Ability to be in-tune with patients' needs Ability to comply with rules and regulations <p>Visual Understanding</p> <ul style="list-style-type: none"> Communicating by writing, reading and understanding what is written 	<p>People interested in this work like activities that include practical, hands-on problems and solutions.</p> <p>They do well at jobs that need:</p> <ul style="list-style-type: none"> Dependability Attention to Detail Concern for Others Integrity Self-Control Cooperation 	<p>Medical Software</p> <ul style="list-style-type: none"> Electronic medical records systems <p>Development Environment Software</p> <ul style="list-style-type: none"> Data entry software, financial and office suite products knowledge, email systems, video conferencing systems



More Career Information: mn.gov/deed/data/data-tools/career-education-explorer and mynextmove.org

RADIATION THERAPIST

Radiation Therapy Technologist (RTT), Computed Tomography Simulation Therapist (CT Simulation Therapist), Medical Dosimetrist, Registered Radiation Therapist, Lead Radiation Therapist

JOB DESCRIPTION

Provide radiation therapy to patients as prescribed by a radiologist according to established practices and standards. Duties may include reviewing prescription and diagnosis; acting as liaison with physician and supportive care personnel; preparing equipment, such as immobilization, treatment, and protection devices; and maintaining records, reports, and files. May assist in dosimetry procedures and tumor localization. Ensures optimal radiation treatment course through proper planning and implementation of radiation therapy processes, including interpretation, analysis and coordination of optimal radiation therapy for each patient.

EDUCATION REQUIREMENTS

- Associate degree
- Bachelor's degree
- Certifications

JOB TASKS

- Position patients for treatment or examination
- Administer cancer treatments
- Operate diagnostic or therapeutic medical instruments or equipment
- Protect patients or staff members using safety equipment
- Verify accuracy of patient information

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- None

NORTHEAST MINNESOTA DEMAND & WAGES



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

<h4>KNOWLEDGE</h4> <p>Health Medicine, dentistry, therapy, counseling, cancer care, oncology, radiation oncology, health care, cancer</p> <p>Business Customer service and administrative services</p> <p>Math and Science Physics</p> <p>Arts and Humanities English Language reading and comprehension</p>	<h4>SKILLS</h4> <p>Basic Skills Listening to others, not interrupting, and asking good questions Reading work related information</p> <p>Social Looking for ways to help people Compassion Utilize active listening Collaboration Understanding peoples' reactions and responding empathetically</p> <p>Problem Solving Noticing when problems happen and coming up with solutions based on available information</p>	<h4>ABILITIES</h4> <p>Verbal Listen and understand what people say Communicate by speaking</p> <p>Ideas and Logic Situational awareness Ability to report problems and issues as necessary Order or arrange things</p> <p>Attention Ability to be in-tune with patients' needs Ability to comply with rules and regulations</p> <p>Visual Understanding Communicating by writing, reading and understanding what is written</p>	<h4>PERSONALITY</h4> <p>People interested in this work like activities that include helping people, teaching, and talking.</p> <p>They do well at jobs that need:</p> <ul style="list-style-type: none"> Attention to Detail Concern for Others Dependability Cooperation Integrity Self-Control 	<h4>TECHNOLOGY</h4> <p>Medical Software Electronic medical records systems Radiation dose calculation software</p> <p>Development Environment Software Data entry software, financial and office suite products knowledge, email systems, video conferencing systems</p>
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LABORATORY CAREER PATHS

PHLEBOTOMIST

PATIENT SERVICE TECHNICIAN (PST), PHLEBOTOMY TECHNICIAN, MOBILE EXAMINER, REGISTERED PHLEBOTOMIST, PHLEBOTOMIST

JOB DESCRIPTION

Draw blood for tests, transfusions, donations, or research. May explain the procedure to patients and assist in the recovery of patients with adverse reactions.

EDUCATION REQUIREMENTS

- Certification
- Associate degree

JOB TASKS

- Dispose of biomedical waste in accordance with standards
- Prepare medical instruments or equipment for use
- Clean medical equipment
- Collect biological specimens from patients

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- Lake Superior College (LSC)
- Wisconsin Indianhead Technical College (WITC)

NORTHEAST MINNESOTA DEMAND & WAGES



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

KNOWLEDGE

Phlebotomy
Health Care
Venipuncture
Laboratory testing

Health

Medicine and Dentistry

Business

Customer service and administrative services

Math & Science

Biology & Psychology

Arts and Humanities

English language, reading and comprehension

SKILLS

Basic Skills

Listening to others, not interrupting, and asking good questions
Talking to others

Social

Looking for ways to help people
Compassion
Utilize active listening
Collaboration
Understanding peoples' reactions and responding empathetically

Problem Solving

Noticing when problems happen and coming up with solutions based on available information

ABILITIES

Verbal

Understand verbal and non-verbal communication

Ideas and Logic

Situational awareness
Ability to report problems and issues as necessary

Attention

EFocus
Multitasking
Ability to be in-tune with patients' needs
Ability to comply with rules and regulations

Visual Understanding

Communicating by writing, reading and understanding what is written

PERSONALITY

People interested in this work like activities that include data, detail, and regular routines.

They do well at jobs that need:

Attention to Detail
Concern for Others
Dependability
Integrity
Stress Tolerance
Cooperation
Good hand dexterity and stability

TECHNOLOGY

Medical Software

Electronic medical records systems

Office Software

Data entry software, Financial and Office Suite products knowledge, email systems, video conferencing systems

LABORATORY CAREER PATHS

MEDICAL LAB TECHNICIAN

Clinical Laboratory Technician, Medical Technician, Laboratory Assistant, Medical Laboratory Technician, Certified Clinical Laboratory Technician, Laboratory Technician, Laboratory Care Technician

JOB DESCRIPTION

Perform routine medical laboratory tests for the diagnosis, treatment, and prevention of disease. May work under the supervision of a medical technologist.

EDUCATION REQUIREMENTS

- Certification
- Associate degree

JOB TASKS

- Test biological specimens to gather information about patient conditions
- Analyze laboratory specimens to detect abnormalities or other problems
- Operate laboratory equipment to analyze medical samples
- Enter patient or treatment data into computers
- Analyze laboratory findings

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- Lake Superior College (LSC)
- Hibbing Community College (HCC)

NORTHEAST MINNESOTA DEMAND & WAGES



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
<p>Laboratory testing Health Care Quality Control Blood handling Phlebotomy</p> <p>Health Medicine and Dentistry</p> <p>Business Customer service and administrative services</p> <p>Math & Science Biology and chemistry</p> <p>Arts and Humanities English language, public safety, and security</p>	<p>Basic Skills Reading and comprehending work related information</p> <p>Social Looking for ways to help people Compassion Utilize active listening Collaboration Understanding peoples' reactions and responding empathetically</p> <p>Problem Solving Noticing when problems happen, coming up with solutions based on available information</p>	<p>Verbal Understand verbal and non-verbal communication</p> <p>Ideas and Logic Situational awareness Ability to report problems and issues as necessary</p> <p>Attention Focus Multitasking Ability to be in-tune with patients' needs Ability to comply with rules and regulations</p> <p>Visual Understanding Communicating by writing, reading and understanding what is written</p>	<p>People interested in this work like activities that include practical, hands-on problems and solutions.</p> <p>They do well at jobs that need: Hand dexterity and stability Attention to Detail Dependability Integrity Independence Analytical Thinking Cooperation Organizational Skills</p>	<p>Medical Software Electronic medical records systems</p> <p>Office Software Data entry software, Financial and Office Suite products knowledge, email systems, video conferencing systems</p>



More Career Information: mn.gov/deed/data/data-tools/career-education-explorer and mynextmove.org

MEDICAL LABORATORY SCIENTIST

CLINICAL LABORATORY SCIENTIST, INVESTIGATOR, SENIOR SCIENTIST, SCIENTIST, MEDICAL LAB TECHNOLOGIST

JOB DESCRIPTION

Perform complex medical laboratory tests for diagnosis, treatment, and prevention of disease. May train or supervise staff.

EDUCATION REQUIREMENTS

- Bachelor's Degree
- Master's Degree

JOB TASKS

- Monitor operational procedures in technical environments to ensure conformance to standards
- Prepare scientific or technical reports or presentations
- Operate laboratory or field equipment

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- University of Minnesota Duluth (Biochemistry)
- College of St Scholastica

NORTHEAST MINNESOTA DEMAND & WAGES



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
<p>Health Medicine and Dentistry</p> <p>Business Management</p> <p>Math & Science Biology and chemistry Ability to apply mathematical concepts accurately</p> <p>Arts and Humanities English language, reading and comprehension</p>	<p>People Technology Critical Thinking Decision Making Problem Solving</p> <p>Social Utilize active listening Collaboration Understanding peoples' reactions and responding empathetically</p> <p>Problem Solving Using scientific rules and strategies to solve problems Noticing when problems happen, coming up with solutions based on available information</p>	<p>Verbal Understand verbal and non-verbal communication</p> <p>Ideas and Logic Situational awareness Ability to report problems and issues as necessary</p>	<p>People interested in this work like activities that include complex ideas, critical thinking, and problem solving</p> <p>They do well at jobs that need: Attention to detail Integrity Initiative Dependability Analytical Thinking Attention to Detail Cooperation</p>	<p>Medical Software Electronic medical records systems</p> <p>Development Environment Software Data entry software, Financial and Office Suite products knowledge, email systems, video conferencing systems</p>

CUSTOMER SERVICE REPRESENTATIVE

Customer Care Representative (CCR), Account Representative, Customer Service Specialist, Customer Service Agent, Client Services Representative, Patient Access Representative

JOB DESCRIPTION

Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints.

EDUCATION REQUIREMENTS

- On the job training

JOB TASKS

- Discuss goods or services information with customers or patrons
- Registration of incoming patients
- Respond to customer problems or complaints
- Maintain financial or account records
- Refer customers to appropriate personnel
- Collect deposits, payments or fees
- Calculate costs of goods or services

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- Training provided by employer



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
<p>Business</p> <p>Customer service and administrative services</p> <p>Health</p> <p>Medicine and dentistry</p> <p>Math and Science</p> <p>Computers and electronics</p> <p>Arts and Humanities</p> <p>English Language reading and comprehension</p>	<p>Basic Skills</p> <p>Listening to others, not interrupting, and asking good questions Talking to others</p> <p>Social</p> <p>Looking for ways to help people Compassion Utilize active listening Collaboration Understanding peoples' reactions and responding empathetically</p> <p>Problem Solving</p> <p>Noticing when problems happen and coming up with solutions based on available information.</p>	<p>Verbal</p> <p>Understand verbal and non-verbal communication</p> <p>Ideas and Logic</p> <p>Situational awareness Ability to report problems and issues as necessary</p> <p>Attention</p> <p>Ability to be in-tune with patients' needs Ability to comply with rules and regulations</p>	<p>People interested in this work like activities that include interacting with others, making decisions, and business practices.</p> <p>They do well at jobs that need:</p> <ul style="list-style-type: none"> Attention to Detail Teamwork Integrity Dependability Empathy Patience 	<p>Medical Software</p> <p>Electronic medical records systems</p> <p>Development Environment Software</p> <p>Customer relationship management CRM software, insurance/billing software, Data entry software, Financial and Office suite products knowledge, email systems, video conferencing systems</p>

HEALTH UNIT COORDINATOR

Billing Coordinator, Physician Office Specialist, Medical Secretary, Health Unit Coordinator, Unit Secretary, Ward Clerk, Medical Office Specialist, Unit Support Representative, Medical Administrative Professional

JOB DESCRIPTION

Perform administrative duties using specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and correspondence.

EDUCATION REQUIREMENTS

- On the job training
- Certification
- Associate degree

JOB TASKS

- Answer telephones to direct calls or provide information
- Schedule appointments
- Operate computers or computerized equipment
- Operate office equipment
- Interview employees, customers, or others to gather information
- Inventory Management and Medical Supply Monitoring
- Maintains and Retains Medical Records

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- Lake Superior College (LSC)
- Hibbing Community College (HCC)
- Wisconsin Indianhead Technical College (WITC)



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
<p>Business</p> <ul style="list-style-type: none"> Customer service Administrative services <p>Arts and Humanities</p> <ul style="list-style-type: none"> English Language reading and comprehension 	<p>Basic Skills</p> <ul style="list-style-type: none"> Talking to others Listening to others, not interrupting Asking good questions <p>Social</p> <ul style="list-style-type: none"> Looking for ways to help people Compassion Utilize active listening Collaboration Understanding peoples' reactions and responding empathetically <p>Problem Solving</p> <ul style="list-style-type: none"> Noticing when problems happen and coming up with solutions based on available information 	<p>Verbal</p> <ul style="list-style-type: none"> Understand verbal and non-verbal communication <p>Attention</p> <ul style="list-style-type: none"> Focus Multi-tasking Ability to be in-tune with patients' needs Ability to comply with rules and regulations <p>Visual Understanding</p> <ul style="list-style-type: none"> Communicating by writing, reading and understanding what is written 	<p>People interested in this work like activities that include data, detail, and regular routines.</p> <p>They do well at jobs that need:</p> <ul style="list-style-type: none"> Attention to Detail Integrity Teamwork Dependability Patience Empathy 	<p>Medical Software</p> <ul style="list-style-type: none"> Electronic medical records systems <p>Development Environment Software</p> <ul style="list-style-type: none"> Accounting Software, Data entry software, Financial and Office suite products knowledge, email systems, video conferencing systems

INDIRECT CARE CAREER PATHS

HEALTH SERVICE MANAGER

NURSING HOME ADMINISTRATOR, PRACTICE ADMINISTRATOR, PROGRAM MANAGER, HEALTH MANAGER, CLINICAL DIRECTOR

JOB DESCRIPTION

Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations

EDUCATION REQUIREMENTS

- State Certification (NHA)
- Bachelor's Degree
- Master's Degree

JOB TASKS

- Maintain operational records
- Supervise employees
- Evaluate employee performance
- Conduct employee training programs
- Hire personnel
- Recruit personnel
- Oversee regulatory compliance
- Oversee daily operations

NORTHEAST MINNESOTA EDUCATION PROVIDERS

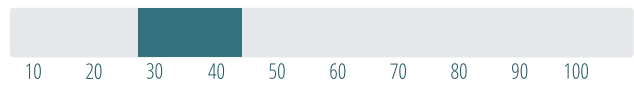
- University of Minnesota Duluth (UMD)
- College of St. Scholastica (CSS)



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

KNOWLEDGE

Health

Medicine and Dentistry

Business

Administration, Management, Customer and Personal Service, Human Resources, Clerical

Math and Science

Math, Psychology

Arts and Humanities

English Language reading and comprehension

SKILLS

Basic Skills

Self and team time management, ability to handle multiple projects and tasks at one time

Social

Utilize active listening, collaboration, understanding peoples' reactions and responding empathetically

Problem Solving

Noticing when problems happen and coming up with solutions based on available information

ABILITIES

Verbal

Understand verbal and non-verbal communication

Ideas and Logic

Situational awareness, ability to report problems, and reporting issues as necessary

Attention

Ability to comply with rules and regulations

Visual Understanding

Communicating by writing, reading and understanding what is written

PERSONALITY

People interested in this work like activities that include leading, making decisions, and business

They do well at jobs that need:

Attention to Detail
Integrity
Dependability
Cooperation
Leadership
Adaptability/Flexibility

TECHNOLOGY

Medical Software

Electronic medical records systems

Office software

Data entry software, financial and Office Suite products knowledge, email systems, video conferencing systems



More Career Information: mn.gov/deed/data/data-tools/career-education-explorer and mynextmove.org

WELLNESS/REHABILITATION CAREER PATHS

NURSING ASSISTANT

GERIATRIC NURSING ASSISTANT (GNA), LICENSED NURSING ASSISTANT (LNA), NURSES' AIDE, NURSING AIDE, STATE TESTED NURSING ASSISTANT (STNA), CERTIFIED NURSING ASSISTANT (CNA), CERTIFIED NURSE'S AIDE (CNA), CERTIFIED NURSE AIDE (CNA), CERTIFIED MEDICATION AIDE (CMA), NURSING ASSISTANT REGISTERED (NAR), NURSING ASSISTANT, RESIDENT ASSISTANT

JOB DESCRIPTION

Provide basic patient care under direction of nursing staff. Perform duties such as feed, bathe, dress, groom, move patients, or change linens. May transfer or transport patients. Includes nursing care attendants, nursing aides, and nursing attendants.

EDUCATION REQUIREMENTS

- Certification

JOB TASKS

- Adjust positions of patients on beds or tables
- Assist patients with daily activities
- Record vital statistics or other health information
- Report changes of physical and/or mental conditions of patients to aid in diagnosis or treatment
- Monitor patients to detect health problems

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- Rainy River Community College
- Lake Superior College (LSC)
- Pine Technical and Community College
- Hibbing Community College
- Fond du Lac Tribal and Community College
- Wisconsin Indianhead Technical College (WITC)
- College of St. Scholastica (CSS)

NORTHEAST MINNESOTA DEMAND & WAGES



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
Health Medicine and dentistry	Basic Skills Listening to others, not interrupting, asking good questions, medication reminders, vital signs, execution of care plans, bathing	Verbal Understand verbal and non-verbal communication	People interested in this work like activities that include connecting with others, helping people, teaching, and talking	Medical Software Electronic medical records systems
Business Customer service	Social Looking for ways to help people Understanding people's reactions Compassion Utilize listening Collaboration	Ideas and Logic Situational awareness Ability to report problems as necessary	They do well at jobs that need: Empathy Dependability Teamwork Patience Self-Control	Office Software Data entry software, financial and Office Suite products knowledge, email systems, video conferencing systems
Arts and Humanities Math, Psychology	Problem Solving Keeping track of how well people and/or groups are doing in order to make improvements, noticing when problems happen and coming up with solutions based on available information	Attention Ability to be in-tune with patients' needs Ability to comply with rules and regulations	Attention to Detail Dedication Compassion	
Arts and Humanities English Language reading and comprehension		Visual Understanding Communicating by writing, reading and understanding what is written		

WELLNESS/REHABILITATION CAREER PATHS

NURSING ASSISTANT

GERIATRIC NURSING ASSISTANT (GNA), LICENSED NURSING ASSISTANT (LNA), NURSES' AIDE, NURSING AIDE, STATE TESTED NURSING ASSISTANT (STNA), CERTIFIED NURSING ASSISTANT (CNA), CERTIFIED NURSE'S AIDE (CNA), CERTIFIED NURSE AIDE (CNA), CERTIFIED MEDICATION AIDE (CMA), NURSING ASSISTANT REGISTERED (NAR), NURSING ASSISTANT, RESIDENT ASSISTANT

JOB DESCRIPTION

Provide basic patient care under direction of nursing staff. Perform duties such as feed, bathe, dress, groom, move patients, or change linens. May transfer or transport patients. Includes nursing care attendants, nursing aides, and nursing attendants.

EDUCATION REQUIREMENTS

- Certification

JOB TASKS

- Adjust positions of patients on beds or tables
- Assist patients with daily activities
- Record vital statistics or other health information
- Report changes of physical and/or mental conditions of patients to aid in diagnosis or treatment
- Monitor patients to detect health problems

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- Rainy River Community College
- Lake Superior College (LSC)
- Pine Technical and Community College
- Hibbing Community College
- Fond du Lac Tribal and Community College
- Wisconsin Indianhead Technical College (WITC)
- College of St. Scholastica (CSS)

NORTHEAST MINNESOTA DEMAND & WAGES



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
Health Medicine and dentistry	Basic Skills Listening to others, not interrupting, asking good questions, medication reminders, vital signs, execution of care plans, bathing	Verbal Understand verbal and non-verbal communication	People interested in this work like activities that include connecting with others, helping people, teaching, and talking	Medical Software Electronic medical records systems
Business Customer service	Social Looking for ways to help people Understanding people's reactions Compassion Utilize listening Collaboration	Ideas and Logic Situational awareness Ability to report problems as necessary	They do well at jobs that need: Empathy Dependability Teamwork Patience Self-Control	Office Software Data entry software, financial and Office Suite products knowledge, email systems, video conferencing systems
Arts and Humanities Math, Psychology	Problem Solving Keeping track of how well people and/or groups are doing in order to make improvements, noticing when problems happen and coming up with solutions based on available information	Attention Ability to be in-tune with patients' needs Ability to comply with rules and regulations	Attention to Detail Dedication Compassion	
Arts and Humanities English Language reading and comprehension		Visual Understanding Communicating by writing, reading and understanding what is written		

BEHAVIORAL HEALTH CAREER PATHS

DIRECT SERVICES PROFESSIONAL (DSP)

DIRECT CARE PROVIDER, DIRECT SUPPORT WORKER/SPECIALIST/ASSISTANT/COUNSELOR, HABILITATION SPECIALIST, RESIDENTIAL COUNSELOR, ACTIVITIES OF DAILY LIVING SPECIALIST, RELIEF STAFF, DEVELOPMENTAL DISABILITIES SPECIALIST, FAMILY SUPPORT SERVICES AID, COMMUNITY COMPANION

JOB DESCRIPTION

Provide basic cares for clients with intellectual and developmental disabilities. Perform duties such as feed, bathe, dress, groom, pass medications, move clients, or change linens. Assist clients in becoming engaged and integrated into the community. May transport or transfer clients.

EDUCATION REQUIREMENTS

- High school diploma preferred

JOB TASKS

- Assist clients with daily living activities and skills
- Record vital statistics or other health information
- Complete house cleaning tasks
- Support clients on community outings
- Support clients with arranging and attending appointments
- Administer medications

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- On the job training

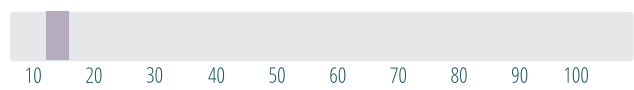
NORTHEAST MINNESOTA DEMAND & WAGES



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
Health Medicine, Basic first aid and CPR	Basic Skills Active listening, multitasking, asking questions when uncertain	Verbal Understanding verbal and nonverbal communication, ability to adjust communication to best fit the intellectual/developmental ability of others	People interested in this work like activities that include connecting with people, helping people, and talking	Medical Software Electronic medical recording systems
Business Customer service	Social Looking for ways to help people Understanding people's reactions Team work	Ideas and Logic Situational Awareness Ability to report problems as necessary Noticing when a problem occurs	They do well at jobs that need: Empathy Dependability Team work Patience Self-Control Dedication Compassion	Development Environment Software Data entry software, financial and Office Suite products knowledge, email systems, video conferencing systems
Math & Science Psychology	Problem Solving Keeping track of how well people are doing in order to make improvements Recognizing when an individual is struggling with a task and finding solutions based on their needs	Attention Ability to be in-tune with clients' needs Ability to comply with rules and regulations		
Arts and Humanities English Language reading and comprehension		Visual Understanding Communicating by writing, reading and understanding what is written		



More Career Information: mn.gov/deed/data/data-tools/career-education-explorer and mynextmove.org

BEHAVIORAL HEALTH CAREER PATHS

SOCIAL/HUMAN SERVICES ASSISTANT

PSYCHIATRIC TECHNICIANS, BEHAVIORAL HEALTH SPECIALIST, MENTAL HEALTH TECHNICIAN, ADVOCATE, SOCIAL SERVICE AIDE, SOCIAL WORK ASSISTANT

JOB DESCRIPTION

Assist other behavioral health professionals in providing client support. Perform duties such as assess clients' needs to determine appropriate interventions, navigating potential resources and benefits, and complete documentation.

EDUCATION REQUIREMENTS

- Certification or Associate's Degree

JOB TASKS

- Understand client goals
- Support client in achieving progress towards goals
- Assist patients with daily living activities and skills
- Interview clients to gather necessary information
- Record and document client interactions
- Navigate available resources and benefits as applicable to clients' needs

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- Rainy River Community College
- Lake Superior College (LSC)
- Hibbing Community College
- Fond Du Lac Tribal and Community College
- Northwood Technical College

NORTHEAST MINNESOTA DEMAND & WAGES



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
Health Medicine Basic understanding of therapy concepts Counseling	Basic Skills Active listening, execution of care plans, communication, understanding the impacts of trauma	Verbal Understanding verbal and non-verbal communication, display empathy through verbal and non-verbal communication	People interested in this work like activities that include helping people, teaching and connecting with others.	Medical Software Electronic medical recording systems
Business Customer service Administration	Social Understanding people's reactions, collaboration	Ideas and Logic Situational awareness, ability to report problems	They do well at jobs that need: Integrity Dependability Flexibility Empathy Self-control	Development Environment Software Data entry software, financial and Office Suite products knowledge, email systems, video conferencing systems
Math & Science Psychology	Problem Solving Crisis intervention	Attention Ability to comply with rules and regulations		
Arts and Humanities English Language reading and comprehension		Visual Understanding Communicating by writing, reading, and understanding what is written		

BEHAVIORAL HEALTH CAREER PATHS

ALCOHOL AND DRUG COUNSELOR- TEMPORARY (ADC-T)

SUBSTANCE USE DISORDER COUNSELOR, CHEMICAL DEPENDENCY PROFESSIONAL, ADDICTION COUNSELOR, DEPENDENCE SPECIALIST, CHEMICAL DEPENDENCY COUNSELOR, TREATMENT COORDINATOR

JOB DESCRIPTION

Under the supervision of a fully licensed ADC, provide confidential addiction counseling, education, and support to individuals, families, groups, and communities.

EDUCATION REQUIREMENTS

- Associate's Degree
- 18 LADC specific credits required
- Practicum required
- Licensure exam required- Bachelor's Degree required within 6 years or license expires

JOB TASKS

- Deliver addiction services under supervision
- Complete screening, intake, orientation, and assessment process with client
- Provide counseling to individuals, families, and/or groups
- Case management
- Implement treatment plan
- Evaluate the effectiveness of the treatment program and communicate needs, progress, and barriers
- Provide education by presentation or workshops
- Crisis intervention

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- Lake Superior College (LSC)
- Rainy River Community College (Offers specific LADC courses)
- Fond Du Lac Tribal and Community College (Offers specific LADC courses)
- Northwood's Community College (Offers specific LADC courses)

NORTHEAST MINNESOTA DEMAND & WAGES



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
Health Medicine, therapy and counseling, pharmacology	Basic Skills Active listening, execution of care plans, portraying empathy	Verbal Understanding verbal and non-verbal communication	People interested in this work like activities that include helping people and connecting with others.	Medical Software Electronic medical recording systems
Business Customer service, administration services	Social Understanding people's reactions, collaboration, looking for ways to help people	Ideas and Logic Situational awareness, ability to report problems, assessing treatment needs	They do well at jobs that need: Integrity Dependability Flexibility Empathy Self-control Stress management Cultural competence	Development Environment Software Data entry software, financial and Office Suite products knowledge, email systems, video conferencing systems
Math & Science Psychology, Sociology, Anthropology	Problem Solving De-escalating crisis situations, understanding the impacts of trauma, tracking an individual's progress	Attention Ability to comply with rules and regulations, being attentive to others		
Arts and Humanities English Language reading and comprehension		Visual Understanding Communicating by writing, reading, and understanding what is written		

BEHAVIORAL HEALTH CAREER PATHS

BACHELOR'S DEGREE OF SOCIAL WORK OR PSYCHOLOGY

CASEWORKER, FAMILY SERVICE WORKER, HABILITATION SPECIALIST, RESIDENTIAL CASE MANAGER, ACTIVITY/WORKSHOP DIRECTOR, CASE MANAGER, COMMUNITY OUTREACH WORKER, CHILD PROTECTIVE SERVICES SOCIAL WORKER, BEHAVIORAL HEALTH TECHNICIAN, FAMILY SUPPORT SPECIALIST

JOB DESCRIPTION

Support individuals, families, groups, and/or communities to improve overall well-being. Often support clients who have experienced neglect, abuse, domestic violence, mental health and parental substance abuse.

EDUCATION REQUIREMENTS

- Bachelor's Degree
- Social work licensure required if degree is in social work

JOB TASKS

- Assisting clients in receiving services
- Interview clients to assess their strengths and needs
- Getting clients involved in beneficial activities
- Assessing clients and gathering relevant information
- Offering information and supporting clients and their families
- Contacting and making referrals to other agencies and services
- Maintaining accurate records and preparing reports
- Provide crisis intervention

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- University of Minnesota Duluth (UMD)
- College of St. Scholastica (CSS)

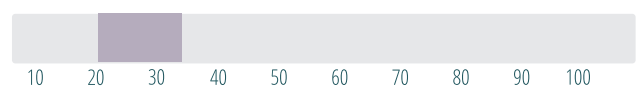
NORTHEAST MINNESOTA DEMAND & WAGES



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
Health Therapy and counseling	Basic Skills Active listening, developing intervention plans	Verbal Understanding verbal and non-verbal communication	People interested in this work like activities that include problem solving, helping people and connecting with others.	Medical Software Electronic medical recording system
Business Customer service, administrative services	Social Understanding people's reactions, collaboration	Ideas and Logic Situational awareness, ability to report problems, assessing treatment needs	They do well at jobs that need: Integrity Dependability Flexibility Empathy Self-control	Development Environment Software Data entry software, financial and Office Suite products knowledge, email systems, video conferencing systems
Math & Science Psychology, Sociology, Anthropology	Problem Solving Crisis intervention, understanding the impacts of trauma, tracking an individual's progress	Attention Ability to comply with rules and regulations, being attentive to others	Stress management Cultural competence	
Arts and Humanities English Language reading and comprehension, working with diverse populations		Visual Understanding Communicating by writing, reading, and understanding what is written		



More Career Information: mn.gov/deed/data/data-tools/career-education-explorer and mynextmove.org

BEHAVIORAL HEALTH CAREER PATHS

LICENSED ALCOHOL & DRUG COUNSELOR (LADC)

SUBSTANCE USE DISORDER COUNSELOR, CHEMICAL DEPENDENCY PROFESSIONAL, ADDICTION COUNSELOR, DEPENDENCE SPECIALIST, CHEMICAL DEPENDENCY COUNSELOR, TREATMENT COORDINATOR

JOB DESCRIPTION

Provide confidential addiction counseling, education, and support to individuals, families, groups, and communities. Supervise ADC-T staff.

EDUCATION REQUIREMENTS

- Bachelor's Degree
- 18 LADC specific credits required
- Practicum required
- Licensure exam required

JOB TASKS

- Identifying needs, create goals and treatment plans
- Complete screening, intake, orientation, and assessment process with client
- Utilizing harm reduction strategies
- Teaching clients coping mechanisms
- Helping clients achieve self-sufficiency
- Provide counseling to individuals, families, and/or groups
- Providing updates and progress reports to courts
- Setting up aftercare plans
- Meeting with family members and provide guidance and support
- Crisis intervention

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- University of Minnesota Duluth (UMD)
- College of St. Scholastica (CSS)
- Rainy River Community College (Offers specific LADC courses)
- Fond Du Lac Tribal and Community College (Offers specific LADC courses)
- Northwood's Community College (Offers specific LADC courses)

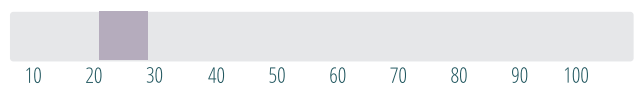
NORTHEAST MINNESOTA DEMAND & WAGES



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
Health Medicine, therapy and counseling, pharmacology	Basic Skills Active listening, execution of care plans, portraying empathy	Verbal Understanding verbal and non-verbal communication	People interested in this work like activities that include problem solving, helping people and connecting with others.	Medical Software Electronic medical recording system
Business Customer service, administrative services	Social Understanding people's reactions, collaboration	Ideas and Logic Situational awareness, ability to report problems, assessing treatment needs	They do well at jobs that need: Integrity Dependability Flexibility Empathy Self-control	Development Environment Software Data entry software, financial and Office Suite products knowledge, email systems, video conferencing systems
Math & Science Psychology, Sociology, Anthropology	Problem Solving Understanding the impacts of trauma, tracking an individual's progress	Attention Ability to comply with rules and regulations, being attentive to others	Stress management Cultural competence	
Arts and Humanities English Language reading and comprehension		Visual Understanding Communicating by writing, reading, and understanding what is written		



More Career Information: mn.gov/deed/data/data-tools/career-education-explorer and mynextmove.org

BEHAVIORAL HEALTH CAREER PATHS

MASTER'S DEGREE OF SOCIAL WORK (LGSW/LISW/LICSW)

CHILD AND FAMILY SOCIAL WORKER, CHILD WELFARE WORKER, THERAPIST/COUNSELOR, MENTAL HEALTH AND SUBSTANCE ABUSE SOCIAL WORKER, SCHOOL SOCIAL WORKER, MEDICAL SOCIAL WORKER, SOCIAL WORK SUPERVISOR, BEHAVIOR ANALYST, HEALTHCARE SOCIAL WORKER, COMMUNITY ORGANIZER, DIRECTOR, CLINICAL SOCIAL WORKER*, PSYCHOTHERAPIST* (** CLINICAL SPECIFIC)

JOB DESCRIPTION

Provide social work services to patients and their families. Counsels and provide crisis intervention, including assessment and treatment of emotional and behavioral problems

EDUCATION REQUIREMENTS

- Master's Degree
- Licensure requirement – Requirements vary on which licensure is acquired

JOB TASKS

- Supporting individuals, families, groups, and/or community to improve well-being
- Contacting and making referrals to other agencies and services
- Maintaining accurate records and preparing reports
- Provide crisis intervention
- Supersize social service programs and staff
- Case management
- Develop evidence-based treatment plans
- Utilize various theoretical treatment modalities
- Conduct psychotherapy*
- Provide mental health counseling*
- Diagnose and treat mental disorders*

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- University of Minnesota Duluth (UMD)
- College of St. Scholastica (CSS)

NORTHEAST MINNESOTA DEMAND & WAGES



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
<p>Health</p> <p>Therapy and counseling</p> <p>Business</p> <p>Customer service, administration skills</p> <p>Math & Science</p> <p>Psychology, Sociology, Anthropology</p> <p>Arts and Humanities</p> <p>English Language reading and comprehension, working with diverse populations</p>	<p>Basic Skills</p> <p>Active listening, developing intervention plans</p> <p>Social</p> <p>Understanding people's reactions, collaboration</p> <p>Problem Solving</p> <p>Crisis intervention, understanding the impacts of trauma, tracking an individual's progress</p>	<p>Verbal</p> <p>Understanding verbal and non-verbal communication, understanding interviewing techniques</p> <p>Ideas and Logic</p> <p>Situational awareness, ability to report problems, creating and assessing treatment needs</p> <p>Attention</p> <p>Ability to comply with rules and regulations</p> <p>Visual Understanding</p> <p>Communicating by writing, reading, and understanding what is written</p>	<p>People interested in this work like activities that include problem solving, leadership, helping people, and connecting with others.</p> <p>They do well at jobs that need:</p> <ul style="list-style-type: none"> Integrity Dependability Flexibility Empathy Self-control Stress management Cultural competence Leadership 	<p>Medical Software</p> <p>Electronic medical recording system</p> <p>Development Environment Software</p> <p>Data entry software, financial and Office Suite products knowledge, email systems, video conferencing systems</p>

BEHAVIORAL HEALTH CAREER PATHS

PSYCHOLOGIST

CLINICAL DIRECTOR, CLINICAL PSYCHOLOGIST, RESEARCH PSYCHOLOGIST, FORENSIC PSYCHOLOGISTS

JOB DESCRIPTION

Study cognitive, emotional, and social processes and behavior by observing, interpreting, and recording how individuals relate to one another and to their environments.

EDUCATION REQUIREMENTS

- Doctoral Degree
- Licensure required

JOB TASKS

- Provide assessment and recommendations for appropriate treatments
- Diagnose and treat various mental, emotional, and behavioral disorders
- Review relevant literature, synthesize evidence-based materials, and translate complex behavioral health concepts
- Conduct case management and other administrative tasks as needed
- Provide referral services to outside therapists, clinics, and treatment facilities
- Participate in off-hours call rotation
- Utilize various theoretical treatment modalities
- Crisis intervention
- Conduct psychological testing

NORTHEAST MINNESOTA EDUCATION PROVIDERS

- None

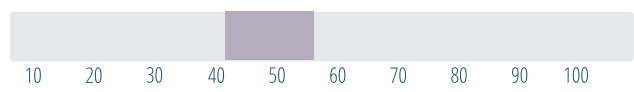
NORTHEAST MINNESOTA DEMAND & WAGES



NE Minnesota average



WAGE RANGE PER HOUR



REQUIREMENTS

KNOWLEDGE	SKILLS	ABILITIES	PERSONALITY	TECHNOLOGY
Health Therapy, Counseling, Mental Health, Physical Health	Basic Skills Listening to others, not interrupting, developing intervention plans	Verbal Understanding verbal and non-verbal communication	People interested in this work like activities that include research, problem solving, leadership, helping people, and connecting with others.	Medical Software Electronic medical recording system
Business Customer service	Social Understanding people's reactions, collaboration	Ideas and Logic Situational awareness, creating and assessing treatment needs, conducting and analyzing research	They do well at jobs that need: Integrity Dependability Flexibility Empathy Self-control Stress management Cultural competence Leadership	Development Environment Software Data entry software, financial and Office Suite products knowledge, email systems, video conferencing systems
Math & Science Psychology, Sociology, Anthropology	Problem Solving Understanding the impacts of trauma, tracking an individual's progress	Attention Ability to comply with rules and regulations		
Arts and Humanities English Language reading and comprehension		Visual Understanding Communicating by writing, reading, and understanding what is written		



More Career Information: mn.gov/deed/data/data-tools/career-education-explorer and mynextmove.org